

11-11-1977

Marshall University News Letter, November 11, 1977

Office of University Relations

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Recommended Citation

Office of University Relations, "Marshall University News Letter, November 11, 1977" (1977). *Marshall University News Letter* 1972-1986. Paper 58.

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Tenure discussed

(Continued from Page 3)

grow out of this. If you have knowledge of models used in public institutions elsewhere, please share it with me. Of particular value would be models used by institutions in states where, like West Virginia, there is no collective bargaining arrangement.

Your questions and comments continue to be welcomed.

Frank Aldred

Faculty and staff achievements, activities

LISLE G. BROWN, James E. Morrow Library curator; MARY FAITH PUSEY, assistant catalog librarian, and CORA TEEL, archivist, attended the fall meeting of the Mid-Atlantic Regional Archives Conference held Oct. 28-29 at Oglebay Park. Brown conducted one section on documenting manuscript sources in Appalachia.

DR. C.A. KELLNER, associate professor of speech, was guest speaker for a dinner meeting on the Advertising Club of Charleston on Oct. 19. His topic was "The Changing Picture in Television and Radio Audience Research."

DR. WILLIAM F. ASHFORD, professor of marketing and departmental chairman, was invited to attend the National Education Conference of Delta Nu Alpha Transportation Fraternity, which was held in Hollywood, Fla., on Oct. 25. Dr. Ashford is employment placement director for the fraternity's Chapter 268.

LISLE G. BROWN, James E. Morrow Library curator, attended the annual meeting of the Society of American Archivists at Salt Lake City, Utah, Oct. 3-7.

DR. HAROLD T. MURPHY, associate professor of modern languages, was the guest speaker at initiation ceremonies for students of Spanish into the honor society of Buffalo of Wayne High School. Dr. Murphy gave a slide presentation on "Tauromaquia: The Art of the Bull-Fight."

DR. PAUL W. WHEAR, professor of music, has received an American Society of Composers, Authors and Publishers (ASCAP) Award for the 12th consecutive year. The annual cash awards are made on the basis of the unique prestige value of each writer's catalog and the performances of his compositions.

DR. WARREN W. WOODEN, associate professor of English, and JOHN J. MCKERNAN, assistant professor of English, attended the 1977 convention of the South Atlantic Modern Language Association in Washington, D.C., on Oct. 3-5. Dr. Wooden delivered a paper, "Childhood and Death: A Reading of John Skelton's 'Philip Sparrow,'" during the SAMLA program.



ALUMNUS GIVES ART WORK

Approximately 125 graphics and other works of art, valued in excess of \$125,000, have been placed on loan to the Marshall University Foundation by Michael Maroney, a 1959 MU graduate. Given in the names of Maroney's aunt, Mrs. Nell Martin, and former Marshall art instructor Marion Vest Fors, the works of art will be used for student reference and occasionally exhibited publicly. Maroney, left, and John Teel, MU assistant professor of English, examine a 16th Century enameled reliquary, one of the most valuable pieces in the collection. (MU Photo by Arza Barnett)

Excused absences...

Absences have been excused for the following by the respective college deans:

NOV. 2 -- William Kim Guy, Mary E. Higgins, Donald R. Jarrell, and Maurice W. Ross Jr.

NOV. 7-8 -- Kathy Hinte, Barbara King, Patti Tillis, Sharon Weed, Marisa McClellan, Brenda Cordle, Peggy Bowman, Debbie Bailey, Gaines Smith, Barbara DeBord, Lynn Perry, Jenny Mearns, Randy Cullum, Ruth Davis, Ruth Adkins, Ivan Johnson, Stephen Wagner, Jim Gearhart, Sharon Metz, Stephen Hopkins, Aletha Helm, Abbie Johnson, Sahndra Tweel, Carolyn Black, Kathy Kibbee, Terry McNeer, Jennifer Oldaker, Jeanette Oldaker, Jeffrey Myers, Ruia Wagner, Craig Snyder, Kent Wellman, Susan Sanders, Dawn Carney, Jeffrey Smith, Rick Woods, Donna Finch and Allen Whitesides.

NOV. 10-12 -- Karla Amburgey, Karen Bosia, Anita King, Kelley McDonie, Cindy Nelson, Janet Omohundro, Robin Silman, Rita Simmons, Lanita Wentzel and Beverly Young.

