Dear Friends:

As our first Christmas as members of the Marshall University family approaches, Nanna and I want to take a moment to thank all of you—faculty, staff and students—for the warm, kind reception you have given us. We have been impressed by your dedication and hard work in behalf of Marshall University and by the concern you have demonstrated for those around you.

It is a pleasure for us to be associated with so many people who truly have the best interests of the university at heart.

We wish each and every one of you a joyous holiday season and a very happy new year.

Sincerely,

J. Wade Gilley

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Devereaux elected foundation president

Elizabeth Devereaux of the Marshall University School of Medicine has been elected to a second term as president of the American Occupational Therapy Foundation.

Ms. Devereaux, an associate professor of psychiatry, is director of Marshall’s division of occupational therapy.

She recently kicked off the foundation’s first major fund raising initiative, a $5 million campaign which will provide support for occupational therapy education, research and public service. She also has promoted increased investment in occupational therapy research and the development of a plan to fund studies analyzing the therapy’s effectiveness.

Ms. Devereaux is one of the organizers of the West Virginia Occupational Therapy Association. She has been widely involved in human services organizations in the Parkersburg, Charleston and Huntington areas. She

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Paychecks will be distributed Dec. 31

Paychecks for the period ending Dec. 31, 1991, will be distributed from the Payroll Office, 205 Old Main, on Tuesday, Dec. 31, from 9 a.m. to 1 p.m., according to Sharon Rutherford, manager of payroll.

Entry to Old Main will be available only through the south entrance (adjacent to Northcott Hall).

Employees must show a university identification card before checks can be released.

If someone else will be picking up your check, you must notify the Payroll Office in writing prior to Friday, Dec. 20.

Checks that are not released on Dec. 31 will be distributed to departments through normal channels on Thursday, Jan. 2, 1992.

Traffic pattern changed

College Avenue, between Hal Greer Boulevard and Elm Street, has been re-designated a two-way street according to Marshall University Public Safety Director Donald L. Salyers. Previously, it had been one-way east from Hal Greer Boulevard to Elm Street.

Salyers said left turns are prohibited for vehicles entering Hal Greer Boulevard from College Avenue.

Appropriate signs have been ordered and will be installed soon, Salyers said.
Manning thanks staff for cooperation

(The following memorandum was written by Charles Manning, chancellor of the University of West Virginia Board of Trustees.)

I am pleased to report that the classification and compensation study is officially underway and proceeding according to plan.

Since my last communication with you, the Project Work Team has developed a job evaluation plan addressing the compensable factors and prepared a position information questionnaire to solicit information on each classified position.

Sessions to explain the process of completing the questionnaire were conducted throughout the system by our human resource administrators from October through November. These sessions have been well received and well attended. The completed questionnaires are being returned and the quality of the data is, by and large, very good.

Over the next few weeks, the completed questionnaires will be reviewed for completeness and accuracy, and assembled by job title.

When all of the data are collected, the forms will be sent for data processing to William M. Mercer Inc., the consulting firm assisting with the study.

Incumbent, supervisor and manager responses to the questionnaires will be entered into a compensation database file. These data will become a major source of information for the review and evaluation of jobs by the Job Evaluation Committee.

The Job Evaluation Committee is composed of the assistant director for higher education personnel and a representative body of nine human resource administrators selected from throughout the state college and university systems. The committee will be guided in its job evaluation work by the Mercer consulting organization.

Because the number of types of jobs is great in a system as large as ours, the work of the Job Evaluation Committee will require many months. For this reason, I am asking for your understanding and patience as the systems work through this important phase of the project. The committee is scheduled to begin its work in April 1992.

Based on feedback received from the human resource administrators, the project is going well. Everyone is to be commended for their good spirited cooperative effort toward the completion of this project.

I recognize that completing the questionnaire required a great amount of time; however, the achievement of an equitable system of classification will make the effort worthwhile.

Thanks to all of you who are working hard to make the project a success in achieving its goal of maximally equitable and competitive compensation for classified staff.

Excused absences. . .

Absences have been excused by the respective college deans for the following:


Campaign continuing

Marshall University’s United Way campaign is continuing during December in an effort to reach the university’s goal of raising $60,000.

