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Office of University Relations

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Cuts being made in president's staff

Marshall University President J. Wade Gilley announced Tuesday the first organizational changes of his young administration--starting with the president's staff.

Gilley, who assumed the presidency Aug. 1, said he is reorganizing and consolidating the president's staff, reducing it by three positions. An annual saving of \$88,000 has been projected as a result.

President challenges faculty/staff to give

West Virginia is paying J. Wade Gilley \$89,500 a year to serve as president of Marshall University. That's \$5,545 more than it paid his predecessor, Dale F. Nitzschke, who left to earn \$120,000 at the University of New Hampshire.

Marshall needs the extra money more than he does, Gilley announced to the university's faculty Thursday afternoon. So, he's going to give \$5,545 a year to the Marshall Foundation -- for each of the next five years.

Gilley said he's earmarking the money for faculty and staff development -- and challenged the faculty and staff to match his gift on a 2-for-1 basis. If that happens, Gilley said, he will solicit off-campus contributors to match the campus-generated funds, also on a 2-for-1 basis, raising the ante to \$49,900 a year. "That would pay for a lot of professional development opportunities for faculty and

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Contributions increase

Contributions to The Marshall University Foundation Inc. rose by 73 per cent during the 1990-91 fiscal year, according to Dr. Edward G. "Ned" Boehm Jr., Marshall vice president for institutional advancement.

The Foundation received \$4,709,621 during the 1990-91 fiscal year that ended June 30, compared with \$2,727,735 during 1989-90.

Boehm, who also serves as executive director of the Marshall Foundation, presented a year-end report during the Foundation's annual business meeting on Sept. 17.

"Our Foundation members are largely responsible for our success," Boehm said. "The 50-member Foundation contributed 34 per cent of the year's total. We also are very pleased that a number of our alumni and friends made their first gifts to the Foundation."

Foundation members gave \$1,610,391. Businesses and industries contributed \$843,471, and Marshall friends donated \$535,051. Other groups and their amounts were:

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Gilley also said the President's Office will be moved from the first floor of Old Main to the second floor. The Office of University Relations and the General Counsel's Office also will be part of the new second-floor complex.

Gilley said the president's staff reduction will not involve any layoffs. The three affected individuals have been offered transfers to other areas which currently have vacancies. Dr. Lynne Mayer, special assistant to the president, will transfer to the Office of Institutional Advancement as assistant vice president for corporate and foundation relations, Gilley said.

"This is an important position which needs to be filled despite our university-wide hiring freeze," Gilley said. "Dr. Mayer has just the skills we need for the corporate and foundation relations responsibility, so her acceptance of the new assignment will be of special significance to the university and its private fund raising efforts. I appreciate very much her willingness to take on a new challenge."

The other two positions involved in the president's staff reduction are clerical, an administrative aide I and a secretary IV, he said.

"This, of course, is only the beginning of our organizational restructuring of Marshall University," Gilley said. "However, I thought it appropriate that the first steps be taken in the President's Office, that we show the way for others to follow."

Gilley earlier had announced a hiring freeze, limitations on out-of-state travel and equipment purchases and other steps to deal with a potential 1991-92 budget shortfall of more than \$1 million.

"In reorganizing and trimming our administrative and support structure, we're going to stress a 'no harm' policy in terms of our treatment of people," Gilley said. "While we're not going to be hiring new people, we do want to be in a position to retain the good, dedicated employees we have. So, as we eliminate positions in one area, we will try to transfer people into vacant equivalent jobs in other areas," he said.

Input sought for study

Comments by faculty and staff members concerning recommendations for the administrative organization study are being accepted by Dr. Sam Clagg.

Faculty and staff members can send comments to Clagg, c/o the Marshall University Geography Department, or call him at 696-3108.

Comments and suggestions should be sent to Clagg by Oct. 1.