MARSHALL UNIVERSITY

News Letter

November 11, 1977

OFFICE OF UNIVERSITY RELATIONS • NEWS BUREAU • MARSHALL UNIVERSITY • HUNTINGTON, WEST VIRGINIA 25701

Science Hall action approved

The West Virginia Board of Regents Tuesday approved employment of an architectural firm to provide consulting services related to the improvement of the Science Hall at Marshall University. The consulting firm will assemble planning data and prepare a master program regarding space needs. The plan will include the existing building and any additions which may be required.

An "in-house" study conducted under direction of College of Science Dean E.S. Hanrahan has indicated a

need for renovation of existing facilities, an addition of more than 38,000 square feet, and major equipment purchases. Cost of the improvements has been estimated at more than \$4 million.

In another action related to Marshall, the board approved a negotiated purchase request to acquire six lots on the south side of Fifth Avenue in the 1800 block. That block eventually will be the site of a baseball and recreation field but the land is expected to be used for parking until the entire block is acquired.

United Way team leaders are announced

Who is that knocking at your door?

It may be one of the division leaders for the 1977-78 United Way campaign on the Marshall University campus. Neal G. Adkins, associate professor of accounting and campus drive chairman, has announced the following team leaders for the \$13,500 effort:

DR. EVERETT N. ROUSH, President's Office; DIANA HOOTEN, Financial Affairs; REGINALD SPENCER, Student Development Center and Student Affairs; DR. WILLIAM S. DEEL, Vice President for Academic Affairs Office, Admissions, Graduate School and Registrar; DR. SALLIE PLYMALE and DR. DAVID KOONTZ, College of Education; C.A. ROBERTS, College of Business and Applied Science;

MARGUERITE SPEARS, Library; CARNELL SNOW, Physical Plant;

DON SALYERS, Security; JOE FEAGANES, Athletic Department; LABERTA PINKSTON, Educational TV and Channel 33; DR. CHARLES S. RUNYON, retirees in Cabell-Wayne; HIRAM BURGESS, Medical School; CAPT. GORDON B. JOBE, ROTC; JOHN SPOTTS, ARA food service; GLEN SMITH, Community College; OLIVE W. SUMMERS, Vice President for Administration, Administrative Services, Personnel, and WARREN S. MYERS, auxiliary enterprises.

Adkins said the section leaders are making contact now in each of the university's units.

"We're looking for a good year," Adkins said. "We hit 101% of our goal last year and I believe the people at Marshall University will be concerned enough to go all the way again."

Donations and pledges may be sent directly to your team leader or to Adkins himself, Old Main 235.

Disability plan rates changed

New rates will go into effect Dec. 1 for the TIAA Long Term Disability Plan at Marshall University, Personnel Director Ray Nissen has been informed by Bruce D. Smith, TIAA-CREF advisory officer.

Participating Marshall employees presently are billed \$8.95 monthly for the income protection plan. Under the new rates, the monthly billing will be \$11.17, an increase of \$2.22 per month.

Eleven people currently are receiving benefits from the plan at Marshall. During the 10-month period from October, 1976, to July, 1977, they collected a total of \$65,000, compared with the premium income during that period of \$53,175.

"It is obvious that the Long Term Disability Plan is meeting a real need for Marshall University employees who have become disabled," Nissen said. "Although the premium cost is going to be a bit higher, the program yields tremendous benefits to the individual when a serious health situation occurs."

Under the plan, a participant who becomes disabled is guaranteed a total income of 60 per cent of his or her income level at the time the disability occurs. Payments continue until age 65, at which time the individual is eligible for the normal retirement program. The disability plan also maintains payments into the retirement fund until the participant reaches age 65.

An Invitation

to

Faculty and Staff

The Physical Facilities and Planning Committee of

Marshall University

cordially invites you to attend

the groundbreaking for

Academic Building "B"

on the Marshall University Campus

at 12 o'clock noon

Saturday, November 12, 1977



IE TEAM WINS

Marshall University's "Thundering Word" Individual Events (IE) team came back from last weekend's Morehead (Kentucky) State University IE Tournament with 22 trophies and as tournament winner, beating out 14 other schools. Leading the team to victory was Connie Day, shown above with some of the team's trophies, who placed in seven out of seven tournament events, for a new individual record for the team. Other team members placing in the competition finals were: Greg Tillman, Gary LaParl, Joe Johns, Stewart Ebeling, Mark Hickman and Stewart Glass.

