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MU NewsLetter, January 16, 1997

Office of University Relations

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President Gilley meets with Staff Council

(Continued from page 7)

continue the renovation of Old Main and perhaps another elevator could be conducted at that time with those funds.

President Gilley ended his portion of the meeting by thanking the council for giving him the opportunity to address the Classified Staff Council. He went on to say, "I'm sincere when I say we couldn't operate the university without the staff." He also said that he would do what he could to improve the working conditions at Marshall.

Standing Committee Reports:

Legislative Affairs—Terry Olson stated that the committee met this month. The committee wrote a letter to Governor-elect Underwood to remind him of his agreement that he indicated in a response to a letter they had sent him before the election. The issues included the 36/50 increment raise for higher education employees to match the other state employees, contracting out of jobs and allowing state employees to run for public office.

Personnel—Sharie Altizer reported that the committee met Nov. 19 and discussed a request from an employee. The committee members decided that more information was needed on this case and David Napier currently is researching Chapter 18 of the West Virginia Code, the current staff handbook and the university Greenbook for any rulings that might apply to the case. The committee also discussed that the grievance system seemed to be stuck at "h's" for hearing examiners and that the same individual had been the hearing examiner for the last several hearings. They are looking into the issue. The committee also developed the questions that Altizer asked President Gilley.

Physical Environment—Anita Hill reported that the committee met and discussed several issues involving campus. She also noted that the rats had relocated and they were working on that problem now. She had attended the Faculty Senate Physical Facilities Committee. The issue discussed at that meeting was parking costs and raising of fees.

Barrett stated that she wanted input from council on the parking increases. She also discussed that Dr. Baker, Faculty Senate

Employee achievements

Dr. MICHAEL P. CASTELLANI of the Department of Chemistry had a paper titled "Substitution Reactions of $(C_5Ph_3)Cr(CO)_3$: Structural, Electrochemical, and Spectroscopic Characterization of $(C_5PH_3)Cr(CO)_2L$, $L = PMe_2Ph$, and $P(OMe)_3$ " published in the Oct. 28, 1996, issue of *Organometallics*. Student researchers John Hammack and Mills Dillard were co-authors.

Dr. WILLIAM P. MARLEY, professor and director of the Human Performance Laboratory in the Division of Health, Physical Education and Recreation, recently presented two papers. The first paper, titled "The Diabetes and Blindness Control and Prevention Program," was presented at the Improving Diabetic Outcomes Through Education II Conference held in Barboursville and sponsored by The Appalachian Diabetes Health Promotion Network. The second paper, "Office Based Exercise Testing and Related Cases," was presented at the 10th Annual Weekend and Sports Medicine Conference held in Huntington and sponsored by the Family Medicine Foundation of West Virginia.

THOMAS JOHNSON, chief of the MU Police Department, recently had an article titled "Workplace Aggression: How Safe Is Your Department?" published in the Summer/Autumn 1996 edition of *West Virginia Police Chief* (Vol. 3, No. 2: pp. 24-28).

president, had suggested further discussion on this issue and the possibility of a sliding fee based on income. Council liked Baker's suggestions and a motion was made to recommend to Faculty Senate that the proposal for a parking fee raise be tabled until it could be studied more. The motion was seconded and all council members voted in favor of the motion.

Service—Judi Balzano asked for suggestions of what the committee could participate in for Christmas. The council suggested individual participation in the Angel Tree toy drive and the Salvation Army cash drive where volunteers were needed.

Staff Development—Kelli Mayes reported that the committee met Oct. 19 and that 15 waivers for spring 1997 and 8 1-2 financial assistance waivers were awarded. She said that the committee was having difficulty with attendance and requested new members. Connie Zirkle volunteered to help the committee. Discussion was held on President Gilley's comments. Mayes discussed that she believed staff were not applying for the waivers because they did not have matching fees, because they couldn't get aid if they were getting financial aid, they couldn't afford the books, lack of supervisor approval and they had received a waiver in the fall so they weren't eligible.

The council discussed and expressed similar concerns. Mayes and Zirkle will distribute a survey to assess the needs for tuition waivers from staff and compile the information for a report to Gilley.

Another problem that was discussed was that staff members that have attained degrees will be paying back student loans for a considerable time and that they could not advance at Marshall to help them pay the loans. Even though they had graduated with highest honors, advancement was not available. The committee will look into what benefits are available at other universities.

One other possibility that was discussed was that staff could attend classes that were not full or as a donated extra place that some faculty have indicated that they would be willing to donate to a staff member.

New Business:

President Gilley has agreed to give a place to a staff member on the Calendar Committee which is a university committee. Barrett suggested Jill Chapman for the position. A motion was made and vote taken with the council unanimously agreeing on Chapman's appointment.

Martha Deel agreed to help create a web page for the Staff Council.

Mark Ross resigned as vice president. The first order of business at the next meeting will be an election.

