Faculty/staff invited to MU Christmas party

President and Mrs. Dale F. Nitzschke invite all members of the Marshall University faculty and staff, current or retired, and their families to join them for the university’s annual Christmas party Friday, Dec. 16, from 6 to 8 p.m. in the W. Don Morris Room in Memorial Student Center.

There will be a light buffet and entertainment. Santa Claus will attend and a photographer will be present to make free photographs of children visiting with Santa.

“Christmas is a wonderful time of year when families gather to share their happiness,” President Nitzschke said. “Linda and I are truly looking forward to this opportunity to be with our Marshall University family, one and all!”

Gruetter gets $340,000 for research

Dr. Carl A. Gruetter, a pharmacologist at the Marshall University School of Medicine, has received a grant of more than $340,000 for research on cells that help regulate the size of the lung’s blood vessels.

The five-year grant from the National Institutes of Health supplements a three-year, $135,000 grant for the same purpose which ran through Sept. 30.

Gruetter’s research focuses on a single layer of cells, called the endothelium, which lines the blood vessels. These cells help the blood vessels expand or constrict by releasing chemical substances, both naturally and in response to medications.

“Scientists think high blood pressure, hardening of the arteries and adult respiratory distress syndrome are associated with damage to this layer of cells,” Gruetter said. “Perhaps these problems tie into the cells’ control of blood vessel size.

“No matter what causes this damage, it’s important to understand the basic biological processes involved so that doctors can better keep people’s bodies functioning normally,” he said.

Gruetter said scientists first began looking closely (Continued on page 2)

Chinese delegation to discuss education

A delegation of Chinese educators led by Professor Che De-ji, president of Zhengzhou University, will visit Marshall University on Wednesday, Dec. 7, according to Dr. William N. Denman, director of Marshall’s Society of Yeager Scholars.

The Chinese delegation will discuss the possibility of establishing exchange programs and cooperative academic programs between Marshall and Zhengzhou universities.

Dr. De-ji will make a presentation on higher education in the People’s Republic of China at 2 p.m. Wednesday in Harris Hall Room 102. Interested faculty and staff members are urged to attend.

Members of the visiting delegation will include Qu Bing, director of the Foreign Affairs Office of the Board of Regents of the Educational Commission of Henan Province, and the following administrators from Zhengzhou University: Professor Wang Si-Cheng, adviser to the president; Professor Wu Young-jie, chairman of the Chemistry Department; and Professor Li Yun Lou, chairman of the Foreign Languages Department.

Denman said the Chinese educators will be able to meet with students, faculty members and administrators and visit various Marshall academic departments.

Brown to be installed

Dr. Patrick I. Brown of the Marshall University School of Medicine will be installed Saturday, Dec. 3, as president of the National Interfraternity Conference, a federation of 59 men’s college fraternities with 5,000 chapters in the United States and Canada.

School of Medicine Dean Lester R. Bryant calls Brown a credit to both organizations.

“He has brought such an incredible strength to this School of Medicine,” Bryant said. “His energy and his dedication to the students and educational programs of the Medical School continue to defy explanation. We join the IFC in congratulating him on his election to the (Continued on page 2)
MU Senate approves recommendations

(The following recommendations were passed by the Marshall University Faculty Senate during its Nov. 17 meeting, according to Dr. Rainey Duke, senate president.)

Graduate Committee, Oct. 17:
The following graduate course actions have been passed: ENG 605—The English Language for the Early Modern Period was deleted; GEO 530—Cartography/Geographic Information Systems had its title changed, and a new course GLY 510—Big Bend Field Excursion was approved.

Athletic Committee, May 4:
1. Dorothy Hicks moved that the committee accept

Gruetter gets grant

(Continued from page 1) this area in about 1980.

“It’s probably going to take a good 10 to 15 years for the dust to settle and have the new information put in perspective,” he said.

“My work is really a small cog in a very large wheel, but that’s what makes it so fun,” he said.

Gruetter received Marshall's Fall 1988 Meet-the-Scholar Award for his research in this and other areas related to lung function. He was co-recipient of the “Researcher of the Year” award this spring from the Marshall chapter of Sigma Xi, a national research society.

Gruetter is an associate professor of pharmacology and deputy chairman of the Department of Pharmacology. He joined the Marshall faculty in 1981.