Dr. Milton Wilson to speak on Thursday

Dr. Milton Wilson, dean of Howard University's School of Business and Public Administration, will speak at Marshall University at 7:30 p.m. Thursday, Nov. 17, in Smith Hall Auditorium.

Wilson, a successful businessman, educator and consultant, will speak on "Yes, I Can," according to Dr. Robert L. Brown, acting chairman of Marshall's Finance and Business Law Department.

He is appearing on campus as part of the First Huntington National Bank Lecture Series, Brown said, and will meet with students and faculty on Friday, Nov. 18. His lecture will be open to the public.

A native of Kentucky, Wilson earned his bachelor's degree from West Virginia State College and both his master's degree and doctorate from Indiana University. He has taken additional postgraduate work in behavioral science at the University of Chicago under a grant from the Reim Foundation.

Under his leadership, Howard University's undergraduate programs in the School of Business and Public Administration and Texas Southern University's School of Business received accreditation from the American Assembly of Collegiate Schools of Business (AACSB). Wilson served as the business school dean at Texas Southern from 1949 until assuming his present position at Howard University in 1970. He also spent one year as visiting professor at Harvard University Graduate School of Business.

Student art exhibits

Marshall University graduate students in art will exhibit their work in the student art gallery this month and other shows are being planned.

Two painting majors, Nina Pleasants of Huntington and Rebecca Collier of Beckley, have the distinction of holding the first student exhibit in the new campus gallery, located in Smith Hall.

An exhibit of Mrs. Pleasants' acrylic paintings and graphics and acrylic and water-color paintings by Ms. Collier continues through Saturday, Nov. 12.

Opening Sunday, Nov. 13, and continuing through Nov. 30, will be an exhibit by Mrs. Diane White of Huntington, a painting major with a minor in drawing.

The three student artists are December candidates for the M.A. degree. The gallery is open from noon to 4 p.m. weekdays.

Chess tournament planned

The fifth annual Fall Marshall University Open Chess Tournament, sponsored by the Marshall Chess Club and the Community College, will be held this weekend (Nov. 12-13).

Registration will be conducted from 8 to 8:45 a.m. on Saturday in the MU Community College Building, 18th Street and 4th Avenue, with play beginning at 9 a.m., according to Dr. Neil Gibbins, club advisor and MU professor of education.

There will be a \$10 entry fee. Any member of the U.S. Chess Federation may enter the tournament and federation memberships will be available at the registration desk.

There will be five rounds of Swiss movement played over the two days. If 30 or more persons enter the tournament, there will be a \$100 first prize and class prizes will be awarded.

Bloodmobile here Wednesday, Thursday

The Red Cross Bloodmobile will be on campus Wednesday and Thursday, Nov. 16-17, operating in the Multi-Purpose Room of Memorial Student Center.

A goal of 400 units of blood has been set for the two-day campus visit, according to Thomas M. Browning, Tri-State Red Cross Blood Center recruitment coordinator.

The bloodmobile hours will be from 11 a.m. to 5 p.m. on Wednesday and from 10 a.m. to 4 p.m. on Thursday.

The importance of an adequate and safe blood supply can not be over emphasized. Faculty and staff members are urged to join with the students in assisting the university in meeting the goal set by the Red Cross.

NEWCOMERS

New to the campus are:

JACK L. TONEY, assistant director, Student Financial Aid; SHERRI LYNN ADKINS, clerk II, Buildings and Grounds; KAREN HALE, clerk, Library; BONNIE JEAN LYTTLE, traffic and parking coordinator, Security; KAREN PATRICIA EVANS, animal care technologist, Medical School, and KENT ALLEN HAYES, electrician, Buildings and Grounds. Welcome to Marshall!

Report from Faculty Advisory Council

The following matters were discussed at the October meeting of the Faculty Advisory Council of the Board of Regents:

1. There was a brief discussion of the upcoming meeting of the ad hoc committee (composed of three members of the FAC and three representatives from the Academic Affairs Advisory Committee) studying the question of rank and tenure for faculty in terminal and career programs. A report from Council members will be heard in November. [Please see remarks at the end of this report.]

2. Dr. Robert O'Brien, president of the West Virginia Conference of the AAUP, addressed the Council. He voiced AAUP dissatisfaction with PB36 for its failure to protect the rights of untenured faculty and with PB40 for its failure to recognize shared governance. He urged that the FAC work toward the modification of both documents. He further recommended faculty opposition to a proposed amendment to Senate Bill No.1784, which deals with mandatory retirement.