Foundation contributions on the rise

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alumni, \$480,282; foundations, \$468,217; parents, \$88,215; clubs and organizations, \$51,299, and faculty and staff, \$28,542. The Foundation also received \$322,433 from trusts and \$281,720 from estates.

The number of donors increased by 1,140 -- 5,136 donors during 1990-91, compared with 3,996 in 1989-90. The average gift size was \$766, up \$175 from 1989-90.

The Foundation's assets reached \$21,685,455 and the endowment grew to \$18,628,274, Boehm said.

The Marshall University Foundation Inc. was estab-

Personnel challenged

(Continued from page 1)

staff," he noted.

Gilley, who took over the Marshall reins Aug. 1, established a \$15,000 scholarship fund for undergraduate students studying the arts at his previous school, George Mason University.

The author of several royalty-producing books on higher education, Gilley said he accepted the Marshall presidency for the challenges and opportunities it offers, not the salary level.

UCC workshops planned

The University Computer Center will present a series of 12 training and development classes beginning in October.

"Getting Started," the first class, will be held at various times Oct. 15, 16, 17 and 22. The two-hour workshop will be a prerequisite for all other classes being presented during the semester.

Classes include the following: "Overview of VAX/VMS," "Introduction to All-IN-1," "Introduction to 20/20 Spreadsheets," "Overview of Banner," "Introduction to NEWS," "Terminal Emulators," "WordPerfect VMS," "WordPerfect VMS: Page Formatting," "WPS-Plus Word Processing," "VAX/VMS Test Editing (EVE)" and "Introduction to BIT-NET and the Internet."

The schedule for the three-hour classes, which gives details and prerequisites for the courses, has been posted in NEWS. Printed copies are available at the UCC reception desk on the second floor of Prichard Hall.

Excused absences...

Absences have been excused by the respective college deans for the following:

SEPT. 20--Joey Anderson, Timothy Atkins, Wayne Barker, Kenneth Barrett, Robert Bell, Elizabeth Bledsoe, John Carter, Kelly Creekmore, Duncan Denny, Walter Gilson, Minter Jackson, Gregory Kane, Lane Marshall, Glenn Martin, Lonnie Meade, Patrick Moore, Zachary Northup, Roy Ramey, Larry Robertson.

lished in 1947 as a non-profit, educational corporation to solicit, receive and administer gifts in behalf of Marshall University.

"We currently are conducting two fund drives," Boehm said. "The Campaign for Marshall is seeking \$10 million for scholarship and faculty development endowments and to complete the first phase of the Fine and Performing Arts Center. Gifts to the Annual Fund drive provide a wealth of services and programs not funded through state allocations. Each is essential to the growth and prosperity of Marshall University.

"We're very gratified that more alumni and friends are stepping forward to assist the Foundation in its efforts. Private philanthropy is vital to Marshall's growth."

'Carnival' opens season

The Marshall University Theatre will open its 1991-92 season with the hit musical "Carnival" at 8 p.m. Wednesday through Saturday, Oct. 9-12, and at 2 p.m. Sunday, Oct. 13, in Old Main Auditorium.

Dr. Elaine Adams Novak, professor of theatre, will direct the production, which is based on the book by Michael Stewart.

Bob Merrill wrote the music and lyrics, including such popular favorites as "Love Makes the World Go Round," "Cirque de Paris" and "Always, Always You."

Linda Eikum-Dobbs, assistant professor of music, is the vocal director. J.D. Folsom, associate professor of music, is the conductor. James Morris-Smith, theatre designer and assistant technical director, is the set and lighting designer.

Tickets are on sale weekdays in Old Main Room B-23 from 9 a.m. to 4:30 p.m. Telephone reservations may be made by calling 696-ARTS. Tickets will be \$5, with a special price of \$4.50 for Marshall students, faculty and staff if purchased before 4:30 p.m. Oct. 9.

Senior to give recital

Winnifred Fuller, a music education major at Marshall, will present her senior voice recital Friday, Sept. 27, at 8 p.m. in Smith Recital Hall.

