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Artists Series offering package rate

The Marshall Artists Series will offer a program titled “Find Five,” which will allow patrons to select their five favorite programs from the entire spring schedule and receive a 20 percent discount on the total purchase price. “This will be the first time we’ve paired events in all four of our divisions in the middle of a season,” said Celeste Winters Nunley, series director. “Of course, this will not affect our regular series members, but will offer more people a chance to become members.” “Find Five” will be offered throughout the holidays to make it easier for series memberships to be given as gifts, according to Ms. Nunley. The deadline for joining the Artists Series under the “Find Five” program will be Jan. 6.

Programs from which selections can be made include: Richard Stoltzman, clarinet, Jan. 24; “Artic Islands” travel film, Jan. 31; Paul Shaw, piano, Feb. 1; “Hotel Barges of Europe” travel film, Feb. 20; Olli Mustonen, piano, Feb. 22; “The Late, Great Ladies of Blues and Jazz,” Feb. 23; “Hungary” travel film, March 8; the Ohio Ballet, March 9; the St. Paul Chamber Orchestra, March 15; Rina Dokshinsky, piano, March 29; “The Mystery of Edwin Drood,” April 3; “Austria” travel film, April 5, and The Elmer Iseler Singers, April 13.

To make reservations or obtain further details contact the Marshall Artists Series Office, 696-6656.

MU Christmas party set

President and Mrs. Dale F. Nitzschke invite all members of the Marshall University faculty and staff, current or retired, and their families to join them for the university’s annual Christmas party Friday, Dec. 16, from 6 to 8 p.m. in the W. Don Morris Room in Memorial Student Center.

There will be a light buffet and entertainment. Santa Claus will attend and a photographer will be present to make free photographs of children visiting with Santa.

“Christmas is a wonderful time of year when families gather to share their happiness,” President Nitzschke said. “Linda and I are truly looking forward to this opportunity to be with our Marshall University family, one and all!”
Mauk/Robertson get SAP appointments

Donna L. Mauk of Huntington has been named director of Marshall University's Buck Harless Student Athlete Program, according to Kenneth E. Blue, associate dean for student affairs at Marshall.

Ms. Mauk has been affiliated with the Student Athlete Program since 1984 when she served as a graduate assistant in the program, which has been designed to assist athletes with academics, social skills, personal habits and career options.

In 1984 she was responsible for counseling and advising the men's and women's basketball teams. Her duties were expanded in 1985 to include freshmen and sophomore football players, and eventually the entire football team.

Ms. Mauk received her bachelor's and master's degrees from Marshall and currently serves as a part-time diagnostics instructor in the MU Graduate School and serves as an academic diagnostician for Marshall’s Learning Disabilities Program.

She is a member of the National Association of Academic Advisors for Athletics and is involved with the Association for Children with Learning Disabilities.

"Ms. Mauk is the ideal person for this position because she is extremely familiar with the Student Athlete Program and knowledgeable about university operations," said Blue. "She will direct a program that offers services to approximately 375 student athletes and is comparable to, if not better than, most student athlete programs at other universities Marshall's size."

Blue also announced that Timothy Robertson, a Marshall graduate student, has been appointed as a counselor in the Student Athlete Program.

Robertson received his bachelor’s degree in counseling and rehabilitation from Marshall and currently is working on his master's degree in counseling with a specialization in higher education.

While at Marshall, he has been manager of married student housing, served as a tutor for disabled students and co-taught a counseling practicum. He also served as a counselor for the River Valley Treatment Center, South Point, Ohio.

Robertson previously managed and owned restaurants in Florida and New York and operated sawmills in New York and on his family's farm near Dunlow in Wayne County.

Ms. Mauk and Robertson will have five graduate assistants who will work directly with student athletes on a daily basis.

The Student Athlete Program was named after West Virginia businessman James H. “Buck” Harless who provided a grant to help establish the program.

"The program has grown each year since its inception and has become one of the leading programs of its kind," said Blue. "I am sure that Donna and Tim will continue to try to expand and upgrade the services offered to Marshall’s student athletes."