Using an impressive mass of statistical data, O'Brien illustrated how higher education has received a declining share of the state budget in recent years while per capita income has risen steadily. He suggested that as the Board of Regents projects enrollments for the next five years it should also project salary goals. He concluded by saying that, with regard to faculty salaries, Chancellor Morton is "our ally," and his ideas "quite sound."

Coffee slated

The Marshall University International Club will have a coffee from 2:30 to 4 p.m. Friday, Nov. 18, in the Alumni Lounge of Memorial Student Center.

All interested faculty and staff members are invited to attend and meet some of the university's international students.

Recitals, concert next week

The Marshall University Music Department has an active week scheduled for Nov. 13-19, with five senior recitals and a program by the MU Wind Symphony.

All events will be held in Smith Recital Hall and will begin at 8 p.m.

The schedule includes:

MONDAY--Joint recital, Marsha Spangler, piano, and Mark Morgan, trumpet.

WEDNESDAY--Recital, Nancy Asbury, piano.

THURSDAY--Concert, Wind Symphony, directed by Richard Lemke, assistant professor of music.

FRIDAY--Joint recital, Kent Wellman, euphonium, and Peggy Hoffman, soprano.

The programs are free and open to the public.

GRANTS

The Smithsonian Institution announces grants of \$12,000 or more for post-doctoral and \$7000 or more for dissertation research projects of one year duration. The projects should be in American history and material culture, history of art, history of science and technology, anthropology, biological science, and earth sciences. Deadline is Jan. 15, 1978. Contact the Graduate School for additional information.

3. The chairman reported that the budget for FY 78-79 is now in the hands of the Governor. In the opinion of the Council it is in terms of faculty concerns, a good budget as it now stands. If tampered with -- and traditionally it always has been tampered with, no matter how sound -- we are in trouble.

4. Clarification was requested from the Regents' staff regarding the \$100,000 liability insurance that went into effect Sept. 1 covering faculty in the performance of their duties. The insurance, it was learned, covers public officials for "their wrongful acts" while discharging duties with the State. Although faculty members are free to employ private counsel, State Assistant Attorney General Nathan Hicks, who oversees legal concerns involving the BOR, stands ready to handle such cases for faculty without charge.

5. Copies of a proposed revision of PB40 prepared by a committee of the Council of Public College Presidents were distributed. [As reported in the September 9 NEWS LETTER, this committee was formed following the rejection by the Presidents' Council of a proposed revision prepared by the Faculty Advisory Council.] The Council voted to discuss the draft at its November meeting.

6. The Council voted to suggest to the Board that it reassess the concerns of the Parkersburg Community College faculty.

7. Memoranda were presented and committees appointed to deal with matters appearing on the Council's November agenda. Included are (1) parking laws at state colleges in West Virginia, (2) sick leave policy for faculty, and (3) quality of off-campus instruction and overload reimbursement.

As indicated in my last report, I am a member of the joint committee formed to consider the question of rank and tenure for faculty in terminal and career programs. The first meeting was held on October 27.

The topic for discussion was soon broadened to include not only tenure for faculty in the two-year occupational/technical degree programs but program termination in general and the impact on tenured as well as non-tenured faculty.

Since existing signs indicate that things are likely to get worse before they get better for higher education in West Virginia, it seems imperative that every institution have a plan for the orderly dismissal of faculty in the event of financial exigency. However, since programs can be terminated for educational reasons (i.e., termination at institutional request or termination by BOR decision), logically every institution should have a blueprint for handling the problem of faculty dismissal.

Every institution has its own set of guidelines for the determination of rank, developed on each campus and submitted for Board approval. Likewise each institution could devise its own set of guidelines for retrenchment. These guidelines would be drawn up by faculty and administrative representatives working jointly, thus assuring the inclusion of recourse safeguards for faculty for each type of program termination. These would be submitted to the BOR for approval as are those for the determination of rank.

Many models exist that could be examined as sources of guidance for individual institutions in constructing their own guidelines. For example, the AAUP and other professional organizations have models which could be studied.

The committee has suggested, as a first step, that the Faculty Advisory Council and Academic Affairs Advisory Council be assembled in joint session by Vice Chancellor John Wright to become informed about the various models.

I am hopeful that something of real worth to all of us will

(Continued on Page 4)