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## MU NewsLetter, February 16, 1989

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## Recommended Citation

Office of University Relations, "MU NewsLetter, February 16, 1989" (1989). MU NewsLetter 1987-1999. Paper 186. http://mds.marshall.edu/oldmu\_newsletter/186

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# Athletic Department erases deficit

Marshall University's Athletic Department has erased its budget deficit and is operating in the black, accord-

ing to MU President Dale F. Nitzschke.

His announcement came less than a year after he reported in a March 1, 1988, news conference that he was ordering a number of cost cutting measures in the face of a potential athletic budget shortfall of \$568,000 for the 1987-88 fiscal year. At the same news conference, he announced the appointment of Lee Moon as Marshall's new athletic director.

Moon reorganized the Athletic Department, reduced

## Clark will speak for Engineering Career Day

U.S. Air Force Major General G. Wesley Clark, deputy chief of staff, plans, for the U.S. Air Force Space Command headquartered at Peterson Air Force Base, Colo., will be the keynote speaker for Marshall University's Engineering Career Day activities on Friday, Feb. 24.

Clark will make his first presentation, "The Challenges of Space," during a special luncheon which begins at 11:55 a.m. in the W. Don Morris Room in Memorial Stu-

dent Center.

A number of dignitaries and officals will attend the luncheon including: Kurt Harman, Kiwanis governor; H. Woody Williams, Congressional Medal of Honor recipient; Brigadier General Jack E. Yeager, acting adjutant general for West Virginia; Congressman Nick J. Rahall; MU President Dale F. Nitzschke; Huntington Mayor Robert Nelson, and Denis Chabot, president of the Engineers Club of Huntington.

Clark is expected to make an additional address during the afternoon to Marshall students, but the details

are not confirmed.

Organizers of the event expect approximately 250 Tri-State area high school students to attend the activities.

The day's events will begin with registration at 8 a.m. in Old Main Auditorium where the morning sessions will

be held.

Numerous activities have been planned for the morning session including presentations by Wiley B. Christie, director of manufacturing for Ashland Oil Corporation (8:52 a.m.); Duane T. Phlegar, assistant plant manager for American Electric Power Company (9:55 a.m.); Roger Silbaugh, chief engineer, maintenance of way, for CSX Corporation (10:40 a.m.), and Col. Thomas E. Farewell, district engineer for the U.S. Army Corps of Engineers (11:15 a.m.)

Afternoon activities have been planned for both (Continued on page 4)

staff, eliminated one sport and implemented a "no frills" budget. As a result, the department closed the 1987-88 fiscal year June 30 with a deficit of only \$183,000.

Today, Moon reported all Athletic Department debts from prior years have been paid and that revenues for 1988-89 are meeting or exceeding expenditures.

"Lee Moon has done an absolutely fantastic job in the 11 months he has been here," Nitzschke said. "He came into an extremely difficult financial situation and has been able to turn it around while maintaining quality in the programs. I'm very pleased not only with him, but with the efforts of the people throughout the department."

Nitzschke also cited assistance provided by a special task force he appointed and the National Collegiate Athletic Association (NCAA). "The task force, headed by David Todd, did a first rate job in examining Marshall athletics and came up with a number of extremely helpful recommendations. We also asked the NCAA to assist and their representative, Terri Riffe, worked directly with our people and provided valuable assistance."

Moon said the department's financial recovery was a team effort involving the entire staff. He cited particularly the efforts of Associate Athletic Director Jack Daniels in arranging travel and supervising home game operations for football and men's basketball; Assistant Athletic Director Joe Feaganes, who is responsible for budget and travel for non-revenue sports teams; Business Manager (Continued on page 2)

# New associate degree in engineering begins

Marshall University's Community College will offer a new Associate of Applied Science degree in Engineering Technology beginning with the 1989 fall semester, according to Dr. F. David Wilkin, dean of the Community College.

The program has been designed to meet the standards of the Technology Accreditation Commission/Accreditation Board for Engineering and Technology and will contain a general curriculum of 51 credit hours and specializations of 15 credit hours for a total of 66 credit hours for the two-year program.

Two areas of specialization, manufacturing and computer aided drafting (CAD), have been developed for the initial program, with other specialization areas possible

in the future.

Economic development objectives were considered along with academic objectives when the program was formulated.

(Continued on page 2)

# Community College starts new program

(Continued from page 1)

"The economic development objectives are to provide and upgrade technicians for industry, provide faculty consulting to help upgrade existing industry and to serve as a demonstration/showplace to attract new industry," said Wilkin. "In addition, the new program will be coordinated with the proposed Institute for Advanced Flexible Manufacturing Systems, which will allow university faculty members and industry personnel to utilize our laboratories for research and product development."