Fellowships available at WVU

Dr. Leonard J. Deutsch, dean of the Marshall University Graduate School, said students applying to graduate programs at West Virginia University starting in the fall of 1997 are encouraged to contact the department in which they intend to enroll regarding the following fellowships:

The Swiger Doctoral Fellowship that provides a 12-month stipend of \$12,000 plus payment of tuition and mandatory fees. The application deadline is Feb. 15.

The W.E.B. Du Bois Fellowship, open to African American students, that provides a nine-month stipend of \$10,000 plus payment of tuition and mandatory fees. The application deadline is March 1.

Application forms for both fellowships are available in the Marshall University Graduate School Office, 113 Old Main.

MU NEWSLETTER

MARSHALL UNIVERSITY • OFFICE OF UNIVERSITY RELATIONS • HUNTINGTON, WEST VIRGINIA 25755 • Jan. 16, 1997

Recasting a university for the 21st century

By Dennis P. Prisk and J. Wade Gilley

West Virginia is changing and that change is being reflected in the state's higher education system. The most prominent evidence can be found in the merger of West Virginia Institute of Technology and West Virginia University in 1996 and now in the proposal to consolidate the graduate programs of the West Virginia Graduate College and Marshall University.

Very simply we, as presidents of these latter two institutions, are proposing that the graduate programs of both institutions—excluding health sciences—be consolidated into one: The West Virginia Graduate College of Marshall University. This new division of Marshall would be anchored by faculty in South Charleston and Huntington serving traditional and nontraditional graduate students, primarily across the southern part of West

Virginia but also, through technology, other West Virginians and students in other states.

The reasons for this move are multiple and include the following factors:

- First, the region from Charleston to Huntington—with a significant population and economic base plus developments such as Toyota, the proposed regional airport and the high tech consortium, Advantage Valley, Inc.—is rapidly developing into one common market. A combined graduate school of more than 4,500 students and 300 faculty could be a powerful force to move the region forward into the 21st Century economy.

(Continued on page 2)

Froehlich named College of Education dean

Dr. Larry G. Froehlich, vice president for academic affairs at West Virginia Graduate College, South Charleston, has been named dean of the College of Education and Human Services at Marshall University, according to MU President J. Wade Gilley.

The appointment is effective Jan. 16, Gilley said.

Froehlich also had served since last March as interim vice president for graduate studies and information technology at Marshall under the coordinate affiliation between Marshall and West Virginia Graduate College.

"We're very pleased that Dr. Froehlich has accepted our offer

to return to the Marshall campus on a full-time basis and to assume responsibility for the operation of the university's largest college," Gilley said. "He is an excellent, visionary academic administrator who is uniquely qualified to guide the College of Education and Human Services into the next century and the challenges awaiting us."

Before joining West Virginia Graduate College in 1993 as dean of the School of Education and Professional Studies, Froehlich served eight years at Marshall, first as associate professor and later as associate dean for academic programs and director of off-campus programs in the College of Education.

(Continued on page 2)

CTC provost appointed

Dr. Betty L. Kyger, vice president of academic services at Columbia (Tenn.) State Community College, has been named provost of the Marshall University Community and Technical College, according to MU President J. Wade Gilley.

The appointment is effective Feb. 1, Gilley said.

"We are fortunate to have identified an innovative, highly qualified administrator with extensive experience to head our Community and Technical College," Gilley said.

"We anticipate significant advances in our two-year and technical programs under her guidance as we prepare students to meet the work force demands of the 21st century."

In a professional career dating to 1967, Dr. Kyger has served as an instructor at Danville (Ill.) Area Community College; part-time instructor and educational development officer at Lincoln Land Community College, Springfield, Ill.; assistant dean of arts and sciences at Columbia State Community College, and associate director for instructional services for the Illinois Commu-

(Continued on page 2)



Kyger



Froehlich

Lynette Boyes honored

Lynette Boyes of Huntington, senior administrative secretary in the Management/Marketing Division, has been selected as the Marshall University Employee of the Month for December, according to Bill Burdette, chairman of the selection committee.

Boyes has worked for the university for 18 years.

She was nominated for the award by Dr. Chong Kim, head of the Management/Marketing Division. In making the nomination, Kim said, "My staff and I feel Lynette Boyes exemplifies the qualities that Marshall University endeavors to instill in its students and staff, making her worthy of consideration for the Employee of the Month Award."

(Continued on page 2)



Boyes

Recasting a university for the 21st century

(Continued from page 1)

• Second, we estimate that, at a very minimum, \$500,000 of savings per year can be achieved in efficiencies to be invested in new technological delivery systems and new programs to serve the people of the state, without threatening any jobs. In short, consolidation will result in a higher quality, more accessible and more cost effective program of graduate education to serve the region and the state.

• Third, Senate Bill 547, passed by the Legislature in 1995, and the Board of Trustees-approved and legislatively-authorized formal affiliation of the two institutions in 1996 has resulted in

Lynette Boyes honored

(Continued from page 1)

"With more than 17 years of service to our division, Lynette has become essential to our operation. Her extended length of service and attention to detail has allowed her to become well-versed in the workings of Marshall University and its personnel. In fact, her talents and extensive experience often call upon her to answer questions from secretaries in other departments.

