

7-26-1990

## MU NewsLetter, July 26, 1990

Office of University Relations

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### Recommended Citation

Office of University Relations, "MU NewsLetter, July 26, 1990" (1990). *MU Newsletter 1987-1999*. Paper 101.  
[http://mds.marshall.edu/oldmu\\_newsletter/101](http://mds.marshall.edu/oldmu_newsletter/101)

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# NEWSLETTER

MARSHALL UNIVERSITY • OFFICE OF UNIVERSITY RELATIONS • HUNTINGTON, WEST VIRGINIA 25755 • July 26, 1990

## Staff will receive additional pay raise

Members of Marshall University's classified staff will receive another salary increase Aug. 1 as a result of action taken by the West Virginia Legislature and Governor Gaston Caperton during the Legislature's special session in June.

At that time, a supplemental allocation of \$2.5 million was earmarked for the University of West Virginia System -- \$1 million in the regular University System account and \$1.5 million in the Health Sciences account.

Marshall University received \$261,000 of the \$1 million allocation and the MU School of Medicine received \$264,000 of the \$1.5 million allocation. All the funds are designated for Aug. 1 salary adjustments.

MU President Dale F. Nitzschke said all of the university's \$261,000 allocation will be used for classified staff salary adjustments. He said the decision was made after discussions with many faculty members, including the Faculty Salary Advisory Committee which endorsed the proposal unanimously.

"Since the Faculty Salary Schedule previously had been funded at the 100 percent level as of Jan. 1, 1990, it was felt this would be a good time to address the funding gap in the Classified Staff Salary Schedule," Nitzschke said. "Had these funds been allocated to all employees, the average increase would have been less than 1 percent. Since the supplemental dollars were small in comparison to the total need, we thought it best to place these funds where they would do the most good."

Vice President for Finance Herbert J. Karlet said the supplemental salary increases will affect all classified staff employees, including those in the School of Medicine, who were employed prior to June 30, 1990. "The net result is that all classified employees will receive 55 percent of the difference between their proper placement on the salary schedule, based on pay grade and years of experience, and their total adjusted base salary of June 30, 1990," Karlet said.

He said as a result of the July 1 and Aug. 1 increases, no classified staff employee will receive less than an \$800 salary adjustment over his or her June 30, 1990, base salary. Raises for permanent part-time employees will be prorated, based on FTE percentages.

Karlet said higher education was excluded from the \$1,008 minimum salary increase given other state employees. "However," he said "the average increase for Marshall University classified staff employees, when considering both the July 1 and Aug. 1 increases, exceeds \$1,008."

Karlet said the \$264,000 allocated to the School of Medicine also will be used for a modest increase in

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### NEW PLAQUE FOR MARSHALL BUST

Marshall University President Dale F. Nitzschke, left, and Professor Emeritus Joseph S. Jablonski admire a new plaque denoting the bust of John Marshall outside MU's Old Main. The plaque recognizes the 92-year-old Jablonski, former chairman of Marshall's Art Department, as the creator of the John Marshall bust, which was dedicated 31 years ago. Jablonski's bronze sculpture replaced a marble bust which had fallen victim to weather damage and vandals over its 22-year existence.

## Faculty members named to MU search committee

The Marshall University Institutional Board of Advisors Friday (July 20) named three Marshall University faculty members to serve on the Presidential Search and Screening Committee to find a successor to Dale F. Nitzschke as Marshall president. Nitzschke will become president of the University of New Hampshire next month.

Those selected are Dr. Patrick I. Brown, professor of anatomy and associate dean for academic and student affairs in the MU School of Medicine; Dr. Joseph Stone, associate professor in the College of Business, and Dr. Susan Ferrell, associate professor in the College of Education.

They will join the members of the Institutional Board of Advisors and three appointees of the University of West Virginia Board of Trustees in making up the 16-member search and screening committee. The trustees earlier named three of their own members to the committee: A. Michael Perry of Huntington, Lucia James of Charleston and Ross Martin of Lewisburg.

