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# The Minutes of the Marshall University Faculty Senate Meeting, September 27, 2007

Marshall University Faculty Senate

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**THE MINUTES OF THE MARSHALL UNIVERSITY FACULTY SENATE MEETING  
HELD**

**ON THURSDAY, SEPTEMBER 27, 2007, AT  
4:00 P.M. IN THE  
DON MORRIS ROOM OF THE  
MEMORIAL STUDENT CENTER**

**MEMBERS PRESENT:** Rex McClure, Shane Tomblin, Joe Stone, Deepak Subedi, Larry Stickler (Chair), Stephen Lawson, Linda Dobbs, Michael Stroehrer, Peter Saveliev, Dan Babb, Brian Morgan, Ralph Oberste-Vorth, Karen Mitchell, Clayton Brooks (Recording Secretary), Dan Hollis, Jennifer Perry, Karen McNealy, Kelly Harlow, Sandra Prunty, Venkat Gudivada, Barbara O'Byrne, Stephen O'Keefe, Jerry Doyle, Ben Miller, Melinda Backus, Kathy Seelinger, Laura Wyant, Jennifer Mak, Gary McIlvain, Janet Dozier, Melisa Reed, James Leonard, Barbara Tarter, Susan Gilpin, Pam Mulder, Dan Holbrook, Camilla Brammer, Marty Laubach, Donna Sullivan, David Winter, Kay Wildman, Wendy Moorhead, William Cocke, Ernest Walker, Nancy Norton, Tina Sias, Mike Goldman, Pam Staton, Rudy Wang, and Elaine Hardman.

**MEMBERS ABSENT:** Uday Tate, Bonnie Lawrence, Daniel Dementiev, John Biros, Sissy Isaacs, Jamie Warner, Keith Beard, and Kenneth Guyer (Assistant Chair).

**PARLIAMENTARIAN:** Cheryl Brown present.

**GUESTS:** Monica Brooks, Tony Szwilski, Frances Hensley, Marybeth Beller, Steve Hensley, Jennifer Chapman, Michael McGuffey, Chuck Bailey, Donna Spindel, Michelle Douglas, Sarah Denman, Stephen Kopp, and Shortie McKinney.

Declaring that there was a quorum, Faculty Senate Chair, Dr. Larry Stickler called the meeting to order at approximately 4:00 p.m.

## 1. APPROVAL OF MINUTES:

Minutes of the April 26, 2007 meeting were approved as read.

Minutes of the May 3, 2007 meeting were approved as read.

## 2. ANNOUNCEMENTS:

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- A. Requested each Senator to introduce them selves by stating their name, department and college.
- B. Introduced the Parliamentarian who reviewed the meeting procedures followed by the Faculty Senate.
- C. Announced a reminder that Senators should sit around the table, others should sit at the chairs provided, and cell phones should be set to “silent” mode; also stated that to ensure an accurate recording of the meeting, Senators should use the microphones when speaking, and they are to stand and state their name and department.
- D. Announced that the December 13, 2007 meeting has been relocated to the Alumni Lounge of the Memorial Student Center.
- E. Announced that The Joseph M. Gillette Welcome Center is requesting faculty to donate their publications so they may be showcased in the office bookshelves and on the coffee table in the reception area. Send items to Jean Gillman, Director of Recruitment.
- F. Solicited Senators for Liaison positions on the following standing committees: Academic Planning, Athletic, and Budget & Academic Policy. ***THERE WERE NO VOLUNTEERS.***
- G. Solicited Senators for positions on the following university committees:  
Hedrick \_\_***DONNA SULLIVAN***\_\_\_\_  
Reynolds \_\_***NANCY NORTON***\_\_\_\_  
Pickens-Queen \_\_***KAREN MCNEALY***\_\_\_\_
- H. Introduced Ms. Michelle Douglas; she is the new EEO officer and university ombudsman.
- I. Announced the September meeting schedules: ACF – none listed on website; HEPC – next meeting scheduled for November 30, 2007; and the MUBOG – next meeting scheduled for October 16, 2007.

J. Announced a reminder to Senators that April 2008 is when all are up for re-election for a two-year term due to legislative code. Also, if they need information as to eligibility for re-election to contact Bernice at x64376 and if they had been elected to complete someone else's term that does not count as their first full term.

