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MU NewsLetter, February 11, 1988

Office of University Relations

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Marshall University Day scheduled at Capitol

Wednesday, Feb. 17, will be Marshall University Day at the West Virginia Legislature.

This will be an excellent opportunity for our faculty, staff and students to visit our legislators, and to ask questions and express concerns.

As this is an official university function, release time will be granted, and I urge all who can to attend.

Two buses will be provided for the trip to the Capitol, one leaving at 6:45 a.m., the other departing at 7:15 a.m. Both buses will depart from Memorial Student

center and return to campus by 4:30 p.m.

To reserve a place on a bus, faculty should contact Dr. Rainey Duke; classified staff should contact Charles Harless, and students should contact Student Body President Brendan Leary.

Reservations also can be made by contacting Bill Burdette in the President's Office.

Dr. Dale F. Nitzschke
President



NEWSLETTER

MARSHALL UNIVERSITY • OFFICE OF UNIVERSITY RELATIONS • HUNTINGTON, WEST VIRGINIA 25701 • FEBRUARY 11, 1988

University examining athletic funding

Citing an anticipated shortfall in athletic revenues, Marshall University President Dale F. Nitzschke has announced a series of steps designed to put the university's Athletic Department on a sound financial footing.

"West Virginia and the entire region are having

economic problems, Marshall University is suffering from underfunding and, in turn, it appears our Athletic Department is coming up short," Nitzschke said.

To deal with the situation, he outlined these steps:

-The university's Office of Financial Affairs has been directed to immediately conduct a comprehensive examination of the Athletic Department's financial situation and report its findings to the president.

-A special athletic fund-raising campaign, headed by Football Coach George Chaump, will be launched as quickly as it can be organized.

-A Special Commission on Marshall Athletics will be appointed to conduct an in-depth examination and evaluation of the Athletic Department operations and present both short- and long-term recommendations. David Todd, a vice president of Ashland Coal, Inc. and member of the MU Institutional Board of Advisors, will head the commission.

-The University Office of Financial Affairs will become
(Continued on page 2)

Med School post filled

Dr. Berel Held of Houston, Texas, will become chairman of the Department of Obstetrics and Gynecology at the Marshall University School of Medicine, Dean Lester R. Bryant has announced.

Held, 49, currently is a professor of obstetrics, gynecology and reproductive sciences at the University of Texas Medical School at Houston.

"We are most fortunate to have a new chairman of Dr. Held's skill and experience," said Dr. Bryant. "He brings considerable experience not only as a practicing physician but also as an administrator and a teacher.

"He has experience in running a residency training program and in developing and running a department of obstetrics and gynecology, and this experience will be especially valuable to us," Bryant added.

The School of Medicine is in the process of revamping its Obstetrics and Gynecology Department after accreditation for the department's residency program was withheld earlier this year.

Although Held will not join the faculty full-time until this summer, he will in the interim make periodic visits to the campus and begin recruiting additional faculty members.

Held joined the University of Texas faculty in 1972 and
(Continued on page 2)



Dr. Berel Held

COE gets \$820,000 grant

Marshall University's College of Education has received a grant of \$820,000 from the United States Department of Education's National Institute on Disability and Rehabilitation Research to participate in a research program on "A Community-Referenced Technology for Nonaversive Behavior Management," according to MU President Dale F. Nitzschke.

The grant is part of a \$4.5 million, five-year research program being conducted by five universities throughout the country, explained Nitzschke.

Other institutions involved in the project are the University of Oregon, which has been selected as the administrative center for the program, the State
(Continued on page 4)

University examining athletic funding

(Continued from page 1)

closely involved in the day-to-day operation of the Athletic Department. A representative of Financial Affairs will work daily with Interim Athletic Director Judy Southard to ease the department's financial problems. Ways to cut costs will be examined.