Brown to be installed

(Continued from page 1) presidency of this very important national group.”

Brown is the first representative of higher education to hold the group’s presidency in many years, said Dr. Nell Bailey, vice president for student affairs at Marshall University.

Brown, who joined the School of Medicine faculty in 1975, is associate dean for medical student affairs and chairman of the Department of Anatomy. Six of the school’s graduating classes have honored him for his excellence as a teacher and his support through his student affairs role. One, the Class of 1986, named him the professor who contributed the most to their four years of medical education.

A past national president of the Alpha Tau Omega fraternity, Brown became a member of the National Interfraternity Conference Board of Directors in 1982 and its Executive Committee in 1985. In addition, he has been quite active in Greek affairs at Marshall University. He was named the national outstanding alumnus of the Alpha Tau Omega fraternity in 1977, and received the Tau Kappa Epsilon fraternity’s award for interfraternal achievement in 1980.

The fraternities making up the National Interfraternity Conference have 4.5 million alumni and 4,000 student members in chapters on more than 800 college campuses.

and approve the Eligibility Subcommittee report as amended by Don Williams.
2. Dorothy Hicks moved that the committee accept the subcommittee’s recommendation regarding attendance; class, study halls and labs.
3. Dorothy Hicks moved that the committee accept the subcommittee’s recommendation regarding general attendance rules, excessive absences, study hall attendance criteria, excused class absence for team competition, fifth-year scholarship awards and summer school scholarships.

Academic Standards and Curricula Review, Oct. 28:
1. The motion was made, seconded and approved to allow colleges to continue to solicit volunteers to serve as Appeal Hearing Officers.
2. The motion was made, seconded and approved to reword item 16 in the Appeals Process as follows:

“The decision of the committee is final and when this decision involves the changes of an awarded grade, the faculty member will be apprised of the committee's action and will process the requested grade change, attaching a copy of the committee’s decision as justification for the action requested within 10 working days.”
3. The motion was made, seconded and approved to accept the report of the Curriculum Subcommittee.

Executive Committee, Nov. 8:
1. The Executive Committee recommends that the vice president for academic affairs, the deans and/or chairpersons make every attempt to free up 4 to 6 p.m. on Thursday for Faculty Senate and standing committee meetings.
2. The Executive Committee recommends that the faculty-staff directory be resumed as a separate document again next year.

Faculty Senate Recommendations, Nov. 17:
1. The Faculty Senate recommends that a study of a shell building be added to the stadium proposal to see if it is feasible.
2. A resolution shall be sent to the Board of Regents on behalf of the Faculty Senate:

“The Faculty Senate of Marshall University hereby goes on record as insisting that all discussion of a furlough of public higher education employees cease as a means of resolving any prospective budget shortfalls in West Virginia public higher education.”
3. A resolution shall be sent to the governor, speaker of the house and the president of senate:

“The Faculty Senate of Marshall University hereby goes on record as calling for a special legislative session to provide a supplemental appropriation to all public institutions of higher education in West Virginia to carry us through this fiscal year.”

Faculty Senate to meet

The next meeting of the Marshall University Faculty Senate will be held Thursday, Dec. 8, at 4 p.m. in the Eighth Floor Lounge in Smith Hall, according to Dr. Rainey Duke, Faculty Senate president.
Ambassadors will represent Marshall

Eight students from the Student Organization for Alumni Relations (S.O.A.R.) have been selected to serve as S.O.A.R. Ambassadors and represent Marshall University in a variety of ways, according to Linda S. Holmes, director of alumni affairs and adviser of the organization. The ambassadors will serve as formal student hosts and hostesses for the university and will be available to give campus tours, meet visiting dignitaries and represent the university at various functions.

Students were chosen as S.O.A.R. Ambassadors for their dedication to Marshall and leadership qualities. Ms. Holmes said the ambassadors will be easily recognized in green blazers and navy slacks or skirts. "The S.O.A.R. Ambassadors are excited to represent Marshall and the intent is to make this one of the most prestigious and visible groups on campus," said Ms. Holmes.