K. Discussed the status of the following:

- SR-06-07-27 FECRAHC—Recommends changes to Section 2 of the MU Board of Governor's Policy, No. AA-22, Annual Evaluation of Faculty, pages 1 and 2 which pertain to the Planning Pages of the faculty's Annual Report Form. *This recommendation was approved by the Faculty Senate at its May meeting and by the MU BOG at its August meeting.*
- SR-06-07-31 IS—Resolves that the MU BOG, in the interest of faculty governance, rescind Amendment 3.1 to Policy AA-7 regarding exceptions to salary increases for tenured and tenure-track faculty. *Received a letter from the BOG in August, "I have received the above referenced resolution which effectively requests that the MU BOG reconsider its action of November 13, 2006, amending salary policy AA-7 as it applies to individual colleges and their use of "merit" in the distribution of funds. We have considered this matter and reviewed the same with the administration and the Department of Academic Affairs. The administration and the Department of Academic Affairs does not support the resolution and believes the current policy to be fair in that it allows individual colleges the freedom to choose the percentage of merit and equity to be utilized in salary administration. Furthermore, it allows this flexibility after an election and a two thirds vote of the faculty of the college. The MU BOG Executive Committee concurs in that position and therefore declines to place this resolution on its agenda."*

L. Discussed the formation of the Constitutional Ad Hoc Committee by stating that the Faculty Senate office is in the process of obtaining representation from each college and plans to invite members of the original constitutional committee to review the constitution to ensure that it addresses current issues.

M. Provided an update on the following Ad Hoc Committees:

- Dr. Chuck Bailey reported on the Faculty Evaluation & Compensation Review—this committee met just about every Friday during the summer; the committee is continuing their review of the document and are currently focusing on the evaluation section; a list of values has been added to the document; and minutes of their meetings may be accessed from the Senate website, [www.marshall.edu/senate](http://www.marshall.edu/senate).
- Chair Stickler reported on the Core Foundations—this committee met just about every Monday during the summer; made a presentation to the university president to ascertain if they were on track as to his charge; materials were sent to all faculty for their review and comment; a new committee is being formed for the fall; documents and materials utilized by the summer 06-07 committee may be accessed at

<http://sharepoint/sites/IT/library/Core/default.aspx> and documents and materials from the fall 07 committee may be accessed at <http://sharepoint/sites/GenEd/default.aspx>.

- N. Provided an update on recommendation, SR-06-07-11R FPC, senior level for professor rank. Dr. Kopp has stated that he is in favor of this recommendation but feels that the policy needs further development.
- O. Discussed that he has received several inquiries from faculty as to the need for development of a tuition waiver program that will provide benefits for dependents. He stated that this is one of the issues on the recommendation on today's agenda.
- P. Announced that the J. R. Clifford Performance and Symposium will be held October 16, 2007 at 3:00 p.m. and at 7:00 p.m. in the Joan C. Edwards Performing Arts Center.
- Q. Confirmed that Dr. Chuck Bailey will continue as the alternate member to the Advisory Council of Faculty (ACF).
- R. Requested the COEHS Senators to caucus to determine who will serve on the Executive Committee. ***IT WAS AGREED THAT GARY MCILVAIN WOULD SERVE IF IT FITS HIS SCHEDULE.***

3. **REPORT OF THE UNIVERSITY PRESIDENT:** Dr. Stephen Kopp

No report as he is scheduled to make a State of the University address at the fall General Faculty Meeting scheduled for Friday, September 28, 2007. He responded to questions.

4. **BOARD OF GOVERNOR'S REPORT:** Dr. Monica Brooks

- She discussed her report that was emailed to all members (on file in the Faculty Senate office).
- She encouraged faculty to review the materials sent to them and to make comments to her or online at the blog she has created, <http://mu-blog-faculty.blog.com/>.

5. **ACF REPORT:** Dr. Ben Miller

- Participated in a presentation by WV Senator, John Unger.
- Announced that on March 18, 2008 there will be an annual retention conference.

- Announced that in 2008, four year institutions will be presenting their master plans for approval.
- Discussed the legislative issues that ACF has adopted for the 2008 legislative session.

**AS THE RECORDING SECRETARY NEEDED TO LEAVE, CHAIR STICKLER REQUESTED A VOLUNTEER FOR THE REMAINDER OF THE MEETING – MISSY REED VOLUNTEERED.**

**6. COMMITTEE RECOMMENDATIONS:**

**SR-07-08-(01) 32 EC:** Recommends endorsement of the attached “ACF Legislative Issues for 2007-2008” as prepared by the Advisory Council of Faculty. **WAS MOVED, SECONDED, AND APPROVED AS AMENDED.**

**7. REQUESTS TO SPEAK TO THE SENATE: (5 minutes per person)**

- A. Ben Miller requested clarification on the procedures to follow for a college to change its salary distribution.

**8. AGENDA REQUESTS FOR FUTURE MEETINGS:**

There were none.

**THE MEETING WAS ADJOURNED AT 5:18 P.M**