Members of the Institutional Board of Advisors, who form the core of the search and screening committee by law, are: Chairman James H. "Buck" Harless of Gilbert;

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## Crawford elected to FOP executive board

Eugene F. Crawford, assistant director of public safety/security at Marshall University, has been elected to a two-year term on the executive board of the West Virginia Fraternal Order of Police (FOP).

Crawford is the first black to be elected to the executive board and is the first law enforcement officer from a state college or university to be elected to the board.

The 20-year veteran of Marshall's security force will serve as chaplain of the FOP executive board, which makes decisions and sets policy for the statewide organization.

The FOP is involved in a variety of charitable causes throughout West Virginia including the West Virginia Special Olympics and the Special Olympics torch run. The organization also lobbies the Legislature to improve conditions for police and law enforcement officers.

Crawford has been a member of the FOP for 21 years and has held a variety of offices on the local level.

He has been a member of the International Association of Campus Law Enforcement Officers, the International Narcotic Enforcement Officers Association and belongs to the Huntington Gold Star Lodge #65.

## Adult orientation set

Marshall University will conduct a free orientation session for adults 25 years of age or older who plan to take college classes for the first time or re-enter college after a delay in their formal education on Thursday, Aug. 9, from noon to 3 p.m. in Memorial Student Center.

The orientation will consist of several special topic discussions developed to assist students in their transition back to school, according to Jennifer Johnson, coordinator of the Returning Student Orientation.

Sessions will include small group discussions led by current students who have returned to school and programs on financial aid, career guidance and academic survival.

Participants do not have to enroll at Marshall or any other university or college in order to attend the orientation program.

Persons who want to enroll at Marshall will be able to apply for admission and register for classes during the program.

To register or obtain further details contact the Marshall University Office of Returning Student Programs, 696-3338 or 696-3112.

## Art exhibit continues

An exhibit of the works of Kate McComas, a candidate for the Master of Arts degree in art, will continue through Aug. 3 in Birke Art Gallery.

Ms. McComas specializes in weaving and has taught weaving classes at the Huntington Museum of Art for several years.



### ALUMNA JOINS THE JOHN MARSHALL SOCIETY

Marshall University President Dale F. Nitzschke presents a plaque to Catherine Conway Heath as he welcomes her into membership in the Marshall Foundation's prestigious John Marshall Society. Mrs. Heath, a retired Cabell County schoolteacher, received her A.B. degree summa cum laude from Marshall in zoology in 1951 and her M.A. degree in history and English in 1954. She is the widow of longtime Marshall faculty member Dr. Herschel Heath. Dr. Heath joined Marshall in 1947, was named chairman of the History Department in 1963 and retired in 1968. He died in 1972. Membership in the John Marshall Society is based on a gift of \$10,000 or more, a pledge of \$15,000 over a 10-year period, or a deferred gift of \$50,000 or more. Mrs. Heath's gift to Marshall was in memory of her husband.

## Cheerleaders to hold camp here Aug. 12-15

Eastern Cheerleaders Association will conduct a summer clinic for junior and senior high school cheerleaders Aug. 12-15, according to the university's Conference and Facilities Office.

Several junior and senior high school squads from the local area are expected to participate, learning new cheers, chants, dance routines, jumps and partner stunts/pyramids. Daily sessions also will be conducted for cheerleader coaches and sponsors.

Ribbons and spirit "mini-megs" will be awarded daily. Trophies will be presented on the final day.

Details may be obtained from Eastern Cheerleaders Association, P.O. Box 475, South Hill, Virginia 23970 or by calling (804) 636-2000.

## Paintings to be shown

Paintings and prints by Ramona Lloyd McCollister will be on exhibit in Birke Art Gallery Aug. 6-17.

A candidate for the Master of Arts degree in art, Ms. McCollister's exhibition, "The Paths I've Trod," will include watercolors, oil paintings, etchings, collorgraphs and relief prints. She is an art teacher at Rock Hill (Ohio) High School.

There will be a reception for the artist on Tuesday, Aug. 7, from 7 to 9 p.m. in the gallery.

Birke Art Gallery summer hours are from 10 a.m. to 4 p.m. Monday through Friday.