Ambassadors include: James A. Akins, a senior biology/botany/zooology major from Milton; Diane E. Allman, a junior marketing major from Vienna; Sharon K. Davis, a sophomore international relations/finance major from Tipp City, Ohio; Andrew S. Green, a junior zoology/humanities major from Scott Depot; Amanda L. Harless, a junior psychology major from Charleston; Heather L. Mynhier, a senior elementary education/special education major from St. Albans; Jeffrey G. Reed, a senior geography major from Glenville, and Julie A. Rucker, a junior psychology major from Charleston.

To obtain further details or schedule a S.O.A.R. Ambassador to attend a special function contact the MU Alumni Affairs Office, 696-3134.

Student leaders will meet on MU campus

Student leaders from West Virginia's colleges and universities will meet at Marshall University Dec. 3 to discuss ways college students can voice their opposition to a proposed statewide fee increase.

Student representatives to the Board of Regents will meet with student body presidents and vice presidents at 10 a.m. in the Alumni Lounge of the Memorial Student Center. MU President Dale F. Nitzschke will speak to the group about the state's budget shortfall and administrative assistant William Burdette will discuss higher education's legislative efforts and the possible fee increase.

Students will then finalize their plans regarding the proposed increase, according to MU Student Government spokeswoman Mary Lovejoy. She said the group plans to present a statewide student petition opposing the increase at the Board of Regents meeting Dec. 4.

BOR Finance Director James Schneider proposed the fee increase to pay $15 million in bills and Social Security premiums for which the Legislature did not allocate funding. It would allow colleges and universities to operate through the spring semester without additional state funds.

More information is available from the Marshall University Student Government Association, 696-6435.

Computer classes set

The Marshall University Community College Division of Applied Science Technology will present free computer seminars on Monday and Tuesday, Jan. 9-10, in Corbly Hall.

The program will be repeated at 9 a.m., 1 p.m. and 6:30 p.m. each day, according to Dr. F. David Wilkin, dean of the Community College.

Wilkin said due to the time limitations, the seminars will not provide in-depth learning experiences, but will provide a basic understanding of the operations and features of computer aided drafting (CAD), desktop publishing, small business computers and CAD/CAM.

Enrollment in each session will be limited. To register or obtain further details contact Robert Lawson, director of continuing education at the MU Community College, 696-3113.

President will have breakfast with staff

Marshall University President Dale F. Nitzschke is once again inviting classified staff members to join him for an informal breakfast on Tuesday, Dec. 20, from 8 to 9 a.m. in the Shawkey Room in Memorial Student Center.

New staff who have never had the opportunity to attend a breakfast are especially encouraged to attend.

Reservations will be limited to 20 persons on a first come, first served basis.

Reservations may be made by contacting Linda Bondurant, 696-3164.
Staff Council discusses leave policy

(The following report on the Nov. 17 meeting of the Marshall University Staff Council was submitted by Zanna L. Crager, secretary.)

Members present were: Mike Adkins, Thelma Blake, Linda Bondurant, Belinda Callicoat, Ruth Carter, Roberta Chenoweth, Edna Cole, Zanna Crager, Charles Edwards, Sharon France, Charlotte Hardin, Gina Kates, Bill Lewis, Donna Mohr, Sheila Myers, Rowena Napier, Elizabeth Nickell, Sherri Noble, Christine Qualls, Mark Rhodes, Gloria Rickman, Jane Vickers, Debbie Whitt, Ruth Workman.

Members absent were: Panda Benford, Jill Chapman, Barbara James, Edna Justice, Cal Stephenson.

Paul Michaud, director of human resources and personnel, attended the meeting as a guest.

Gloria Rickman, vice president, called the meeting to order.

The minutes of the previous meeting were approved as submitted.

Absenteisim:

Ms. Rickman announced that council would have to take action at the next meeting regarding the consecutive absences of one member. Notices were sent to all members with three consecutive absences and all were present except one.

Sherri Noble stated that the Constitution Committee is looking into the problem and would appreciate input from the council members.

The concept of letting a substitute attend a meeting when the regular member cannot attend was also discussed. This item will be on the agenda for the next meeting.

Approval of Committee Members:

The Election Committee and the Legislative Affairs Committee have not completed membership selections. Persons recommended by Debbie Whitt, chairwoman of the Membership Committee, were: Sherri Noble, academic affairs; Donna Mohr, athletics; Martha Deel, financial affairs; Joyce Wroten, institutional advancement; Kim Preece, school of medicine; Jackie Hersman, student affairs; Vicki Navy, support services, and Mike Adkins, support services.