"However, Lynette serves as more than just a gatekeeper in our division. Her responsibilities range from budgeting and ordering supplies to organizing faculty travel. In essence, her work load has doubled in the past few years as the Management and Marketing departments were merged obligating her to 18 faculty members. Even with the increased responsibility, she continues to complete all the professors' work to the best of her ability and seems never to complain.

"The appreciation for her abilities is only surpassed by the welcome sight of her smile and pleasant attitude every morning at eight o'clock. Her kind attitude is further depicted in the manner in which she works with students and faculty. Her consideration for the students and faculty is additionally illustrated by the manner in which she schedules her vacations to coincide with breaks in the school calendar.

"To summarize, Lynette is cooperative, dependable, loyal and friendly. These are all traits that every Marshall employee should have. However, few exemplify these qualities as well as Lynette Boyes does."

Boyes will receive a plaque and \$100 for being named Employee of the Month and will be eligible for the Employee of the Year Award.

Marshall University President J. Wade Gilley and his wife, Nanna, provided funds through a grant to establish the Employee of the Month and Employee of the Year program.

Froehlich named dean

(Continued from page 1)

He was director of the Curriculum Technology Resource Center for the West Virginia Department of Education from 1975 to 1984.

Froehlich, 48, is a native of Berea, Ohio. He earned an Associate of Arts degree in business administration from Cuyahoga Community College; a Bachelor of Science degree in secondary education and a Master of Education degree in educational technology from Kent State University, and a doctorate in education administration from West Virginia University.

He and his wife, Laurel, and their three children, Amanda, Rachel and Nicholas, reside in Huntington.

joint academic programs, shared facilities, the integration of libraries and electronic systems and an accelerated consolidation of the two institutions which has been underway for several years now. The time is right to take a quantum leap forward in the continued development of a high quality and cost effective program of graduate education in this area through this proposed consolidation.

This recommendation will go to the Board of Trustees of the University of West Virginia System on January 24 and, if approved, then to the Legislature for action in the 1997 session. We worked for more than three months consulting with a broad range of constituents and business and civic leaders in the region before deciding to jointly propose this action. There has been strong support because of the recognition of the change facing America and West Virginia and the requirement that West Virginia higher education restructure itself to provide more cost effective solutions to the challenges facing our state.

The structure we are recommending takes into account the established residential graduate programs at Marshall in Huntington as well as preserving and expanding the historic entrepreneurial nature of the Graduate College in the Kanawha Valley and throughout the state. We are confident that the missions now in place can be preserved and dramatically enhanced with this consolidation.

Finally, let us say that change is not easy, even for college presidents, but as leaders of our institutions we have the obligation to put personal considerations aside and articulate the most desirable vision for these two creations of the people of West Virginia. That vision is a consolidation of forces and resources to ensure a more cost effective and higher quality program of graduate and professional education for this region and our state.

We invite faculty, staff, students, alumni and the community in general to join us in the pursuit of this vision.

Dennis P. Prisk is president of the West Virginia Graduate College and J. Wade Gilley is president of Marshall University.

CTC provost appointed

(Continued from page 1)

nity College Board in Springfield. She assumed her current position in Columbia in 1990.

A native of Dana, Ind., she earned her B.S. degree in business education and English from Ball State University in Indiana, a M.Ed. degree in education and business education from the University of Illinois at Urbana, a M.A. degree in literature and English from Sangamon State University in Illinois and her Ph.D. degree in higher education administration from Illinois State University.

A member of a number of professional and civic organizations, Dr. Kyger is treasurer of the Columbia Kiwanis club and serves on the Education Committee of the Williamson County Chamber of Commerce. She is a past president of the Tennessee Chapter of the American Association of Women in Community Colleges and the Tennessee College Association and has served as a board member for the Tennessee Leadership organization. She is listed in International Who's Who of Professional and Business Women and is author of a number of publications in her field.

She is the mother of four grown children, Mary Lynn Emerick of Nashville, Tenn., Tamra Harrell of Grand Rapids, Mich., Jeffrey Kyger of Lexington, Ky., and Laura Scheidell of Woodburn, Ind.

President Gilley meets with Staff Council

(The following report on the Nov. 21 meeting of the Marshall University Classified Staff Council was submitted by Connie J. Zirkle, secretary.)

The meeting was called to order by President Nina Barrett at 1:03 p.m. Minutes of the October meeting were accepted as written.

Report of President Gilley:

Dr. Gilley addressed the Staff Council regarding the accomplishments of Marshall over the past year including: a 6 percent rise in enrollment while the rest of the state reported their enrollment averages down 3 percent; the football team's accomplishments; the library construction beginning and projected completion date of August 1998; the medical school move to the facility being built at Cabell Huntington Hospital, and the acquisition of more land for parking.