"Unless we take some immediate steps, it now appears we could come up with a shortfall in the Athletic Department at the end of the fiscal year, June 30," Nitzschke said. "Within the next few days, I want the Office of Financial Affairs to verify that there is a problem and

Held named chairman

(Continued from page 1)

was chairman of the Department of Obstetrics and Gynecology from 1972 until 1983. Previously, he served on the faculty of the University of Florida College of Medicine in Gainesville.

He is a graduate of Tulane Medical School in New Orleans and took postgraduate training at Harvard Medical School, Boston City Hospital, and the Charity Hospital of Louisiana.

Held is a consultant to the American Public Health Association, and serves as test material development consultant to the National Board of Medical Examiners and the Federal Licensing Examination.

He is president of the Houston Gynecological and Obstetrical Society and a member of the Committee on Maternal and Infant Mortality of the Harris County Medical Society. He is a former member of the National Perinatal Association's Executive Committee, as well as a past president of the Southern Perinatal Association and of the Texas Medical Association's Obstetrics and Gynecology Section.

From 1969 to 1972, Held was project director of the North Central Florida Maternity and Infant Care Project, and also has served as family planning coordinator for the State of Florida. In addition, he served on the advisory board for a regional training center for family planning operated by the Department of Health, Education and Welfare.

Held is editor of Educational Reviews in Obstetrics and Gynecology, and is an editorial consultant for the journals *Obstetrics and Gynecology* and *Practical Reviews in Medicine*. He has been the author or co-author of numerous scientific articles, including two book chapters.

A native of Brooklyn, Held has served as a captain in the U.S. Air Force Medical Corps.

Lunchbag seminar set

Award winning cellist Marcy Rosen will be the guest speaker for the next lunchbag seminar sponsored by the Marshall University Women's Center on Wednesday, Feb. 17, from noon to 1 p.m. in Prichard Hall Room 143.

To obtain further details contact the Women's Center, 696-3112.

determine the extent of the problem. When I have that information in hand, we'll set a goal for a special fund-raising campaign."

Nitzschke said he believed the Athletic Department had been "overly-optimistic" in projecting revenues for the current budget year, both in ticket sales and other revenues. "This, coupled with the continuing problem of dealing with the department's financial crisis of five years ago, apparently has put us in a situation we're going to have to get corrected," he said.

"The Athletic Department is plagued by the same economic difficulties that are being felt throughout the state," Nitzschke said. "People don't have as much money to spend as they once had. The decline in West Virginia lottery revenues is a good example. And, when Marshall's budget was reduced more than a million dollars this fiscal year, the Athletic Department's state-appropriated funds were cut back proportionately.

"We have just completed the most successful football season in Marshall's history," Nitzschke added, "but still we fell short of anticipated ticket sales. I believe most of this can be attributed to the region's general economic problems."

Nitzschke said he would ask the Big Green Scholarship Foundation to spearhead a special "Help the Herd" fund-raising campaign. "I hope we can address the immediate situation and also raise enough money to provide a cushion in order to get the Athletic Department in the black for the foreseeable future," he said. "We have to make a breakthrough and get away from the long-standing practice of borrowing against next year's revenues to meet this year's bills.

"The Big Green has done its job and done it well," Nitzschke said, "but we're going to have to stretch ourselves and do more if we're going to sustain the type of athletic programs all of us want."

Nitzschke said that once he has full facts in hand on the Athletic Department's financial situation, he will announce details of the "Help the Herd" campaign and will announce the composition of the Special Commission on Marshall Athletics.

"We've become extremely strong in the quality of our athletic programs and that's great for the entire university," Nitzschke said. "What we have to do now is become stronger in the bookkeepers' ledgers. To continue the first, we have to succeed in the latter—and we're going to do everything possible to bring that about."

Self-Care Series begins

Marshall University's Office of Student Health Education Programs will sponsor a Self-Care Series program titled "AIDS: A Chance to Learn More" on Tuesday, Feb. 16, at 12:30 p.m. in Memorial Student Center Room 2W37.

