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## MU NewsLetter, March 27, 1997

Office of University Relations

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# Gilley meets with Classified Staff Council

(Continued from page 4)

B. Health insurance increased for employees at an average of \$10 per month (\$120 per year). This negated any increase some may have received in July and certainly is of concern to those who did not receive an increase.

5. With the purchase of more property for parking (which is a one time cost) there will be increased revenue (which will be ongoing).

Personnel—Sharie Altizer said her committee is investigating two issues that staff have brought to their attention. She also discussed the committee's opposition to the parking increase and made the following statement: "The Personnel Committee of the Marshall University Staff Council opposes the proposed parking increase. It is the opinion of the committee that although there has only been one increase in the past few years, we fear this is the beginning of more requests. We feel that the lots have not been properly maintained and that nothing has been done to relieve the overcrowding situation. It is felt that staff cannot afford any more increases since the small increase we received was swallowed by the raise in insurance premiums."

Physical Environment—Anita Hill, chair, reported that the committee was not recommending support of the parking increase. Faculty Senate will be debating the issue after receipt of our report. She explained that the committee believed that there was a lack of documentation to prove the need of a parking raise.

## Program places students with professionals

Nine Marshall University public relations students have been matched with area professionals through PProject PRotege, a development program of the West Virginia chapter of the Public Relations Society of America (PRSA).

The program offers students the opportunity to benefit from the advice and mentoring of local professionals and get a glimpse of 'real world' public relations, according to Randy Bobbitt, assistant professor in Marshall's W. Page Pitt School of Journalism and Mass Communications.

Bobbitt and Helen Matheny, chair of the PRSA Student Liaison Committee, developed the PProject PRotege program.

The program will conclude April 17 with a half-day workshop for the students and their mentors.

Marshall students participating in the program and their professional mentors are:

## WAC workshop scheduled

A Writing Across the Curriculum (WAC) faculty development workshop titled "Different Learning Styles—Adjusting Assignments for H.E.L.P. Students" will be held Wednesday, April 2, at 3 p.m. in Harris Hall Room 403.

All faculty members are invited to attend. To obtain further details contact the WAC Office, 696-4650.

## Office needs envelopes

The Marshall University Computer Services Office needs large campus envelopes.

Any offices or departments that have a surplus of large campus envelopes can contact Virginia Keeney in the Computer Services Office, 696-3222, to arrange to have them picked up.

Last year's accounting reports show that the revenues exceeded their expenses. Sharie Altizer also reported that the Personnel Committee did not approve the raise. A report of the committee's recommendations is being sent to the Faculty Senate with a request for specific financial information to be provided to justify the proposed increase.

Service—Sherry Brooks reported that Denver Cooper was sent flowers. Shannon Christian had a baby boy and was sent flowers. The City Mission is having a dinner for \$200 a plate and asked our support. The Habitat House project is still on hold.

Staff Development—Connie Zirkle stated that the report regarding the staff tuition waiver survey was complete and a copy is available in the Staff Council Office. The report was given to Dr. Gilley and Bill Burdette. A total of 325 surveys were returned. According to the survey, 78 percent of the respondents replied that they would apply for waivers if more were available and 111 staff members are pursuing degrees.

### New Business:

Sharie Altizer is leaving and moving to North Carolina, therefore next month the council will be electing a new vice president. David Napier has been assigned to three years of active duty. If anyone is aware of staff that need to be included in the staff luncheon recognition, please let the committee know.

The meeting adjourned at 2:45 p.m.

Phoebe Burnside of Dunbar with mentor Chris Yaudas of Ashland Inc.;

Toby Burnside of Dunbar with mentor Julie Brown Marsh of King's Daughters' Medical Center;

Frank Deeter of Nitro with mentor Caryn Gresham of the West Virginia Division of Tourism;

Marina Forsythe of Huntington with mentor Julia Noland of St. Mary's Hospital;

Whitney Gibeau of Scott Depot with mentor Robin Smith Claudio of Jackson-Kelly;

Heather Hager of Proctorville, Ohio, with mentor Doug Sheils of Ashland Inc.;

Kimberly Parsley of Huntington with mentor Dolores Kinder of Charles Ryan Associates;

Brooke Perry of Charleston with mentor Tom Dearing of King's Daughters' Medical Center;

James Ray of Huntington with mentor Anne Durham of Mountainside Media.