It was moved by Belinda Callicoat and seconded by Elizabeth Nickell to accept the recommended members of the Membership Committee. The motion passed by a voice vote.

Persons recommended by Belinda Callicoat, chairwoman of the Service Committee were: Georgia Childers, institutional advancement; Yetta Evans, financial affairs; Teresa Blankenship, support services; Joyce Ray, school of medicine; Nola Browning, academic affairs; Patricia Skiles, student affairs, and Phyllis York, athletics.

The members of the Service Committee were approved by a voice vote.

Mark Rhodes, chair of the Personnel Committee, recommended the following members: Sharon Altizer, academic affairs; Shirley Dyer, institutional advancement; Charlotte Hardin, student affairs; Bill Lewis, skilled/support services; Donna Mohr, athletics; Rowena Napier, support services; Elizabeth Nickell, school of medicine; Gloria Rickman, financial affairs, and Ruth Workman, support services.

The members of the Personnel Committee were approved by a voice vote.

Committee Reports:

The Service Committee report was filed by Belinda Callicoat.

Seven sympathy cards and one get well card have been sent to date. Paul Michaud reported that Human Resources/Personnel has also been sending cards and the committee might want to check with his office to make sure no one is overlooked.

The Constitution Committee, chaired by Sherri Noble, has met two times and currently is working on the absenteeism policy and clarification of the policy, as well as the standing committee status.

Announcements:

The Staff Council president met with President Nitzschke on Nov. 30 to discuss the concerns the president has with the Layoff Policy. Michaud said one of the problems has to do with retaining the present salary when it is necessary to "bump" down to a lower pay grade.

"Breakfast with the President" will continue Dec. 20. There are only 20 spaces available. Interested persons should contact Linda Bondurant. Employees who have not attended a breakfast are urged to participate.

The remainder of the meeting was turned over to Michaud. He announced the revised Classified Staff Handbook is nearing completion and will be presented to the Staff Council for review.

The revised handbook also must be reviewed by the president and perhaps the Board of Regents. In the meantime, the policies in the current handbook must be followed until such time they are replaced by new policies.

In the selection of a hearing evaluator to hear a grievance, Michaud said he finds someone who doesn't know the case and gets approval from both the grievant and the supervisor.

All present hearing evaluators have completed the proper training.

In answer to a question as to why all the hearing evaluators were administrators, Michaud said that was all he had received responses from and he had to keep using the same ones over and over. He urged others to get involved and complete the training necessary to become a hearing evaluator.

Regarding the Sick Leave Policy, Michaud said he was asked by President Nitzschke and Herbert Karlet to come up with a new Sick Leave Policy.

While in the process of drafting a revised policy, the president asked him to table it.

According to the records kept in the Personnel Office, there were 4,848 days of sick leave used by 765 employees in 1987, which averages out to 6.338 days of sick leave per employee.

There were 427 employees who used five or less days of sick leave.

Michaud said the greatest abuse is the use of sick leave for family, rather than the employee. He also stated that a supervisor can exercise their right to require a doctor's excuse anytime they wish.

Annual leave must be used when a doctor's appointment is scheduled for anyone other than the employee during working hours. This does not apply to emergency situations.

Michaud said he would like to see a system created that would reward the employee who did not use sick leave and suggested that council might come up with a recommendation for such a policy.

On the matter of creating a Merit Policy, Michaud said he is working on developing such a policy and has written to other institutions to obtain information. He will share the information with the council.

At the present time, the only method Marshall has to determine if an employee is worthy of merit is through their Performance Report, which is completed by the supervisor on a yearly basis. During a discussion it was indicated that many supervisors do not file a Performance Report on their employees.

Michaud indicated that his office is trying to do a follow-up on supervisors to ensure that every employee has a yearly Performance Report in their file.

A question was asked about the new system of performance reporting whereby 300 points is possible and the employee receives only 100 points.

Michaud said in such instances when the score is low, his office will request a follow-up appraisal within a short period of time after the initial report was received.