Self-Care programs will be presented each Tuesday on a variety of health related topics and will be led by professional instructors.

To obtain further details about the programs contact the Marshall University Office of Student Health Education Programs, 696-4800.

Black History Month programs continue

Marshall University's Black History Month activities will continue next week with a special Carter G. Woodson fundraising dinner and appearances by several guest speakers.

The Carter G. Woodson fundraising banquet will be held Saturday, Feb. 13, at 6 p.m. in the W. Don Morris Room in Memorial Student Center.

The banquet is being held to raise funds for a memorial

Harpist to perform

Harpist Harvi Griffin will perform at Marshall University on Monday, Feb. 22, at 9 p.m. in the W. Don Morris Room in Memorial Student Center.

Griffin, who has toured the United States and the Far East, began studying piano at the age of four and played various woodwind, string and keyboard instruments by the time he was 12.

He began studying the harp after he was accepted at Cass Technical High School in Detroit. He went on to earn his bachelor's degree in communicative arts and drama at Michigan State University, and later studied harp with Lucille Lawrence at the Mannes College of Music in New York City and Eileen Malone at the Eastman School of Music in Rochester, N.Y.

In addition to touring throughout the country, Griffin has performed at the White House for several presidents.

His program will include selections ranging from Bach's "Sonata for Solo Harp in G-Major" to Debussy's "Clair de lune" and Schubert-Grandjany's "Ave Maria."

The performance, sponsored by Marshall's Campus Entertainment, Unlimited, will be open to the public free of charge.

MU Academic Planning Committee holds meeting

(The following report on the Jan. 25 meeting of the Marshall University Academic Planning Committee was submitted by Josephine Fidler, secretary.)

The Academic Planning Committee met Monday, Jan. 25, at 3 p.m. in the Presidents Dining Room.

Minutes of the Dec. 1, 1987, meeting were approved as circulated.

Steve Lahoda, Marshall University representative to the BOR Program Review Committee, discussed information on the plan to bring more standardization on the state level to program review.

He presented a draft document for program review which has not yet been approved and asked for input from those present. Dr. Lahoda was asked to serve as an ex officio member of the APC Program Review Subcommittee.

Chairwoman Elaine Baker distributed the following spring schedule with meetings set for 3 p.m. on: Feb. 8, 22; March 7, 28; April 4, 18; and May 2.

Giovanna Morton was introduced as the replacement for Sharon Ambrose as ex officio member, School of Nursing.

The meeting adjourned at 4 p.m.

to Woodson, a former Huntington resident who in 1926 founded Negro History Week, the predecessor to Black History Month.

Woodson, who died in 1950, was an educator who taught for the United States government in the Philippines, taught in Washington, D.C., and served as a dean at Howard University and later at West Virginia State College.

He founded the Association for the Study of Negro Life and History (now the Association for the Study of Afro-American Life and History) in 1915 and was founder and editor of the Journal of Negro History in 1916. In 1937, he founded and edited the Negro History Bulletin.

Dr. Rembert E. Stokes, former president of Wilberforce University, will be the guest speaker for the banquet. The cost for the banquet, which is open to the public, will be \$25 per person.

A special presentation of "Eyes on the Prize" will be held Monday, Feb. 15, at 9 p.m. in the Memorial Student Center Alumni Lounge. The broadcast will be followed at 10 p.m. by a presentation titled "My Castles Rocking" by Alberta Hunter.

"Reflections of the Past (A Day With the Elderly)" will take place Tuesday, Feb. 16, at 3:30 p.m. in the Memorial Student Center Alumni Lounge.

Dr. Harry Edwards, associate professor of sociology at the University of California-Berkeley, will hold a public forum on Friday, Feb. 19, at 8 p.m. in the W. Don Morris Room.

Edwards, a former college athlete, has gained recognition for his views on blacks and athletics and has long denounced college athletics for its exploitation of blacks. He also has denounced with equal fervor, the black community for its emphasis on athletics over academics.

