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The Minutes of the Marshall University Faculty Senate Meeting, May 5, 2016

Marshall University Faculty Senate

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**THE MINUTES OF THE MARSHALL UNIVERSITY FACULTY SENATE MEETING
HELD ON THURSDAY, MAY 5, 2016 AT 4:00 P.M. IN
ROOM BE5 of the MEMORIAL STUDENT CENTER**

MEMBERS PRESENT: Larry Stickler (Chair), Philippe Georgel (Assistant Chair), Lori Ellison (Recording Secretary), Nancy Lankton, Daesung Ha, Marc Sollosy, Dale Shao, Uday Tate, Burnis Morris, Fredrick Bartolovic, Mike Murphy, Rob Rabe, Carrie Childers, Monika Sawhney, James Dauber, Sujoy Bose, Jamil Chaudri, Andrew Nichols, Scott Simonton, Hilary Brewster, Robin Conley, Paige Muellerleile, Pamela Mulder, Amine Oudghiri-Otmani, Shawn Schulenberg, Barbara Tarter, Stephen Underhill, Anthony Viola, Mindy Armstead, David Cartwright, Derrick Kolling, Karen Mitchell, Carl Mummert, Wendy Trzyna, Eugenia Webb-Damron, Tom Hisiro, Isaac Larison, Edna Meisel, Jim Denvir, Tom Dougherty, Jung Han Kim, Emine Koc, Jennifer Gerlach, Travis Salisbury, Megan Shepherd, Zach Tankersley, Lauren Waugh, Kara Willenburg, Stephanie Anderson, Nicole Winston, Kelli Johnson, Thom Walker.

MEMBERS ABSENT: Susan Booton, Susan Welch, Eric Migernier, Liz Murray, Feon Smith, Fadi Alkhankan, David Chaffin, Charles Clements, Peter Ray, Nick Chongswatdi, Jan Paul Muizelaar, Louis Nieuwenhuizen, Leonard White, Eric Blough, John Biros.

EX-OFFICIO, VOTING MEMBERS PRESENT: Tracy Christofero (Graduate Council), Marybeth Beller (ACF)

EX-OFFICIO, VOTING MEMBERS ABSENT: Cam Brammer

PARLIAMENTARIAN: Cheryl Brown

GUESTS: Brian Morgan, John Sammons, Bill Gardner, Wael Zatar, David Pittenger, Mike Prewitt, Sarah Davis, Kae Bradley, Janet Dooley, Chuck Somerville, Jeff Huffman, RB Bookwalter, Sherri Smith, Monica Brooks, Michael McGuffey, and Mary Beth Reynolds.

Faculty Senate Chair, Dr. Larry Stickler called the meeting to order at approximately 4:00 p.m.

APPROVAL OF MINUTES:

Minutes of the April 14, 2016 meeting were approved as written.

• **ANNOUNCEMENTS: Dr. Larry Stickler**

- Senators should sit around the table, others should sit at the chairs provided, and cell phones should be set to silent mode. Senators, when speaking, should use the microphones. All should remember to sign in legibly.
- The Faculty Senate will convene again on Thursday, September 22, 2016 at 4:00 PM in BE5 of the Memorial Student Center.
- The Executive Committee will convene again on Monday, September 12, 2016 at noon in the John Spotts Room.
- Next BOG meeting is June 29, 2016.
- New Chair is Paige Muellerleile, new vice chair is Wendy Trzyna, New secretary, Kelli Johnson.

• **COMMITTEE RESOLUTIONS/RECOMMENDATIONS:**

The following recommendations were approved as written:

- SR-15-16-47 CC recommends approval of undergraduate course additions in the College of Arts & Media, College of Business, College of Education & Professional Development, College of Health Professions, College of Information Technology & Engineering, College of Liberal Arts, and College of Science.
- SR-15-16-48 CC recommends approval of undergraduate course changes in the College of Arts & Media, College of Business, College of Education & Professional Development, College of Health Professions, College of Information Technology & Engineering, and College of Science.
- SR-15-16-49 CC recommends approval of undergraduate course deletions in the College of Arts & Media, and College of Health Professions.
- SR-15-16-50 CC recommends approval of undergraduate minor changes in the College of Arts & Media.
- SR-15-16-51 CC recommends approval of undergraduate area of emphasis additions in the College of Arts & Media.
- SR-15-16-52 CC recommends approval of undergraduate area of emphasis changes in the College of Arts & Media, College of Education & Professional Development, and College of Science.
- SR-15-16-53 CC recommends approval of undergraduate major additions in the College of Arts & Media.
- SR-15-16-54 CC recommends approval of undergraduate major changes in the College of Arts & Media, College of Business, College of Health Professions, College of Liberal Arts, and College of Science.
- SR-15-16-55 CC recommends approval of undergraduate major deletions in the College of Arts & Media.
- SR-15-16-56 CC recommends approval of undergraduate area of emphasis deletions in the College of Business.
- SR-15-16-57 CC recommends approval of undergraduate program changes in the College of Education & Professional Development.