Supplies catalog ready

New office supplies catalogs are available from the Marshall University Bookstore.

Departments that have not received a new catalog can pick them up at the bookstore or order them on an intra-university transfer order.

There will be no charge for the catalog.

The bookstore also has had inquiries regarding 1989 calendars and appointment books. Advance ordering of calendars and appointment books is not necessary since the bookstore now keeps these items in stock, according to Joseph Vance, bookstore manager.

Meeting scheduled prior to teacher fair

Marshall University's Career Planning and Placement Center will sponsor a Teacher Recruitment Fair orientation meeting on Thursday, Dec. 8, at 5 p.m. in Memorial Student Center Room 2W22, according to Yvonne B. Weston, a counselor in the center.

Registration packets and instructions for the Teacher Recruitment Fair, which will be held March 8, will be distributed during the meeting.

The annual Teacher Recruitment Fair, sponsored by the Career Planning and Placement Center and Marshall's College of Education, provides an opportunity for graduating education majors, alumni and certified teachers who have taken classes at Marshall to interview and seek employment with a number of school systems from various states.

Persons interested in attending the fair must have a Placement Credential File established at the Career Planning and Placement Center prior to March 8.

To obtain further details about the orientation meeting or the Teacher Recruitment Fair contact the Marshall University Career Planning and Placement Center, 696-2370.

University will get additional day off

Marshall University employees will get Thursday, Dec. 22, off as a holiday, according to President Dale F. Nitzschke.

The university will get the additional day off because Governor Arch A. Moore Jr. gave state employees an extra holiday during Thanksgiving--a day Marshall already had designated as a holiday.

President Nitzschke followed the recommendation of the Marshall University Staff Council in making his decision to grant the extra holiday on Dec. 22.

Marshall will be closed Dec. 22 through Jan. 2 for Christmas and New Year's Day.
Marshall journalism society named #1

The Society of Professional Journalists (SPJ) has named Marshall University’s SPJ chapter the most outstanding student chapter in the United States.

The award was recently presented in Cincinnati at the national convention of the organization, which has more than 21,000 members and 346 chapters, including 220 student chapters.

The largest organization of journalists in the nation, SPJ promotes high ethical standards in journalism, freedom of information and professionalism. Members include journalists from newspapers, magazines, radio and television.

Two staff members retire from library

Geraldine Pope, library technical assistant III, and Rosetta Maxine Layne, library technical assistant II, have announced their retirements from the Circulation Department at James E. Morrow Library effective Dec. 31, according to Josephine Fidler, interim director of libraries.

Mrs. Pope and Mrs. Layne have 40 years of combined service to the university’s library.


Facilities schedule set

The Henderson Center racquetball courts, free-weight room, Gullickson Hall Gymnasium and steamroom will be open from 10 a.m. to 4 p.m. Dec. 26-30, according to Thomas A. Lovins, director of recreational sports.

All of the preceding facilities will be open from 8 a.m. to 4:30 p.m. Monday through Friday beginning Jan. 3, except the free-weight room.

The weight room will be open from 10 a.m. to 4 p.m. on Jan. 3, 4, 5, 10, 11, 12.

To obtain further details contact the Recreational Sports Office.

Excused absences . . .

Absences have been excused by the respective college deans for the following:

DEC. 2-3: Women’s Basketball Team.

DEC. 5-6: Steve Adkins, Kevin Bannon, Michael Gerwig, Samuel Kincaid, Julie Marks, Matthew Shane Ross, Lisa Scites, Wendy Smith.


A reception in honor of the Marshall student chapter was held Wednesday, Nov. 30, at 3:30 p.m. in the Alumni Lounge of Memorial Student Center.

“Winning the first place national award from an organization as distinguished as the Society of Professional Journalists is a high honor and brings important recognition to Marshall University and the journalism program,” MU President Dale F. Nitzschke said. “Our W. Page Pitt School of Journalism is well known for its quality and for its large number of distinguished graduates. This award is another example of the fine work being done in the School of Journalism.”

Dr. Deryl R. Leaming, interim dean of the MU College of Liberal Arts, former director of the School of Journalism and a regional director of SPJ, noted the level of competition was high and termed the award an important achievement.