Fuller will perform works by Thomas Arne, Faure, Schubert, Copland and Bernstein.

She will be accompanied by Michael Plantz on piano, William Wassum and George Beter on violins, Janet Bromley on viola, Jenny Gleason on cello and Lisa Lawhon on flute.

She has been active in Marshall's Opera Workshop, University Chorus, Choral Union and Chamber Choir. She previously sang in the Recital Chorus, New England Conservatory of Music, and the Messiah Chorus at the University of Charleston.

The performance will be open to the public free of charge.

Fox elected MU Foundation president

David Fox Jr., vice chairman and secretary-treasurer of McJunkin Appalachian Oil Field Supply Co., was elected president of The Marshall University Foundation Inc. during its annual meeting on Sept. 17.

Fox, who attended Marshall 1939-41, served as president of the Marshall Alumni Association in 1960 and first became a member of the Marshall Foundation in 1974. He had served as the Foundation board's first vice president the past two years.

Other officers elected for 1991-92 are Nancy L. Francis,

Grants available for faculty research

Marshall University's Research Committee makes a limited number of grants for reassigned time to allow eligible faculty to devote more time to research during the spring semester.

This year the deadline for applications has been moved to Oct. 14, 1991.

In order to allow departments affected by these awards to adjust schedules and obtain instructors to cover course offerings, it was necessary to set the deadline as early as possible, according to Dr. Bryan Larsen, chairman of the Research Committee.

Persons who wish to apply for reassigned time for the purpose of research during the spring semester must complete an application form available from Research Committee members or the Graduate School Office, Old Main Room 113.

Applicants for these competitive grants should include all appropriate supporting materials with the application by Oct. 14.

Questions about the application process may be directed to Larsen or Dr. Leonard J. Deutsch, dean of the Graduate School.

Women to be honored

"A Gathering of Women" will be held at Marshall University on Tuesday, Oct. 1, at 11 a.m. in the Shawkey Room in Memorial Student Center, according to Donalee Cockrille, coordinator of women's programs at Marshall.

Outstanding women in the Tri-State area will be honored and new faculty and staff members at Marshall will be recognized during the program.

Adrienne Worthy, executive director of the West Virginia Women's Commission, will be the featured speaker for the event. She will talk about women of all backgrounds working together to promote equality.

The program will open with a performance by the Montclair String Quartet.

All of the activities will be open to the public free of charge. To obtain further details contact the Marshall University Women's Center, 696-3112.

first vice president, and Ronald L. Hooser, second vice president. John J. "Jack" Klim Jr. was re-elected secretary, and Leland W. Thornburg was re-elected treasurer. Philip E. Cline is immediate past president.

Dr. Edward G. "Ned" Boehm Jr., Marshall vice president for institutional advancement, was appointed Foundation executive director, and Sherry H. Asbury was appointed Foundation manager.

Serving on the Foundation's board of directors, in addition to the officers, will be: William F. Agee, Permele F. Booth, William C. Campbell, Noel P. Copen, Albert C. Esposito, R. Sterling Hall, Kermit E. McGinnis, Vincent G. Manzi, Lake Polan Jr., James O. Porter, Marshall T. Reynolds, Thomas F. Scott, Robert W. Simmons, William A. "Buck" Thompson, and Virginia K. VanZandt. Martha Hill, president of the Marshall Alumni Association, and David P. Reed, president of the Big Green Scholarship Foundation, are ex officio voting members of the board.

Newly elected to the 50-member Foundation are John R. Hall, Frankie Nowlin, Joseph B. Touma, and S. Kenneth Wolfe. Re-elected as members are: Esposito, Fox, William M. Frazier, Earl W. Heiner Jr., Hooser, Klim, H. Bruce Lansaw, Hilda S. Long, Manzi, Reynolds, Ann L. Speer, and Everett R. Thompson.