Students will attend regular classes and laboratories, but also will receive hands-on training in Marshall's Computer/Robotics/ Flexible Manufacturing Laboratory and receive on-the-job evaluations during field internships

## Deficit is erased

(Continued from page 1)

Keener Fry, who implemented the department's computerization program and who monitors budget and cash flow, and Scooter Shreve, director of the Big Green Scholarship Foundation, the department's private fund

"We've had excellent cooperation from coaches and department heads, as well as the university's financial and purchasing officials," Moon said. "We've also had a good working relationship with the Board of Regents staff and they have been supportive. Our people now have an excellent understanding of the university's financial system.

"Most importantly," he noted, "we have recognized that the Athletic Department is a part of the total university operation and we've improved our communications

at all levels."

Moon also cited several other major factors:

- A successful football season which generated revenues of \$466,000, or \$181,000 more than the budget projection of \$285,000.

- A larger enrollment of full-time, fees-paying students and a one-time diversion of the student health fee which

generated about \$200,000.

Increased contributions of about \$100,000 to the Big

Green Scholarship Foundation.

- More effective control of game day ticket sales and entry into Fairfield Stadium and Henderson Center.

- Close monitoring of cash flow, including a weekly cash report and timely depositing of receipts.

## Film/lecture planned

A film/lecture titled "Hotel Barges of Europe" will be presented at Marshall University on Monday, Feb. 20, at 8 p.m. in Old Main Auditorium.

The film features sights and points of interest in France,

Holland and England.

Tickets will be \$5 for adults and \$2.50 for students and

To obtain tickets or further details contact the Marshall Artists Series Office, 696-6656.

in the industrial environment.

Wilkin said the program has been designed to utilize faculty and facilities to offer at least two specialized seminars for industry each year and offer other programs that

will help students, industry and West Virginia's economy. "Technology is directly related to the economy," he said, "and we must improve the state's technological base and work force if we hope to improve the economy. The two go hand-in-hand. Although this region obviously has many strong assets, our new Engineering Technology program will address the one glaring deficiency in the region's portfolio of assets-technology education."

The U.S. Department of Labor's Occupational Outlook Handbook notes that technician occupations are among

the fastest growing categories.

According to the handbook, engineering technicians use the principles and theories of science, engineering and mathematics to solve problems in research and development, manufacturing, sales, and customer service.

Technicians' jobs are more limited in scope and more practically oriented than those of scientists and engineers. Technicians can work with engineers and scientists in research and development, work on their own, servicing equipment at customers' worksites, or work in production or inspection jobs.

Engineering technicians build or set up equipment, prepare experiments, calculate or record the results and assist engineers in other ways. Some make prototypes

of newly designed equipment.

Technicians who work in manufacturing follow the general directions of engineers. They prepare specifications for materials, devise and run tests to ensure product quality, or study ways to improve efficiency.

They also work as field representatives of manufacturers, wholesalers and retailers, and help customers install, operate and maintain complex technical

equipment.

"We think there is a definite need for this type of program in the Huntington area and feel it will open up new opportunities for our students, as well as industry," Wilkin said. "The program is closely related to the university's economic development programs and will work in conjunction with those programs to improve the economic outlook for the area and the state."

Wilkin said the new program will be relatively inexpensive to operate since it will be able to utilize classes and

laboratories already in place at the university.

To obtain further details about the Associate of Applied Science degree in Engineering Technology contact the Marshall University Community College, 696-3646.

## Senate will discuss report

Marshall University's Faculty Senate will discuss the Carnegie Foundation's report, "Building for a New Century: Higher Education in West Virginia," during a special meeting on Friday, Feb. 17, at 3 p.m. in Corbly Hall Room 105, according to Dr. Rainey Duke, Faculty Senate president.

# National Issues Conference scheduled

Marshall University's Institute for Internationa "Trade Development will bring together America's top coal industry officials, West Virginia congressional leaders, businessmen, environmentalists and Canadian officials to discuss legislation concerning acid rain and free trade at the institute's first National Issues Conference on Monday, Feb. 20, at the Charleston House Holiday Inn in Charleston.

Participants will include United Mine Workers President Richard L. Trumka, National Coal Association President Richard Lawson, West Virginia Congressmen Nick J. Rahall and Bob Wise, American Electric Power Senior Vice President A. Joseph Dowd, International Trade Administration Director Roger Fortner, West Virginia Governor Gaston Caperton, Marshall University President Dale F. Nitzschke, Ted Lipman, consul and trade commissioner for the Canadian Consulate, and Jim Bradley, minister of the environment for the government of Ontario.

The daylong conference will be divided into two sessions, according to Dr. Christine L. Barry, director of Marshall's Institute for International Trade Development.

# Wedding gets fellowship

Dr. Danny Wedding of the Marshall University School of Medicine is one of six medical faculty members nationwide chosen to spend a year in Washington, D.C., through the 1989-1990 Robert Wood Johnson Health Policy Fellowship Program.

