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Bryant accepts position in Missouri

Marshall University School of Medicine Dean Lester R. Bryant has resigned to accept a similar position at the University of Missouri-Columbia, according to MU President Dale F. Nitzschke. He said Dr. Bryant will remain at Marshall through December.

At the same time, Nitzschke announced the appointment of Dr. Charles H. McKown Jr., professor and chairman of the Department of Radiology, as interim dean.

"Les Bryant has made a very significant contribution during his years as vice president for health sciences and dean of the Marshall University School of Medicine and

Outstanding teacher nominations are due

Nominations for the second Marshall and Shirley Reynolds Outstanding Teacher Award at Marshall University must be submitted to the award committee by Sept. 16, according to Dr. David A. Cusick, chairman of the 1987-88 award committee.

The award, which carries a $3,000 stipend, will be presented at the university's Honors Convocation in April 1989. All full-time faculty who have completed three or more years of service at Marshall are eligible for the award.

Established in 1985 through a $30,000 endowment from Marshall and Shirley Reynolds, the award was created to recognize outstanding teaching. Dr. George T. Arnold, professor of journalism, was the first award recipient.

Selection of a faculty member to receive the award will be a two-level process. The first level of screening will be based on the following criteria: a brief evaluation by students, a statement from the nominee which will include answers to specific questions, descriptions of methods, innovations and other items, and a recommendation from the nominee's immediate supervisor.

If a nominee's immediate supervisor has also been nominated for the award, Cusick said the department faculty members would meet and choose someone else to write the nominee's recommendation. Self-nomination is permitted.

Five to seven candidates will be selected from the first screening.

During the second level, the award committee will solicit information through observations and interviews, considering the following criteria: design of innovative and effective teaching strategies (40 percent); evidence of effective classroom instruction (30 percent); development of curriculum, new courses, participation in interdisciplinary courses, honors programs, etc. (20 percent); (Continued on page 2)

Marshall Med School will test new vaccine

A second potential AIDS vaccine has been approved for testing in humans by researchers at the Marshall University School of Medicine and five other vaccine evaluation centers, according to officials of the National Institutes of Health.

The new vaccine, made by Bristol Myers Company, was recently approved for testing by the Food and Drug Administration. This potential vaccine, and others being developed, are designed only to help prevent AIDS in healthy people, not to treat the disease.

Like the smallpox vaccine from which it is derived, the potential vaccine is itself a virus. It is modified by genetic engineering from the "parent" vaccinia virus, used against smallpox.

"To produce this vaccine, the gene that produces the surface protein of HIV-1 (the virus that causes AIDS) is (Continued on page 2)
Medical School to test AIDS vaccine
(Continued from page 1)

inserted into the DNA of the vaccinia virus by recombinant technology," said Dr. Geoffrey J. Gorse, one of the researchers associated with Marshall’s Vaccine Evaluation Center.

"It is hoped that the recipients of the new vaccine will develop antibodies or other immune responses to that surface protein of HIV-1," he added. "Researchers hope this type of immune response might protect against HIV-1 infection, but that remains to be proven in subsequent testing, if appropriate."

There is absolutely no possibility of getting AIDS from the new vaccine because it does not contain the AIDS virus, according to Dr. Robert B. Belshe, director of Marshall’s Vaccine Evaluation Unit. It has been extensively tested in animals, and appears to be safe in doses even greater than those planned for human studies. In addition, the vaccine is being tested in human volunteers at the University of Washington, although no results are available yet from that study.

The vaccine will be tested using a total of 54 healthy, low-risk volunteers, nine each from Marshall and the other vaccine evaluation units.

Before they are vaccinated, these volunteers will be tested to confirm that they are not infected with the AIDS virus. Because scientists do not know whether the vaccine might affect unborn children, women of child-bearing age will not be included in the testing unless they do not intend to have children. In addition, volunteers must not have been previously vaccinated for smallpox.

Six volunteers in each group will get the test vaccine, and the other three will get smallpox vaccine for comparison purposes. The smallpox vaccine causes mild local reactions, but only rarely is associated with severe side effects.

The study will last 14 months, and Marshall is presently seeking volunteers who are interested in participating. The vaccinations are expected to begin sometime this fall.