The meeting adjourned at 2:50 p.m.
Planning Committee discusses access

(The following report on the Nov. 16 meeting of the Marshall University Physical Facilities and Planning Committee was submitted by Lee Olson, secretary.)

The Senate Physical Facilities and Planning Committee met at 3 p.m., Nov. 16, in the Yeager Scholars Conference Room, with Steve Mewaldt presiding.

Members present were: Lee Olson, Steve Mewaldt, Robert F. Godfrey, John Larson, Helen Jenkins, John E. Dolin, Dan Twehues and Ray Welty (ex officio member).

Members absent were: Ben Miller, Phyllis Harrah, Berry Charles and Laura Hale.

Guests were: Don Salyers, Harry Long and W. Donald Williams.

The committee’s next meeting was set for Nov. 30 at 3 p.m.

The chairman noted that the Yeager Scholars facilities are not accessible to the physically handicapped. John Larson moved that physical plant personnel explore all possibilities (ramp, lift, etc.) to providing accessibility of physically handicapped persons to the Yeager Scholars and Honors facilities in Old Main.

Dan Twehues seconded the motion which unanimously passed.

W. Donald Williams presented a proposal to include a multi-purpose shell facility in the construction planning of the planned football stadium.

He indicated that (1) HPER has increased its activities, services and personnel, (2) increased intramural sports call for additional space, and (3) physical education classes, such as tennis, should be offered during fall, spring and summer and can be if indoor facilities are available.

If the facility were available, additional uses could be made of the facility.

Lee Olson moved that architects study the feasibility of including a multi-purpose shell facility as part of the $30 million stadium building package. The motion was seconded by Dan Twehues and unanimously passed.

Chairman Steve Mewaldt indicated that Senate President Rainey Duke has requested that all Faculty Senate committees discuss the possibility of establishing a dead time (Thursdays from 4 to 6 p.m.) for committee meetings.

Although committee members recognize the problem of scheduling committee meetings, they were not inclined to recommend a specific time or day. It appears that the primary conflict with the proposed time would be graduate classes and science laboratory classes.

Ray Welty reported on the implementation of motions passed by the Senate Physical Facilities and Planning Committee concerning faculty/staff/student parking.

Future agenda items will include: renovation requests, proposal for Honors floor parking, process and guidelines for naming physical facilities, and procedures for allocation of physical facility space.

The meeting adjourned at 4:03 p.m.

Letter of appreciation

Dear Marshall Faculty and Staff:

Whoever said “adversity makes us strong” must have experienced misfortune surrounded by arms of love. Your loving support during the illness and death of my husband, Curtis “Dick” King, certainly strengthened me to endure my test.

I do not have the words to express my deep and sincere gratitude to each of you. Please accept my simple thanks and may God continue blessing all of you.

Sincerely,

Rachel L. King

Memorial Student Center

Queen to be honored

A reception honoring Dr. Bernard Queen, who is retiring after 25 years of service to Marshall, will be held Wednesday, Dec. 7, from 3:30 to 5 p.m. in the Memorial Student Center Alumni Lounge.

A native of Wayne County, Queen received his bachelor’s and master’s degrees from Marshall and his doctorate from Ohio State University.

He taught school in Wayne County and was named principal of Vinson High School in 1954. He moved to the school system’s central office in 1957 as administrative assistant superintendent and served as Wayne County superintendent of schools from 1959 to 1963.

In 1963 he joined the Marshall faculty as supervisor of student teaching. He has held a number of positions at Marshall including dean of the College of Education, chairman of the Department of Curriculum and Foundations, director of development and professor in the College of Education.

Faculty, staff, students and friends of Dr. Queen are invited to attend the reception.

Publications Committee approves budget change

(The following report on the Nov. 10 meeting of the Marshall University Publications Committee was submitted by Cora Teel, secretary.)

The Publications Committee met on Thursday, Nov. 10, at 4 p.m. in Smith Music Hall Room 110.

The members of the committee introduced themselves. Dr. Richard Lemke, chairman, introduced Mike Friel, Parthenon adviser, who requested committee approval for changes in the Parthenon budget for 1988-89.

The committee approved the changes, which will permit the Parthenon to replace aging computer equipment in the newsroom.

The committee also approved the 1989-90 Parthenon budget.

Both items of business were forwarded to the Faculty Senate for approval.

