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## MU NewsLetter, August 4, 1988

Office of University Relations

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# NEWSLETTER

MARSHALL UNIVERSITY • OFFICE OF UNIVERSITY RELATIONS • HUNTINGTON, WEST VIRGINIA 25701 • AUGUST 4, 1988

## MU program receives candidacy status

Marshall University's Social Work Program has taken a "critically important" step toward accreditation, according to President Dale F. Nitzschke.

"We've just received word from the Council on Social Work Education that our program has been granted candidacy status," Dr. Nitzschke said.

"This is a critically important step, because it allows us to keep our program operating and to accept new students," he said. "It also gives us up to three years to fully meet the council's standards, and assures us of ongoing help from the council as we upgrade our program to meet those standards."

## Shell will serve on MU board of advisors

Robert L. Shell Jr. of Charleston, chairman and chief executive officer of Guyan Machinery Co., has been appointed a member of the Marshall University Institutional Board of Advisors, according to MU President Dale F. Nitzschke.

A native of Logan, Shell is a graduate of Logan High School and attended Marshall.

Guyan Machinery, headquartered in Chapmanville, employs approximately 250 people in its Guyan Division there and its Permco Division in Streetsboro, Ohio. Shell has additional operating companies in North Carolina, South Carolina, Ohio and Switzerland.

"I'm very pleased that an individual of Bob Shell's extensive business background has agreed to serve as a member of the Marshall University Institutional Board of Advisors," Nitzschke said. "He brings to the board not only his vast knowledge of the business world, but his sincere interest in the betterment of southern West Virginia and its people. I believe he will make a significant contribution to the Board of Advisors."

Shell, 44, is the father of three children, Robby, 24, Todd, 20, and Lisa, 17.

He is a member of the boards of directors of the West Virginia Manufacturers Association and the West Virginia Association of Independent Colleges and is a member of the board of trustees of the University of Charleston.

His various business interests include the manufacturing of mining equipment, industrial resistors, hydraulic gear pumps and high-frequency equipment for use in military communications and nuclear magnetic

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Robert Shell

Nitzschke said he's convinced that the once-troubled program will succeed in gaining accreditation, and said that credit for the turnaround goes to the West Virginia Board of Regents and the Board's staff.

"No one's going to claim that this program hasn't had problems," Nitzschke said. "But even when objective indicators seemed to point to discontinuing the program, the Board tempered its judgment by taking into account the tremendous need for licensed social workers in our state. The Board's members recognized that need and respected our determination to help meet it."

The Rev. Paul Gilmer, a member of the Board, said that although the program has had some problems, he's been convinced that Marshall needs such a program and that the university has the capability to turn it around.

"As the university in this part of the state, it's important that Marshall will continue to serve that group of students aspiring to careers in social work," he said. "It looks like the program will be back up to full strength in a couple of years."

Program director Binni Bennett, associate professor of psychiatry, said faculty would take a two-prong approach to achieving accreditation.

"In the three years we have to develop our program to meet CSWE standards, we'll be working on strengthening our curriculum and on providing new sites where our students can learn in a working environment," she said. "We expect to begin working with several of these new sites this spring, including one at Marshall's

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## Brown named chairman

Dr. Patrick I. Brown, one of the earliest faculty members of the Marshall University School of Medicine, has been appointed chairman of the school's Department of Anatomy, Dean Lester R. Bryant has announced.

Brown, 45, joined the School of Medicine faculty in 1975. He has been interim chairman of the department since 1986. He also is associate dean for student affairs, and will continue in that role.

"Dr. Brown has contributed greatly to the success of the School of Medicine," Dr. Bryant said. "He's been an outstanding teacher in the Department of Anatomy, a dynamic and empathetic associate dean for student affairs, and a strong interim chairman of the Department of Anatomy."

"His appointment as professor and chairman of the Anatomy Department will firmly establish the leadership and teaching excellence in that important component of our biomedical sciences program," he added.

Since he joined the faculty, Brown repeatedly has been honored by students for his teaching and assistance. His

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# MU program receives candidacy status

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Hanshaw Geriatrics Center which is opening soon."

In addition to the assistance it receives from CSWE consultants, the Division of Social Work will draw upon the expertise of faculty from other accredited social work

## *Brown named chairman*

(Continued from page 1)

numerous awards include a "Special Recognition Award for Outstanding Service" from the Class of 1986, whose members called him the professor who contributed most to their four years of medical education.