To obtain further details about the PProject PRotege program contact Bobbitt at Marshall University's School of Journalism and Mass Communications, 304-696-2728.

## Reception for James set

A retirement reception for Barbara James, coordinator of the Regents Bachelor of Arts Degree program at Marshall University, will be held Monday, March 31, from 2 to 4 p.m. in the Shawkey Room in Memorial Student Center.

Everyone is welcome to attend the reception in honor of James who is retiring effective March 31.

After retiring, James said she plans to travel and continue working for her church and the American Cancer Society.

# MU NEWSLETTER

MARSHALL UNIVERSITY • OFFICE OF UNIVERSITY RELATIONS • HUNTINGTON, WEST VIRGINIA 25755 • March 27, 1997

## Celebration of Academics planned April 2-3

"Communication Studies and the Power of the Spoken Word" will be the theme of Marshall University's fourth annual "Celebration of Academics" Wednesday and Thursday, April 2-3, according to Dr. Alan B. Gould, executive director of Marshall's John Deaver Drinko Academy for American Political Institutions and Civic Culture.

This year's program begins with the university's Drinko Symposium at 2 p.m. Wednesday and concludes with the Elizabeth Gibson Drinko Honors Convocation at 11 a.m. Thursday.

Both events, open to the public free of charge, will be held in the Joan C. Edwards Playhouse in Marshall's Fine and Performing Arts Center.

Dr. William N. Denman, chair of Marshall's Department of Communication Studies and the university's third Drinko Fellow, will make the keynote address during the opening symposium. His topic will be "Rhetoric, the 'Citizen-Orator,' and the Re-vitalization of Civic Discourse in American Life."

A panel of respondents featuring graduates of Marshall's Communication Studies program will discuss Denman's presentation and their own theories.

## MU promotions announced

Promotions of 27 members of the Marshall University faculty have been approved for the 1997-98 academic year, according to MU President J. Wade Gilley. He said 19 faculty members have been awarded tenure.

Promoted to professor rank were Jane McKee, College of Education and Human Services; Leslie Petteys, College of Fine Arts; Cam Brammer, Paul Lutz, John Vielkind, Joseph Wyatt and Lynda Ewen, College of Liberal Arts; Richard Begley and John Drost, College of Science; Sarah A. McCarty and Stephen M. Petrany, School of Medicine; Madonna Combs, School of Nursing; Cora Teel, Library, and William Redd, Community and Technical College.

Named associate professors were Alina Zapalska, Deanna Mader and Fred Mader, College of Business; Peter Massing and Leo Welch, College of Fine Arts; Ahmad Khalili and Ed Woods, College of Liberal Arts; Todd L. Green and Elsa I. Mangiarua, School of Medicine; Robin L. Walton, School of Nursing, and Wylma Skean, Community and Technical College.

Promoted to assistant professor were Dennis Lebec, College of Liberal Arts, and Kay Thompson, Community and Technical College.

Awarded tenure were Alina Zapalska, Deanna Mader and Fred Mader, College of Business; Howard Gordon, S. Ed Zakrzewski and Laura Wyant, College of Education and Human Services; Peter Massing and Susan C. Power, College of Fine Arts; Ahmad Khalili and Kenneth Williams, College of Liberal Arts; Alan Horwitz, Suzanne Strait-Holman and Thomas Wilson, College of Science; Yoram Elitsur, Todd L. Green, Elsa I. Mangiarua and Sarah A. McCarty, School of Medicine; Karen Stanley, School of Nursing, and Shane Tomblin, Community and Technical College.

The respondents include Dr. Barbara Warnick, chair of the Department of Speech Communication at the University of Washington in Seattle; Dr. Bonnie Jefferson, a professor at Stonehill College in North Easton, Mass., and Michael Chambers, a doctoral student at the University of Maryland.

Warnick received her master's degree from Marshall in 1974. Jefferson received a bachelor's degree from MU in 1969. Chambers received a master's degree from the university in 1995.

There will be a reception following the symposium from 3:30 to 5 p.m. in the lobby of the Fine and Performing Arts Center.

Anthony T. Murray Jr., president of large business services for Bell Atlantic, will be the featured speaker for the Honors Convocation Thursday at 11 a.m. He will make a presentation titled "The Corporation and Civic Responsibility."