James F. Edwards and Winfield C. John were granted emeritus membership status.

The Marshall University Foundation Inc. was established in 1947 as a non-profit, educational corporation to solicit, receive and administer private gifts in behalf of Marshall University.

Bingham to perform

Dr. Ed Bingham, saxophonist and assistant professor of music at Marshall, will present a recital Monday, Oct. 14, at 8 p.m. in Smith Recital Hall.

Bingham, who joined the Marshall faculty in 1990, teaches jazz studies and directs the Marshall Jazz Ensemble and the saxophone studio.

He formerly taught for 11 years at Cumberland College and Union and Asbury colleges. During the summer, he serves as assistant director of instruction at the Blue Lake Fine Arts Camp.

Bingham received degrees in music from the University of Tennessee, the Juilliard School and the University of Kentucky.

He will be joined on the program by Dr. Carolyn True, professor of piano at Trinity University, and Linda Eikum-Dobbs, soprano and assistant professor of music at Marshall.

The program will include "Diversions" by Walter Hartley, "Sonata" by Robert Muczinsky, "I Never Saw Another Butterfly" by Elwood Derr, "Brilliance" by Ida Gottkovsky, "Sonata" by Handel and "Etude" by Charles Koechlin.

The recital will be open to the public free of charge. To obtain further details contact the Marshall University Department of Music, 696-3117.

Med school honors students & faculty

Thirteen students, 10 faculty members and a staff member were honored Tuesday night during opening exercises of the Marshall University School of Medicine.

Four students had perfect 4.0 grade-point averages in the first year, tying for the top academic award for their class: Rick Compton of Huntington; Cheryl Kirk of Ironton, Ohio; Caroline Miller of Hurricane, and Alicia Pauley of Huntington. Patricia Wilson of Huntington received the second-place award.

Linda Brown of Huntington, with a grade-point average of 4.0, received the award for most outstanding

performance in the second year.

Four awards were given for outstanding third-year performance. William M. Miller of Sutton was named the most outstanding student in the Rural Physician Associate Program. Three students tied for the top award for the traditional curriculum: Timothy Dickinson of Barboursville; Joan Langston of Frostburg, Md., and Christopher Metzger of Morgantown.

James B. Becker of Ceredo received the G.G. Hunter Pathology Award and Brown received the American Society of Clinical Pathologists' Outstanding Student Award.

Carla Johnson of New England, W.Va., Robert H. Prasse of South Point, Ohio, and Metzger were selected as members of the medical honorary Alpha Omega Alpha.

Dr. James Fix was named professor of the year by the first year class. That class also presented a staff appreciation award to maintenance supervisor Gary Cole.

The second-year class selected as its instructors of the year Dr. Susan Jackman from microbiology, Dr. Monica Valentovic of pharmacology and Dr. Elio Madan of pathology. Dr. Scott Miller, Dr. John Huntwork and Dr. Carl McComas were named outstanding guest clinical lecturers, and Dr. Steven Cody received a special teaching award.

The class named Dr. Terry Fenger of microbiology the outstanding professor of the first two years and the Department of Anatomy as the outstanding basic sciences department.

Dr. Timothy DeEulis was named the outstanding clinical faculty member by the third-year class. That class named the Department of Pediatrics as the outstanding clinical department.

Montclair Quartet will perform concerts

The Montclair String Quartet will open a series of five Marshall University concerts on Wednesday, Oct. 2, at 8 p.m. in Smith Recital Hall, according to Dr. Wendell Dobbs, coordinator of the series.

The Montclair at Marshall series, partially funded by a grant from the West Virginia Commission of the Arts and the National Endowment, continues a liaison between Marshall's Music Department and the West Virginia Symphony Orchestra, where quartet members Julie Fox Henson, Kathryn Langr, Christine Vlajk and Andrea di Gregorio are in residence.

Educational programs including lectures and demonstrations will be held in conjunction with the concerts. The first educational session will be held Oct. 1.