The funds raised through the campaign will help provide much needed support to health and human service organizations in the Huntington area—meeting the needs of those at risk in our community, according to Dr. Betty J. Cleckley, coordinator of Marshall’s campaign.

Contributions still are needed to help the university reach its goal. Contributions can be sent to Cleckley or Marshall University United Way captains.

Letter of appreciation

Dear Marshall Faculty and Staff:

I want to thank you for your memorial gifts, cards and words of encouragement at the death of my mother. Your kindness and sympathy was deeply appreciated.

Sincerely,

Dorothy Hicks

McFarland joins ATC

Dr. Jennifer M. McFarland has been named associate director of training for the Autism Training Center at Marshall University, according to Dr. Barbara Becker, director of the center.

McFarland, formerly a program development and behavior management specialist at the Summit Center for Human Development in Clarksburg, W.Va., received her bachelor’s degree in psychology from Colorado College and her master’s and doctoral degrees in behavior analysis from West Virginia University.

Becker said during the past 10 years, McFarland has been actively involved in the field of special education in a variety of capacities.

Prior to accepting a position at the Summit Center, she served as a teacher and counselor at facilities in Pueblo and Colorado Springs, Colo., and San Diego, Calif.

She is a member of the Association for Behavior Analysis and the American Psychological Society and a former member of the American Psychological Association.
Corbin scholarship awarded to Topping

Kimberly Cheryl Topping of Lincoln County, a junior accounting major at Marshall University, has been selected as the 1991 recipient of the university's Lee Corbin Endowed Scholarship in Business Administration, according to Dr. Robert P. Alexander, dean of the MU College of Business.

The scholarship was established in 1986 through a $12,000 endowment from Corbin Ltd., a quality clothing manufacturer which operates two large plants in the Tri-State area, in memory of Leon J. ("Lee") Corbin who died in 1983.

Lee Corbin joined his father, Nathan I. Corbin, and his brother, Howard Corbin, in founding the firm in 1946. In 1957 the company was moved to Huntington and began operations with 40 employees. Corbin Ltd. now employs more than 1,200 workers in plants in Huntington and Cannonsburg, Ky.

The company began as a trouser manufacturing business which was the outgrowth of a small trouser contracting shop begun by Nathan Corbin who came to America in 1904 at the age of 14.

Alexander said Corbin Ltd. has been an industry leader right from the start and currently produces more than 100 models of men's suits, jackets, trousers and walking shorts and women's suits, jackets, skirts, slacks and shorts.

"Lee Corbin was considered a marketing genius," said Alexander, "and he played a key role in the company's spectacular growth. I think it is significant this scholarship is used to help College of Business students at Marshall because Lee Corbin was an outstanding businessman in every sense of the word."

Topping, an honor student at Marshall, graduated as valedictorian in 1989 from Guyan Valley High School in Branchland.

She is the daughter of Lorareda Gay Topping of West Hamlin and Ken M. Topping of Eaton, Ohio.

Devereaux elected

(Continued from page 1)

organized the Wood County Treatment (now Rehabilitation) Center and helped organize the Region V Mental Health Coordinating Council and CARELINE, a crisis intervention phone service located in Parkersburg.

She received her degree in occupational therapy from Ohio State University and a master's degree in social work from West Virginia University.

Care providers wanted

Beverly McCoy, director of information for the School of Medicine, is seeking to identify area child care providers who know sign language or have an interest in sign language. If you have information pertaining to this subject, please contact her at 696-2584.

Bruce J. Brown (right), chairman of Marshall University's Department of Clinical Laboratory Sciences, presents a check to Sherri Sword, a Huntington senior, as the first recipient of The Mary W. George Medical Technology Scholarship. Ms. Sword, a certified laboratory technician at Cabell Huntington Hospital, is completing her degree in medical technology. With them is Dr. Daniel P. Babb, chairman of Marshall's Chemistry Department, who established the scholarship in memory of his aunt who was a medical technologist.

WMUL finishes 2nd

Marshall University's public radio station, WMUL-FM (88.1 MHz), was the runner-up for the national "Station of the Year" award presented annually to the best college radio station by The Interrep Radio Store, the nation's largest full-service sales and marketing company for radio advertising.

More than 200 college and university radio stations entered the National College Radio Awards competition sponsored by Interrep, according to Chuck G. Bailey, WMUL-FM faculty manager.