The Honors Convocation program, sponsored by Marshall's John R. Hall Center for Academic Excellence, will include the presentation of academic awards to students, the presentation of the Marshall and Shirley Reynolds Award for Excellence in Teaching and the presentation of the university's Distinguished Service Award.

Marshall also will present Pickens-Queen awards during the convocation. The awards were established to honor faculty mem-

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## Harless makes donation for new medical center

Citing the "spectacular promise" of the Marshall University Medical Center for southern West Virginia, longtime Marshall benefactor James H. "Buck" Harless of Gilbert has donated \$213,000 toward construction of the project.

"June and I are pleased to make this gift to the new medical center," Harless said. "The construction is not only a wonderful addition to Marshall University, but also holds spectacular promise for health care in all of southern West Virginia. We are proud of the School of Medicine's progress and support its steadfast commitment to primary care and rural health in its medical education programs."

The medical center's 200-seat auditorium will be named in honor of the couple's late son, Larry Joe Harless.

Medical School Dean Charles H. McKown Jr. said the gift is a cornerstone of the School of Medicine's efforts to raise \$3 million in private funds to complete the Marshall University Medical Center.

"We are deeply appreciative of Buck's generosity," Dr. McKown said. "He has been a great friend of our medical school since its inception. This gift reflects his lifelong commitment to improving the health care and quality of life of all West

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Harless

# Celebration of Academics planned April 2-3

(Continued from page 1)

bers in their early years of teaching on the collegiate level by Ethel K. Pickens of Gallipolis, Ohio, and her nephew, retired Tradewell Supermarkets chairman Glenn J. Queen and his wife, the former Carol Booth.

Three MU faculty members will receive Pickens-Queen awards and stipends of \$1,000 during the Honors Convocation.

## Harless makes donation

(Continued from page 1)

Virginians and demonstrates his interest in the continuing growth of Marshall University. Private donations such as his will allow the school to fulfill the promise of this outstanding new medical center."

The medical center, now under construction at Cabell Huntington Hospital, will include both a modern outpatient care facility and the Center for Rural Health.

Buck Harless is chairman of the board of International Industries Inc. & Subsidiaries, which consists of coal mining, timber, manufacturing, insurance, hotel and real estate companies. He is a member of the Marshall University Foundation, a former chairman of Marshall's Institutional Board of Advisors, and a director of Matewan National Bank.

He has received five honorary doctoral degrees, including an honorary Doctor of Humane Letters degree Marshall awarded to him in 1978 for his involvement in programs to improve health care for people in southern West Virginia. In 1994, Marshall University President J. Wade Gilley awarded him the John Marshall Medal for Civic Responsibility. Harless also was inducted into Marshall's Business Hall of Fame.

He has been named Coal Man of the Year by the West Virginia Mining and Reclamation Association, Man of the Year by the Charleston Sunday Gazette-Mail, Outstanding Volunteer Fund Raiser of 1988 by the state chapter of the National Society of Fund Raising Executives, and the 1993 Lifetime Achievement Entrepreneur of the Year by Ernst and Young Inc. magazine, Merrill Lynch and the State Journal.

## Interim council chair sought

Marshall University's Honors Program is seeking an interim chair for the Honors Council to replace Dr. Richard Badenhausen from July 1, 1997, through June 30, 1998, according to Martha Woodward, executive director of the Center for Academic Excellence.

The interim director will receive three hours of release time or \$3,000.

To obtain further details contact Badenhausen, 696-6269, or Woodward, 696-2475, by Friday, April 11.

## Letter of appreciation

Dear Marshall Faculty and Staff:

We would like to say thank you to all of those who have helped us with prayers, supplies and monetary donations during the recent flooding of our home.

Your kindness and concern have been much more than we could have imagined.

Sincerely,  
Bernard and  
Virginia Keeney

A reception will be held following the convocation from noon to 1 p.m. in the lobby of the Fine and Performing Arts Center.

Marshall's John Deaver Drinko Academy for American Political Institutions and Civic Culture was established in April 1994 to foster undergraduate education in American institutions, values and culture.