“I’ve observed the activities of the Marshall chapter—its students and advisers—and I know a tremendous amount of hard work went into capturing this honor,” Leaming said. “And, while the award recognizes one year of work, all of the efforts over the past several years were important to the selection,” he added.

A national panel of judges selected the winner from evidence of achievements covered in annual reports. The MU chapter previously had been named best student chapter in Region 4, consisting of West Virginia, Ohio, Michigan and western Pennsylvania.

Dr. George T. Arnold, professor of journalism and co-adviser to the student chapter, said the award could be considered a national championship, noting that Marshall competed with more than 200 other student chapters.

Chapter presidents for 1987-88 were Leslie O’Brien, formerly of Huntington, and Jennifer Green of Charleston.

Chris Miller of Gerrardstown is the current president and David Jenkins of Vienna is vice president. Dr. Ralph J. Turner, professor of journalism, serves as co-adviser with Arnold.

Chapter activities included sponsorship of nationally-known journalists for campus discussions of ethical and First Amendment issues, publications of a nationally-distributed newsletter for all campus chapters, and other contributions to the society.

CMS will meet evenings

The Christian Medical Society of the Marshall University School of Medicine has added a monthly evening meeting to its schedule so that more physicians and medical students can participate, according to spokesperson Drema Hunt.

The group will meet at 7:30 p.m. on the second Friday of each month in Marshall University’s Memorial Student Center Room 2E9.

Meetings focus on such topics as medical ethics and incorporating Christianity into medical practice, Hunt said.

In addition, the group still has noon meetings each Friday in the Coon Medical Education Building of the MU School of Medicine.

More information is available from Hunt at 429-3884.
Business seminar will be held here

A free business seminar titled "Credit and Your Business" will be held at Marshall University on Thursday, Dec. 15, from 10 a.m. to 1 p.m. in Memorial Student Center Room 2E10.

The seminar will provide new and existing business owners with information on basic credit and collection policies and when and how to extend, control and collect credit, according to Elaine Whately, program manager for Marshall University's Small Business Development Center.

Program topics will include the development of a credit policy, protective measures when giving credit, maintaining a healthy accounts receivable account, recognizing danger signals from slow payers and when and how to collect past due accounts.

Lee Castro, director of marketing and public relations for ACE Adjustment Service Inc., will lead the seminar. ACE Adjustment Service, with headquarters in Clarksburg, provides collection services for clients ranging from major hospitals and utilities to department stores, colleges and retail companies.

Ms. Whately said credit managers, billing office personnel and collection department personnel should find the workshop particularly beneficial.

The program is being sponsored by the Marshall Small Business Development Center, ACE Adjustment Service and the Governor's Office of Community and Industrial Development.

To register or obtain further details contact the Marshall University Small Business Development Center, 696-6798. Special provisions for handicapped persons may be made by contacting the center prior to the seminar.

Music classes designed for 'mature' beginners

Marshall University's Music Department will sponsor a Music Prep Program for persons 50 years of age and older who have had little or no musical instruction, according to Mila Markum, coordinator of the program.

The programs will consist of 12 weeks of classes beginning in January. Classes will be offered in piano and strings.

John Ingram, MU music instructor, will teach a class for beginning pianists on Tuesdays from 4:30 to 5:30 p.m. A class for persons with some previous keyboard experience will meet Tuesdays from 11 a.m. to noon.

String classes for beginners will be held Wednesdays from 2 to 3 p.m. Jon Pascolini, principal cellist with the Huntington Chamber Orchestra will teach the string classes.

There will be a $45 fee for each program. To register or obtain further details contact the Marshall University Music Prep Program, 696-3168.

Publication suspended

The last issue of the Marshall University Newsletter for the fall semester will be published on Thursday, Dec. 15. The deadline for submitting items for the newsletter is 10 a.m. on the Tuesday preceding the publication date. Lengthy items should be submitted as soon as possible prior to the submission deadline.