Wedding is the first clinical psychologist to be selected in the program's 15-year history, as well as the first faculty member from a West Virginia medical school.

The program is designed to help medical educators take a more informed and active role in shaping health policy. The program begins with a four-month orientation and education program in which participants meet with key officials from the White House, Congress and health interest groups. Participants then arrange to spend the remaining eight months working for congressional or executive offices in their own areas of interest.

Wedding said he hopes his work assignments will be in the areas of Medicare reform, cost containment, or delivery of mental health services to people in rural or poor areas. He particularly would like to work for the Senate's Health Care Finance Committee chaired by West Virginia Son, John D. Pockefoller IV.

West Virginia Sen. John D. Rockefeller IV.

"There are tremendous needs for health and mental health services in impoverished and rural areas that just are not being met," said Wedding. "In fact, there have been cutbacks in programs such as the National Health Service Corps which have been instrumental in bring-

ing physicians to Appalachia.

"These unmet needs have to be balanced against the reality of a massive federal deficit and limited health care dollars," he added. "I believe public policy must reflect the fact that not all treatments are equally effective and not all providers are equally qualified. For example, for some problems which have effective treatments, insurance companies and federal programs such as Medicare are still paying for generic treatments with no proven effectiveness."

The U.S.-Canadian Free Trade Agreement will be the topic of the morning session which will begin at 8:45 a.m. Acid Deposition Control Legislation will be discussed during the afternoon session which will begin with a luncheon at noon.

The Free Trade Agreement will eliminate tariffs on bilateral merchandise trade, eliminate import/export restrictions, eliminate non-tariff barriers to trade investment, establish rules for the conduct of bilateral investment, establish principles for the conduct of trade services, facilitate business travel and establish a dispute settlement mechanism.

Among the participants scheduled to take part in the morning session are Nitzschke, Wise, Lipman, Fortner and Rahall.

"Most of us have heard about the U.S.-Canadian Free Trade Agreement," Dr. Barry said, "but few of us realize what it actually will do and what effect it will have on West Virginia. This program will address those issues.

"Of equal importance to West Virginia and business and industry is the Acid Deposition Control Legislation pending in congress," explained Dr. Barry. "The outcome of this legislation will have serious implications for West Virginia. During the afternoon session, we will explore environmental protection, acid deposition issues and clean coal technology."

Participants scheduled to take part in the afternoon session include Rahall, Bradley, Trumka, and Dowd.

Lawson will be the keynote speaker for the conference's closing dinner which will begin at 7 p.m. He will be introduced by Governor Caperton.

"Both of our topics will have major effects on West Virginia, the United States and Canada," said Dr. Barry. "It is very important that we hold meetings like this in order to learn exactly what is proposed, what effect it will have on us, and what we can do about it.

"I think you can tell by the quality and high offices of our speakers and presenters that these are important issues that will have lasting effects on all of us."

There will be a \$50 registration fee for the entire program, which will include lunch and dinner. Interested persons will be able to attend either the morning program or the afternoon program for a \$25 registration fee.

To register or obtain further details contact the Marshall University Institute for International Trade Development, 696-2451.

## Symphony concert set

Marshall University's Wind Symphony will perform a variety of "pictureesque" compositions from different cultures on Friday, Feb. 24, at 8 p.m. in Smith Recital Hall.

Under the direction of Michael McArtor, assistant professor of music, the symphony will perform "Viva Mexico," a five-movement piece which McArtor described as a travelog of our Spanish neighbor, and "Scenes from the Louvre" by Norman Dello Joio, and "Trauersinfonie" by Richard Wagner.

The concert will be open to the public free of charge. To obtain further details contact the Marshall Univer-

sity Department of Music, 696-3117

# Cabinet discusses various programs

(The following report on the Feb. 9 meeting of the Marshall University Cabinet was submitted by Rainey Duke, faculty representative.)

## Report of the Carnegie Foundation:

The cabinet will be looking more closely at the report at its next meeting, but Dr. Dale Nitzschke indicated that it certainly gave Marshall University great potential. The Faculty Senate will discuss the report at a Feb. 17 meeting.

## Equal Opportunity/Affirmative Action:

Queen Foreman gave the cabinet insight in to the Affirmative Action Advisory Council, noting that Marshall

## Clark will speak for Engineering Career Day

(Continued from page 1)

students and community leaders.