While at Marshall, he has developed, or been a principal participant in developing, three anatomy and biological sciences courses. He also has been strongly involved with Marshall's Search Committee on Recruiting Excellent Students and its annual Academic Festival. He serves on numerous university committees, including the School of Medicine's Admissions Committee and the Academic Standards Committee.

In addition to his teaching and student affairs activities, Brown remains active in research. He has been co-investigator on three National Institutes of Health grants with colleagues in the departments of Pharmacology and Anatomy.

He is a member of several honor and recognition societies, including the leadership honorary Omicron Delta Kappa.

Brown received a B.A. degree in biology and English from Murray State University in May 1965, an M.S. degree in zoology from the University of Kentucky in August 1967, and his Ph.D. degree from Southern Illinois University-Carbondale in May 1975.

Outside the academic arena, Brown is actively involved in social fraternity activities at Marshall and nationally. He is president-elect of the National Interfraternity Conference, and will assume the presidency in December. He is a past national president of Alpha Tau Omega fraternity, and was named that group's national outstanding alumnus in 1977.

He is a member of St. Paul's Lutheran Church and is associated with the UNICEF Society of Greater Huntington and the Kiwanis Club.

He and his wife, Barbara, are the parents of three children.

## *Appraisal workshop set*

A workshop titled "Performance Appraisals and Progressive Discipline" will be held Monday, Aug. 8, from 1:30 to 3:30 p.m. in the Memorial Student Center Alumni Lounge.

The seminar, sponsored by the Marshall Department of Human Resources/Personnel, will explain the revised annual performance appraisal form and new progressive discipline forms.

The workshop will be repeated on Wednesday, Aug. 10, from 9 to 11 a.m. in the Alumni Lounge.

To obtain further details contact the MU Training and Development Office, 696-2594.

programs in the state.

Before it can achieve full accreditation, Marshall's Social Work Program will have to conduct an in-depth self-study report. Based on that report, the accrediting council then visits the school to observe and evaluate the program.

In addition to Bennett, the Division of Social Work includes William Downs, LCSW, associate director; Elizabeth Devereaux, ACSW/L, OTR/L, accreditation coordinator; Philip Carter, LCSW and Jody Gottlieb, ACSW/L.

The Social Work Program became part of the School of Medicine's Psychiatry Department last December. Twice in the previous two years, the Board of Regents granted Marshall's appeal to keep the program operating despite termination recommendations from the Bachelor's Degree Program Review Committee.

"We firmly believe Marshall can have a first-rate Social Work Program that can address the significant needs in our area, and we're more grateful than we can express for the Board of Regents' outstanding support as we work to make that a reality," Nitzschke said.

## Robert Shell on board

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resonance imagery.

The Institutional Board of Advisors, created by the West Virginia Legislature, has a wide range of major responsibilities related to the development and operation of the university, including budget, organization and capital improvements. It is composed of seven citizen members and four institutional representatives.

A. Michael Perry, president and chief executive officer of Key Centurion Bancshares, Inc. and chairman of the board of First Huntington National Bank, is chairman of the Institutional Board of Advisors.

## Art exhibit scheduled

A graduate exhibition by Bruce Butterfield, a candidate for the master of arts degree in painting, will be held Aug. 8-18 in Birke Art Gallery.

A Huntington resident, Butterfield received his bachelor's degree from West Virginia Wesleyan College.

His exhibition will include oil paintings, chalk, pastel and charcoal drawings and some assemblage and sculpture.

Birke Art Gallery will be open from 10 a.m. to 4 p.m. weekdays.

## Adult orientation planned

Marshall University will conduct a free orientation session designed for adults 25 years of age or older who plan to take college classes for the first time or re-enter college after a delay in their formal education on Tuesday, Aug. 16, from 6 to 9 p.m. in Memorial Student Center. To obtain further details call 696-4801.

# Devereaux to lead therapy foundation

Elizabeth B. Devereaux of the Marshall University School of Medicine faculty has been elected president of the American Occupational Therapy Foundation.

Devereaux, an associate professor of psychiatry, developed and directs Marshall's division of occupational therapy. Under her leadership the division has grown to include three other therapists, and provides services to numerous organizations throughout southern West Virginia and Ohio.

She has been widely involved in human services organizations in the Parkersburg, Charleston, and Huntington areas. She organized the Wood County Treatment (now Rehabilitation) Center and helped organize the Region V Mental Health Coordinating Council and

CARELINE, a crisis intervention phone service located in Parkersburg.