Items should be submitted to the University Relations Office, 102 Old Main.
CHARLES F. GRUBER, associate professor of social studies, was an invited guest at Ohio University's International Symposium, "Perspectives on War and Peace in Central America," held Nov. 4-5.

Professors MAHLON BROWN, CAROLYN KARR, PAUL LUTZ and CHARLES GRUBER of the Social Studies Department, JANE RHOADES of the Art Department, and CLAIR MATZ and JABIR ABBAS of the Political Science Department attended the ninth annual Workshops in International Studies of FACDIS (the West Virginia Consortium for Faculty and Course Development in International Studies) held Nov. 10-11 near Morgantown. KARR is Marshall's institutional representative. MATZ is the study abroad coordinator. GRUBER chaired the workshop sessions on 'Democratization in Latin America.'

STEVEN HATFIELD, professor of mathematics, served on a North Central Accreditation Team for Braxton County High School on Nov. 14, 15 and 16.

Dr. W.C. SISARICK, professor of mathematics and a Fellow of the Society of Actuaries, attended the annual meeting of the Society of Actuaries held Oct. 23-26 in Boston. Major topics on the agenda were recent developments in actuarial mathematics, the Tax Reform Act of 1986, the Omnibus Budget Reconciliation Act of 1987, the Pension Protection Act of 1987 and recent IRS rulings.

Dr. RICHARD L. POWERS, chairman of the Department of Marketing, and Dr. CHONG KIM of the Department of Management attended the Southern Marketing and Management Association Conference held Nov. 2-5 in Atlanta.

JOHN INGRAM, part-time piano faculty member in the Department of Music, successfully completed his first recital-examination in the doctoral program that he is pursing at the Cincinnati College Conservatory of Music. The recital-examination was held Nov. 21. He was assisted in the program, which was devoted to chamber music, by Dr. WENDELL DOBBS, assistant professor of music, and Lorraine Dorsey, principal oboist for the West Virginia Symphony Orchestra.

Dr. MAURICE A. MUFSON, professor and chairman of the Department of Medicine, has had two articles on his research published. The first article titled "Respiratory disease in pregnancy" appeared in the book "Current Therapy in Obstetrics" published this year. His co-author was Dr. NANCY MUNN, also of the MU Department of Medicine. The second article titled "Respiratory syncytial virus: Heterogeneity of subgroup B strains" appeared in the Journal of General Virology, Vol. 69, 2145-2154, 1988. His co-authors on the second article were Dr. Britt Akerlind, Claes Orvell and Erling Norrby of the Department of Virology, Karolinska Institute, Stockholm, Sweden.

Dr. MUFSON was also a visiting professor of medicine in the Department of Medicine at the State University of New York, Brooklyn, Sept. 15-16. He spoke at medial grand rounds on "The Unchanging Face of Pneumococcal Disease" and presented a research seminar on his research on "Characterization of the Two Subgroups of Respiratory Syncytial Virus."

Dr. MICHAEL R. MOORE, associate professor of biochemistry, has been invited by the Breast Cancer Working Group of the Organ Systems Program of the National Cancer Institute to make a presentation on his work. His presentation titled "Growth-related Effects of Progestins in the Human Breast Cancer Cell Line T47D" will be presented at a workshop on Progesterone Receptors in Breast Cancer on April 6 in Washington, D.C.

Dr. C. ROBERT BARNETT, professor of health, physical education and recreation, recently had an article titled "Gene Conley was a big man in two worlds..." published in the January 1989 issue of Sports History. The article was co-authored by Bob Carroll.

Dr. ROBERT F. MADDOX, executive assistant to the president for research and economic development outreach, made a presentation on "Applied Technology and Flexible Manufacturing" at the Economic Development Administration's 1988 Economic Development Conference held Nov. 21 in Philadelphia.

Governor Arch A. Moore Jr. has re-appointed Dr. ROBERT DINGMAN of Marshall's Counseling and Rehabilitation Department, to the West Virginia Board of Examiners in Counseling for the term ending June 30, 1993. Dr. DINGMAN will continue his responsibilities as Rules and Regulation Committee chairman and as WVBCR voting representative to the American Association of State Counseling Boards. The WVBCR has licensed approximately 800 counselors in the state.