The academy was named in honor of Dr. John Deaver Drinko, a Marshall alumnus and nationally prominent attorney. Drinko and his wife, Elizabeth (for whom the Honors Convocation is named), have been consistent supporters of academic programs at Marshall and in 1987 established a distinguished chair in liberal arts.

"The Drinko Symposium has gained a reputation for sponsoring quality programs on interesting academic subjects," said Gould. "Although this is only the fourth year for the program, we have been able to attract nationally renowned scholars and guest speakers. I hope our students, faculty, staff and community residents take advantage of this outstanding opportunity."

To obtain further details about the Honors Convocation or Drinko Symposium contact Marshall University's John Deaver Drinko Academy for American Political Institutions and Civic Culture, 304-696-3183.

## Safety conference set

"Safety—More than OSHA" will be the theme of the 15th annual Marshall University Safety Conference being held Wednesday and Thursday, April 2-3, at the Radisson Hotel in Huntington.

The conference will feature presentations by internationally known safety experts and Tri-State area safety professionals, according to Dr. Allan Stern, director of Marshall's Safety Technology Program.

Dr. Bernard Cohen of the University of Pittsburgh, a recognized authority on the subject of radon, will be one of the featured guest speakers.

Other major topics of discussion will include "Dust Explosions," "Aviation Safety," "Fleet Safety," "Terrorism and Industrial Safety," "Naval Operations Safety" and "Hazardous Material Safety."

Marshall's Safety Technology Program, which sponsors the conference, recently became the first university program in the United States to be accredited by the World Safety Organization.

The program provides both graduate and undergraduate degree opportunities. Students enrolled in the program participate in the development of the conference.

To obtain further details contact the Safety Technology Program Office at Marshall University, 304-696-4664.

## Quinlan funds available

The deadline for submitting applications for the last round of Quinlan funding to the Academic Affairs Office is April 7, according to Dr. Terry Shepherd, co-chair of the Marshall University Research Committee.

Application forms are available in the Faculty Senate Office and the Academic Affairs Office. To obtain further details contact your individual college representative on the Research Committee.

# Marshall faculty and staff achievements

Dr. WILLIAM B. RHOTEN, professor and chair of the Department of Anatomy, Cell and Neurobiology in the School of Medicine, presented a paper titled "Calcium Signaling and Control in Beta Cells" at the National Conference on Diabetes Research held March 3 in Washington, D.C. The paper summarized research carried out by RHOTEN, Dr. IGOR N. SERGEEV, research assistant professor, and MICHELLE CARNEY, research assistant. The conference was organized by the Diabetes Action Research and Education Foundation.

Dr. LYNNE WELCH, dean of the School of Nursing, recently presented two papers in Australia. She presented a paper titled "Multidisciplinary Education of Health Professions Students" for the Australian Rural Nurses Association in Ballarat, Victoria. The second paper titled "West Virginia School Based Health

## MU excused absences...

Absences have been excused by the respective college deans for the following:

Feb. 25—Students in Krista Hays' Introduction to Corrections class (CJ 231, Section 202).

March 3-5—Hope Allen, Joshua Beckett, Melissa Blake, Richard Brooks, Marc Bryan, Wesley Bullington, Michael Cheshire, Cyndi Clark, Tricia Conley, Ernest Cornell, Jacqueline Darst, Jonathan Eddy, Jonathon Graham, Angelo Hudson, Melissa A. Hutchison, Joshua Jannotta, Christy Jones, Rebecca Klug, Dani Lester, Rebecca Lepanto, Mariah Martin, Shawn McComas, Vera Miller, Rhonda Mizok, Amanda M. Nicholas, Mishelle Nutter, Lisa Roberts, Amanda Schumm, Gwen Simmons, David Jason Smith, Kelly Smith, Eric Staats, Lutricia Tampa, Kelly Wilks, Kimberly Wilson, Michael Winland II.

March 5-9—Kristina Tate, Katie Redd, Kevin Pauley, Susan Norman, Jon Joy, Jennifer Jones, Alicia Pharas, Angus Houvoras, Ginger Wiley.

March 6-9—Josh Saunders, Michael Warren, Wendy Smoulder, Christian Hess, Michael Ross.

March 16-21—Bryon Hoskins, Cristy Shaver, Kenneth Stafford, Vanessa Rowe, Fred Phillips.