Recommendation from the floor for the curriculum committee. Moved and Second. Addition of the bachelor of science in electrical and computer engineering bachelor's degree.

- Discussion regarding whether it would be prudent to approve a document of this size without ability to review the document within this short time.
- Clarification was made on where the delay occurred that the blame did not fall with the department/program who submitted it.
- Some concern regardless of the reason it was late whether voting with no opportunity to review in detail would be inappropriate.
- The consequences to tabling it would be that the program would not be allowed to enroll students and those who would enter this program would go to other universities.
- Curriculum committee did approve this recommendation. The only group that did not see it was the Executive Committee.

Vote passed the recommendation to approve the program.

● **REPORT OF THE UNIVERSITY PRESIDENT: Dr. Jerry Gilbert**

- Thanks everyone for their service and the officers for their service.
- Can't believe commencement is already here.
- Invited everyone to the faculty picnic.
- We still do not have a budget.
- Met with the legislative affairs committee last week. Appreciates their efforts to work on how Higher Ed can impact the state economically.
- Looking at many different ways our graduates can impact industry, how our presence in the community fuels the economy, etc.
- Will already need to impose a 5% tuition increase. If there are any more cuts it may move to 8% and then if even more cuts to 11%. Even with the 11% increase, our tuition would still be less than WVU.
- We also compare to states with comparable per capita income and we are toward the bottom of those numbers.
- We looked at our HEPC peer group and SREB and we are at the lower end of both of them.
- Also at the lower end of the US News report on Higher Education.
- We are not trying to price ourselves out of our competitiveness.

- He is also concerned about salaries. SREB is our typical comparison point. He will not be satisfied until our salaries are at or above the median. (handouts)
- Questions:
 - Is there any information about the comparability of student fees and housing?
 - There is some information that shows the fees and housing are a little more than surrounding states, but are considerably less than some other institutions in the state.
 - Will try to make that information available to us.
 - All fees except program fees are included in the cost of tuition.

- **REPORT OF THE PROVOST: Dr. Gayle Ormiston**

- Invitations sent to serve on long-term planning committee. Next week is their first meeting.
- Thanks the faculty and senators for their help with all that has taken place in this academic year.

- **BOARD OF GOVERNOR'S REPORT: Cam Brammer (read by Dr. Larry Stickler) –**

The MU Board of Governors met April 27, 2016 the following is a summary of that meeting:

- The Board approved the following:
 1. Academic Program Reviews—13 Continue at Current Level; 8 Recommended for Additional Recourses; 2 Programs were asked to report additional information at the August meeting.
 2. Intent-to-Plan---Bachelors of Science and Master of Science in Electrical and Computer Engineering
 3. Undergraduate Classes at Marshall University's South Charleston Campus
 4. Updated Policy No. GA-1---Discrimination, Harassment, Sexual Harassment, Sexual & Domestic Misconduct, Stalking and Retaliation
 5. Deletion of Three degree programs: MA Early Childhood Education; MA Elementary Education; and MA Secondary Education
 6. Addition of new degree program: MA in Education (replaces the three deleted above)
- The College of Education and Professional Development, Dean Eagle presented to the Academic Subcommittee the history and current mission of the college since 1837. The presentation was very informative.
- There were presentations by:
 1. Academic Affairs---Committee being formed for 5 to 10 year long range planning
 2. Student Affairs---Many activities are taking place for students including opportunities to do service learning; They have received permission to hire a counselor; Military/Veterans Affairs received a grant for \$20,000 to renovate their space; Bus transportation is being developed for MU students to and from downtown for classes and other areas for fall; candidates have been on campus to be interviewed for the position left open by the retirement of Dean Hensley.
 3. School of Medicine---all is well! The ACGME (Accreditation Council for Graduate Medical Education) will be presenting their results sometime this fall; five grants awarded to students from the HEPC for a total of \$72,000. The SOM has created a new Department of Dentistry, Oral & Maxillofacial Surgery.

4. Athletics---All spring teams are doing well on and off their fields. Marshall topped the other 13 Conference USA member schools with 60 student-athletes receiving the 2015-16 Conference USA Commissioner's Academic Medal for GPA of 3.75 or better.