Following lunch, high school students will return to Old Main Auditorium for engineering demonstrations by representatives from IBM, Arian Space, and the MU Department of Chemistry. Other afternoon activities will be held in the Memorial Student Center Alumni Lounge and will include:

- A presentation on Flexible Manufacturing Systems

from 2 to 2:36;

- Presentations on Advanced Railroad Electronics, Advanced Electronics Carrier Guidance Systems using Satellite Based Locations, and Locomotive Analysis and Reporting Functioning using Computer Systems from 2:37 to 3:24;

A presentation on Quality Assurance from 3:25 to 3:46;

A presentation on Chemical Process Safety Engineering Education from 3:47 to 4:10;

- A presentation on Computer Active Video in

Engineering Education from 4:11 to 4:35.

Presenters will include Edward L. Butt, director of ARES for Burlington Northern Railroad, Overland Park, Kan.; Thomas Carmody, director of the Chemical Process Safety Center for the American Institute for Chemical Engineers, and James Van Langden, vice president of the Gunerson Company.

All of the presentations will be open to the public free of charge. There will be a \$10 registration fee to attend the luncheon. Luncheon reservations must be made by

Feb. 21.

Engineering Career Day has traditionally been hosted by Marshall University in conjunction with the Engineers Club of Huntington to honor high school students who have achieved academic excellence and are interested in exploring careers in science and engineering.

Clark is a native of Huntington and attended Marshall

University

To make luncheon reservations or obtain further details contact Elaine Whitely, program coordinator of Marshall University's Small Business Development Center, 696-6789.

and West Virginia University are the leaders in Affirmative Action. She noted that Dr. Nitzschke is an ex officio member of the council.

## ACE: "Minorities in Higher Education:

Lynne Mayer distributed and discussed the ACE pamphlet, "Minorities in Higher Education." A copy of the pamphlet is available in the Faculty Senate Office.

### Minority Leadership Program:

Ms. Mayer also distributed a letter from the Washington Center for Internships and Academic Seminars asking for nominations to the Minority Leaders Fellowship Program, a 10-week internship in Washington from June

2 through Aug. 2.

Undergraduate nominations must be submitted by Feb. 28. Anyone wishing to make a nomination should contact Queen Foreman in the Affirmative Action Office, Dr. Nell C. Bailey in the Office of Student Affairs, Frances Hensley in the Department of History, or Robert Crowder in the Student Government Association Office.

## Cleveland Initiative in Higher Education:

Dr. Nell C. Bailey explained how the Greater Cleveland Roundtable has started SIE (Scholarship in Escrow).

A student who makes an "A" in a course will have money (\$40 per "A") put into an account for college. If a student would make an "A" in every course from the seventh to 12th grades, he/she would accumulate \$4,800 for college tuition. Several area colleges also have matching funds.

## **HOPE Scholarship:**

Keith Scott noted that Jack and Lisa Kroening have started to contribute money to the Marshall Foundation for two disadvantaged students. Both are of single parent families and could not attend college without financial aid.

Dr. Scott hopes that more area businesses, corporations and individuals will sponsor intelligent students whose hope for college attendance otherwise would be nil.

The next cabinet meeting will be held March 2 at 8:30 a.m. Bernice Sandler will address the cabinet on sexual harassment and peer harassment. Dr. Nitzschke expects the entire cabinet to attend the meeting.

The next regularly scheduled cabinet meeting will be

held March 30.

## Tax workshop planned

Marshall University's Office of Purchasing and Materials Management will sponsor a special tax workshop for faculty and staff who receive payments from the university for personal services on Friday, March 3, at 2 p.m. in Memorial Student Center Room 2W22.

The free workshop will be conducted by a representative from H&R Block and will advise participants on the correct way to report such income, according to William J. Shondel, director of purchasing and materials management.

To register or obtain further details contact Barbara

Smentkowski, 696-3157.

# 'Late, Great Ladies of Blues' slated

"The Late, Great Ladies of Blues and Jazz," a highenergy musical tribute to six women blues greats, will be presented at Marshall University on Thursday, Feb. 23, at 8 p.m. at the Keith-Albee Theatre.

Sandra Reaves-Phillips stars in the production which pays homage to the careers of Ma Rainey, Bessie Smith, Ethel Waters, Billie Holiday, Dinah Washington and

Mahalia Jackson.

The All-Star Jazz Band will accompany Ms. Reaves-Phillips on such numbers as "C.C. Rider," "I Need a Little Sugar in My Bowl," "Stormy Weather," and "Good

## Piano duo to perform

The piano duo of Ann Pope and Valrie Kantorski will present a recital at Marshall University on Sunday, Feb.

19, at 8 p.m. in Smith Recital Hall.

Ms. Pope, instructor in the Creative Arts Program and the College of Musical Arts at Bowling Green (Ohio) State University, studied at the Cadek Conservatory of the University of Tennessee at Chattanooga and with Edward Kilenyi at Florida State University at Tallahassee.

Ms. Kantorski, pianist with the Toledo Symphony and Bowling Green State University's Creative Arts Program, has performed with chamber music ensembles at the Salzburg Music Festival, New York's Carnegie Recital Hall

and throughout the United States.