## Internet workshop set

A seminar titled "Cruising Down the Information Highway" will be held Wednesday, April 16, from 9 to 11:30 a.m. in Gullickson Hall Room 206.

The program, sponsored by Marshall's Institute for Business Development, will provide an educational overview for occupational health and safety professionals and provide a look at the educational resources, data, graphics and other on-line information available on the internet.

There will be a registration fee of \$40. To obtain further details contact Annette Blake at the Institute for Business Development, 696-6797.

## Correction on calendar

Due to incorrect information submitted to the University Relations Office, one date on the 1997-98 Academic Calendar in last week's newsletter needs to be changed.

The closing date for complete withdrawals only for the first semester should be Dec. 9

Care" was presented at the National Rural Health Association in Perth, Western Australia. WELCH also presented a seminar to a group of Brazilian visitors studying at Marshall under the auspices of the Center for International Programs. Her presentation was titled "Trends in the U.S." She also hosted a farewell for the students at her home. WELCH is president of the West Virginia Partners of the Americas which has ongoing exchanges with the state of Espirito Santo, Brazil.

KATHRYN WIEDENFELD SMITH, coordinator of the Marshall University Teubert Prep Program for children who are visually impaired, will present a paper outlining the program at the 11th International Symposium for Adapted Physical Activity being held May 17 in Quebec City, Canada. The Teubert Prep Program is funded by the James H. and Alice Teubert Charitable Trust Foundation.

Dr. ALLAN STERN, professor and program coordinator of the Safety Technology Program, attended the first Occupational Safety and Health Educators' Conference held March 13-14 in Las Vegas, Nev. The conference dealt with various issues relating to program curriculum requirements, accreditation, skills and competencies required by today's safety and health professionals.

LINDA HUNT and KAY THOMPSON, assistant professors in Developmental Mathematics in the General Studies Department of the Community and Technical College, presented a workshop at the National Association for Developmental Education annual conference held March 3-6 at Denver, Colo. The workshop was titled "Improving Remedial Math Skills Using Total Quality Transformation." One technique demonstrated in the session was the use of flow charts to teach major concepts common to remedial math courses. In "Tools and Techniques To Inspire Classroom Learning," a recently published book by Barbara A. Cleary and Sally J. Duncan, an example of flow charts used by THOMPSON was cited.

## Alumnus will serve on national health council

Dr. Paul W. Ambrose, a graduate of the Marshall University School of Medicine, has been appointed to the Council on Graduate Medical Education, Secretary of Health and Human Services Donna Shalala has announced.

The council evaluates health care policy and advises Shalala and Congress on matters affecting the quality and quantity of the nation's physicians.

"COGME keeps a finger on the pulse of the physician workforce," she said. "They grapple with some of the most pressing issues in health care today — how to train physicians so that we have the right number of the right kinds of doctors working in the right places."

Ambrose received both his undergraduate and medical degrees from Marshall, graduating from the medical school in 1995. While in medical school he had a health policy fellowship in Washington, D.C., and another in international comparative health policy in Spain.

After graduation, he spent one year as legislative affairs director for the American Medical Student Association before beginning his residency at Dartmouth Family Practice.

Ambrose is the son of Dr. Kenneth and Sharon Ambrose of Huntington.

# Marshall Day at Legislature to be April 9

Wednesday, April 9, will be Marshall University Day at the West Virginia Legislature, according to Joe Wyatt, associate professor of psychology and coordinator of the event for the Faculty Senate Legislative Affairs Committee.

"Bus transportation will be provided to faculty, staff, students and administrators who wish to visit with key members of the legislature that day," Wyatt said. "Visibility is necessary if legislators are to take us seriously, so a good turnout is needed."

Issues of interest to faculty and staff members include the merger with the West Virginia Graduate College, equity with

## *Spring yard sale slated*

The spring sale of surplus university equipment and supplies will be held the week of April 28, according to William J. Shondel, director of purchasing and materials management.

Departments that have equipment and supplies to sell should send a memo listing the items and their org. codes to Dale Allman, director of plant operations, and a copy to Carol Skaggs, manager of central receiving.

All material will be on display for faculty, staff, students and the general public from 8 a.m. to 5 p.m. Monday and Tuesday, April 28-29, at Sorrell Maintenance Building, located at 20th Street and Third Avenue. All items will be sold "as is-where is" with no guarantee as to condition.

