

12-14-2010

SR-10-11-03R SCWC

Marshall University

Follow this and additional works at: http://mds.marshall.edu/fs_recommendations

Recommended Citation

Marshall University, "SR-10-11-03R SCWC" (2010). *Recommendations*. 193.
http://mds.marshall.edu/fs_recommendations/193

This Article is brought to you for free and open access by the Faculty Senate at Marshall Digital Scholar. It has been accepted for inclusion in Recommendations by an authorized administrator of Marshall Digital Scholar. For more information, please contact zhangj@marshall.edu, martj@marshall.edu.

**STUDENT CONDUCT AND WELFARE COMMITTEE
RECOMMENDATION**

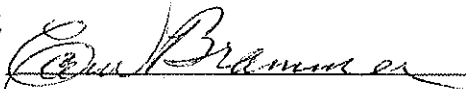
SR-10-11-03R SCWC

Recommends the addition of the attached procedure to the Marshall University 2010-2011 Student Handbook, Code of Students Rights and Responsibilities. It is a new section to follow the section on Appeals (page 71) and its inclusion in the Code will be publicized by using all existing University information sources. The procedure spells out a Grievance Procedure for Acts of Discrimination and/or Harassment.

RATIONALE:

This grievance procedure is required as a part of a Voluntary Resolution Agreement between the University and the United States Department of Education, Office for Civil Rights (OCR) under Title IX of the Education Amendments of 1972 (Title IX). The agreement does not constitute an admission of liability on the part of the University; nor does it constitute a determination by OCR of any violation of this law.

FACULTY SENATE CHAIR:

APPROVED BY THE
FACULTY SENATE:  DATE: 12/14/10

DISAPPROVED BY THE
FACULTY SENATE: _____ DATE: _____

UNIVERSITY PRESIDENT:

APPROVED:  DATE: 12/15/10

DISAPPROVED: _____ DATE: _____

COMMENTS: _____

Marshall University Code of Student Rights and Responsibilities Grievance Procedure for Acts of Discrimination

Marshall University has established the following Grievance Procedure to assist in the resolution of any actions or instances of discrimination related to race, color, age, sexual orientation, religious preference, national origin, sex, and/or handicap. Students who seek action under this policy shall initiate such action with the Dean of Student Affairs, Memorial Student Center, room 2W38.

1. A complaint alleging discrimination carried out by employees, other students, or third parties on the campus may be made in writing to the address above or via email at student-affairs@marshall.edu, by means of a description of the event in as much detail as possible.
2. Upon receipt of this information, the University will conduct a thorough investigation, including taking statements from witnesses, reviewing any relevant written or electronic materials, and interviewing parties or units that can assist in the determination of facts. If a Marshall University employee is alleged to have committed an act of discrimination the Office of Equity Programs will be apprised and will guide the investigation and adjudication.
3. Such investigation shall be accomplished promptly and the complainant apprised of the status of the investigation throughout the process. The investigation shall commence within 5 days of the complaint being filed, with the goal that that the investigation be concluded within the next 10 days.
4. The complainant shall be informed of the final result of the investigation in relation to the specific act(s) that precipitated the issue.
5. The complainant will be assured that Marshall University will take steps to prevent the recurrence of any discrimination or harassment and will take action to correct any discriminatory effects on the complainant and others.
6. If acts of discrimination are identified, the Dean of Student Affairs will assure that good faith efforts will be made to remediate the effects of these to the extent possible.
7. No acts of retaliation toward the complainant will be permitted.