Featured during the first concert will be the music of Mozart, Bela Bartok and Bedrich Smetana.

Other concerts will be held Nov. 13, Dec. 4, Feb. 12 and April 1.

Individual concert tickets will be \$8 for adults, \$2 for students, \$16 per family and \$5 for Marshall faculty and staff and school teachers. Season tickets are available at savings of 20 percent.

To obtain further details about the concerts or educational programs contact the Marshall University Department of Music, 696-3117.

Letter of appreciation

Dear Marshall Faculty and Staff:

I would like to thank you for the flowers, cards and other expressions of sympathy which I received after the death of my brother.

Your thoughtfulness is greatly appreciated.

Sincerely,
Steve Riddel
Social Studies

MU faculty members invited to free lunch

Marshall University's Residence Life Office is once again sponsoring its Faculty Lunch Series during the fall semester, according to Linda Rowe, associate director of residence life.

Faculty members are invited to join students in the residence hall cafeterias for lunch and informal discussions.

The lunches will be available through November in the Holderby and Twin Towers cafeterias. The cost of the faculty meals will be covered by the Residence Life Office.

"We are committed to finding ways to integrate students' academic and residential experiences," said Rowe. "Our role is to ensure that campus living has educational value for residents. Faculty participation helps us fulfill that role. We also have discovered that faculty members find this lunch program professionally and personally rewarding."

Faculty members interested in making a lunch reservation or residence hall students who would like to take a professor to lunch should contact Rowe or Morgan Freeman in the Residence Life Office, 696-3183.

Marshall faculty and staff achievements

Dr. DON P. HOLDREN, professor of finance in the Department of Finance and Business Law in the College of Business, had an article titled "A Study of the Structure of High Performance Minority Banks" published in the *Business and Economic Review* (Vol. 4, No. 1, Fall 1990). Dr. W. Heyliger was the co-author.

Dr. G.F. KOJO ARTHUR, assistant professor of education foundations, presented two papers at the 86th annual American Sociological Association meeting held Aug. 22-27 in Cincinnati. The papers were: "Dependency and Multinational Corporations: United Africa Company--The Unilever Connection in Ghana" and "Performance based pay for teachers: A political ritual?" He also was appointed to serve on the Nominations Committee of the Political Economy of the World System section of the ASA for 1991-92.

Dr. MICHAEL LITTLE, professor of biological sciences, presented a seminar titled "Using polymorphic 28S rRNA genes and translocated telomeres to trace the evolutionary biology of amphibians" to the students and faculty of the University of Maryland, Appalachian Environmental Laboratory, Frostburg, Md. Articles co-authored with Dr. John Wiley of the East Carolina University School of Medicine and recently published in *Chromosoma* and *Cytogenetics and Molecular Genetics* were summarized.

Dr. DAVID WALKER, associate professor of computer and information sciences, received a \$1,000 partial scholarship and attended the weeklong professional development short-course titled "Concurrent Engineering" held in June at the Concurrent Engineering Research Center at West Virginia University. The course presented new technology and management methods which support a multidisciplinary team of managers, engineers and scientists as they create, design, manufacture and deliver high-tech products.

Dr. TONY L. WILLIAMS, professor of education, presented an inservice workshop on teaching West Virginia Studies to Logan County public school teachers on Aug. 28. WILLIAMS' book, "West Virginia: Our State," has been adopted as a social studies textbook by school systems throughout West Virginia.

LAURA WYANT, assistant professor of marketing education, presented a workshop titled "The Effective Utilization of Craft Advisory Committees" at the 16th annual Vocational and Adult Education Conference held Aug. 7-9 at Charleston. Educators from throughout the state attended the conference.

Dr. DAVID WALKER, associate professor of computer and information sciences, attended a one-day technical session titled "VIEWDAC--Real-time Data Acquisition Environment" held recently at Keithley/Asyst Software Technologies Inc. in Rochester, N.Y.