People who want to find out more about the study can call the Vaccine Evaluation Center office at 696-7242.

Using before-and-after blood tests, scientists will find out whether the new vaccine stimulates production of antibodies and other immune responses against the AIDS virus.

If the vaccine shows no significant unforeseen side effects and produces promising immune responses, later testing will work to determine the best dose. Any new vaccine which clears these two hurdles would then be tested for effectiveness in major metropolitan areas. There, researchers could give the vaccine to large numbers of people who are at high risk for HIV-1 infection to see if it actually prevents infection with that virus.

The Marshall School of Medicine is conducting the testing under a $1.4 million contract with the National Institutes of Health. The other vaccine centers conducting the tests are at Johns Hopkins University, the University of Maryland, the University of Rochester, Baylor College of Medicine, and Vanderbilt University.

Bryant accepts post
(Continued from page 1)

firmly established, new funding has been provided and its future prospects appear to be excellent. This is a good time for me to turn over the reins and move on to new challenges in Missouri."

Bryant came to Marshall in February 1985 from East Tennessee State University where he had been chairman of surgery. He succeeded Robert W. Coon as dean.

"I appreciate very much the confidence President Nitzschke has demonstrated in me with this assignment as interim vice president and dean," McKown said. "The School of Medicine has a tremendous role to play, not only for Marshall University, but for the entire state and region. I'm looking forward to being in a position to help it become an even stronger force in our lives."

McKown, a native of Huntington, has been affiliated with the School of Medicine since 1975. A graduate of Wayne County High School, he earned an A.B. degree from West Virginia University and a B.S. degree from the WVU School of Medicine. He received his M.D. degree from the Medical College of Virginia, where he also served his internship.

He also has had postgraduate training through a radiology residency at the Medical College of Virginia, McGuire Veterans Administration Hospital, and at the National Institutes of Health. He has had military service with the U.S. Army Medical Corps and the U.S. Public Health Service.

McKown has served on a number of key committees within the School of Medicine. He also has been a member of the West Virginia Radiologic Technology Licensing Board of Examiners since 1976, served as president of the West Virginia Division, American Cancer Society, president of the Cabell County Medical Society and vice president of the West Virginia Radiological Society, Inc.

He is an elected member of the Huntington-Cabell County Park and Recreation Board and is active with the Huntington YMCA Board of Directors.

Nominations sought
(Continued from page 1)

and scholarship and research (10 percent).

The award committee must have nominations by Sept. 16, and faculty information and administrator’s recommendations by Oct. 7.

Faculty members and students may obtain nomination forms in deans’ offices, or submit letters of nomination in lieu of nomination forms.

First-level screening will be completed by Dec. 1. Second-level screening will be completed by March 1, 1989.

To obtain further details about the award or the selection process contact Dr. William E. Coffey, assistant vice president for academic affairs, 696-5442.
Smith joins Autism Training Center

Dr. Terry L. Smith of Huntington has been named director of interagency collaboration and training services for the Autism Training Center at Marshall University, according to Dr. Gabrielle du Verglas, executive director of the center.

Smith received his bachelor's and master's degrees in special education from Marshall and received a certificate of advanced graduate studies and his doctorate in special education from Virginia Polytechnic Institute and State University. He recently completed a post-doctoral specialization in severely emotionally disturbed and behaviorally disordered individuals.

For the past nine years, he has served in a variety of positions with the West Virginia Department of Health, including special assistant to the deputy director of health in areas of administration and program development for community mental health centers and state operated facilities.

He previously taught school in Wayne County and served as a special education adviser and trainer for the Head Start program. He holds West Virginia teaching certification in behavior disorders, mental retardation, physically handicapped and health impaired, elementary education, language arts, physical education and health.

In his new position, Smith will be responsible for the development of community and center based training programs for teachers, parents and professionals who work with persons with autism and other related developmental disabilities.

"Dr. Smith’s knowledge of the state’s services for the handicapped, school districts and various agencies, as well as his expertise in training professional staff, will be a tremendous asset to the center and West Virginia," said Dr. du Verglas. "He was highly recommended by many individuals who worked with him and knew him through his professional activities."