She has been on the Florida International University faculty and has recorded on the Coronet and Access

labels.

The Kantorski-Pope Duo recently received the first place prize in the Graves-Bechstein-Baldwin Duo Piano Competition of the Ohio Music Teachers Association.

The program will include works by Bach, Chabrier, Rachmaninoff, and a special performance of "Four Dialogues for Two Pianos and Two Voices" by Ned Rorem.

Linda Eikum-Dobbs and Jeffrey Price of Marshall University's Department of Music will assist the duo on Rorem's piece.

The concert will be open to the public free of charge.

## Art programs to be discussed

Heather Tunis, director of visual arts and special projects for the Mid-Atlantic Arts Foundation, will discuss the foundation's programs in visual arts on Tuesday, Feb. 21, at 3 p.m. in Birke Art Gallery.

Artists and artist-in-residence sponsors are encouraged to attend the program, sponsored by the Marshall

University Institute for the Arts.

Any non-profit arts organization is eligible to apply for an artist residency grant on behalf of specific artists or critics who are from the region but from outside the host organization's state. The application deadline will be July 14.

The Mid-Atlantic region includes Delaware, Maryland, New Jersey, New York, Pennsylvania, Virginia, West Virginia and the District of Columbia.

To obtain further details contact the Marshall University Institute for the Arts, 696-3107.

Morning Heartache."

Ms. Reaves-Phillips was born into a family of migrant workers in South Carolina where she sang in church while growing up.

She later started singing in talent contests, which started her on a path toward a professional career in New

York City.

After performing in such legendary clubs as the Copacabana, the Cotton Club, the Village End and the Bitter End, her big break came when she landed the role of Mama Younger in the Tony Award winning off-Broadway show "Raisin." She recently appeared in the Paris version of "Black and Blue," a show that is set to open on Broadway.

Tickets will be \$6, \$8 and \$10, with 50 percent discounts

Tickets will be \$6, \$8 and \$10, with 50 percent discounts for youth and students. Marshall students with valid identification and activity cards will be admitted free.

To obtain tickets or further details contact the Marshall Artists Series, 696-6656.

# Laura X to lecture on marital/date rape

Laura X, executive director of the Women's History Research Center and director of the National Clearinghouse on Marital and Date Rape, will make a presentation on marital/date rape at Marshall University on Tuesday, Feb. 28, at 8:30 p.m. in the W. Don Morris Room in Memorial Student Center.

Her presentation, sponsored by the Marshall University Women's Center and Contemporary Issues Committee, will begin with a 23-minute video of interviews with marital rape victims and their children and a debate on the issue between Ms. X and an attorney which was featured on the CBS news magazine "60 Minutes."

After the video segment, she will join a panel composed of local participants and engage in an interactive

session with the audience.

The focus of the program, which will be open to the public free of charge, will be on the social, legal, political, historical, religious, economic, and psychological impact of marital/date rape.

Ms. X graduated from the University of California and has extensively lectured throughout the United States

during the past 16 years.

She has been cited many times for her work and has received a "Woman of Achievement Award" from Mademoiselle magazine, a World Congress of Victimology Award for Innovative Programs and Services and a commendation from the American Library Association.

To obtain further details contact the Marshall Univer-

sity Women's Center, 696-3112.

## Carnegie report in library

A copy of the Carnegie Foundation report, "Building for a New Century: Higher Education in West Virginia," is available in the Reserve Section of James E. Morrow Library, according to Josephine Fidler, interim director of libraries.

# **MU Faculty Personnel Committee meets**

(The following report on the Jan. 27 meeting of the Marshall University Faculty Personnel Committee was submitted by James E. Joy, secretary.)

Members present were: Lisle Brown, Kathryn Chezik, James Joy, Maudie Karickhoff, Peter Kasvinsky, Frances Hensley, William Radig, Robert Sawrey, Karen Stanley and Elaine Tackett.

Member John Mead was absent.

#### **Announcements:**

Professor Chezik announced that Dr. Kasvinsky has been elected to the Faculty Senate Executive Committee and thus can no longer serve on the Faculty Personnel Committee. He will remain on the committee until a replacement is named. The senate passed the Faculty Development Policy.

Carole Vickers, dean of the College of Education, approved two years post-doctoral experience for a pro-

motion and tenure decision.

## **Edward Glasgow dies**

Edward Clayton Glasgow, former associate professor of English at Marshall University, died Friday, Feb. 3, in Laurens, S.C.

Glasgow joined the Marshall faculty in 1959 and was the creator of the scale model of the Globe Theatre

exhibited in James E. Morrow Library.

A native of North Carolina, he earned the A.A. degree at Mars Hill College, the A.B. from High Point College and the M.A. from the University of North Carolina. He did further studies at Marshall and West Virginia University.