- Other items passed by the Board:

1. Approved Draft Operating Budget for 2016-17 with Contingent Tuition Increases.
2. Approved Tentative listing of Tuition and Fee Changes for Academic year 2016-2017
3. Approved Reforecast of Budget
4. Approved Updated Travel Policy

- The next Meeting is June 29, 2016.

- **ACF REPORT: Marybeth Beller-**

- ACF met on April 28, 2016 and asked for two things from faculty.
- At the last meeting, the Marshall resolutions were unanimously approved.
- July retreat will vote on it. Senate presidents are invited to join them.
- Request for a list of legislators who have spoken or voted against Higher ed issues. Will forward that next week.
- Governor has said he will call special session on the 18-19th of May. It is apparent that not enough of us are calling in to contact their legislators. Request to contact tuition paying parents to call their legislators and inundate them with requests not to cut higher ed any further.

- **REPORTS FROM 20/20 COMMITTEES:**

- Budget Working Group: no report
- Communications Plan: no report
- Roles & Responsibilities: no report
- Academic Portfolio: no report
- Service Portfolio: no report
- Pro-Forma Model: no report
- Key performance indicators: no report

- **OTHER BUSINESS:**

- **REQUESTS TO SPEAK TO THE SENATE: (5 minutes per person)**

- Minds of Marshall-Karen Mitchell Showed the website for the Minds of Marshall. Pointed out that this is a great showcase for student work that is accessible to students, Board of Governors, community members, etc.
 - You can use this calendar very easily and it will make scheduling events very easy being able to see all of the various calendars that are applicable to the project in one place.
 - This is no additional work for us, it is just encouraging the students to "tell the world" about what they are doing for their capstone projects, etc.
 - She would like volunteers to put something in the calendar and let her know what other items the calendar needs that would make it more applicable to all individual program needs.
 - Motion to extend the senator's time an additional 5 minutes, second carried.

- Senator acknowledged the work that Karen has done on this project for the last 9 years and thanked her. When she gets this up and running she wants to have a festival.
- Comment about piloting the search function to be sure the web search doesn't lead to dead pages. Suggestion to talk to the marketing program to get help with it.
- Concerns for International Students INTO Program-Uday Tate
 - Thanking the Senate President for his service and Rachel Ward for the great work she is doing.
 - His concern is about the INTO program and the students being recruited from the Indian subcontinent. They are expressing some concerns that he is bringing forth here. The recruiters are promising them things that are not accurate and we lose students from that, graduate assistantships, etc.
 - Another thing is that they cannot take certain summer classes. One student commented that the bureaucracy is similar as back in India except for having to pay bribes.
 - Some of this is adding to the difficulty that is already a part of studying abroad. Asking that we express these concerns to the INTO recruiters.
 - Motion to extend the time, second, approved.
 - INTO rep speaking on the concerns expressed. Spoke about the information that isn't necessarily accurate but a perception that the students may have mistakenly adopted. Pledged to devote more time to communicate with students about these issues.
 - There are some concerns that no one really knows who is telling the truth. The students' perception is that they are being deceived.
 - Request that INTO share any data that they have gathered regarding this issue with the faculty, particularly those programs that work with these students.
 - Some concern that the INTO program doesn't really share much information that is specific to our programs at Marshall.
 - Another concern that the miscommunication may have centered around the Pathways program where they are not technically admitted to the university.
 - The policy of the University is that students have to be admitted into a degree-seeking program to be eligible for the assistantships which can take up to a year.
 - The recruiters are not saying that to those students and that needs to be clear so students don't have the wrong information and come here only to be disappointed.
 - Pathway is an issue of English proficiency while completing other courses. Students may not be getting a good idea of what this program means or that they can apply to bypass if their English skills are good enough
 - Motion to extend time once again, seconded, approved.
 - INTO seems to be saying whatever they need to say to make a sale.
 - There was a question whether students who are quite proficient in English could they be waived from the Pathway requirement. Students are saying that they are not told or that they don't know that they can apply to do that.
 - The issue is students who leave the programs will have an impact worldwide on our ability to attract more students.
- Pam Mulder- one thing from the legislative affairs. If we know students who have gone on to start and build a business to please let the LA committee know that so they can meet with them and help them show the legislature that there is economic impact from strong higher ed programs.

THE MEETING WAS ADJOURNED AT 5:17 P.M.

Respectfully Submitted,

Lori Ellison

Lori Ellison, Recording Secretary
Faculty Senate

MINUTES READ:

Dr. Larry Stickler, Chair
Faculty Senate

Dr. Jerome Gilbert, President
Marshall University