The Autism Training Center was established at Marshall University by the West Virginia Legislature in 1983 to provide training, assistance and information to individuals with autism and to provide training to those who work with autistic persons in the state.

Autism is neurological developmental disability which typically appears during the first three years of age, and is characterized by deficits in communication and social skills, and by uneven or delayed rates of development in other areas.

Richter named SID

Gary L. Richter is Marshall University's new sports information director (SID), according to MU Athletic Director Lee Moon.

Richter joined the Marsh all staff in October 1987 as assistant SID and has served as interim SID since June 1. He succeeds Mac Yates, who has taken a position in the LaSalle University Athletic Department.

"In working with Gary Richter over the past few months, I have been impressed with his knowledge of sports administration, his willingness to put forth the time, effort and energy necessary for a first-class sports information operation and - most of all - his tireless enthusiasm," Moon said. "Beyond that, he has earned the respect of the news media and I believe he’ll do an excellent job for Marshall University and the Athletic Department."

Richter, 31, was born in Grosse Pointe, Mich., and graduated from Sully Buttes High School in Onida, S.D. He studied radio broadcasting at Brown Institute in Minneapolis, Minn., and earned his Bachelor of Sports Information degree from St. Thomas University, Miami, Fla., in 1986.


He served as sports information director at St. Thomas University from 1983 to 1986 and also was a sports information intern for the University of Florida in 1985. He served as assistant SID at The Citadel in 1986 and 1987, before joining the Marshall Sports Information Office.

Richter is a member of the College Sports Information Directors of America and active in the Big Brothers of America program. He also has served as a Special Olympics volunteer both at the local and the international levels.

"Marshall University's future, including athletics, seems especially bright," Richter said. "I'm looking forward to being a part of that success and I appreciate very much the confidence Lee Moon has displayed in me with this appointment. I believe we're going to have a great year."

Carnegie Foundation seeks study comments

Representatives of the Carnegie Foundation, commissioned to study higher education in West Virginia, are interested in receiving written comments from Marshall University faculty, staff, students and administrators, according to Project Director James A. Norton.

"The Carnegie Study is not an accreditation process, as I am sure you know, but an exploration of how a system works to serve its state and how it might do even better," Norton said. "We have told the Faculty Advisory Council, and would like everyone - students, faculty, or others, who are interested - to know that comments on these subjects in writing are welcomed. Though we will be glad to receive letters until the middle of October, the earlier they could be received, the more helpful they would be."

Letters should be addressed to the Carnegie Study of Higher Education in West Virginia, Suite 800, One Commerce Square, Charleston, WV 25301.

Manpower office relocates

The offices of Manpower Temporary Services now are located at 528 5th Ave. The service phone number is 529-3031. The accounting phone number is 525-0391.
Council discusses MU layoff policy

(The following report on the Aug. 18 meeting of the Marshall University Staff Council was submitted by Zanna L. Crager, secretary.)

Members present were: Michael Adkins, Panda Benford, Thelma Blake, Linda Bondurant, Belinda Callicoot, Jill Chapman, Zanna Crager, Charles Edwards, Sharon France, Elizabeth Graybeal, Barbara James, Edna Justice, Bill Lewis, Sheila Myers, Rowena Napier, Elizabeth Nickell, Sherri Noble, Gloria Rickman, Jane Vickers, Ruth Workman, Gina Kates.

Members absent were: Ruth Carter, Charlotte Hardin, Donna Mohr, Christine Qualls, Cal Stephenson, Debbie Whit.

At the request of the president, a motion was offered and passed to move the item of election of secretary to be the first order of business. Belinda Callicoot and Zanna Crager were nominated to fill the position of secretary left vacant with the resignation of Debbie Woyan from Staff Council. Zanna Crager, the nominee for the position of secretary, moved that council dispense with the reading of the minutes, which were approved as written for the July 21 meeting.

BOR Classified Staff Advisory Council Report:
Jill Chapman said there would be no August meeting of the Advisory Council and the next meeting would be Sept. 7. She said one of the matters the council would be looking into this year would be the 20-year cap imposed on salary increases. The original bill called for yearly increments beyond 20 years of service, but it was deleted from the bill that was passed.