The committee also discussed the attempt to free a period of time for meetings and approved such an attempt.
ASCR Committee approves new courses

(The following summary of the Nov. 18 meeting of the Marshall University Academic Standards and Curricula Review Committee was submitted by Jane C. Fotos.)

The Curriculum Subcommittee report was received with the following recommendations approved: the A.A.S. program in Engineering Technology as presented by the Community College; four Honors courses including HST 103H Twentieth Century World Honors, HST 330H American History to 1877 Honors, HST 331H American History Since 1877 Honors, and PHL 200H Introduction to Philosophy: Ancient Period Honors.

Several letters were read for informational purposes: Dr. Carol A. Smith is encouraging the academic sector to take advantage of the new technology in telecommunications and the possibilities that technology offers in transmission of courses to remote sites via satellite; Dr. Jane Rhoades provided a list of members of the Marshall Council on International Education; the Executive Committee stated a chair of the Core Curriculum Committee will not be appointed until the new provost is selected; MU President Dale F. Nitzschke informed BOR Chancellor William Simmons that the B.A. degree program in Geo-Social Studies will be discontinued.

Dr. Mahlon Brown presented a schedule for processing course and curriculum changes.

Action was taken by the ASCR Committee to accept two Appeal Board decisions as submitted.

Conduct Committee meets

(The following report on the Nov. 11 meeting of the Marshall University Student Conduct and Welfare Committee was submitted by Karen L. McComas, secretary.)

The Student Conduct and Welfare Committee met Nov. 11 at 3:15 p.m. in Memorial Student Center Room 2E10.

During the meeting the committee: (1) approved the minutes of the Sept. 16 meeting; (2) heard a report regarding campus crimes from Don Salyers, director of public safety; (3) was informed of revisions made in health insurance coverage, relative to pregnancies; (4) formed a Code of Conduct Subcommittee to develop a policy regarding discrimination for inclusion in the Code of Conduct; (5) discussed the recommendation of establishing a "dead" time for meetings of the Faculty Senate and standing committees; (6) granted recognition as a student organization to the Alliance on Substance Abuse, to be chaired by Dr. Violette Eash; (8) heard a complaint from a faculty member regarding tuition waivers and referred the complaint to the Financial Aid Advisory Committee, and (9) heard a complaint from a student representative regarding test administration practices of a division and referred the complaint to the appropriate channels for a grievance.

The meeting adjourned at 4:15 p.m.

WVBEA meets on campus

Eighty business educators from throughout the region attended the first West Virginia Business Education Association Technology Update Workshop held at Marshall University Nov. 5, according to Dr. Lee Olson, professor and chairman of the MU Division of Specialized Allied Studies.

A variety of seminars and exhibits were presented during the workshop.

Olson said participants were pleased with the workshop and Marshall University and commented that they would like to return for another workshop next year.

Vending winner announced

The recipient of the vending promotional prize for November was Dwayne Maynard of Huntington.

He received a piece of American Tourister luggage, according to Karen E. Kirtley, project assistant for the Auxiliary Services Office.

Reception scheduled by international students

There will be a holiday reception sponsored by the International Students and Scholars Program on Friday, Dec. 2, at 2 p.m. in the Memorial Student Center Alumni Lounge.

Monica Wang, coordinator of international student development, said there will be refreshments and holiday music. Everyone is invited to attend the reception.

Excused absences...

Absences have been excused by the respective college deans for the following:

- NOV. 9–Yvea Duncan, Rebecca Jeffers.
- NOV. 18–Eric Wiegel, Lisa Mann, Scott Jarrell, Janell Parker, Lisa Williams, Owen Johnson, Cindy Hall, Debbie Mooney, Venessa Grimes, Lisa Casto, Rodney Hamrick, Stephanie Perry, Amy Parsons, Andrea Meland, Tom Bailey, Stanley Chapman, Janneta Grimes, Jenny Howell, Rick Hamilton (these students were not excused Oct. 18).

Internships available

The Ohio Board of Regents offers an eight-week summer internship program in state government to Ohio residents who are juniors or seniors attending an out-of-state college, according to Dr. Donna J. Spindel, director of the Marshall Honors Program.

To obtain further details contact the Marshall University Honors Program Office, 696-5421.