"We were in direct competition with the radio stations from some of the nation's largest and most prestigious colleges and universities and finished in second place," said Bailey. "The Interrep competition is one of the toughest in the field and for WMUL to finish in second place is a great achievement for our students and faculty."

The winner, KJHK at the University of Kansas, was selected by a panel of five radio professionals from throughout the country based on creativity, content, presentation and overall impression.

Other finalists included KDLX at Northwestern Missouri State, KQAL at Winona State University and WRHU at Hofstra University.

WMUL is operated by Marshall students and serves as a training ground for students interested in a broadcasting career. It broadcasts with 1150 watts of power and serves portions of West Virginia, Ohio and Kentucky. It is on the air 20 hours a day, seven days a week.

The award winners were announced at the National Association of College Broadcasters conference held recently in Providence, R.I.
Dr. WILLIAM A. McDOWELL, professor of counseling and rehabilitation, has been informed that his article, "How to Keep Christmas Wherever You Are," will be published in the December issue of Guideposts. McDowell was a co-presenter, with Dr. Maxie C. Maulsby Jr. of HCA River Park Hospital, for the fall Continuing Education Conference held in October. His topic was "Working with Difficult Clients." He also served as the luncheon speaker for the wives of family physicians at the West Virginia Family Medicine Conference held Nov. 8 in Huntington. His topic was "Coping with Stress More Successfully."

Dr. DOROTHY HICKS, professor of health, physical education and recreation, attended the Oct. 24-26 meeting of the West Virginia Association for Health Physical Education, Recreation and Dance held at Canaan Valley State Park. She served on a panel at a general session to discuss "Saving Our Profession--Critical Issues Facing West Virginia HPERD Professionals." She also served as chair of the athletic section and served as a member of the representative assembly.

Dr. JOSEPH CZERKAWSKI, an assistant professor of family and community health, specializing in sports medicine, made two presentations to the Pan American Triathlon Association in Ixtaca, Mexico, Nov. 14-16. He will discussed heat illness and the diabetic athlete.

PHILIP S. MOORE, assistant professor in the Mathematics Department, has successfully defended his doctoral dissertation, "Conjugating Extensions of Lattice-Ordered Groups," at the Graduate College of Bowling Green State University.

Dr. W. BLAKER BOLLING, professor of management, was a discussant of papers concerning business policy and planning at the 1991 annual meeting of the Allied Southern Business Association held Nov. 6-9 in Atlanta. He also served as a reviewer for papers submitted in the business strategy and operations management areas during the meeting. BOLLING served as adviser for Marshall's Zeta Rho chapter of Alpha Kappa Psi professional business fraternity. It was announced at the Alpha Kappa Psi annual conference held recently in Denver, Col., that the Marshall chapter scored the maximum points and placed first in the nation for 1990-91. BOLLING and Dr. JOE ABRAMSON, chairman of the Marketing Department, are serving as co-advisees for the fraternity for 1991-92.

Dr. MACK GILLENWATER, professor of geography, was an invited speaker at the November meeting of the Huntington chapter of Kiwanis International. His topic was "Soviet Geopolitical Projections in the 1990s."

Dr. SUSAN T. FERRELL, professor of teacher education, conducted a workshop titled "Modifying Basal Lessons to Meet Students' Needs" for the faculty of Miller Elementary School on Nov. 13.

Dr. SUSAN C. POWER, assistant professor of art, was the featured artist at the "Indian Heritage Observance" sponsored by Georgia Secretary of State Max Cleland. Her works, which focused on events and images of the Southeastern Indians of North America, were shown in the Georgia State Capitol rotunda Nov. 18-22.

Dr. THOMAS J. MANAKKIL, professor of physics, and WILLIAM R. ALEXANDER, a Marshall graduate student, attended the annual meetings of the Appalachian chapter of the American Association of Physics Teachers held Nov. 1-2 at the Ohio University campus in Belmont, Ohio. ALEXANDER presented a paper titled "Radon Concentrations Inside Homes in the Mid-Ohio Valley." The paper was co-authored by MANAKKIL. During the meetings, Dr. WARREN L. DUMKE, professor of physics, was unanimously elected vice president and president elect of the AAPT for 1992. MANAKKIL was elected secretary/treasurer of the association. The membership of the Appalachian chapter includes physics teachers from high schools, colleges and universities in West Virginia, Ohio and western Maryland.