He also discussed the election of a new governor and what the legislature would be doing this year. Gilley believes that they will continue to work towards full funding of the Mercer plan for the five-year agreement and the other legislation in that bill.

A question was asked about parking. Gilley stated that with the move of the medical school and recent land acquisitions, he believed parking would become better around campus.

The following prepared questions from the Personnel Committee were asked by Sharie Altizer, chair of the committee:

1. We have heard your comments thanking the classified staff at the yearly luncheon but we would like to know how important you really feel that classified staff is to Marshall. Most staff members feel they are not held in very high esteem.

Gilley replied, "We have a lot of dedicated people and a lot of them are happy in their jobs. I see a lot of staff that are very productive ... I think the past three or four years have been good years for staff. We have the Service Awards Luncheon ... The new classification system has been put in place ... The Christmas party and more than 50 Employee of the Month awards have been given out."

2. Since we are an institution of higher education, why do we not encourage our employees to take classes working toward a degree? A dual-credit student pays slightly over \$100 for a three-credit-hour course and an employee of Marshall pays \$265. We're glad for the dual credit high school student but why can't we get some type of break? There are very few tuition waivers—approximately 20—(waivers for one class only) and you can only get one a year. Do you personally have a plan to help staff better themselves?

The president discussed the issue of high school students receiving reduced cost on classes and stated that they are covered by a third party plan and the university was conducting this program for recruitment purposes. He also stated that he would be interested in finding out how many waivers were awarded, how many people applied for waivers and other pertinent data.

He mentioned that many staff already have degrees and it was pointed out to him that many more staff would like to work towards degrees but can't because of financial difficulties, the cost of books and extra fees, and being allowed time off work to take the classes.

Altizer also pointed out that many staff did not apply for waivers because they knew that there were a limited amount available and with only one waiver per year available it was difficult to seriously pursue a degree.

The president stated again that he would be interested in seeing data specifically representing the staff's interest in taking classes.

3. What is the status of the Classified Staff Handbook? There have been some instances where the new book has been quoted but the staff has not seen the new book.

Gilley responded that he did not think that the new handbook was ready or available.

4. Do you see that the Mercer Study helped or hurt staff? Gilley responded that he believed it had helped. He also stated that he believed the Mercer Study started right here due to some classification grievances.

5. It has been reported that the state has \$85 million put into a "rainy day fund" but it would have only taken \$16 million to fund the Mercer Plan. When do you see the Mercer Plan being funded? It seems unlikely a staff member will ever reach the spot they are supposed to on this plan.

The president discussed the rainy day fund and said that it basically had two purposes. He believed the fund was to help the state maintain a reasonable financial reserve to protect its credit ratings and to cushion the federal changes in the welfare and Medicaid funding.

6. Now that we have to start paying for our health insurance again, will you help us get the premium divided into the two monthly checks? Could the practice be changed? It would certainly help most of us who have such low salaries.

Gilley said if there were no state laws regulating how the money was deducted, then he saw no reason to change the method. He also said he would check into it.

7. Is the university considering contracting the Graphic Services? If so, under what circumstances would you contract out?

President Gilley said he believed that there was a plan to investigate contracting out the Graphic Services Department. The justification was that complaints had been filed and the current facility cannot meet OSHA standards. In order to meet standards, it would cost a large sum of money. He also said that if upgrading the building or constructing another one would cost a million dollars, it would be cheaper to contract the services out.

He said we can't make everything that we need here and then we purchase it from other sources. This would be the case with graphics. The work would be done by an outside firm.

Terry Olson questioned that if it was the "Easiest thing to contract out service," wouldn't it be easier to contract out most of Marshall's services?

Gilley replied that he did not think so. He continued to explain that Marshall needed to control some areas but when extra precautions for health and safety/OSHA standards were needed, it may be less expensive to contract out the services. He continued to say that Marshall had to consider what was reasonable, to do it ourselves or buy out and that it wouldn't be reasonable to pay a million dollars for another building just for printing services.

Altizer stated that this was the end of the committee's questions.

Council members asked another question about what will be going into the medical school building now that it is moving.

Gilley indicated that not all of the medical school was moving and the med school would still have research and facilities at the building but they would not be seeing patients there. He also reported that the Community and Technical College and several other units needing space were looking at that building.

A question was raised about the handicap access to the elevator in Old Main. Gilley replied that he had problems with the elevator also. He said that there would be funds available to

(Continued on page 8)

Whear work will be premiered at King event

Winners of this year's Rev. Martin Luther King Jr. Scholar awards will make presentations Tuesday, Jan. 21, at 7 p.m. in the Joan C. Edwards Playhouse in Marshall University's Fine and Performing Arts Center.

The presentations will precede the premiere performance of a musical piece for strings and oboes composed by Dr. Paul W. Whear, emeritus professor of music at Marshall.