Edwards is an authority on the sociological relationship between blacks and athletics and is the author of five books and numerous articles on the subject.

He will hold a question and answer session with athletes and coaches on Saturday, Feb. 20, at 10 a.m. in the Gullickson Hall Gymnasium.

The Black United Students organization will hold a semiformal dance Saturday beginning at 9 p.m. in the W. Don Morris Room.

To obtain further details about these activities or other activities planned throughout February contact the Office of Minority Students' Programs, 696-6705.

Retirement workshop set

The Division of Training and Development will sponsor a "Retirement Planning" seminar on Tuesday, Feb. 23, from 1 to 4 p.m. in the Memorial Student Center Alumni Lounge.

The program has been designed for employees planning to retire within the next year.

Persons interested in participating in the program should request an estimate of benefits from their retirement programs as soon as possible. To obtain further details about the seminar or how to obtain the necessary retirement information contact Nicole Norian, coordinator of training and development, 696-2594.

MU College of Education gets grant

(Continued from page 1)

University of New York at Stony Brook, San Francisco State University and the University of California at Santa Barbara.

Dr. Glen Dunlap, former director of training and research at Marshall University's Autism Training Center, will direct Marshall's portion of the research grant, which has been designed to develop and disseminate behavior management procedures that are nonaversive, able to be used in typical school and community settings and are effective in solving the serious behavior problems exhibited by persons who are developmentally disabled.

"Over the past 15 to 20 years, the country has been involved in movements of deinstitutionalization and community-based instruction for all persons, regardless of their handicaps," explained Dunlap. "However, some persons with developmental disabilities exhibit such serious behavior problems that schools and families have been unable to adequately control these violent and disruptive responses in a humane manner.

"Instead, these handicapped individuals often have been sent away to institutions where their problem behaviors have been ignored or sometimes subjected to aversive treatments," said Dunlap. "The Research and Training Center established through this grant will

attempt to identify and develop improved methods for controlling serious behavior problems and work on a national level to disseminate these advances."

The five universities will combine to produce six major research projects that will include at least 35 research studies. The six research projects will examine strategies for assessing behavior problems, strategies for nonaversive behavioral programming, strategies for promoting the generalization and maintenance of behavior gains, and strategies for implementing the nonaversive technology in school and community settings.

In addition, the Research and Training Center staff will build 15 curriculum modules designed to facilitate the use of the techniques and support procedures, and write 12 comprehensive review papers that define the theoretical and philosophical foundation for a community-referenced behavioral technology.

The extensive research effort will be balanced with an equal emphasis on training and dissemination. Six training projects will be implemented to ensure that pre-service or in-service strategies are used to achieve maximum implementation of the research results.

The program also will serve as a catalyst for research and demonstration projects throughout the country and provide for a national clearinghouse, regional workshops, conferences and national collaboration.

Dunlap said the Rehabilitation Research and Training Center will result in a viable, community-referenced technology for managing difficult behavioral problems in community settings.

"The technology will utilize the most advanced behavioral theory available and provide the needed marriage of service values with procedural sophistication," Dunlap said.

He said the resulting products will meet the service needs of the community and consumers, exemplify the highest standards of applied research and methodology and result in outcomes that are of direct and immediate use to policy makers, families, teachers, service providers and persons with severe disabilities who live in unacceptable situations due to our inability to adequately address their difficult behavior.

The Research and Training Center will work closely with area school systems, families and service agencies to implement individualized training and research programs. The Marshall grant will be administered through the College of Education and be associated with the university's Autism Training Center and Preschool Training Project.

Emeritus Club to meet

The Marshall University Emeritus Club will meet Wednesday, Feb. 17, at 12:15 p.m. in Shawkey Dining Room in Memorial Student Center.

Rick Robinson, an exercise specialist in Marshall's Department of Health, Physical Education and Recreation, will make a presentation titled "Keeping Fit."