Dr. CHONG W. KIM, professor and chairman of the Management Department, served as a consultant/facilitator for managers of BASF, Huntington Plant, for a team building meeting held recently at Glade Springs.

Dr. JOHN WALLACE, professor of management and director of the Small Business Institute at Marshall, was featured in an article in the summer 1991 issue of SBIDA NEWS, the Small Business Institute Directors' Association

newsletter. The article discussed WALLACE's "Professional Practice Program," which he started in 1990 to help a client with a dental practice brokering business. The Marshall SBI helped organize a dental study group which consists of 10 to 20 dentists who gather data about their practices and meet to learn from each other on how to improve their businesses. The data is analyzed and members receive reports on more than 100 performance indicators showing where each member comparatively stands. The evaluations and results of the study group have been positive. According to the article, one member reported that his gross doubled and his net tripled in less than 90 days by working harder and changing key procedures. Another member was on the verge of bankruptcy, but learned enough from the group to avoid bankruptcy. At the end of the first phase of meetings, the group unanimously voted to continue meeting and several members felt the study group was the most valuable form of continuing education in which they ever participated.

Dr. AKHTAR LODGHER of the Department of Computer Information Sciences has had two papers accepted for presentation at the fifth annual Southeastern Small College Computing Conference which will be held in November at Nashville, Tenn. The papers are titled "Contents of a Senior Level Software Engineering Course" and "Software Coding Standards for Programming Languages in an Educational Environment."

Dr. KELLY BEERS, postdoctoral fellow in the Department of Pharmacology, and Dr. GARY RANKIN, professor and chairman of pharmacology, recently presented a paper titled "Effect of N-(3,5-Dichlorophenyl)succinimide (NDPS) on Renal Function and Hemodynamics in the Anesthetized Rat" at the American Society for Pharmacology and Experimental Therapeutics meeting held in San Diego, Calif. BEERS received a Young Scientist Travel Award from the Society to attend the meeting. RANKIN also presented a paper titled "Nephrotoxic Potential of Some 3,5-Disubstituted Derivatives of N-phenylsuccinimide (NPS)" during the meeting. Co-authors of the paper were Vonda J. Teets, Derek W. Nicoll and Hsein Cheng Shih.

Dr. CARL GRUETTER, professor of pharmacology, presented a paper titled "Potentiation of 5HT-Induced Contraction in Rat Aorta by Chlorpheniramine Citalopram and Fluoxetine" during the American Society for Pharmacology and Experimental Therapeutics meeting held Aug. 16-20 in San Diego. The paper was co-authored by Sally M. Lemke, Dianne K. Anestis and Monica Valentovic. GRUETTER also was a co-author of a paper titled "Influence of Age and Estradiol on Aortic Contraction Induced by Angiotensin II" which was presented at the meeting by co-author DAVID CHENG, pharmacology graduate student. CHENG received an ASPET Graduate Student Travel Award to attend the meeting.

Dr. MONICA VALENTOVIC, associate professor of pharmacology, presented a paper titled "Mixed Function Oxidase Activity Alters 1,2-dichlorobenzene Toxicity" during the American Society of Pharmacology and Experimental Therapeutics meeting held Aug. 16-20 in

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Career & professional school fair set

The 1991 Criminal Justice Career and Professional School Fair will be held at Marshall University on Thursday, Oct. 10, from 1 to 4 p.m. in the W. Don Morris Room in Memorial Student Center.

Municipal, county, state and federal agencies, private businesses, volunteer agencies, law schools, graduate schools and other professional schools will participate in the fair, according to Dr. Margaret Phipps Brown, chairwoman of Marshall's Criminal Justice Department.

Brown expects approximately 50 to 60 agencies to send representatives to the event, which will be open to the general public and Marshall students and alumni. Each

agency or school will be recruiting career personnel or students.