Ms. Chapman said employees in higher education are needed to do volunteer work in the upcoming gubernatorial election. Anyone interested in this project can contact Jill Chapman.

Update On New Salary Schedule:
Gloria Rickman reported that all new salary calculations were done through the Personnel Office rather than the Payroll Office. There are some inequities and anyone having questions should contact Glenna Racer in the Personnel Office.

Service Award Committee Report:
Jill Chapman reported that more than 400 employees attended the luncheon on May 19 and the committee will continue the RSVP system. They also plan to continue with the printed program, which was designed and developed by Joe Wortham of the Athletic Department.

Resignations:
Charles Harless of Support Services and Debbie Woyan of the Academic Affairs divisions submitted letters of resignation. Rowena Napier recommended Mark Rhodes of the Security Department to fill their vacancy. The recommendation was approved.

Barbara James recommended that Gina Kates fill the vacancy in the Office Personnel Division of Academic Affairs. A motion to accept Ms. Kates' nomination was approved and she was introduced to the council.

Bowling:
Bill Lewis reported that five teams already have been formed, with the possibility of two more teams being formed. The first bowling session will be held Sept. 6 at 5:30 p.m. at Ted's Imperial Lanes. The cost will be $5.

Layoff Policy:
Barbara James reported that MU President Dale F. Nitzschke had called a meeting to discuss the council's proposed Layoff Policy. In addition to Ms. James and the president, Paul Michaud and Herb Karlet were present.

Ms. James explained that the policy came about because of the situation in the Athletic Department and the feeling of insecurity among staff members.

She informed the council that Michaud had stated the policy was not legal and the university had to be protected. She said Michaud had many complaints about the policy and said he could not live with it.

The president asked Karlet to chair a committee to come up with a compromise between the original policy and the proposed changes to the policy recommended by the Staff Council. Serving on the committee will be Queen Foreman, Ray Welter, Michaud and no more than five Staff Council members.

Ms. James said the president reminded the group that he will make the final decision since it is his responsibility to see that the university follows the rules and regulations of the Board of Regents. He also asked Ms. James to remind the Staff Council that the committee must look at the policy from management's standpoint as well as from the employees' standpoint. The Board of Regents also will have to look over the policy from the legal standpoint.

After a lengthy discussion in which it was pointed out by Belinda Callicoot that the proposed changes in the policy were to be left open for negotiation and that was the reason why council made it so strong, the following were approved to represent the Staff Council on the president's committee: Barbara James, Gloria Rickman, Elizabeth Nickell, Sherri Noble and Thelma Blake.

It was agreed these members would need to have a list of Michaud's objections to the proposed changes before the committee could meet.

Standing Committees:
The executive committee will meet and make recommendations for chairmen of the standing committees based on the responses received from the questionnaire distributed by Barbara James to council members.

Audix Mailing List:
Sherri Noble reported that she had been working on a system to contact the people she represents through the Audix system. She thinks this system might work for all groups except the Support Services people who don't have access to the telephones. More study will be done in this area.

Leave Policy:
Council members continue to receive complaints from their coworkers on the numerous interpretations of the Sick Leave Policy and irregularities that exist between the divisions of the university over the use of the policy.

Rumors are circulating that a new policy is in the making by the Personnel Office. In view of the discussion concerning this matter, Belinda Callicoot made the following motion:

"Because of the wide variances in the way the Sick Leave Policy is administered in all areas of the university, and because of the numerous complaints received by Staff Council, we respectfully request to be allowed to review the "proposed" new sick leave policy currently being formulated by the Personnel Office so that we might be informed and thus keep our co-workers informed."

The motion was approved by the Staff Council and President Nitzschke.

Maternity Leave for Adoptive Parents:
Barbara James explained the need for such a policy to be adopted at Marshall University. She stated that Queen Foreman had researched all the possibilities and could find nothing that addressed this issue. Sheila Myers said the Corps of Engineers had such a policy and Ms. James will pass this information to Ms. Foreman.

Gloria Rickman moved that "Council recommends that an adoptive parent maternity leave policy be established as soon as possible by the Personnel Office and they seek input from the Staff Council in formulating such a policy."