The cost of the luncheon will be \$5.75. Reservations may be made by contacting Marguerite Spears, 886-6644.

Cellist to visit campus

Award winning cellist Marcy Rosen will appear in concert at Marshall University on Wednesday, Feb. 17, at 8 p.m. in Smith Recital Hall.

She is the first person to win a Young Concert Artists International Audition two times. She won in 1981 as one of the founding members of the Mendelssohn String Quartet and won the competition in 1986.

Ms. Rosen was the 1986 recipient of the Mortimer Levitt Career Development Award for Women, the Walker Fund Prize and the Mischa Schneider Memorial Award from the Walter W. Naumberg Foundation. She has won numerous other awards and competitions.

Her solo career had an auspicious beginning when she performed as soloist with the Philadelphia Orchestra at the age of 18. Since then, she has appeared as a soloist with numerous orchestras throughout the nation.

General admission tickets to the performance will be \$5 for adults and \$2.50 for youths and Marshall faculty and staff.

To obtain further details contact the Marshall Artists Series Office, 696-6656.

Health programs start

Marshall University's Office of Student Health Education Programs will sponsor a series of workshops designed to teach participants how to enjoy a healthy lifestyle beginning Monday, Feb. 22, from 10 to 11:30 a.m. in Memorial Student Center Room 2W10.

The "Better Body" programs will be held each Monday for six weeks.

To register or obtain further details contact the Office of Student Health Education Programs, 696-2266.

Faculty members to vote on amendments

(The following report on the Feb. 4 Marshall University faculty meeting was submitted by Elma Chapman, Faculty Senate secretary.)

The Marshall University faculty met at 4 p.m. Feb. 4, 1988, in Old Main Auditorium. Rainey Duke, president of the Faculty Senate, presided.

Roger Adkins, chairman of the Legislative Affairs Committee, announced that Wednesday, Feb. 17, is Marshall Day at the Legislature. Everyone is encouraged to go to the Legislature and push for the adoption of the Board of Regents package for the coming year.

Frances Hensley, representative to the Advisory Council of Faculty to the Board of Regents, reported on things important to Marshall. These include:

1. The split retirement issue--some employees have a retirement plan that is divided between TIAA-CREF and state retirement. These people will get less retirement than those on full TIAA-CREF or full state retirement. A bill will be introduced in the Senate to allow these people to buy back into the state retirement system.

NCAA rules discussed

(The following report on the Feb. 3 meeting of the Marshall University Athletic Committee was submitted by Dr. Deryl R. Leaming, secretary.)

The Athletic Committee met at 3 p.m., Wednesday, Feb. 3, in the Big Green Room in Henderson Center.

The new student member for this term is Robert Reed. Dorothy Hicks reported on changes in NCAA rules enacted during the January convention in Nashville.

She discussed those rules that have special meaning to Marshall. She also provided a report of activities of the search committee for the athletic director.

Linda Holmes reported that the Alumni Association was busy making plans for special events it will sponsor during the Southern Conference basketball tournament in Asheville in March.

Scooter Shreve gave a brief report on the Big Green Scholarship Foundation. He talked about donations to the organization.

Judy Southard reported that the Athletic Department was doing work on the budget and preparing for the Southern Conference basketball tournaments. She said tickets for the men's tournament will go on sale Monday.

Ken Blue reported that a statistical report on student athletes will soon be completed. It will provide information on how athletes are doing academically.

The meeting adjourned at 4:10 p.m.

CUFS workshop planned

Marshall University's Division of Training and Development will sponsor a workshop on the CUFS system on Wednesday, Feb. 17, from 2 to 3 p.m. in Old Main Room 207.

The workshop will help employees understand the accounting system and how to read printouts.

To register or obtain further details contact the Division of Training and Development, 696-2594.