One of the organizers of the West Virginia Occupational Therapy Association, Devereaux has held various chairmanships in that group. She served two terms on the Governor's Committee for Employment of the Physically Handicapped, and was appointed to the first West Virginia Board of Occupational Therapy. She was adjunctive therapy director for the Department of Mental Health from 1965 to 1972.

She is a registered, licensed occupational therapist. She received her degree in occupational therapy from Ohio State University and a master's degree in social work from West Virginia University.

Over the past 20 years, she has held dozens of leadership positions within the American Occupational Therapy Association and its affiliated foundation. Her many responsibilities have included chairing a restructuring committee which revised the association's bylaws, the group's accreditation committee and its search committee for an executive director.

Devereaux was elected to the association's Roster of Fellows in 1977, was given a service award in 1983, and in 1984 received the association's highest award, the Award of Merit.

She has contributed chapters for the last three editions of a widely used textbook in her field, "Willard & Spackman's Occupational Therapy." She also has made presentations to such professional groups as the American Psychiatric Association and its Institute of Hospital and Community Psychiatry. She has made presentations for professional and lay groups nationwide, including several for the New York State Department of Mental Health.

Devereaux is a consultant to the Veterans Administration Central Office and to Huntington State Hospital. She also has served as a consultant to the West Virginia Department of Mental Health and the Huntington VA Medical Center.

At Marshall, she is coordinator of accreditation for the social work program and a member of the Mood Disorders Clinic research team.

Devereaux is active in social sorority activities locally and nationally. A former national president of Delta Zeta Sorority, she now is president of the Board of Trustees of the Delta Zeta National Historical Museum.

## CPA society gives \$618 to College of Business

The College of Business at Marshall University has been awarded a grant by the Accounting Education Foundation, Inc. The grant, totaling \$618, will be used to purchase two copies of Lotus 1-2-3 for the accounting curriculum.

The grant check was presented to Dr. Robert P. Alexander, dean of the College of Business, by Herbert G. Diamond Jr., CPA, a member of the Accounting Education Foundation, Inc. board of directors. Diamond is a partner in the Huntington accounting firm of Diamond, Sunderland & Co.

The Accounting Education Foundation, Inc. is an affiliate of The West Virginia Society of Certified Public Accountants. The purpose of the organization is to help increase the level of accounting education throughout the state. Grants totaling \$2,835 were awarded to seven colleges and universities in West Virginia, including Marshall University.

## Athletic Committee meets

**(The following report on the July 12 meeting of the Marshall University Athletic Committee was submitted by Deryl R. Leaming, secretary.)**

The Athletic Committee met Tuesday, July 12, at 2 p.m. in the Big Green Room in Henderson Center.

The meeting was called by Olive Hager to discuss the revised seating plan for basketball.

Athletic Director Lee Moon explained how the new seating plan evolved, stating that it was devised by the Big Green Scholarship Foundation.

Moon said he then approved the plan and sent it to MU President Dale F. Nitzschke with the recommendation that it be approved.

Moon said he would take the blame for not bringing the plan before the Athletic Committee for consideration.

After considerable discussion relative to the merits of the plan, Don Williams moved that the Athletic Committee go on record as being opposed to the new seating policy as it concerns faculty and staff. The motion carried.

The meeting adjourned at 3:05 p.m.

### Letter of Appreciation

Dear Marshall Faculty and Staff:

The family of Mrs. Florentine Nitzschke wishes to convey its deep appreciation to the faculty and staff of Marshall University for your overwhelming expressions of sympathy following her recent death in Sioux City, Iowa.

Sincerely,  
Dale and Linda Nitzschke



# Commission cites need for MU stadium

Construction of a new football stadium is crucial to Marshall University's athletic program, a Special Commission on Athletics has reported to MU President Dale F. Nitzschke.

Nitzschke released the commission's report July 13.

The stadium recommendation is one of a series outlined by the Special Commission, headed by David G. Todd, vice president of Ashland Coal, Inc. and vice chairman of Marshall's Institutional Board of Advisors.

The commission was appointed March 1 by Nitzschke to evaluate Marshall athletics and to submit recommendations on Athletic Department operations and objectives.

The report calls for continuing efforts to build a new stadium with substantially increased seating capacity to replace aging Fairfield Stadium.

"Regardless of conference affiliation," the report notes, "a new stadium is considered by the commission to be critical if the university is to increase the strength of its athletic programs, particularly its football program. . . this issue is a matter which is crucial to the university's ability to compete in any conference. Size and location are for the university to establish, consistent with NCAA rules. However, it must build a new stadium."