Dr. JOHN W. LARSON, professor of chemistry, was the co-author of a paper titled "Gas-Phase Lewis Acid-Base Interactions. An Experimental Determination of Cyanide Binding Energies from Ion Cyclotron Resonance and High-Pressure Mass Spectrometric Equilibrium Measurements" that appeared in the Nov. 9 issue of the Journal of the American Chemical Society.

Dr. MARJORIE KEATLEY, office technology, co-chaired a session titled "How to Get Published" with Dr. W. Robert Sullins of Virginia Tech during the Oct. 16-19 meeting of the National Council on Community Services and Continuing Education held in Davenport, Iowa.

Dr. DERYL R. LEAMING, interim dean of the College of Liberal Arts, has been elected to a three-year term to the board of directors and regional director for the Society of Professional Journalists. As region director he has responsibility for Michigan, Ohio, West Virginia and western Pennsylvania. The 22,000 member organization is the most representative journalistic group in the country.

BERNICE MAXINE PHILLIPS, former associate professor of English, has published her third book of poems titled "Agnes." Autographed copies of the book are available in the Marshall University Bookstore.

Dr. CHRISTOPHER L. DOLMETSCH, associate professor of modern languages, has contributed a review of Alan Frank Keele's "Understanding Gunter Grass" (University of South Carolina Press, 1988) to the November issue of CHOICE (Vol. 26, No. 3, p. 1440).

Reenstjerna gets post
(Continued from page 1)

said, "I am particularly attracted to this job because of Ms. Fidler's commitment to the teaching function of the Morrow Library. This leadership, combined with the staff's dedication and experience, points to an enhanced, exciting role for library service here at Marshall."

Reenstjerna has published in the fields of bibliographic instruction and organizational management.
Personnel Committee holds meetings

(The following report on the Oct. 7, Oct. 21 and Nov. 4 meetings of the Marshall University Faculty Personnel Committee was submitted by James E. Joy, secretary.)

Oct. 7 Meeting
Promotion and Tenure:
The final draft of the Faculty Senate Promotion and Tenure Guidelines was examined. Dr. Frances Hensley had a small editorial change on one page. No words were added or deleted. The guidelines should be “Greenbook ready.”

Temporary Faculty:
Dr. Rainey Duke, Faculty Senate president, pointed out to the committee chairman that some questions had come up regarding temporary faculty who were later hired on full-time tenure track.

How to count experience was a central issue. Dr. Peter Kasvinsky suggested that evaluation of experience should be handled the same as for someone who is hired from the outside.

Sabbaticals:
The chairman recently received notice from the vice-president’s office of a delay in Marshall’s sabbatical leave requests at the Board of Regents level. Apparently, board members felt that faculty members did not sufficiently explain their sabbatical proposals.

Dr. Hensley noted that faculty members need to understand that they are selling their proposals to lay people. This should be stressed at the college level.

Advisory Council of Faculty:
Dr. Hensley, who carries our (MU faculty) needs to the Board of Regents, noted that a brief survey on temporary full-time faculty in the higher education system is underway.

She also said the board plans to ask the legislature for a $1.5 million supplemental appropriation.

Dr. Hensley noted that a Salary Policy Committee has submitted its findings to Dr. Coffey relative to the expenditure of personal service monies that come to the university.

Search Committees:
The question of who determines the makeup of search committees recently was discussed by the Faculty Senate. Apparently, Dr. Coffey objected to the Senate’s selected representative on the College of Liberal Arts dean’s search committee.

It is felt that some type of policy regarding the makeup of search committees is necessary to prevent administrators from “stacking the deck.” Dr. Robert Sawrey asked if that policy would include acting and interim persons as well.

The committee decided to discuss the situation in the near future.

Oct. 21 Meeting
Announcements:
1. Professor Kathryn Chezik informed the committee that the Faculty Senate has established that 50 percent of committee members must be present to constitute a quorum for standing committees.

2. Release time for FPC chair duties will be instituted with the 1989 spring semester. The Sawrey, Radig, Hensley, Kasvinsky motion passed the Faculty Senate and was signed by President Nitzschke.

