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The Minutes of the Marshall University Faculty Senate Meeting, April 14, 2016

Marshall University Faculty Senate

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THE MINUTES OF THE MARSHALL UNIVERSITY FACULTY SENATE MEETING
HELD ON THURSDAY, APRIL 14, 2016 AT 4:00 P.M. IN
ROOM BE5 of the MEMORIAL STUDENT CENTER

MEMBERS PRESENT: Larry Stickler (Chair), Philippe Georgel (Assistant Chair), Lori Ellison (Recording Secretary), Nancy Lankton, Daesung Ha, Marc Sollosy, Uday Tate, Burnis Morris, Fredrick Bartolovic, Mike Murphy, Rob Rabe, Susan Booton, Carrie Childers, Monika Sawhney, James Dauber, Susan Welch, Sujoy Bose, Jamil Chaudri, Andrew Nichols, Hillary Brewster, Robin Conley, Paige Muellerleile, Pamela Mulder, Amine Oudghiri-Otmani, Shawn Schulenberg, Barbara Tarter, Stephen Underhill, Mindy Armstead, David Cartwright, Karen Mitchell, Carl Mummert, Liz Murray, Wendy Trzyna, Eugenia Webb-Damron, Tom Hisiro, Isaac Larison, Edna Meisel, Feon Smith, David Chaffin, Tom Dougherty, Jung Han Kim, Nick Chongswatdi, Travis Salisbury, Lauren Waugh, Kara Willenburg, Stephanie Anderson, Thom Walker.


EX-OFFICIO, VOTING MEMBERS PRESENT: Tracy Christofero (Graduate Council), Cam Brammer

EX-OFFICIO, VOTING MEMBERS ABSENT: Marybeth Beller (ACF)

PARLIAMENTARIAN: David Cook (filling in for Cheryl Brown)

GUESTS: Jerry Gilbert, RB Bookwalter, Jeff Garrett, Monica Brooks, Margie McInerney, Sherri Smith, Michael McGuffey, Brian Morgan, Bonnie Bailey, Virginia Painter, Aley El-Shazly, Don Van Horn, Teresa Eagle, Gayle Ormiston, and Mary Ellen Heuton.

Faculty Senate Chair, Dr. Larry Stickler called the meeting to order at approximately 4:00 p.m.

APPROVAL OF MINUTES:

Minutes of the March 31, 2016 meeting were approved as written.

• ANNOUNCEMENTS: Dr. Larry Stickler

  • Senators should sit around the table, others should sit at the chairs provided, and cell phones should be set to silent mode. Senators, when speaking, should use the microphones. All should remember to sign in legibly.
  • Recommendations signed:
    o To send input on the legislative agenda to the ACF.
  • The Executive Committee will convene again on Monday, April 25, 2016 at noon in the John Spotts Room.
  • The Faculty Senate will convene again on Thursday, May 5, 2016 at 4:00 PM in BE5 of the Memorial Student Center.
  • Spring General Faculty meeting is Tuesday April 26, 2016.
  • Next ACF meeting is April 28, 2016
  • Next BOG meeting is April 27, 2016.

• BOARD OF GOVERNOR’S REPORT: Cam Brammer –
• 22 programs were reviewed and were continued.
• 2 programs had to come back to the Board and give more information. Biological Sciences and Communication Studies.
  o Most questions were regarding e-courses
  o The Board is very interested in e-courses.
  o They are looking in some detail at courses with low enrollments.
  o They were showed the number of courses done via independent study for no pay and were impressed.
• The Board members still are wanting to attend classes. If you would like a Board member to come to your class, please ask Cam to make those arrangements.
• The Board members are particularly interested in the forensic science program.
• The last meeting the College of Business came to present about their various programs.
• The College of Arts and Media has also presented the month before that.
• The College of Education and Professional Development will present at the meeting on the 27th. They will continue this in the fall until all of the colleges have presented.
• Cam mentioned that we want them to stay interested in coming to classes so they can get a glimpse of what we do.
• Cam asked if we have questions for the Board to please get them to her.
• Mr. Sellards thanked us for being allowed to speak at the last meeting and would like to do it again.