The motion was approved by the Staff Council and President Nitzschke.

Announcements:
A committee is being established by Dr. Nell C. Bailey to study the feasibility of keeping the offices open for extended hours to take care of the students who can't get here during the regular office hours. Barbara James asked for a volunteer to serve on this committee. Sherri Noble volunteered.

Dr. Bailey also wants a Staff Council representative to serve on the Blood Drive Committee. Receiving no response from the members, Sheila Myers suggested Tom Dorsey of her department might serve on the committee. Ms. Myers said he was very interested in the project and would do a good job for the council. Barbara James will contact Dorsey.

The president is planning a university-wide family picnic to take place on the campus Saturday, Sept. 24. (The date has been changed to Saturday, Sept. 30, at 3 p.m.) Jane Vickers will represent the council on the President's Picnic Committee.

The meeting was adjourned at 3:15 p.m.
Black leadership workshop scheduled

The sixth annual Alliance of Black Student Organizations Leadership Conference will be held Sept. 23-25 at Marshall University, according to Maurice A. Davis, coordinator of minority students' programs at Marshall.

"Blacks and Politics" will be the theme of the three-day conference which will feature workshops and guest speakers.

The keynote speaker for the conference will be Dennis Rahim Watson who has become known for his rendition of "The First Black President of the United States."

Watson will make his presentation following a banquet on Saturday, Sept. 24, in the W. Don Morris Room in Marshall's Memorial Student Center. There will be an admission charge for the banquet which will begin at 7 p.m., but not for Watson's presentation which will begin at approximately 7:30 p.m.

Other guest speakers will include: Philip Carter, Marshall University professor; Queen Foreman, Marshall University Affirmative Action Officer; James Tolbert, state president of the NAACP; Walt Smith, former university professor and political consultant; Dr. Bill Parker, vice president of minority affairs at the University of Kentucky; Tonya Saunders of GROW/Operation Big Vote, and Dr. Ancella Bickley, former vice president of West Virginia State College.

Workshop topics will include: "International Politics," "Building a Successful Campaign," "Affirmative Action," "Psychological Impact of Campus Politics," "Importance of Campus Involvement" and "Leadership Techniques."

"The conference has been designed to give students the opportunity to not only learn about the political process, but also to learn about leadership techniques," said Davis. "These are the types of subjects that can help students throughout their school years and later in life."

Davis said several colleges and universities throughout the country have been invited to participate in the conference, including Western Michigan University, Syracuse University, Purdue University, the University of Nebraska, Shawnee State University, Ohio State University and West Virginia University.

There will be a $25 conference fee for high school juniors and seniors, which will cover the conference, materials, four meals, a T-shirt and dance. Marshall students will be charged $20. All other conference participants will be charged $36. Persons may attend only the workshops for a fee of $5 for students and $10 for adults.

To obtain further details contact the Marshall University Office of Minority Students' Programs, 696-6705.

Auditions scheduled

Auditions for the October production of "Guys and Dolls" at Marshall University will be held Tuesday, Sept. 6, from 3 to 4:30 and 7 to 9 p.m. in Old Main Theatre, according to Dr. Elaine Adams Novak, director.

The auditions are open to Marshall students enrolled for at least three hours and faculty and staff members. One hour of Theatre 270 credit will be available for participants.

Thirty men and 18 women will be needed to fill the roles in the popular musical. Persons wishing to try out for singing parts should be prepared to sing one minute of any song. The song does not have to be from "Guys and Dolls." Persons auditioning for dancing parts should wear appropriate clothing and shoes.

To obtain further details contact Dr. Novak in the Theatre/Dance Department, 696-6442, or J.D. Folsom in the Music Department, 696-3117.

Tutoring program set

The Marshall University Reading and Learning Center (M.U.R.A.L. Center) will offer a 13-week tutoring program for students in kindergarten through 12th grade beginning Sept. 6, according to Dr. Robert J. Evans, co-director of the center.

The program will feature individual or small group instruction for students in one-hour sessions two evenings each week. Sessions will be held on Mondays and Wednesdays and Tuesdays and Thursdays from 5:15 to 6:15 p.m. on the Marshall campus.

