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SR-13-14-79 FDC

Marshall University

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**FACULTY DEVELOPMENT COMMITTEE
RECOMMENDATION**

SR-13-14-79 FDC

Recommends that the following changes below (deletions are in ~~strike through~~ with additions in **bold**) be made to the criteria for nomination for the Pickens-Queen, Reynolds and Hedrick faculty awards.

A. Pickens-Queen:

Current Eligibility Requirements: instructor or assistant professor rank; fulltime, tenure-track appointment, 1-5 years of service at Marshall University (a person is first eligible to apply in the fall of the 2nd year and may last apply in the fall of the 6th year).

Proposed Edits to Current Eligibility Requirements: ~~instructor or assistant professor rank; fulltime, tenure-track appointment; 1-5 years of service at Marshall University (a person is first eligible to apply in the fall of the 2nd year and may last apply in the fall of the 6th year),~~ **at least one year fulltime, tenure-track teaching experience at Marshall; no more than five years of credited fulltime teaching experience (For purposes of this award, "credited fulltime teaching experience" refers to the total years of experience that Academic Affairs counts as part of a faculty member's tenured or tenure-track appointment at Marshall University.)**

Proposed Eligibility Requirements (clean copy): fulltime tenure-track appointment; at least one year fulltime, tenure-track teaching experience at Marshall; no more than five years of credited fulltime teaching experience. (For purposes of this award, "credited fulltime teaching experience" refers to the total years of experience that Academic Affairs counts as part of a faculty member's tenured or tenure-track appointment at Marshall University.)

B. Reynolds Award:

Current Eligibility Requirements: fulltime tenured or tenure-track appointment, rank at assistant professor or above; a minimum of 6 years of experience at Marshall University (a person is first eligible to apply in the 7th year).

Proposed Edits to Current Eligibility Requirements: ~~fulltime tenured or tenure-track appointment, rank at assistant professor or above;~~ a minimum of ~~6~~ **six** years of **credited fulltime teaching experience at Marshall University (a person is first eligible to apply in the 7th year), at least three of which are at Marshall. (For purposes of this award, "credited fulltime teaching experience" refers to the total years of experience that Academic Affairs counts as part of a faculty member's tenured or tenure-track appointment at Marshall University.)**

Proposed Eligibility Requirements (clean copy): fulltime tenured appointment; a minimum of six years credited fulltime teaching experience, at least three of which are at Marshall. (For purposes of this award, "credited fulltime teaching experience" refers to the total years of experience that Academic Affairs counts as part of a faculty member's tenured or tenure-track appointment at Marshall University.)

C. Hedrick Award:

Current Eligibility Requirements: fulltime tenured or tenure-track member of the faculty; a minimum of seven years of teaching experience at Marshall; have a record of outstanding undergraduate or graduate classroom teaching plus scholarship, research and/or creative activities.

Proposed Edits to Current Eligibility Requirements: fulltime tenured or ~~tenure-track member of the faculty~~ **appointment**; a minimum of seven years **fulltime** teaching experience at Marshall **University**; ~~have~~ **and** a record of outstanding undergraduate or graduate classroom teaching plus scholarship, research and/or creative activities.

Proposed Eligibility Requirements: fulltime tenured appointment; a minimum of seven years fulltime teaching experience at Marshall University; and a record of outstanding undergraduate or graduate classroom teaching plus scholarship, research and/or creative activities.

RATIONALE

A & B: The goal of an earlier recommendation passed by Faculty Senate in 2007 (SR-06-07-21R FDC) was to eliminate overlapping criteria and thus prevent a candidate from being eligible for both the Pickens Queen and the Reynolds awards at the same time. But the language adopted at the time linked two variables for purposes of the awards that are rarely linked in practice any more: rank and years of service. Many faculty members apply for promotion to Associate Professor one to two years before applying for tenure. As a result, a "doughnut hole" has emerged that makes some of our finest tenure-track teachers ineligible to stand for either award in their 5th and 6th years of service. We would like to ensure that the distinction between the awards is clear and fair. Removing language associated with rank yet clarifying years of "credited fulltime teaching experience" in the tenure-track will ensure that assistant professors and some pre-tenure associate professors remain eligible for Pickens Queen, while the Reynolds award will be reserved for faculty members who have achieved tenure.

C. Only minor edits to the Hedrick Award criteria are necessary. As noted in the earlier recommendation (SR-06-07-21R FDC), the Hedrick award recognizes "the highest level of faculty accomplishments." As such, we believe the Hedrick award should also be reserved for faculty members who have achieved tenure.

FACULTY SENATE CHAIR:

APPROVED BY THE
FACULTY SENATE:



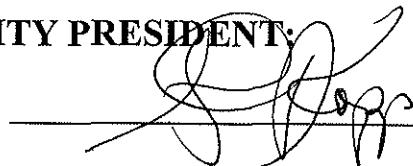
DATE: 5/8/14

DISAPPROVED BY THE
FACULTY SENATE:

DATE: _____

UNIVERSITY PRESIDENT:

APPROVED:



DATE: 6/30/14

DISAPPROVED:

DATE: _____

SR-13-14-79 FDC

COMMENTS: _____
