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# The Minutes of the Marshall University Faculty Senate Meeting, September 22, 2005

Marshall University Faculty Senate

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**THE MINUTES OF THE MARSHALL UNIVERSITY FACULTY SENATE MEETING  
HELD  
ON THURSDAY, SEPTEMBER 22, 2005, AT 4:00 P.M. IN THE ALUMNI LOUNGE OF  
THE MEMORIAL STUDENT CENTER**

**MEMBERS PRESENT:** Joe Stone, Uday Tate, Shane Tomblin, Larry Stickler (Chair), Stephen Lawson, Clayton Brooks, Ashok Vaseashta, Peter Saveliev, Dan Babb, Bonnie Lawrence, Brian Morgan, Ralph Oberste-Vorth, Chuck Bailey, Dan Hollis, Denise Landry, Debi Woda, Susan Imes, Venkat Gudivada, Stephen O'Keefe, Jerry Doyle, Ben Miller, Janet Dozier, James Sottile, Sissy Isaacs, James Burton, Melinda Backus, Jerise Fogel, James Leonard, Marybeth Beller, Karl Winton, Pam Mulder, Jamie Warner, Rainey Duke, Keith Beard, Wendy Moorhead, Floyd Csir, Rudy Wang, Charles Clements, Vernon Reichenbecher, William Cocke, Kenneth Guyer (Recording Secretary), Ernest Walker, Nancy Norton, and Tina Sias.

**MEMBERS ABSENT:** Joseph Samek, Blaker Bolling, Mike Murphy, Joan St. Germain, Karen Mitchell, Karen McNealy, Barbara O'Byrne, George Watson, Nick Freidin, and Cheryl Brown (Assistant Chair).

**PARLIAMENTARIAN:** Dallas Brozik present.

**GUESTS:** Menis Ketchum, Brad Bader, Elaine Baker, Frances Hensley, Rosalyn Templeton, Hamid Chahryar, Michael Misiti, Jamil Chaudri, Tony Szwilski, Christina Murphy, Corley Dennison, Jim Stephens, Sarah Denman, Michael McGuffey, Stephen Kopp, Don Van Horn, Herbert Tesser, and Leonard Deutsch.

Faculty Senate Chair, Dr. Larry Stickler called the meeting to order at approximately 4:00 p.m.

**1. APPROVAL OF MINUTES:**

There was a quorum. Minutes of the May 5, 2005 meeting were approved as read.

**2. ANNOUNCEMENTS:**

- A. Introduction of the Institutional Board of Governor's Chair, Mr. Menis Ketchum.
- B. Requested a moment for remembrance of Dr. Terry Wiant who served on the Executive Committee and the Faculty Senate.
- C. Announced a reminder that senators should sit around the table, others should sit at the chairs provided and cell phones should be set to "silent" mode.
- D. Requested the senators to introduce themselves by stating their name and college.
- E. Requested Dr. Denman to introduce the new deans, only COEHS dean, Dr. Rosalyn Templeton was in attendance.
- F. Announced that the fall General Faculty Meeting is scheduled for Thursday, September 29, 2005 beginning at 4:00 p.m. in the Playhouse of the Joan C. Edwards Performing Arts Center.

- G. Announced the September meeting schedules: ACF – September 16, 2005 in Charleston, WV; HEPC – September 14, 2005 at MUGC in South Charleston, WV; and the MUBOG – September 14, 2005 at the Mid Ohio Valley Center in Pt. Pleasant, WV.
- H. Announced that the University President has approved the following recommendations: SR-04-05-(38) 95 CC, SR-04-05-(39) 96 CC, SR-04-05-(40) 97 CC, SR-04-05-(41) 98 CC, SR-04-05-(42) 99 CC, SR-04-05-(44) 101 PFPC (Dr. Stickler read Mr. Farrell’s addendum to the recommendation), and SR-04-05-(45) 102 FS.
- I. Announced that the Faculty Achievement Database has been reviewed to remove profiles no longer necessary.
- J. Introduced SGA President, Michael Misiti to speak about the student’s fundraising for Hurricane Katrina relief.
- K. Introduced Parliamentarian, Dallas Brozik to speak about meeting procedures.
- L. Solicited liaisons for the Student Conduct & Welfare Committee (**PAM MULDER VOLUNTEERED**), the Legislative Affairs Committee (**RUDY WANG VOLUNTEERED**), and the University Functions Committee (**NO VOLUNTEER**).
- M. Announced that the Executive Committee has dissolved the Faculty Evaluation & Compensation Ad Hoc Committee as its charges have been met.
- N. Solicited a volunteer to serve on the North Central Association subcommittee as requested by Dean Deutsch. **DENISE LANDRY VOLUNTEERED**
- O. Announced that the University Functions Committee is soliciting nominations for commencement speaker and honorary degree recipients. Nominations with biographical information should be sent to Dale Shao.
- P. Discussed with the Senate the responses received to his request for faculty to provide a listing of perceived strengths, weaknesses, opportunities, and threats (SWOT) of working at Marshall University.
- Q. Announced that the following committee charges have been made:
  - 1. The Faculty Development Committee and the Research Committee is to provide an overview of their policies and procedures used to award faculty grants and to determine if administrators and part-time faculty are eligible to receive grants.
  - 2. The Faculty Personnel Committee is to investigate the creation of a senior level faculty rank for the purpose of salary enhancement.
  - 3. The Faculty Personnel Committee is to determine whether full time, non-tenure track faculty are eligible to participate in the Faculty Senate per their review of Article III, Sections 1 and 2 of the faculty constitution.
  - 4. The Faculty Personnel Committee is to review the “Instructor of Record” materials and motion approved by the Graduate Council.