• COMMITTEE RESOLUTIONS/RECOMMENDATIONS:

The following recommendations were approved as written:

- SR-15-16-35 BAPC recommends that priority registration status be given to undergraduate students who are enrolled in the Student Support Services TRiO Program (SSS).
- SR-15-16-36 CC recommends approval of undergraduate course additions in the College of Arts & Media, College of Education & Professional Development, College of Liberal Arts, and College of Science.
- SR-15-16-37 CC recommends approval of undergraduate course changes in the College of Arts & Media, College of Health Professions, College of Liberal Arts, and College of Science.
- SR-15-16-38 CC recommends approval of undergraduate major additions in the College of Arts & Media.
- SR-15-16-39 CC recommends approval of undergraduate program changes in the College of Education & Professional Development.
- SR-15-16-40 CC recommends approval of undergraduate area of emphasis changes in the College of Health Professions and College of Liberal Arts.
- SR-15-16-41 CC recommends approval of undergraduate minor changes in the College of Liberal Arts.
- SR-15-16-42 CC recommends approval of undergraduate course deletions in the College of Science.
- SR-15-16-43 CC recommends approval of undergraduate major changes in the College of Science.
- SR-15-16-44 BAPC recommends that the Faculty Senate approve request to grant priority registration to all active duty military and veteran students who receive educational benefits.

• REPORT OF THE UNIVERSITY PRESIDENT: Dr. Jerry Gilbert

• He has been discussing the strategic plan with the Provost. They will be incorporating the priorities he has been talking about beginning in the fall.
  o Increased enrollment and student success
  o Increase in faculty salaries
  o Increased research productivity
  o Better image and national reputation for the University
  o Enhanced academic programs and more doctoral programs
  o Increased community engagement and economic development
• Was happy with the good turnout at the Campus conversation yesterday. Was a good opportunity to engage in good discussion with the faculty
• Been dealing with students and some 1st amendment issues that has produced some good teaching moments and how important that right is as well. Encourages faculty to talk about this with their students and encourage appropriate application of this right.

• Compensation plan was spoken about yesterday. This is not just a casual glance but they are wanting to develop some software to determine exactly what actions it would take to get us from where we are to where we want to be on compensation. The goal is to take our salaries to above median salary level. It’s probably going to take a lot of money and wants to know that figure up front instead of looking at it by a piecemeal basis.

• He does support an ombudsman position and wants the senate to bring him a proposal on this position. He feels this would be a great way to solve problems early in the process rather than waiting until it is so big that it becomes difficult to deal with.

• Questions:
  • One about the makeup of the strategic planning committee which will be answered in the Provost’s report.
  • One about how much tuition increase will have to happen to get to this competitive salary increase. The answer is that they don’t really know just yet. This year they are focused on dealing with the budget year. They are planning to get us through the year but be able to project out 8-10 years what the tuition increases would be to get us there. A possibility is 5% per year until the revenue gets to the level that we need to increase them. They are trying to make a specific plan to make it happen but still allowing for adjustments for situations we cannot anticipate. Is concerned it will be a large amount of money needed but is planning to see what is needed and how best to use the resources to meet the goal.

  A proposal for the Ombudsman has been sent to the Faculty Personnel committee with anticipation that it will be entertained in the fall.

• REPORT OF THE PROVOST: Dr. Gayle Ormiston

  • The strategic planning committee will have 19 members, 11 of whom will be faculty, 3 in classified staff, 5 resource analysts. There will be one faculty representative from each college, the School of Pharmacy and the School of Medicine. He has asked for recommendations from the Deans and the faculty senate. Cam Brammer and Carl Mummert have agreed to co-chair this committee.
  
  • There will be an orientation meeting prior to the end of this semester and training in the fall.
  • At the Campus Conversation session yesterday, 80 people participated either in person or online. The next meeting will be next Thursday, April 21st in the Shawkey dining room.