Dr. XINLONG WENG, assistant professor in the Department of Mathematics, recently had a paper titled "Fixed point iteration for local strictly pseudo-contractive mapping" published in the November issue of the Journal of Proceedings of the American Mathematical Society. WENG also presented an article titled "The iterative solution of the equation \( f=x+Tx \) for an accretive operator \( T \) in uniformly smooth Banach spaces" at the annual meeting of the American Mathematical Society.

Dr. WLODZIMIERZ OGRYCZAK, H. Paul Kizer Eminent Scholar in computer and Information Sciences, recently had a paper titled "An Implementation of Variable Upper Bounds via SUB Methodology" accepted for publication in the Journal of Information and Optimization Sciences.

Dr. WILLIAM J. RADIG, professor and chairman of the Department of Accounting, co-authored an article titled "The True Auditor--Born or Made?" which was published in the October/December issue of The Nigerian Accountant.

Dr. BARBARA GUYER, director of Marshall's H.E.L.P. program, delivered the keynote address at the North Carolina Symposium on Learning Disabilities and Attention Deficit Disorders held Sept. 6. She spoke about LD college students. On Sept. 7 she met with parents and teachers to discuss necessary preparations to ensure success in college. GUYER and LYNNE WESTON, assistant director of the H.E.L.P. program, spoke at the International Conference of the Orton Dyslexia Society held Nov. 8 in Portland, Ore. The title of their presentation was "Dyslexia and Success in College."

Dr. LAWRENCE R. WHEELLESS, professor and chair of speech, presented a paper titled "A Different Perspective: Verbal Output and Receptivity in Relation to Attraction and Communication Satisfaction in Interpersonal Relationships" at the Speech Communication Association Convention held Oct. 31-Nov. 3 in Atlanta. Ann B. Frymeier and Catherine A. Thompson of West Virginia University were co-authors. Dr. BERT GROSS, professor of speech, presented a paper titled "Come Home (Continued on page 5)"
Marshall faculty and staff achievements

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America: The McGovern Campaign” during the meeting. Dr. ROBERT EDMUNDS, associate professor of speech, Dr. R.B. BOOKWALTER, assistant professor of speech, JERI NORTH, assistant professor of speech, and JERRY BLUM, assistant professor of speech, also attended the convention.

QUEEN E. FOREMAN, director of affirmative action and human resources, presented several workshops on affirmative action for personnel at the Southeast Community College in Lincoln, Neb., Nov. 4-5. Her presentation on Nov. 4 included workshops on the familiarization of affirmative action and sensitized the staff to the opportunities affirmative action will provide in future planning. On Nov. 5, she met with members of the governing board and administrative staff to present workshops on historical orientation of affirmative action and provided ideas on implementation of the college’s Affirmative Action Plan. She addressed issues relating to their workforce analysis, goals and timetables and a general overview of the Affirmative Action Plan.

Dr. ASHWIN VYAS, associate professor in the Sociology/Anthropology Department, was invited by Social Forces, a prestigious social research journal of the Southern Sociological Society, to review Charles H. Logan’s book, “Private Prisons: Con and Pros” (Oxford University Press, 1990). The review appeared in the September issue of Social Forces (Vol. 70, No. 1). VYAS also attended the 12th anniversary workshops on “Intercultural Contact: Conflict and/or Enrichment” sponsored by the West Virginia Consortium for Faculty and Course Development in International Studies held Nov. 14-15 in Morgantown.

Ten members of the Department of Modern Languages attended the FACDIS meeting held Nov. 14-15 at West Virginia University: Dr. GRINOR ROJO, Dr. HAROLD T. MURPHY, Dr. MARIA-TULIA GOMEZ-AVILA, Dr. JACQUELINE GUTTMANN, Professor SARA HENRY, Dr. TERENCE McQUEENY, Dr. MARIA CARMEN RIDDEL, Dr. DOUGLAS ROBERTSON, Dr. NANCY K. STUMP, and CHARLOTTE OYLER, part-time instructor of French. RIDDEL served on the planning committee for a workshop on “The Trans-Atlantic Encounter of Cultures: The Forging of a New World.” She also served as chairwoman for the sessions. STUMP served on the planning committee for a workshop titled “Intercultural Understanding: The Role of Foreign Languages.”