Dr. Betty J. Cleckley, vice president for multicultural and international programs at Marshall, said the scholar awards program is an essay contest for university and high school students

held each year in conjunction with the Rev. Martin Luther King Jr. Symposium sponsored Jan. 20-22 by Marshall University, the Mayor, City of Huntington, the Cabell County Board of Education, the Cabell County Library, the Herald-Dispatch and the Cabell/Huntington chapter of the NAACP.

Award winners receive a cash prize and have their essays permanently housed in Marshall's James E. Morrow Library.

"The purpose of the King scholar awards program is to promote research, writing and understanding about the life and times of the Rev. Martin Luther King Jr.," said Cleckley.

Whear's composition, "Elegy—In Memoriam: Martin Luther King Jr.," was commissioned specifically for the symposium.

It will be performed publicly for the first time by members of the Marshall University Chamber Orchestra following the presentations by the award winners. Whear will conduct the performance.

"We are really looking forward to the premiere of Dr. Whear's composition that was commissioned specifically for the Rev. Martin Luther King Jr. Symposium," said Cleckley. "He is an outstanding composer and the performance should be a highlight of this year's activities."

The events will be open to the public free of charge. To obtain further details contact the Marshall University Office of Multicultural and International Programs, 304-696-5430 or 304-696-4677.

Guttmann retires from MU

Dr. Jacqueline M. Guttmann, associate professor of modern languages at Marshall University, has announced her retirement from the university effective at the close of the fall semester.



Guttmann

A native of France, Guttmann received a baccalaureate with honors from Lycee Fenelon in Paris. She received a bachelor's degree and ranked first in her class of approximately 1,000 students at the University of New Mexico, Albuquerque, in 1970. She also earned her master's and doctoral degrees from the University of New Mexico.

Prior to joining the Marshall faculty in 1980, Guttmann served as a teaching assistant at the University of New Mexico, instructor at the Belen campus of the University of New Mexico, and assistant professor at Winona (Minn.) State University and Millersville (Pa.) State College.

She has been a member of several university and professional organizations including the Modern Languages Association, the American Association of Teachers of French, the American Council on the Teaching of Foreign Languages, Phi Kappa Phi and Phi Sigma Iota.

In 1991 Guttmann was awarded the title of "Chevalier des Palmes Academiques" by the French Minister of Education for "services rendered to French culture." The medal was presented to her by a member of the French Embassy in New York City.

Guttmann plans to reside in the Tucson, Ariz., area upon her retirement.

Art exhibition planned

Marshall University's Birke Art Gallery will open the spring semester with an unusual student/faculty exhibition of apparel and body adornments made from recycled materials.

"Reborn to be Worn" will run Jan. 18 through Feb. 3. The competitive exhibit will try to demonstrate the many ways materials can be reused to create new objects.

Prizes of \$100, \$50 and \$25, donated by BFI Waste Systems, will be awarded to the most original and creative entries. A special award of \$25, donated by the Huntington based Recycler's Market, will be presented to the student who creates the most unusual work made of paper.

An opening reception will be held Tuesday, Jan. 21, at 7:30 p.m. in the gallery.

The gallery, located on the ground floor of Smith Hall, is open from 10 a.m. to 4 p.m. and 7 to 9 p.m. Monday, 10 a.m. to 4 p.m. Tuesday through Friday and 1 to 3 p.m. Saturday.

Host families sought

Marshall University's Center for International Programs is accepting applications from area families who would like to serve as hosts for international students for selected weekends in February and March.

Clark Egnor, assistant director of the center, said groups of students from Brazil and Japan will be coming to Marshall to take intensive courses at the university's English as a Second Language Institute.

Eighteen students from the Universidade do Espirito Santo in Brazil will need weekend host families Feb. 21-23. Espirito Santo is a Brazilian state that has a formal partnership with West Virginia.

Twenty students from Marshall's partner institution in Tokyo, Tamagawa University, will need weekend host families March 7-9.

Host families will need to provide room and board and transportation to and from the Marshall campus.

"Being a volunteer host family for a weekend is an excellent opportunity to learn about another culture with which you would not normally come into contact," said Egnor. "Also, this is the perfect opportunity for a family to present American culture to students who have never been to the United States, or at least West Virginia."

To obtain further details contact the Marshall University Center for International Programs, 304-696-6265.

The center is located in Old Main Room 212.

ID Office extends office hours

To better serve the Marshall University community, the Campus ID Office, Old Main Room 213, is open from 8 a.m. to 6:30 p.m. Monday through Thursday and from 8 a.m. to 4:30 p.m. Friday.

Henry Foster to be King Symposium speaker

"Replenishing the Dream: Continuing the Legacy Now and Into the Year 2000" will be the theme for the fourth annual Rev. Martin Luther King Jr. Symposium being sponsored Jan. 20, 21 and 22 by Marshall University, the Mayor, City of Huntington, the Cabell County Board of Education, the Cabell County Library, the Herald-Dispatch and the Cabell/Huntington chapter of the NAACP.