2. An Assessment Task Force has been endorsed by the Board of Regents to determine how well the system of higher education is doing what it is supposed to be doing. It will start with a statewide assessment and work down to individual institutions.

3. The Faculty Development Policy for the Board of Regents is in its final stages. In the draft, each institution would take 0.5 percent of its budget for faculty development.

4. A new program review form developed by the Baccalaureate Review Committee is to go to the Board of Regents in March. A copy of this is in the Senate Office.

Amendments to the Constitution that have been proposed by standing committees and approved by the Faculty Senate were read. Elinore Taylor moved that these recommendations as read be accepted and placed on a paper ballot to be voted on by the faculty at large. Maureen Milicia seconded; the motion carried.

The ballots were distributed to departments; ballots will be closed at 4 p.m., Feb. 16.

Amendments to the Constitution to be voted on include:

From Faculty Personnel Committee:

1. That the representative to the Advisory Council of Faculty to the Board of Regents serve as an ex officio, non-voting member of the Faculty Personnel Committee.

From Student Conduct and Welfare Committee:

2. That the wording be changed on page 24 of the Constitution to say, "Voting membership (on the Student Conduct and Welfare Committee) shall also include five additional undergraduate members" (this makes a total of six).

From Academic Planning Committee:

3. The president of the university shall appoint two members from the community who are not currently faculty, staff, or students at the university each of whom will serve two years as ex officio, non-voting members of the Academic Planning Committee and can be appointed for one additional term.

From Library Committee:

4. That the following library personnel be non-voting ex officio members of the Library Committee: Head of Technical Services, Head of Public Services, Curator, Music Librarian, and Health Sciences Librarian.

James Taggart discussed the music we get over the telephone system when we are put on hold. He moved that we ask that the present music be replaced by classical music. Virginia Plumley seconded; the motion carried. Dr. Taggart will help select the music to be used.

Chris Dolmetsch thanked those who contributed to MERF (Marshall Education Research Fund). This fund is used to sponsor any lobbying effort in the Legislature, including paying for the buses that will be used on Feb. 17. Contributions can still be made.

From now on, the Faculty-Staff Lounge may be booked by Betty Beard, 696-2260.

The meeting adjourned at 5:40 p.m.

Personnel Committee reviews subcommittees

(The following report on the Oct. 14, 1987, meeting of the Marshall University Faculty Personnel Committee was submitted by Dr. James E. Joy, secretary.)

Professor Kathryn Chezik reviewed the 12 subcommittees reporting to the Faculty Personnel Committee.

Hearing Panel Procedures Subcommittee:

Dr. Robert Sawrey is the FPC representative. Other members are: Elaine Baker (Psy.), Charles Cox (Soc. Stud.); Pam Gardner (Speech), Dave Cusick (Math), Karen Mitchell (Math), and Bob Sawrey as the FPC representative.

Part-Time Faculty Subcommittee:

Elaine Tackett is the FPC representative. Bob Gerke and Sara Denman have agreed to serve on the committee. David Woodard of the Academic Standards and Review Committee will appoint representatives from that group.

Accountability and Efficiency Report:

Frances Hensley chairs this subcommittee. Kathryn Chezik is the FPC representative. A preliminary draft is due in about two weeks.

Staff Layoff Subcommittee:

Bob Sawrey and Lisle Brown are FPC representatives. Apparently original intent of this group was only to draft guidelines for administrative and staff layoffs. Faculty input may not be necessary.

Greenbook Readability:

Dr. Virginia Plumley chairs this group. Maude Karickhoff and Lisle Brown are FPC representatives.

Student/Faculty Relations:

FPC representatives Karen Stanley and Bill Radig will team up with members (not yet selected) from Student Conduct and Welfare.

Subcommittee Reviewing BOR P.B. 36. 11.b (formerly 36.12. 2) has concluded its business.

Promotion and Tenure Guidelines:

Bob Sawrey is the FPC representative.