Services available during the program will include testing and tutoring in reading and other areas in which students might have learning problems.

"Students will receive one-to-one attention or tutoring in small groups depending on the needs of the students," said Evans. "The tutoring will be done by Marshall University College of Education undergraduate and graduate students, under the close supervision of College of Education faculty members."

The cost of the program, which continues through Dec. 8, will be $100. There will be an additional $25 fee for the testing program. Enrollment will be limited.

To register or obtain further details contact Dr. Robert J. Evans, Marshall University College of Education M.U.R.A.L. Center, 696-2853.

Honors classes sought


Proposals should include a statement of theme with suggested topics and readings, according to Dr. Donna Spindel, acting honors director.

Each course will be taught by a team of two faculty members whose names should appear on the proposals. Instructors will receive release time from one three-hour course and a $100 grant from the Honors Program for the purchase of books or research material.

Proposals should be submitted to: Director, University Honors, OM 227. To obtain further details contact Dr. Spindel, 696-2719 or 696-2308.
Employee achievements

Dr. MARJORIE KEATLEY, assistant professor of office technology, served on an interview team collecting data on partnerships between community colleges and public high schools dealing with dropouts during a project funded by Exxon Aug. 16-18 at Florida Community College, Jacksonville.

Dr. CRAIG MONROE, professor of speech, co-authored a textbook titled “Business and Professional Communication” published by Professional Development Associates of Lincoln, Neb. An extended version of the text is scheduled for publication by Random House in 1989.

Dr. STEVEN BANKS and Dr. ROBERT BICKEL of the Educational Foundations Department are co-authors of a paper titled “State-Level Educational Planning with Technocratic Assumptions,” which BANKS presented at the annual meeting of the Society for the Study of Social Problems held Aug. 21-23 in Atlanta. BICKEL also authored a paper titled “Teacher Salaries and High School Outcomes,” which he presented at the same meeting.


JOE DRAGOVICH, director of special services, conducted substance abuse workshops for the Salem College faculty and resident advising staff on Aug. 16.

Dr. LESLIE PETTEYS, Music Department, recently won first prize in the National Musicological Research Contest, sponsored by the international music fraternity Mu Phi Epsilon. Petteys received the award for her dissertation titled “Julie Rive-King, American Pianist.”

Art exhibit continues

Kentucky artist Shawn Lee’s collages and drawings will be on display in Birke Art Gallery through Sept. 26. Ms. Lee will present a lecture and workshop at a date to be announced, according to Susan Jackson, Birke Gallery director.

To obtain further details contact Ms. Jackson, 696-2896.

Letter of appreciation

Dear Marshall Faculty and Staff:

The family of David W. Arigan would like to express our appreciation to the faculty and staff for your kind expressions of sympathy following his death.

Sincerely,
David J. and Mary Arigan

Students can compete to be Rhodes scholars

Applications are being accepted from students wishing to apply for Rhodes Scholarships for graduate study at Oxford University in England beginning in October 1989.

Rhodes Scholarships are awarded on a competitive basis to 32 outstanding students from the United States who have demonstrated academic ability and leadership potential and provide for tuition and fees and a subsistence allowance.

The deadline for applications will be Oct. 24, 1988. To obtain application forms or further details contact Dr. E.S. Hanrahan, College of Science, 696-2372.

Small grants available

The Marshall University Honors Program offers financial support in the form of small grants (up to $100) to departments for the sponsorship of lectures, art exhibits, concerts and other activities, according to Dr. Donna J. Spindel, acting honors director.

Preference will be given to departments that will use the funds to enhance offerings for honors students. “We ask only that the Honors Program is publicized along with other sponsors of these events,” said Dr. Spindel.

To obtain further details contact the Honors Program Office, 696-5421.

Newsletter deadline set

The Marshall University Newsletter will be published weekly during the fall semester, except for holidays and regularly scheduled university breaks.

Information for the newsletter must be submitted to the Office of University Relations, Old Main 102, by 10 a.m. Tuesdays in order to be published the following Thursday.

Lengthy material, or material requiring special treatment, should be submitted as early as possible.