The traditional candlelight march and memorial service in observance of the Rev. Martin Luther King Jr. holiday will be held in Huntington Monday, Jan. 20.

Dr. Henry Foster, professor of obstetrics/gynecology at Meharry Medical College and President Clinton's former nominee for U.S. surgeon general, will be the featured speaker for the service.

Residents taking part in the candlelight march will leave at 5:45 p.m. from the Ebenezer Community Center, 1660 Eighth Ave. They will march down Hal Greer Boulevard to Fourth Avenue, to 11th Street and then to the Fifth Avenue Baptist Church, 1135 Fifth Ave., where the memorial service will be held beginning at 6:30 p.m.

Foster is the founder of the "I Have A Future" program that is dedicated to educating teenagers on preventive care and self-responsibility.

He has served as chair of the OB/GYN Department at Meharry, spent five years as a senior program consultant for the Robert Wood Johnson Foundation and directed its Program to Consolidate Health Services for High Risk Young People. He was inducted into the Institute of Medicine of the National Academy of Sciences in 1972.

He assumed the position of AHC Scholar in Residence at the Association of Academic Health Centers in Washington, D.C., in 1994. Immediately prior to that appointment he served as acting president of Meharry Medical College and previously served as dean of the college's School of Medicine and vice president of health services.

Foster has served on numerous boards, committees and councils and received many honors and awards including the first White House Faculty Award for Excellence in Science and Tech-

MU Research Committee presents Quinlan funds

(The following report on the Dec. 11 meeting of the Marshall University Research Committee was submitted by Terry Shepherd, co-chair.)

The Marshall University Research Committee met Dec. 11, 1996, in Memorial Student Center.

Twelve members of the committee were present. The meeting was called to order by Terry Shepherd, co-chair.

Minutes of the April 11 and Sept. 20 meetings were approved.

An application from Bruce Ebanks for Research Committee money was funded.

The following were granted funds through the Quinlan endowment: R. Akkihal, H. Al-Haddad, R. Angel, R. Badenhausen, R. Barnett, R. Blankenship, C. Braun, E. Damewood, C. Dennison, B. Ebanks, M. Grassell, M. Gripshover, B. Guyer, L. Hunt, B. Jarrell, E. Mangiarua, M. McInerney, E. Murphy, R. Rowe, G. Saunders, S. Shuklian, J. Sottile, J. Teel, D. Walker, J. Wallace and D. Woodward.

The meeting adjourned at 2:45 p.m.

nology and an award for "Outstanding Work in Advancing Sickle Cell Anemia Research."

The symposium schedule includes the following:

Monday, January 20
 Noon — 2 p.m. **An Investment in Leadership Forum** features an open discussion between youth and community leaders at Unlimited Futures Inc., 1650 Eighth Ave.
 5:45 p.m. **Traditional March** starts at Ebenezer Community Center, 1660 Eighth Ave.
 6:30 — 9 p.m. **Martin Luther King Jr. Memorial Service** Speaker: Dr. Henry Foster, professor of obstetrics / gynecology at Meharry Medical College and President Clinton's former nominee for U.S. Surgeon General, at the Fifth Avenue Baptist Church, 1135 Fifth Ave.

Tuesday, January 21
 10 a.m. **Dramatic presentation on racism** by high school students from the Wheeling YWCA Theatre Group at the Joan C. Edwards Playhouse in Marshall's Fine and Performing Arts Center.
 7 p.m. **Presentation** by winners of the Rev. Martin Luther King Jr. Scholars Awards Competition in the Joan C. Edwards Playhouse.
World Premiere of "Elegy—In Memoriam: Martin Luther King Jr.," a musical piece composed specifically for the symposium by Dr. Paul W. Whear.

Wednesday, January 22
 Noon **Luncheon** (by invitation), with guest speaker Frank Matthews, publisher and editor-in-chief of Black Issues in Higher Education, in Memorial Student Center.

To obtain further details call 696-5430 or 696-4677.

Phased retirement forms ready

Applications for the Marshall University Phased Retirement Program are available in the Human Resources Office, Old Main Room 207, and Academic Affairs, Old Main Room 110.

The program is open to Marshall faculty and staff members who are 55 years old and have 30 years of service or 60 years old with 15 years of service.

Bill Burdette, interim director of human resources, said the program is not an entitlement and is subject to administrative review and approval.

Employees approved for phased retirement will work a minimum of .53 FTE (full-time equivalent) to a maximum of .75 FTE. Exceptions must be approved on an individual basis.

Applications will be reviewed by a university committee prior to approval or denial.

To obtain further details about the MU Phased Retirement Program contact Katharine Coffey, benefits counselor, in the Department of Human Resources, 696-2595.

Faculty Senate endorses 'Day at Legislature'

(The following report on the Dec. 12 meeting of the Faculty Senate was submitted by Kay Wildman, secretary.)

Minutes of the Nov. 21 meeting were accepted as distributed with the following correction: under item No. 2 (Announcements), Mark Simmons added data for biomedical sciences faculty rather than biological sciences as stated.