Student Evaluation Subcommittee:

Kathryn Chezik and Jim Joy are FPC representatives.

Faculty Evaluation of Administrators:

Bob Sawrey is chair. Appropriate composition for this subcommittee was discussed last year. FPC has not received a report from this group to date. Dr. Smith is to convene this group.

Salary Review Subcommittee:

Dr. Smith (Acad. Aff.) is chair of this subcommittee. This subcommittee was established to deal with salary inequities, but did not meet last year. Dr. R. Duke queried the FPC chair about the status of this subcommittee. Professor Chezik informed FPC members she would ask about the status of this group.

Tenure Subcommittee (37.7. b now 36.B.2):

This group has not been formed. Apparently concern about that portion stating, "...consideration shall be given to the tenure profile of the institution..."

Faculty Status of Librarians:

This item was a carryover from last May. Professor Brown gave detailed presentation concerning justification and history of this issue. President Nitzschke sought a third classification (the "Marshall Plan" covering those individuals with professional training and/or degrees but not serving in a teaching role) from the BOR.

The Board turned the proposal down on two separate occasions. President Nitzschke subsequently gave faculty status to librarians.

Apparently major concern over this issue is that neither FPC nor librarians were consulted before the president's final decision.

Other concerns were over non-tenure track position of librarians; tenure status; sabbatical leave status; proper position (i.e. rank) on salary scale.

We will need to clarify status of librarians before final Promotion and Tenure Guidelines can be drafted. Professor Brown felt that we should work through the Academic Affairs Office, but scheduling a meeting with Dr. Smith has not been successful.

Professor Chezik noted that President Nitzschke wanted to meet with FPC to explain his decision. FPC members agreed to invite the president to the next regularly scheduled meeting, or if his schedule prohibits that, to invite him to meet with us as soon as possible.

Excused absences...

Absences have been excused by the respective college deans for the following:

JAN. 29—Pete Plybon, Angie Reynolds, Tim Dolin, Dennis Taylor, Cindy Stout, Kendra Samson, David Vickers, Mike Adkins, Kristy Stratton, Shawn Powell, Garrett Lucas, Karen Castell.



Mr. and Mrs. Wilburn Hurst of Milton, W.Va. receive a plaque from Marshall University President Dale F. Nitzschke, left, recognizing them as members of the MU Foundation's prestigious John Marshall Society. The Foundation is establishing an endowed scholarship fund, the Wilburn and Maxine Hurst Academic Scholarship, for Cabell and Wayne County students at Marshall. Mrs. Hurst also has set up an endowment for Wayne County High School graduates attending Marshall, the Mona Wellman Sansom Scholarship Fund, in honor of her mother. Membership in the John Marshall Society is based on a gift of at least \$10,000, a pledge of \$15,000 or more over a 10-year period, or a deferred contribution of \$50,000 or more.

Employee achievements

KAREN MORRISON, mathematics instructor in the Community College, has been named one of the two state delegates to the American Mathematical Association of Two-Year Colleges for 1987-89. She has taught full-time in the Community College since 1986 and part-time since 1984.

Dr. WILLIAM E. COFFEY, assistant vice president for academic affairs, authored an article titled "Grant Program Budgeting by the New Jersey Department of Higher Education," which was published in the Journal of Education Finance (Vol. 13, No. 1, pp. 69-85).

Professors to lead workshop

Marshall University professors Ronald J. Hawley and George E. Parker will present a two-day workshop on Safety Program Design on Thursday and Friday, Feb. 18-19, at the National Mine Safety and Health Academy in Beckley.

The workshop will be held in conjunction with the National Mine Instructor Conference being held at the academy Feb. 17-20.

To obtain further details contact Jane DeMarchi, 256-3266.

File cabinets needed

The Office of Student Financial Assistance needs file cabinets. Anyone who has an extra cabinet that could be loaned or contributed to the Financial Assistance Office should contact Dr. Ed Miller, 696-3162, as soon as possible.