### **3. REPORT OF THE UNIVERSITY PRESIDENT:**

In his first report to the Faculty Senate, Dr. Kopp stated that:

- September 22<sup>nd</sup> is the birthday of the university’s namesake, John Marshall, and there is a celebration being held in conjunction with Constitution Week. He asked if the senate was favorable to making an annual event of the West Virginia Supreme Court being on campus during this week.

- He related that SB603 removes red tape and restrictions from the university but comes with additional responsibilities that include presenting all university policies to the Board of Governors for reauthorization and transferring land holdings from the Higher Education Policy Commission to the university. The bill also gives latitude to the university in the area of program development. He would like to see the clustering of programs. Teams are being developed to respond to the more than 100 different articles of the bill.
- He is working with the Board of Governors to define the duties of the president as in relation to the day-to-day operation of the university.
- Next week he will present a salary increase proposal to the Board of Governors for their approval. Instituted in two phases, November 1st and January 1st, faculty will receive, on average, \$3500, with new faculty receiving market but not merit monies. He stated that he would like to shift future salary increases from July 1st to November 1st as this will provide an opportunity to relate increases to student enrollment, retention, recruitment, and graduation rates.
- He would like to begin an inclusive strategic planning process where he presents a skeleton plan with the foremost areas of consideration being enrollment, retention, recruitment, and graduation. He would like the plan to be completed by January 1st with action plans established on clear goals to be completed within one or three years.

#### **4. BOARD OF GOVERNORS REPORT:**

Dr. Sottile distributed copies of the July 25, 2005 and September 14, 2005 Board agenda and a roster of the various Board committees. He expressed thanks to Mr. Ketchum and Drs. Denman and Kopp.

He stated that:

- The structure and process of the Board of Governors is to discuss recommendations as presented by administration to the various committees of the Board.
- That item VIII, 4a of the July agenda was tabled (M-Club Request—Naming of the Pavilion)
- He is still working with the Board on the Athletic Policy and feedback he has received is related to increasing the communication process between the Athletic Department and the Faculty Senate. Dr. Kopp is currently reviewing the policy.

#### **5. ACF REPORT:**

Dr. Miller reported that:

- Representatives of ACF met with Governor Manchin to discuss the Annual Employment Increment (AEI) and other topics relating to higher education.
- ACF has developed its legislative agenda for the upcoming session and is planning on attending meetings and making contact with legislators. ACF would appreciate receiving the Faculty Senate's endorsement of its agenda.
- Among the ACF there is a general feeling that higher education has not done a good job in engaging legislators about the importance of higher education and its impact on the

economy of the state. There needs to be a combined effort to change legislator's attitudes of the value of higher education.

- There has been discussion to change the concept of education in West Virginia from K-12 to P-20 (preschool to graduate degree) to provide a seamless pipeline of education to its citizens. It is felt that this concept would benefit higher education as the legislature would provide more funding.
- Recent successes were a team effort with AFT (American Federation of Teachers) but ACF is the voice for all faculty and they have no desire to compete with AFT.

**6. REQUESTS TO SPEAK TO THE SENATE:**

- A. Dr. Leonard Deutsch, North Central Association (5 minutes)
- B. Dr. Jamil Chaudri, Shared Governance (10 minutes)

***MOVED, SECONDED, AND APPROVED THAT THE FACULTY SENATE'S EXECUTIVE COMMITTEE FORM AN AD HOC COMMITTEE TO INVESTIGATE THE CREATION OF AN OMBUDSPERSON POSITION WITHIN THE UNIVERSITY.***

**7. AGENDA REQUESTS FOR FUTURE MEETINGS:**

- A. Dr. Chuck Bailey would like to receive an update on the new excused absence policy and the procedures being implemented by Dean of Students, Mr. Steve Hensley.

**THE MEETING WAS ADJOURNED AT 5:11 P.M.**