He is survived by his wife, the former Frances Louise Davis, who resides in the Martha Franks Retirement Cen-

ter, Laurens, S.C., 29360.

## Open forum scheduled

An open forum to give students and prospective students an opportunity to voice opinions and discuss problems pertaining to the university's existing office hours, 8 a.m. to 4:30 p.m., will be held Thursday, Feb. 23, at 4 p.m. in the Memorial Student Center Alumni Lounge.

Persons who wish to be on the agenda to speak should contact Melissa White, student body president, 696-6436,

by Feb. 21.

The forum is being sponsored by the MU Student Government Association.

## Health programs set

Marshall University's Office of Student Health Education Programs will sponsor a Self-Care Seminar titled "Thinking About Stress: How Thoughts and Perception Influence Stress Levels" on Tuesday, Feb. 21, at 12:30 p.m. in Memorial Student Center Room 2W37.

To obtain further details contact the Marshall University Office of Student Health Education Programs,

696-4800.

Temporary faculty members who gain full-time status can (if they choose to do so by the end of this year) count temporary years toward promotion and tenure.

#### **Summer School:**

Professor Chezik passed out a memo from Dr. Nitzschke, dated Jan. 3, outlining his reasons for rejecting the latest summer school proposal. Dr. Radig moved to send the issue back to Dr. Palmer, suggesting that he reconstitute his ad hoc committee to deal with the president's comments and suggestions.

Dr. Sawrey amended the motion to add that special emphasis should be placed on the fact that summer school plays an integral role at MU. Dr. Kasvinsky seconded the motion as amended. The motion unani-

mously passed.

#### **Student Evaluation of Faculty:**

The present status of this issue is unclear. The FPC will invite Donald Chezik to bring the committee up to date on this item in the near future.

## **Faculty Evaluation of Administrators:**

Dr. Radig moved that we recommend to the president that he, or the provost, develop a procedure to evaluate administrators and return that evaluative tool to the com-

mittee for approval.

The justification would be that in the present atmosphere of evaluating faculty members, the evaluation of administrators should be equally important. Professor Stanley seconded the motion, which unanimously passed.

#### **Evaluation of Faculty by Chairpersons:**

Dr. Hensley moved that we direct our chair to write the president asking:

1. What are these evaluations being used for?

2. Where do they go after leaving the chair's office and where do they ultimately reside?

3. Who has access to these evaluations?

Professor Karickhoff seconded the motion, which unanimously passed.

#### Compensation of Chairs:

The FPC has been asked to review a proposal developed by the Council of Chairs. Professor Chezik will get copies of this proposal to committee members prior to the next meeting.

### Salary Adjustment Policy Committee Report:

Dr. Hensley explained the anfractuous history of this report and the committees that have been involved. The

committee decided to table discussion.

An outgrowth of this issue sparked Dr. Sawrey to move that: The FPC recommends that the Bylaws Committee be charged with drafting the necessary bylaws and/or constitutional amendments required to clarify jurisdictional disputes between various committees and/or other groups making recommendations and reports to the senate. This recommendation should be directed to the Faculty Senate president.

Dr. Hensley seconded the motion, which unanimously

passed.

The meeting adjourned at 2:45 p.m.

# Marshall faculty staff achievements

Dr. DAVID P. SWAIN, assistant professor of health and physical education, has had an article titled "Oxygen Exchange in the Microcirculation of Hamster Retractor Muscle" published in the January 1989 issue of the American Journal of Physiology (Vol. 256; H247-H255).

MARIA TULIA GOMEŽ-AVILA, assistant professor of Spanish, recently organized and chaired a panel discussion on "Colombian Literature" at the Mountain Interstate Foreign Language Conference held in Knoxville, Tenn. She also presented a paper on the contemporary Spanish novel "El Jaram" at the Pennsylvania Foreign Language Conference held in Pittsburgh, and chaired a panel discussion on "Latin American Literature: Twentieth Century Novel."

Dr. LOIS BLACKBURN, assistant professor of music, has been invited to serve on the executive board of the West Virginia Music Educators Association as the adviser to the student collegiate music educators group. She will

# Young Artists Series will continue Feb. 22

Pianist Olli Mustonen of Finland will present a concert at Marshall University on Wednesday, Feb. 22, at 8 p.m. in Smith Recital Hall.

He also will present a lecture/demonstration at 9:30 a.m. Feb. 23 and perform for area elementary and high school students in mini-concerts coordinated by the River Cities Cultural Council.

His presentation is being sponsored by the Marshall

Artists Series, Young Concert Artists Division.

The 20-year-old Mustonen has studied piano, harpsichord and composition since the age of five. He has performed with the London Philharmonic Orchestra, the Los Angeles Philharmonic, and in music festivals in Austria, Switzerland, Findland and the United States.