The 30-page report identifies a number of problems related to the Athletic Department's fiscal situation and departmental organization. It also presents recommended solutions.

Announcement of the appointment of a new athletic director, William Lee Moon Sr., was made the same day Nitzschke appointed the Special Commission—March 1. The report notes, "The commission recognizes that Mr. Moon, on his own initiative, has already instituted many of the recommendations contained in this report. But, while the commission and Mr. Moon may share similar goals and recommendations, commission members felt it important to review the Athletic Department as it has evolved over recent years and to make its recommendations in this context."

Highlights of the report:

- There is a basic need for a written statement of the athletic program's philosophy, mission and purpose, subject to periodic review.

- A climate of accountability is needed within the Athletic Department in which high standards are established, responsibilities are assigned and performance is measured. The department's business office should be reorganized, "providing for adequate and experienced staffing, full automation and empowerment with proper authority."

- An annual consolidated financial report is needed for the Athletic Department in order that its financial position can be determined for the current year and compared to prior years. Written policies and procedures need to be adopted to assure that sound business

procedures and practices are being used by departmental employees and its business office.

- In the area of organization, lines of authority should be clearly stated and a program for evaluating performance established.

- Communications involving the athletic director, the Big Green Scholarship Foundation and the university's Athletic Committee need to be improved.

The commission takes a "neutral" stand on the question of conference and division affiliation for the university's athletic teams. "The athletic program's statement of philosophy, mission and purpose should serve as the basis for department decisions concerning conference and division affiliation," the report notes. It adds that, if evaluation of a move to another conference should be undertaken, the university should seek the views of the community and others from outside the Athletic Department.

The strong recommendation for a new stadium is included in the report's section on Conference and Division Affiliation, the final section of the document.

"The Special Commission on Athletics has done a remarkably thorough job and I'm deeply appreciative," Nitzschke said. "Not only has it identified problems, it also has provided sound, logical recommendations for their solution. This document provides us a roadmap—a very good one—to further develop and improve Marshall's athletic programs."

Nitzschke commended Todd for his leadership. "This is the second major task David Todd has accepted in behalf of Marshall University during the past few months," Nitzschke said. "In both instances, his dedication has been unstinting, his leadership outstanding and his results both thorough and extremely valuable."

Moon said he, too, was pleased with the work of the Special Commission. "As the report indicates, we're already proceeding to strengthen the department in a number of ways which follow the commission's thinking. At the same time, the report gives us additional direction which will be most helpful to the Athletic Department as we strive for improvement in the years ahead."

Nitzschke appointed the commission after it became apparent the Athletic Department was facing a potentially serious shortfall in revenues and was in danger of exceeding its budget for the 1987-88 fiscal year. Since his arrival in mid-March, Moon has taken a number of steps to alleviate the financial situation.

Other members of the Special Commission are: College of Business Dean Robert P. Alexander; Philip E. Cline, vice president and treasurer of J.H. Fletcher & Co.; Attorney Noel A. Copen; Attorney David H. Daugherty; Associate Professor Christopher Dolmetsch; MU Affirmative Action Officer Queen E. Foreman; Professor Olive Hager; Associate Vice President for Finance Herbert J. Karlet; former Student Government President Brendan Leary; Attorney Charles W. Peoples Jr.; Attorney William L. Redd; Nate Ruffin, Huntington Herald-Dispatch personnel director; Assistant Athletic Director Judy Southard and Professor W. Donald Williams.

# Karlet gives budget report to cabinet

(The following report on the July 28 meeting of the Marshall University Cabinet was submitted by Rainey Duke, faculty representative.)

## 1988-89 Budget/Salaries:

Herb Karlet gave the cabinet members an update on the upcoming year's salaries and budget. He explained the faculty funding mandated by the legislature and the Board of Regents.

Using the same faculty base pay as last year, the salaries will be moved up the salary schedule 30 percent. For example, if a professor is paid \$30,000 and, according to the salary schedule, should be earning \$40,000, the \$10,000 difference will be multiplied by 30 percent to

determine the pay increase. Contracts should be out in the next two to three weeks.

The week ending Aug. 5, the Finance Division must compute the salary changes and file an amended Expenditure Schedule. The university then can finalize its budget and make additional allocations to departments.

## Sexual Harassment Policy:

Queen Foreman distributed and discussed the final draft of the university's sexual harassment policy, noting that there are basically two changes.