All recommendations passed at the last senate meeting have been approved by the university president with the exception of the ones concerning dean evaluations and the mission statement; those have not yet been received.

Elaine Baker thanked Michael Cornfeld for serving as senator this semester. Stan Sporny will return in January.

Alina Zapalska has been appointed as senate representative to the Student Media Committee.

Senate elections will be held this spring. The number of senate seats for each college will remain the same with the following exceptions: Nursing and the School of Medicine will each gain one seat; the College of Education will lose one seat, thus bringing the total number of senators to 51.

Report of the University President:

Dr. Gilley updated senators regarding the affiliate relationship with West Virginia Graduate College. Recent developments include joint technological initiatives in library holdings and access, cooperation in administrative resources and the development of a southern West Virginia network for distance education; the goal is to serve more students more cost effectively.

ACF Report:

Bert Gross reported on two items that have come back to campuses for reaction and faculty input: 1. Series 36 revision including appeals process, librarians' status and the desirability of creating a division for academic professionals; 2. Guidelines for offering college courses for high school students. Comments should be forwarded to Gross before Jan. 31.

Committee Recommendations:

Dolmetsch moved and it was seconded to suspend the agenda to address the recommendations regarding the WP/WF policy and the midterm grades policy. The motion carried.

SR-96-97-(16)82(BAPC)(SCWC) and SR-96-97-(19)85(BAPC)(SCWC): Owing to the major implications of these two recommendations, Dolmetsch moved that the senate postpone consideration and that a special session of the Faculty Senate be called for Jan. 23 for the express purpose of addressing these two recommendations; and that in the interim period, the Faculty Senate president poll the faculty by whatever means she deems most expedient to obtain a sense of the faculty-at-large on these issues. The motion was seconded and passed.

Dan Cowell moved and it was seconded that the agenda be amended for the purpose of introducing an additional recommendation for the senate's consideration. The motion carried. This item will follow the curriculum recommendations.

SR-96-97-(14)80(GR): To approve the following change in the Graduate Catalog: Students who are admitted in the "undecided" category may not take more than 12 credit hours before declaring a specific major. "Undecided" students will be barred from subsequent registration until they are admitted to a degree program. Perkins moved approval. The motion was seconded and passed.

SR-96-97-(15)81(SCWC)(BAPC): Amendment concerning the university withdrawal policy. Baker stated that the Budget Committee would like to have this returned to them for further refinement; this recommendation will come before senate at a future meeting.

SR-96-97-(17)83(BAPC)(SCWC): To approve an amendment to the university Class Attendance Policy. Dolmetsch moved and it was seconded to approve. Dennison moved and it was seconded to amend by rewording the recommendation: Absences such as those resulting from illness, death in the family, or institutional activities (those approved by the academic deans, such as debate, artistic performances and athletics) are to be excused when a student reports and verifies them to the instructor. Absences resulting from major religious holidays are to be excused when a student reports and verifies them to the instructor in advance. The amendment carried. The motion was approved as amended.

SR-96-97-(18)84(BAPC): To approve the name change from Department of Theatre/Dance to Department of Theatre. Perkins moved and it was seconded to approve. The motion carried.

SR-96-97-(20)86 through SR-96-97-(49)115: To approve course additions, changes and deletions as recommended by the Curriculum Committee and the Graduate Committee. Cornfeld moved and it was seconded to approve. The motion carried.

Perry moved to approve the newly added recommendation from the Legislative Affairs Committee:

That the Faculty Senate endorse an activity known as "Marshall University Day at the Legislature" and that the day include the following parameters and activities:

1. The day will be held on the same day as the West Virginia Higher Education Coalitions' day at the legislature, which will occur around the third or fourth week of the session (not to be confused with the Marshall University activities traditionally held on the session's final day).

2. The day will provide an opportunity for Marshall University faculty, staff and students to visit our legislators, to ask questions about matters that have impact on higher education, to ensure Marshall's visibility, to make our requests heard, and to provide information and receive feedback.

3. The day will be well publicized.

4. The president of Marshall University will be asked to allocate funding for the day's activities (in whole or part) in order to provide buses to and from the capitol, and other expenses including publicity.

The motion was seconded and carried.

Standing Committee Reports:

Physical Facilities—Allan Stern reported that the committee met in October to deal with the issue of an increase in parking fees; that recommendation has gone to Staff Council.

Research—Ariyadasa Aluthge stated that more than \$22,000 has been awarded so far this year which represents approximately 60 percent of the funds available. The next deadline for applications is Feb. 2.

Student Conduct and Welfare—Margaret Rotter reported that the committee has dealt with a specific student grievance this fall, and that the whole grievance policy may be studied and revised next semester.

University Functions—Jerry Doyle presented the committee's report: commencement speaker and honorary degree recipients have been recommended; the senate should receive that recommendation for approval in January. The committee is working toward the selection process for 1998 to relieve the problem of previous commitments for possible candidates. The committee also is looking at ways to recognize public school teachers.