Dr. JOHN TEEL, associate professor of English, presented a paper titled “Murder, She Revised: Diane Johnson’s The Shadow Knows as a Novel of Female Development” at the conference of the Midwest Modern Language Association held Nov. 15 in Chicago.

Four Marshall University faculty and staff members were among 16 West Virginians who attended the International Convention of Partners of the Americas held Nov. 20-23 in Salvador, Bahia, Brazil. Those attending were: Dr. LYNNE WELCH, dean of the School of Nursing; BARBARA JAMES, coordinator of the Regents B.A. program; ROBERTA L. WALTERS, director of the Institute for the Arts, and Dr. CLAIR W. MATZ, professor of political science and director of the Center for International Studies (currently on sabbatical). The West Virginia delegation also traveled to Vitoria, Espirito Santo, West Virginia’s partner state in Brazil, for several days of meetings and activities.

An essay titled “Graduate Faculty Appointments: Deciding Who Teaches in Master’s Degree Programs” by Dr. LEONARD J. DEUTSCH, dean of the Graduate School, appears in the current issue of the Proceedings of the Council of Graduate Schools’ 13th Annual Meeting (pp. 115-119). The meeting was held in San Francisco. The proceedings were edited by Edna M. Khalil and published in Washington, D.C.

Dr. STEVE SHUKLIAN, assistant professor of economics, has had a paper titled “Marx on Credit, Interest and Financial Instability” published in the summer issue of The Review of Social Economy published at Marquette University by the Association for Social Economics. He also has been invited to present a paper titled “Neoclassical and Marxian Perspectives on the Foundations of Monetary Theory” at the annual meetings of the Union for Radical Political Economics held in conjunction with the American Economics Association meetings being held Jan. 3-5 in New Orleans. The paper will be presented during a session on “Alternative Theoretical Perspectives on Money and Capital.” SHUKLIAN also will serve as a discussant on a panel on financial reform in the United States titled “The Political Economy of Finance.”

Dr. JAMES W. HARLESS, director of admissions, has been re-elected to the American College Testing Program board of trustees for three years. The A.C.T. is a non-profit testing firm headquartered in Iowa City, Iowa. HARLESS has served as secretary to the board of trustees for two years and has been appointed secretary for this year.

MARTHA WOODWARD, assistant director of the Society for Yeager Scholars, served as facilitator for a Select Seminar on School Personnel held Nov. 15-16 at Pipestem State Park. The workshop was by invitation for legislators, state school personnel, school employees, board of education members and business people as part of Concurrent Resolution 25. She also served as the featured speaker for College Day at Capital High School in Charleston on Dec. 3.

Dr. VIOLETTE EASH, associate professor of counseling and rehabilitation, delivered the keynote address for the annual At-Risk Conference of the North Central Regional Education Service Agency held recently at Canaan Valley. She addressed school counselors and other specialists serving at-risk students in the 12-county area under RESA VII.

Dr. SUSAN T. FERRELL, professor of teacher education, and Rebecca Ray, Chapter I teacher at Miller Elementary School, conducted a workshop titled “Using Schema-based Strategies to Teach Vocabulary and Comprehension” at the fall conference of the West Virginia Reading Council held Nov. 23. On Nov. 26, FERRELL

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Marshall faculty and staff achievements

(Continued from page 5)
conducted a workshop for elementary and secondary teachers in Mingo County. The workshop was titled "Developing a Whole Language Classroom."

Dr. MICHAEL LITTLE and Dr. THOMAS PAULEY, professors of biological science, presented a paper titled "The response of an amphibian community to artificial acidification" at the 1991 national meetings of The Society for the Study of Amphibians and Reptiles and The Herpetologists’ League held at Pennsylvania State University. The presentation was part of the international symposium, "Amphibian Declines and Habitat Acidification." They described the affects of artificial acidification (i.e., ammonium sulfate application) on growth, reproductive potential and population density of amphibians. The work is part of a five-year study presently conducted in cooperation with the U.S. Forest Service, Fernow Experimental Forest, Parsons, W.Va.