Since the changes are minor, they will be presented to the Executive Committee at its Aug. 4 meeting, so if the members agree, the new policy will make it into the new *Greenbook*.

## Committees:

Nell Bailey asked for the names of faculty members willing to serve on two committees: one which will look at flex hours for Student Services office hours and another which will increase MU participation in blood drives.

For the latter committee, Dr. Bailey would like to have a dean or faculty member from each university college and school. Persons interested in serving on the committees can contact Rainey Duke, 696-4368.

## Search Committee Information:

MU President Dale F. Nitzschke gave cabinet members copies of "It's All in What You Ask: Questions for Search Committees to Use," a series of questions to help determine if a prospective candidate is aware of and responsive to women's issues. Copies of the publication are available in the Senate Office, the Affirmative Action Office and the Office of Academic Affairs.

## State of the University Address:

After talking to members of the Executive Committee and students and staff members, Dr. Nitzschke presented the idea of a "State of the University" address.

The address will be given Thursday, Sept. 22, at 3:30 p.m. and will be followed by the first general faculty meeting.

## Welcome Back Picnic:

The cabinet discussed the idea of a beginning-of-the-year picnic for students, faculty and staff, with games, food and fun for the whole family. The picnic would start at approximately 10 a.m. on Saturday, Sept. 24.

## Adult classes planned

Marshall University's Community College will offer 12 courses throughout August and September during a Summer Enrichment Program for Adults, according to Robert L. Lawson, director of continuing education.

"We have sponsored successful summer enrichment programs for children and offer various programs for all age groups throughout the year," said Lawson, "but this will be the first regularly scheduled Summer Enrichment Program for Adults."

Enrollment fees will range from \$25 to \$65, depending on the course and necessary materials.

The schedule includes the following:

-Beginning Tennis, 6 to 7 p.m., Aug. 8-19, 3rd Ave. Courts, \$35;

-Beginning Upholstery, 7 to 9 p.m., Wednesdays, Aug. 10-Sept. 28, Upholstery Shop, \$65;

-Beginning Word Processing, 7 to 10 p.m., Mondays, Aug. 8-22, Corbly Hall Room 438, \$30;

-Child Assault Safety Prevention Workshop, 9 a.m. to 3:30 p.m., Friday, Aug. 12, Memorial Student Center Room 2W22, \$35;

-Desktop Publishing, 7 to 9 p.m., Mondays and Wednesdays, Aug. 8-24, Northcott Hall Room 211, \$40;

-Fun With Ballroom, Disco and Country Style Dancing, 7 to 9 p.m., Tuesdays and Thursdays, Aug. 9-25, Henderson Center Room 2003, \$40 for couples and \$30 for singles;

-Intermediate Tennis, 7 to 8 p.m., Aug. 8-19, 3rd Ave. Courts, \$35;

-Intermediate Upholstery, 5 to 7 p.m., Tuesdays, Aug. 9-Sept. 27, Upholstery Shop, \$65;

-Intermediate Word Perfect, 5 to 7 p.m., Mondays and Wednesdays, Aug. 8-24, Corbly Hall Room 438, \$40;

-Introduction to Computers, 5 to 7 p.m., Tuesdays and Thursdays, Aug. 9-25, Corbly Hall Room 438, \$35;

-Stress Management and Autogenics, 7 to 9 p.m., Aug. 16, 18 and 23, Corbly Hall Room 438, \$25;

-Investment Strategies, 7 to 9 p.m., Tuesdays and Thursdays, Aug. 9-25, Harris Hall Room 137, \$35.

To register for the courses or obtain further details contact the Marshall University Community College Office of Continuing Education, 696-3646.

## Alumni trip scheduled

Marshall University's Alumni Association will sponsor a chartered bus trip to the Dionne Warwick/Burt Bacharach concert on Thursday, Aug. 11, at Riverbend Music Center, Cincinnati, according to Linda S. Holmes, director of alumni affairs.

The cost will be \$45 per person, which will include transportation, a box dinner en route and concert ticket with seating under the pavilion. The bus will depart from Marshall's Memorial Student Center at 4 p.m. the day of the performance and return after the concert.

Space will be limited to 45 persons. Reservations must be made by Friday, Aug. 5.

To make reservations or obtain further details contact the Marshall University Alumni Affairs Office, 696-3134.