Athletic—Ben Miller said that the commissioner of the Southern Conference met with the committee in October to address the restructuring of NCAA. There is an effort underway to be more gender equitable.

University obituaries

Dr. Forrest R. Goodall

Dr. Forrest R. Goodall, 65, of Huntington died Saturday, Jan. 4, at Cabell Huntington Hospital.

Goodall was a retired professor of bio-chemistry at Marshall University's School of Medicine.

He was born June 14, 1931, in Houlton, Maine, a son of the late Raymond E. and Marian Dawson Goodall.

Goodall was a member of Our Lady of Fatima Church and the Fatima Men's Club. He was a U.S. Navy veteran, having served in the Korean conflict.

He is survived by his wife, Mary Jane Smith Goodall; two daughters and a son-in-law, Sarah M. Goodall of Morgantown, and Stephanie A. Goodall Packer and Timothy of Huntington; two sons and daughters-in-law, Andrew F. and Lisa Goodall of Huntington and John R. and Tammy Goodall of Huntington; a brother, Richard Goodall of Castleton on the Hudson, N.Y., and four grandchildren.

Reathel W. Blankenship

Reathel W. Blankenship, 75, of Huntington died Saturday, Jan. 4, at Cabell Huntington Hospital.

She was retired from the Housekeeping Department at Marshall University.

Blankenship was born Nov. 7, 1921, in Wayne County, a daughter of the late Thomas and Bertha Morrison Saunders. She was a member of the Ladies Auxiliary of VFW Post 1064.

She was preceded in death by her husband, Homer Blankenship; two sons, Ricky Blankenship and Rodney Blankenship, and a brother, Lowell Saunders.

Survivors include three daughters and two sons-in-law, Sue Wolford of Bushnell, Fla., Judy and Lee Harold of Huntington and Cindy and John Withrow of Fort Meade, Md.; three sons and two daughters-in-law, Randy and Anita Blankenship, Ronnie Blankenship, and Homer and Judy Blankenship, all of Huntington; two brothers and sisters-in-law, Wayne R. and Pansy Saunders of Milton and William Burgess and Wilma Saunders of Huntington; two sisters, Dora Turner and Glenna Walczak, both of Huntington, 13 grandchildren and seven great-grandchildren.

Phyllis Hammond York

Phyllis Hammond York, 64, of Huntington died Saturday, Jan. 4, at her residence.

A graduate of Huntington High School, she served as a secretary in Marshall's Athletic Department and retired from the university as administrative secretary in the Alumni Affairs Office.

She was born Sept. 9, 1932, in Huntington, a daughter of the late Gale G. and Gay Pettit Hammond.

York was a member of the First Presbyterian Church and served as a volunteer for Hospice of Huntington and Cabell Huntington Hospital.

In addition to her parents, she was preceded in death by one brother, William Hammond.

Survivors include her husband, Phil York of Huntington; three sons, David York of Barboursville, Chuck York and Chris York, both of Roanoke, Va.; two daughters, Kelly York Wallace of Huntington and Paula Kooiker of Columbus, Ohio; one sister, Mrs. Terry (Helen) Kiessling of Cincinnati, Ohio, and five grandchildren.



Charleston-Marshall link dedicated

Charleston Mayor Kemp Melton, right, and Marshall University President J. Wade Gilley try out Marshall's new interactive kiosk in Charleston's Town Center Mall. The kiosk, linked electronically to Marshall, enables visitors to receive information directly from the campus in Huntington, take campus tours, apply for admission and, if qualified, even enroll for classes. Melton and Gilley dedicated the kiosk in ribbon-cutting ceremonies Dec. 17.

Gilley awards medal to Mr. and Mrs. John Hall

John R. Hall, retiring chairman of Ashland, Inc., and his wife, Donna, were presented the John Marshall Medal for Civic Responsibility Tuesday, Jan. 7, during a luncheon in their honor.

"Both John and Donna Hall have made outstanding contributions to the Tri-State area and its people," Marshall University President J. Wade Gilley said in awarding the medals. "They have been particularly supportive in helping Marshall University attain its goals and we are very happy to be able to recognize their distinguished service in this way."

The medal had been awarded only six times before, Gilley noted.

More than 100 business and community leaders attended the luncheon sponsored by Leadership Tri-State at the Radisson Hotel Huntington.

Hall retired Oct. 1 as chief executive officer of Ashland, Inc. and retires Feb. 1 as chairman of the company's board of directors.

Fellowships available

The National Aeronautics and Space Administration selects approximately 150 new fellowship recipients each year for a variety of research awards, according to Dr. Leonard J. Deutsch, dean of Marshall University's Graduate School.

Stipends range up to \$22,000 per year for graduate students. The application deadline is Feb. 1.

A copy of the 1997 Graduate Student Research Programs booklet containing application forms is available in the Graduate School Office, Old Main Room 113.