Tickets for the concert will be \$5 for adults and \$2.50 for part-time students and youth 17 and younger. The workshop will be open to the public free of charge. Workshop reservations should be made by contacting Dr. James Taggart, 696-2345.

To obtain further details contact the Marshall Artists Series Office, 696-6656.

# Programs will focus on women and spirituality

The Marshall University Women's Center will sponsor a series of seminars on "Women and Spirituality" on Wednesdays, at 4 p.m. in Prichard Hall Room 143.

The course will explore the role of women in religious history and involve a personal exploration of religion and spirituality, according to Donnalee Cockrille, coordinator of women's programs at Marshall.

To obtain further details contact the Marshall University Women's Center, 696-3112.

assume the position at the April 6 meeting of the WVMEA Conference in Charleston.

Dr. ROBERT L. DINGMAN of Marshall's Department of Counseling and Rehabilitation has been elected president of the American Association of State Counseling Boards. The association is a national organization composed of state counseling boards and several affiliate organizations. He was elected president during the AASCB annual meeting held Jan. 29 in San Antonio, Texas.

Dr. HOWARD A. SLAATTE, professor emeritus and part-time professor of philosophy, has sent the first copy of his latest book, "Time, Existence and Destiny," to Raisa Gorbachev, wife of U.S.S.R. General Secretary Mikhail Gorbachev. He said he wanted to give the first copy to her because she majored in philosophy in college and his book deals with the late Nicholas Alexandrovich Berdyaev's approach to philosophy.

Dr. BILL MOORE, assistant professor of psychology, presented a poster on "Effects of Concurrent Verbal and Spatial Tasks on Unimanual Tapping Rate" (T.M. Wong, M.W. O'Boyle and B. Moore) at the 17th annual meeting of the International Neuro-psychological Society held Feb. 8-11 at Vancouver, British Columbia. The paper was abstracted in the January issue of the Journal of Clinical and Experimental Neuropsychology; 11: p. 71.

Dr. THOMAS J. MANAKKIL, professor of physics and physical science, participated in the joint winter meetings of the American Physical Society (APS), the American Association of Physics Teachers (AAPT) and the American Association of Advancement of Science (AAAS) Jan. 14-19 at San Francisco, Calif. He presided over a session on "Physics and Society" at the meetings and also served on the National Committee on International Education in Physics, and the National Council of the AAPT.

# Lunchbag seminar set

The Marshall University Women's Center will sponsor a lunchbag seminar titled "Sexual Harassment" on Wednesday, Feb. 22, from noon to 1 p.m. in Prichard Hall Room 143.

To obtain further details contact the Women's Center, 696-3112.

## Letter of appreciation

Dear Marshall Faculty and Staff:

Our family appreciates the flowers the faculty sent at the time of the death of our husband and father.

Your thoughtfulness was truly meaningful and supportive.

Masel James Laura Lee Wilson

# Continuing education classes planned

Marshall University's Community College will offer 35 continuing education/community service programs during the spring semester, according to Robert L. Lawson, director of continuing education at Marshall.

"The classes, the first beginning Feb. 20, are diverse enough to appeal to a wide variety of needs and interests," said Lawson. "We have expanded our community service offerings to include a broader range of technology oriented courses in response to requests from business and industry representatives."

Enrollment fees range from \$15 to \$85 for the "Instrument Airplane Ground School" course being offered this spring. The fees will vary according to the course and

the materials needed for the class.

The schedule includes the following:

- Starting Your Own Business, 7 to 9 p.m., Mondays,

Feb. 27-April 17, Harris Hall Room 446, \$40;

- Communications: You, Your Boss or Whoever, 7 to 9 p.m., Thursdays, March 2-April 13, Harris Hall Room 303, \$40;
- Conversational French, 7 to 9 p.m., Wednesdays, March 1-April 12, Smith Hall Room 413, \$40;

- Introduction to Boating Safety, 7 to 9 p.m., Tuesdays,

Feb. 28-April 25, Harris Hall Room 134, \$15;

- Private Pilot Ground School, 6 to 9 p.m., Tuesdays and Thursdays, Feb. 21-April 4, Corbly Hall Room 408, \$74 plus additional kit;
- Instrument Airplane Ground School, 6 to 9 p.m., Tuesdays and Thursdays, April 11-June 6, Corbly Hall Room 408, \$85 plus additional kit;

- Developing Supervisory Skills, 7 to 9 p.m., Tuesdays,

Feb. 28-April 11, Smith Hall Room 411, \$40;