"The fair is intended to be an informal setting to give people the opportunity to gain information about the agencies, which will be recruiting for current employment positions, as well as future career openings," said Brown.

The fair is being sponsored by the Marshall Criminal Justice Department, the MU Placement Services Center and Alpha Phi Sigma national criminal justice honor society.

Persons who would like further details about the fair or agencies that would like to participate in the program can contact the Marshall University Criminal Justice Department, 696-3196.

Lunchbag seminars begin

The Marshall University Women's Center will sponsor a series of six weekly "Lunchbag Seminars" from noon to 1 p.m. on Wednesdays, beginning Oct. 16, in Prichard Hall Room 143, according to Donnalee Cockrille, coordinator of women's programs at Marshall.

The seminars, open to the public free of charge, will be informal discussions on topics related to women's concerns.

Dates and topics include:

- Oct. 16, "Advertising Alcohol" (a look at the images used by advertisers to sell alcohol);
- Oct. 23, "Still Killing Us Softly" (examines the portrayal of women in advertising);
- Oct. 30, "Rape Culture" (examines the relationship between rape and the mass media);
- Nov. 6, "Dreamworlds" (examines the representation of women in music videos);
- Nov. 13, "Man Oh Man: Growing Up Male in America";
- Nov. 20, "Heroes and Strangers: A Film about Men, Emotions and the Family."

To obtain further details contact the Marshall University Women's Center, 696-3112.

Committee still accepting donations

The University Functions Committee would like to thank those who have given to our "expressions of sympathy" cause.

To date, approximately 75 faculty members and administrators have made contributions.

The committee will continue to accept donations. A suggested contribution of \$5, payable to the University Functions Committee, will be appreciated.

Please do not hesitate to call when there is a need.

Thank you for caring,
Mack H. Gillenwater
University Functions Committee
Phone: 696-2504

Employee achievements

(Continued from page 5)

San Diego. Co-authors were John Ball, Dianne Anestis and Elio Madan. VALENTOVIC also co-authored a chapter titled "Direct Renal Toxicity of Cephaloridine in Normoglycemic and Diabetic Rats" which was published in the book "Nephrotoxicity: Mechanisms, Early Diagnosis and Therapeutic Management." Co-authors were John G. Ball, Dianne Anestis, Mario Morenas, William Jeffrey and Jack Kinder.

Dr. C. ROBERT BARNETT, professor in the Division of Health, Physical Education and Recreation, had an article titled "Friday Night Rites: High School Football in the Northern Panhandle" published in the fall 1991 issue of *Goldenseal*. The article is scheduled for reprinting in the *Wheeling Intelligencer* in October.

Dr. ROBERT F. MADDUX, director of the Robert C. Byrd Institute for Advanced Flexible Manufacturing Systems, was a guest speaker at the fall conference of the National Association of Management and Technical Assistance Centers held Sept. 29-Oct. 2 in Asheville, N.C. He discussed manufacturing competitiveness and technological policy.

Dr. LEONARD J. DEUTSCH, Graduate School dean, has had an essay titled "Ann Kathryn Flagg, 1924-1970" published in the *Proceedings of the First Two Conferences on West Virginia's Black History* (ed. Joe W. Trotter Jr. and Ancella R. Bickley, 1991, pp. 289-315).

Several faculty and graduate students from the Department of Speech participated in the West Virginia Communication Association annual meeting held Sept. 28 in St. Albans. Dr. CRAIG MONROE, professor, CAMILLA BRAMMER, assistant professor, and MARK ISABELLA, graduate student, participated on a panel dealing with "Consultation as Pedagogy." Graduate students ODETTA OWEN and CYNTHIA STOUT participated on a program with graduate students from West Virginia University in which the students presented reports on their research. Dr. LAWRENCE R. WHEELLESS, professor, was the respondent for the graduate student panel. Dr. BERT GROSS, professor and president-elect of the WVCA, was the coordinator for the convention.