# Marshall faculty/staff achievements

Dr. JOHN L. HUBBARD, associate professor of chemistry, attended the third Chemical Congress of North America and the 195th national meeting of the American Chemical Society held June 5-10 in Toronto. He presented a paper titled "Synthesis and Unexpected H-1 NMR Spectra of Some N-Arylsuccinimides." Coauthors of the paper were Dr. GARY O. RANKIN, professor and

## Nitzschke takes part in national institute

Marshall University President Dale F. Nitzschke, was among a group of national business, educational and professional leaders who participated in a leadership training program for young adults from throughout the country July 16-17.

The LeaderShape Institute program for 60 young men and women was conducted at the University of Illinois Conference Center at Allerton Park near Champaign, Ill. Nitzschke took part in the Guest Leader Panel program Sunday, July 17.

Created by Alpha Tau Omega national fraternity, the LeaderShape Institute provides six days of intensive personal leadership training for men and women between the ages of 17 and 24 to prepare them for responsible service on their campuses and in their states and communities.

LeaderShape Institute Director Alice Faron said the Guest Leader Panel on which Nitzschke participated is one of the highlights of the program.

## WMUL receives awards

Marshall University's radio station, WMUL-FM, received four first-place awards from the Associated Press Broadcasters' Association during an awards ceremony held during the association's annual meeting July 16 in Martinsburg.

The Marshall station received the awards in the small-market radio category of the competition, according to Chuck Bailey, assistant professor of speech and faculty manager of the university's radio station.

Marshall received awards for "Best Regularly Scheduled Sportscast," "Best News Documentary," "Best Public Affairs Program" and "Best Sports Play-by-Play."

## PEIB workshop set

A workshop to discuss recent changes in the Public Employees Insurance Board (PEIB) will be held Monday, Aug. 15, from 9 to 10 a.m. and repeated from 2 to 3 p.m. in the Memorial Student Center Alumni Lounge.

Recent legislative changes in the PEIB insurance program will be discussed in a 30-minute video program, which will be followed by a question and answer session.

To obtain further details contact the Marshall University Training and Development Office, 696-2594.

chairman of pharmacology, and JOHN M. CARL III, an undergraduate research assistant.

SUE EDMONDS WRIGHT, coordinator of job location and development in the Career Planning and Placement Center, was elected president of the Cabell County Public Library board of directors during the board's annual meeting July 18. She is serving her third term as a board member and is spearheading the board's effort to build a new West Huntington branch library.

Dr. CRAIG MONROE, professor of speech, recently supervised a communication audit conducted for Western Southern Life Insurance Company. KATHY SEELINGER, an instructor in the College of Education, served as research director for the project.

Dr. DANNY FULKS, professor of education, has been commissioned by the Ohio Historical Society to research and write an historical essay titled "Moonshining in Appalachia: Three-hundred Years of White Whiskey." The results of his work will be presented in a pictorial essay in the society's journal, *Timeline*, in early 1989. FULKS also announced that his fourth book titled "Democratic Schooling," published by Tichenor Publishing Company of Bloomington, Ind., will be released during the fall semester.

NEIL ARNESON, assistant professor of social studies and director of the Marshall University Center for Economic Education, attended the Economic Education for Youth workshop sponsored by the American Agricultural Economics Association July 30-31 in Knoxville, Tenn. The workshop focused on agriculturally oriented economic education programs.

CHUCK BAILEY, assistant professor of speech and faculty manager of WMUL radio station, has been elected to the board of directors of the West Virginia Associated Press Broadcasting Association.

## *Budget is discussed*

**(The following report on the July 13 meeting of the Marshall University Budget and Appropriations Committee was submitted by Ron Titus, secretary.)**

The Budget and Appropriations Committee met July 13 at 3 p.m. in the Faculty Senate Office. Marshall University President Dale F. Nitzschke presided.

Members present were: Alvie Qualls II, W. Don Williams, Shirley Overholt, Donald Williams, Ralph Oberly, Charles Bias, Thomas Manakkil and Ron Titus.

Members absent were: Charles Roberts, Richard Roberts and Jane Rogers.

President Nitzschke outlined the present financial situation at Marshall University. No change in the situation is expected in the near future.

Marshall will receive money to partially fund the classified staff and faculty pay schedules. The university also will share in \$4.1 million which will be used as the Board of Regents designates.

Discussion also was held on the status of graduate assistants' pay raises, and on the effect early retirement could have on Marshall University.

**The committee will meet again Friday, Aug. 5, at 10 a.m. to discuss the current budget.**