- Ballroom, Disco and Country Style Dancing, 7 to 9
   p.m., Tuesdays, Feb. 21-April 4, Henderson Center Room 2003, \$25 for singles and \$45 for couples;
- Desktop Publishing I, 7 to 9 p.m., Wednesdays, Feb.
   22-April 5, Northcott Hall Room 211, \$40;
- Introduction to Word Processing, 5 to 7 p.m., Fridays, March 3-April 14, Corbly Hall Room 438, \$40;
- Lotus 1,2,3, 4:30 to 6:20 p.m., Mondays, Feb. 20-April 10, Northcott Hall Room 211, \$40;
- Calligraphy I, 7 to 9 p.m., Mondays, Feb. 27-April 17, Smith Hall Room 227, \$45;
- Culinary Hearts Kitchen, 7 to 9 p.m., Wednesdays,

## Computers to be topic

A free business seminar titled "Understanding Computers" will be held at Marshall University on Tuesday, Feb. 21, from 1:30 to 3:30 p.m. in Memorial Student Center Room 2E11.

The program will provide new and existing business owners with a better understanding of the workings and applications of computers and explain how to decide if a business will benefit from the purchase of a computer system, according to Elaine Whitely, program manager for Marshall University's Small Business Development Center.

To register or obtain further details contact the Marshall University Small Business Development Center, 696-6798. Special provisions for handicapped persons may be made by contacting the center prior to the seminar.

March 29-May 3, Corbly Hall Room 270, \$25;

Sign Language I, 7 to 9 p.m., Tuesdays, Feb. 21-April
 Smith Hall Room 335, \$40;

- Beginning Upholstery, 7 to 9 p.m., Tuesdays, Feb.

21-April 25, upholstery shop, \$65; - It's The Law, 7 to 9 p.m., Tuesdays, Feb. 21-April 18,

Harris Hall Room 138, \$45; - D-Base III, 6:30 to 8:30 p.m., Fridays, March 3-April 14, Northcott Hall Room 211, \$40;

Introduction to Computers, 5 to 6:20 p.m., Tuesdays,
 Feb. 28-April 11, Corbly Hall Room 438, \$30;

– Desktop Publishing II, 7 to 9 p.m., Wednesdays, April

12-May 3, Northcott Hall Room 211, \$30; - Intermediate Word Processing, 5 to 7 p.m., Fridays,

April 21-May 26, Corbly Hall Room 438, \$40;

- Intermediate Computers, 5 to 6:20 p.m., Tuesdays,

April 18-May 23, Corbly Hall Room 438, \$30; – Basic Personnel Administration, 7 to 9 p.m., Wednesdays, April 19-May 24, Smith Hall Room 336, \$40;

- Introduction to Photography, 7 to 9 p.m., Mondays, April 3-May 8, Smith Hall Room 336, \$40;

- Aspects of Technical Writing, 7 to 9 p.m., Mondays,

April 10-June 5, Harris Hall Room 448, \$45;

- Ballroom, Disco and Country Style Dancing II, 7 to 9 p.m., Tuesdays, April 11-May 16, Henderson Center Room 2003, \$40;

Sign Language II, 7 to 9 p.m., Tuesdays, April 11-May
 Smith Hall Room 335, \$40;

Intermediate Upholstery, 7 to 9 p.m., Wednesdays,

April 5-June 7, upholstery shop, \$65;
- Intermediate Word Perfect, 5 to 6:20 p.m., Wednes-

days, April 19-May 24, Corbly Hall Room 438, \$30;

- Beginning Tennis, 5:30 to 6:45 p.m., Thursdays, March 30-May 4; MU tennis courts, \$40;

Managing Your Own Business, 7 to 9 p.m., Mondays,
 April 24-June 5, Harris Hall Room 446, \$40;

Stress Management, 7 to 9 p.m., Mondays, April
 June 5, Smith Hall Room 263, \$40;

- Conversational Spanish, 7 to 9 p.m., Thursdays, March 30-May 4, Smith Hall Room 263, \$40;

- Intermediate Lotus 1,2,3, 4:30 to 6:20 p.m., Mondays, April 17-May 22, Northcott Hall Room 211, \$40;

 Intermediate Tennis, 7 to 8:15 p.m., Thursdays, March 30-May 4, MU tennis courts, \$40:

- Beginning Golf, 9:30 to 11:30 a.m., Saturdays, April 8-May 6, location to be announced, \$55. This course will be repeated from 5 to 7 p.m. on Thursdays, April 6-May 4. There will be a limit of nine persons per course.

To register or obtain further details contact the Marshall University Community College Office of Continuing Education, 696-3113.

## Play auditions will be held

Auditions for the Marshall University Theatre's March production of "Joan of Lorraine" will be held Monday, Feb. 20, and Tuesday, Feb. 21, at 7 p.m. in Old Main Auditorium.

The cast calls for 17 men and five women, including the leading role for an actress who will portray Joan of Arc.

To obtain further details contact the Department of Theatre/Dance, 696-6442.