• ACF REPORT: Report of Marybeth Beller read by Larry Stickler–
  • ACF met on April 1, 2016 and asked for two things from faculty.
    o Please contact your legislators asking them to appropriate money for PEIA
    o Ask them to pass a budget bill that will not further cut Higher education. The process of the budget takes a long time and we are in danger of not having a budget at the beginning of the fiscal year in July 1.
  
  • Legislators are waiting until the election in May which could jeopardize having a budget in place by that date.

• ANNUAL COMPENSATION REPORT - with the handout- Mike McGuffey
  • A response to Senate Resolution 07/08 2960 This was based on these 10 questions that were studied in 2007-08
  • Many of these questions are no longer relevant due to changes in the salary increase policy.
• It was originally determined we would have a 3% pool approved for FY 2016 but due to money take-back in the fall, that was reduced to 2% for salary increase last year.
• Approximately 59% of our budget is spent in salary and benefits for all employees including student employees.
• If you exclude scholarships and appreciation, salaries comes up to almost 73% of our operating budget.
• Faculty administrators are grouped with classified rather than faculty.

**REPORTS FROM 20/20 COMMITTEES:**

- **Budget Working Group:** Met Tuesday of this week. Draft budget for MU to be sent to BOG with several options on how much funding is cut when the state budget is determined. Looking at 5-7% tuition increase. There is really not much more that could be cut from the operating budget that would make a difference. There is a sense that things have been cut as much as they can be. Encouraged everyone to go listen to the Campus Conversation from yesterday. They talked about athletic funding in detail and about the competitive salary plan already discussed today. Plan is to use the faculty salary deficit as a model for the other deficits in the University. Working with two assumptions: everyone is underpaid at the same basic rate as faculty so they can use the same formulas. Second assumption is increase in enrollment to 15,000 in 2020. If you have questions about the budget, please ask.

  Question: is there a limit on how much tuition can be raised in a year? About 5%. Even with that 5% increase, we will have to take 3.2 million out of the University’s reserves to help meet budget demands. This reserve fund helps us to fund the university and keep it open if the budget and funding are not there. Money comes from leftovers from things like utility bills that were less than appropriation funds. Extra $ from anything like that goes to reserves. This is how they will fund the undergraduate start up on the South Charleston campus. The money that we do make with investments tend to do better than most schools.

- **Communications Plan:** No report
- **Roles & Responsibilities:** No report
- **Academic Portfolio:** No report
- **Service Portfolio:** No report
- **Pro-Forma Model:** No report
- **Key performance indicators:** No report

**REPORTS FROM STANDING COMMITTEES:**

- **Legislative Affairs – No report**
- **Library – Met on March 16 and elected officers. Updated on Jan Fox’s retirement. Talked about a new database trial. They are working on moving chemistry textbooks to Morrow stacks. Will meet again April 27th.**
- **Physical Facilities & Planning – Former chair stepped down from the chair position. Only thing they talked about was incorporating bike trails from the community to campus and back to the community.**
- **Research – Met and awarded a number of travel grants. It has been frustrating to have to work within such a small budget. They have had to turn qualified applicants down. They’re also looking at the**
student research funds which has almost no money in the account. They are looking at summer research grants at their next meeting.
- Student Conduct & Welfare – No report
- University Functions – Met on Tuesday regarding two honorary degree recipients/commencement speakers. Will send their decision forward to the next meeting.

• OTHER BUSINESS:

• REQUESTS TO SPEAK TO THE SENATE: (5 minutes per person)

  - Karen Mitchell spoke regarding the “Minds of Marshall” and wanting to get more input to expand this initiative. Asked folks in the Library what needs to be done to make this less difficult to gather the information on great student work. The goal is to give people the opportunity to showcase what their students are doing. If there are questions, please contact Karen Mitchell.

• AGENDA REQUESTS FOR FUTURE MEETINGS:

  - None

THE MEETING WAS ADJOURNED AT 5:00 P.M.

Respectfully Submitted,

Lori Ellison
Lori Ellison, Recording Secretary
Faculty Senate

MINUTES READ:

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Dr. Larry Stickler, Chair
Faculty Senate

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Dr. Jerry Gilbert, President
Marshall University