PAMELA FORD, catalog librarian, in her capacity as first vice president/president elect of the West Virginia Library Association, served as conference chairwoman for the association’s 74th annual conference held Nov. 7-9 at The Greenbrier in White Sulphur Springs. She began her term as president of the association on Dec. 1.

Dr. ALINÁ ZAPALSKA of the Department of Economics presented a paper titled "Centrally Planned Economy and International Trade: Quality and Price Controls with Restriction on Resource Availability" at the 61st annual conference of the Southern Economic Association held Nov. 23-26 in Nashville, Tenn.

Dr. ROBERT P. ALEXANDER, dean of the College of Business, has been appointed by Governor Gaston Caperton to serve on the West Virginia Urban Community Forestry Council.

Dr. MAURICE A. MUFSON, professor and chairman of the Department of Medicine, had a book chapter titled "Pleuraleffusion andempyema" published in "Current Therapy in Internal Medicine," third edition, published by B.C. Decker Inc. of Philadelphia, 1991, (pp. 748-750). The book was edited by J.P. Kassirer. He also recently had two articles published. "Revaccination with pneumococcal vaccine of elderly persons six years after primary vaccination" was published in Vaccine (9:403-407, 1991). Co-authors were D.F. Hughey, C.E. Turner and G. Schifman. Turner was his collaborator in Huntington and Schifman was his collaborator at the State University of New York, Downstate Medical Center in Brooklyn. "Genetic diversity of the attachment protein of subgroup B respiratory syncytial viruses" was published in the Journal of Virology (65:5425-5434, 1991). Co-authors were W.M. Sullender and G.W. Wertz of the University of Alabama Medical School in Birmingham and L.J. Anderson of the Centers for Disease Control of the USPHS in Atlanta. MUFSON served last June as a visiting scientist in the Department of Virology at the Karolinska Institute School of Medicine in Stockholm, Sweden, with Professor Erling Norby. He presented a seminar titled "Antigenic Characterization of Several Strains of Bovine Respiratory Syncytial Virus." He also served as a visiting professor in the Section of Infectious Diseases of the Department of Medicine at the St. Louis (Mo.) University School of Medicine last Oct. 10-11. He presented a seminar titled "Epidemiology and Characterization of Respiratory Syncytial Virus Strains in Huntington, W.Va." and presented Medical Grand Rounds on "Pneumococcal Pneumonia and Vaccine."

Dr. JOHN H. MEAD, professor of music, served as a clinician-performer at the College Brass Conference held Nov. 15-16 at Glenville State College. He conducted trombone/tuba master classes and a trombone clinic, rehearsed and directed a trombone ensemble in concert, delivered a talk on combatting performance anxiety with Inderal, and performed on a faculty recital.

Dr. WLODZIMIERZ OGRY CZAK, H. Paul Kizer Eminent Scholar in Computer Science, recently had a paper titled "EDINET--A Network Editor for Transshipment Problems with Facility Location" accepted for presentation at the ORSA Conference: Computer Science and Operations Research--New Developments in Their Interfaces," scheduled Jan. 8-10 in Williamsburg, Va. The paper also has been accepted for publication in the book of selected papers to be printed by Pergamon Press after the conference.

Five faculty and staff members were inducted into the Beta Lambda Circle of Omicron Delta Kappa National Leadership Honor Society at Marshall during a ceremony held recently in the Memorial Student Center Alumni Lounge. New members are: QUEEN FOREMAN, director of Affirmative Action/Human Resources; Dr. DERYL LEAMING, dean of the College of Liberal Arts; Dr. JOAN MEAD, associate professor and chairwoman of the English Department; JERI NORTH, assistant professor in the Speech Department, and Dr. ROBERT SAWREY, professor in the History Department.

Dr. BARBARA P. GUYER, director of Marshall’s H.E.L.P. program, recently was appointed by the chancellor of the West Virginia Board of Trustees to serve as the higher education representative to the West Virginia Developmental Disabilities Planning Council. The appointment is for three years.


Grant details available

A complete listing of grant programs administered through the United States Department of Education’s Office of Higher Education Programs for the 1992 fiscal year is available in the Marshall University Graduate School Office, Old Main Room 113.