Written bids will be accepted from interested individuals until 5 p.m. on Tuesday, April 29. After the bids have been sorted and tabulated in the Purchasing Office, individuals with the highest bids will be contacted by telephone and expected to pay for and pick up purchases by 4 p.m. on Friday, May 2.

## MU faculty can obtain Fulbright scholar funds

Fulbright Scholar awards are available for university lecturing or advanced research in nearly 130 countries.

Scholars in all academic ranks are eligible to apply, from junior faculty to professor emeriti. Applications also are encouraged from professionals outside academe, as well as from faculty at all types of institutions.

Awards range from two months to a full academic year. Many of the assignments are flexible. Openings exist in almost every area of the humanities, social sciences, natural and applied sciences, the arts and professional fields such as business, journalism and law.

The basic eligibility requirements for a Fulbright award are U.S. citizenship and a Ph.D. or comparable professional qualifications. For lecturing awards, university or college teaching experience is expected. Language skills are needed for some countries but most lecturing assignments are in English.

A single deadline of Aug. 1, 1997, exists for research and lecturing grants for 1998-99. Other deadlines are in place for special programs.

To obtain further details contact the United States Information Agency (USIA) Fulbright Senior Scholar Program, 202-686-7877 (Web page: <http://www.cies.org>), or contact the Marshall University Office of Academic Affairs, 696-5442.

public school teachers in retirement contributions, the right to run for election to the legislature, implementation of pay raises, tuition waivers for family members, establishment of a legislative hotline to report waste and abuse, and establishment of a campus pre-grievance reviewer's position.

Bus runs will depart from and return to the Memorial Student Center pull-in lane on Fifth Avenue. Two trips have been planned. The morning trip will depart at 8:30 a.m. and return at 12:30 p.m. The second trip will depart at 1 p.m. and return at 5 p.m.

To reserve a seat on the bus contact Wyatt, 696-2778. Wyatt requests that when you call you indicate which issues you most wish to discuss with legislators and whether you prefer the morning or afternoon trip.

Release time will not be granted for those making the trip.

## Library closed Sunday

Marshall University's James E. Morrow Library will observe its regular schedule Friday and Saturday, March 28-29, according to Josephine Fidler, director of libraries.

The library will be closed Sunday, March 30, for the Easter holiday.

## Flood victims need help

The Marshall University Classified Staff Council Service Committee is seeking contributions to help university employees who lost their homes or possessions in the recent flood, according to Sherry Brooks, committee chair.

Contributions can be sent to Brooks in the Marshall University SCORES Office. To obtain further details contact Brooks, 696-6752.

## *Grant applications due*

Applications for summer research awards are due in the Graduate School Office, Old Main Room 113, by April 7, according to Dr. Terry Shepherd, co-chair of the Marshall University Research Committee.

The research committee is soliciting applications for funding of summer research and creative endeavors. The funds, awarded on a competitive basis, are available to full-time faculty who hold nine-month appointments.

Application forms are available in the Graduate School Office and the Faculty Senate Office.

## No publication on April 17

The Marshall University Newsletter will not be published Thursday, April 17.

Faculty and staff members should plan accordingly to make sure events and activities that need to be published prior to April 24 are submitted in time to be printed in the April 10 issue.

Items for the Marshall University Newsletter must be submitted to the University Relations Office by 10 a.m. Tuesday in order to be published the following Thursday.

Lengthy items should be submitted as early as possible to ensure publication.

# Gilley meets with Classified Staff Council

(The following report on the Feb. 20 meeting of the Marshall University Classified Staff Council was submitted by Connie J. Zirkle, secretary.)

The meeting was called to order by President Nina Barrett at 1:07 p.m.

The January minutes should be amended to reflect that the question regarding campus mail was not intended to reflect any question of the mail room staff's performance. The issue was, rather, that using campus mail to send parking stickers and payments was not efficient for some staff members as they do not have mail boxes or easy access to campus.

## Guest Speakers:

President J. Wade Gilley and Bill Burdette, acting director of human resources, were guests at the meeting. Gilley had requested to attend the meeting to discuss the merger with the West Virginia Graduate College. He stated that WVGC will become a branch of Marshall University and a complete merger would occur.