Temporary Faculty:
The FPC motion regarding temporary faculty experience is going to the Faculty Senate.

Grievances:
1. A School of Nursing grievance was resolved, although future matters of this nature may need improved communication between the Medical School and the Academic Affairs Office.

2. A College of Liberal Arts grievance investigated by Dr. Mead and Dr. Kasvinsky is not appropriate for the Faculty Personnel Committee. All materials regarding the case have been returned to President Nitzschke and the grievant notified of the FPC position.

3. A College of Liberal Arts salary inequity grievance investigated by Dr. Radig and Professor Stanley has been resolved in principle. Finding the funds to remedy this situation has yet to be resolved, however.

The FPC investigators recommend that our chair draft a letter to Dr. Nitzschke exhorting him to find the funds necessary to eliminate this inequity.

Dr. Hensley made a motion to accept this recommendation. Dr. Mead seconded the motion which unanimously passed. The letter will be sent to the president with copies to the academic vice president and the grievant.

Due Dates:
Sherri Noble requested that due dates for the Annual Report of Faculty be moved from the present Dec. 1 to February of each year. Dr. Hensley moved this request be honored. Professor Karickhoff seconded the motion which unanimously passed.

Post-doctoral Experience:
Dr. Carole Vickers, dean of the College of Education, asked the committee for an opinion on the question: “Does Post-doctoral experience count the same as teaching experience toward promotion?”

Dr. Hensley moved the committee inform Dr. Vickers that this is at the dean’s discretion as outlined in the revised P&T document under Section V. E. 2. It should be added that the FPC, in general, feels post-doctoral work could be considered as appropriate for promotion consideration.

The motion unanimously passed.

Faculty Development Committee:
Dr. Hensley reported that this committee, a subcommittee of the FPC, decided: 1. That MU must comply with Policy Bulletin 64 by Dec. 31 by giving a general approach to faculty development; 2. to establish a long term faculty development program.

It was added that Dr. Coffey had compiled an excellent summary of Marshall’s past efforts in the area of faculty development.

Advisory Council of Faculty to BOR:
Dr. Hensley reported that ACF will make recommendations to the BOR, possibly by the end of November, regarding modifications or revisions of the Salary Schedule.

Search Committee Composition for Administrative Positions:
Professor Chezik cited the need for us to determine composition of such search committees. She cited one source which noted that such committees should not have more than nine members. She also noted that the president thought a dean and the affirmative action officer should be on such a committee.

Dr. Coffey, FPC Chairman Radig and Queen Foreman will study this matter.

Salary Schedule Revision:
Two members from the FPC and two from the Budget and Appropriations Committee will constitute a subcommittee to discuss how the salary schedule should be revised. Professor Chezik called for FPC volunteers to represent the committee.

Student Evaluation of Faculty by University-wide Instrument:
Dr. Joy moved that “... we immediately dissolve our ad hoc subcommittee on faculty evaluations until the Marshall University administration can demonstrate that such a proposed evaluation system has a good chance for success.”

The motion was seconded by Dr. Mead. Since it was 3 p.m., the motion was tabled until the next meeting.

Nov. 4 Meeting
Faculty Evaluation Form:
The meeting was spent entirely on this agenda item. Dr. Carol Smith presented the committee with background information (i.e. why a revised document was desirable) and Dr. Balshaw explained the new document, contrasting it to the evaluation presently in use.

The numerical rating is to be replaced, as proposed, with a written one as “outstanding,” “good,” etc. More importantly, the new evaluation form provides the same format for the “self evaluation” and “supervisor evaluation.”

This will enable deans to see if the perceptions of the job are the same for the faculty member and the supervisor.

There was some discussion after the departure of Dr. Smith and Dr. Balshaw. Dr. Kasvinsky felt the faculty self-evaluation form should go forward so that if the self-evaluation differed from that of the supervisor, the dean could see the faculty rebuttal.

Dr. Kasvinsky also thought that we needed some statement regarding university resources that were (or were not) available to help faculty members accomplish his/her goals.

The meeting adjourned at 8:39 a.m.