The goal was to have access to Charleston and Kanawha County. He stated that, "No jobs will be lost, however, some jobs may change." The details of the merger are still being worked out to ensure that the mission of Marshall will remain a priority. Staff Council members asked the following questions:

Sharie Altizer asked about the salary differences. Gilley replied that there is not a large discrepancy that he is aware of.

Jill Chapman asked about the classified staff council at WVGC. Gilley said that a separate council would not be necessary, rather that they would be served by Marshall's staff council.

Terry Olson addressed the issue about the merger being done to cut costs. Gilley said that was an issue and the immediate cost savings would include combining library expenses where \$100,000 could be saved and the combination of the president/vice president position would save \$150,000. Other monies would also be saved after the merger was completed and various resources are shared.

Barrett asked if the payroll and finance offices would be combined with the existing WVGC offices. Gilley replied that this would occur as well as a merge of registration and human resources. The WVGC has approximately 60 staff members and 55 faculty members. They also have a new building that MU has been involved in constructing that is a \$4.1 million asset.

Olson asked about the parking and crime at WVGC. Gilley replied that the situation is very different from Marshall; there are no dorms, very few day classes and the State Police take classes there.

Gilley discussed the funding of the salary schedule and the differences in tuition at WVGC. He said the merger would provide an opportunity to generate new revenue such as access to students in another part of the state, a possibility of courses on the Internet, independent contracting with other agencies such as the National Guard, etc.

Barrett asked if Gilley could foresee any problems in the legislature with the merger. He said the legislature had been very supportive and the governor had included the merger in his State of the State Address. He also discussed that this merger may serve as a model.

Rowena Napier asked about the Non-Classified Staff positions. Gilley asked Burdette and they said that the 10 percent state guideline was being followed and this would not change Marshall's overall slots.

Joe Wortham asked if the merger effective date is July 1, 1997. The president said it is.

Various other issues were discussed including tuition waivers, the staff development resolution, the increment, and the Community and Technical College. Gilley said he had not read the resolution. Judi Balzano will send him a copy.

Burdette and Gilley were given copies of the report from the Staff Development Committee regarding the tuition waiver survey.

Gilley also discussed the Community and Technical College moving into the acquired church building.

Jill Chapman asked the final question. She expressed concerns about the early retirement program being implemented in the state and wanted to know if Marshall planned to become involved in this. Gilley replied that Bluefield State, WVU and West Virginia Tech had utilized this program in part because of their declining enrollments. Marshall's enrollment is up and he does not currently have any plans of using this program.

## Standing Committee Reports:

Legislative Affairs—Terry Olson, chair, said his committee did not meet, however, responses from Larry Rowe and Rep. Kiss were received (a letter was sent to them expressing congratulations and the staff's specific issues of concern). He also discussed the bus trip to the legislature. The final date will be published on the staff web page.

Financial Affairs—Martha Deel, chair, stated that her committee was investigating issues of exempt/non-exempt staff receiving pay for extra hours while others were not. A motion was made for the Financial Affairs Committee to investigate and find answers to this issue. The motion passed. Deel's committee will seek answers to these issues to make sure all staff are being treated equally.

The following are excerpts from the recommendation to staff council concerning the proposed parking fee increase report given by the Financial Affairs Committee:

1. Based on the FY '96 financial statement, parking revenues exceeded expenses. This, in spite of the fact that the winter of 1996 was especially harsh and snow removal, etc., increased expenditures.

2. Expenditures for technology equipment should be applied for through the university equipment committee which is allocated funds to assist departments purchasing equipment. These expenditures are usually a "one-time" cost.

3. Capital Funds, which is money set aside from student fees for the purpose of (1.) the acquisition of land..., (5.)...the construction or acquisition...at such state institutions of higher education, including any roads, utilities or other properties, real or personal, or for other purposes necessary..., should be utilized for land acquisition and land preparation, supplemented by the additional land acquisition fee charged all first time parking permit buyers.

4. Consideration for the finances of many staff:

- A. Many staff did not receive a salary increase in 1997 nor will they in 1998. We have staff who qualify for food stamps while working 37.5 hours a week. Staff who are making \$11,400 have a possible "take home" pay of less than \$8,000 per year (\$153 per week). Even "small" deductions can be devastating to these people.

(Continued on page 6)