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## Marshall University News Letter, April 4, 1975

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# News Letter

OFFICE OF INFORMATIONAL SERVICES • NEWS BUREAU • MARSHALL UNIVERSITY • HUNTINGTON, WEST VIRGINIA 25701

April 4, 1975

## Two major appointments made

### *Glenn E. Smith*

Glenn E. Smith, an eight-year member of the Marshall University staff, has been appointed director of instructional services for the university's new Community College.

The appointment, announced by Dr. Robert O. Hatton, vice president for the Community College, is effective immediately.

Smith has served since May, 1967, as director of the Research Coordinating Unit for Vocational Education in Marshall's College of Education. Applications for a successor in that position are being accepted, according to Dr. Bernard Queen, dean of the College of Education.

In his new position, Smith will be the second-ranking administrator in the Community College and will be responsible for coordinating the total instructional program.

Smith, 45, is a native of Roane County, W. Va. He received B.S. and M.S. degrees in agricultural education from West Virginia University and has done additional graduate work in public school administration at Marshall.

Prior to joining the Marshall staff, he was supervisor of vocational education for the Mason County, W. Va., school system.

A lieutenant colonel, he has 23 years of service as a reserve officer in the U.S. Army, including three years of active duty.

Smith has served on research project panels for the U.S. Office of Education and is the author of several federally funded project proposals. He was a member of the Board of Laity of the Huntington District of the United Methodist Church from 1963 to 1973.

He and his wife, the former Lilly Casto, reside in Barboursville. They are the parents of three children.

### *Simon D. Perry*

Dr. Simon D. Perry, a member of the Marshall University faculty since 1962, has been appointed chairman of the Department of Political Science, effective immediately.

The announcement was made by Dr. George J. Harbold, dean of the College of Arts and Sciences.

Dr. Perry has been serving as acting chairman of the department since last Aug. 15. He succeeds Dr. Paul D. Stewart, who has been named dean of the Graduate School.

A native of Baisden, Mingo County, W. Va., Dr. Perry earned his A.B. degree at Berea (Ky.) College, his M.A. degree from the University of Tennessee and his Ph.D. from Michigan State University.

Dr. Perry taught at Williamson High School in 1955, at the University of Tennessee in 1956 and at the University of Michigan from 1960 to 1962. He was a Falk Fellow at Michigan State University from 1956 to 1960.

He was presented the Leonard D. White Memorial Award for the best dissertation in public administration and related policy areas by the American Political Science Association at its 1962 meeting.

Dr. Perry is listed in the national directory, "Outstanding Educators of America."

He is married to the former Frances Hickman of Williamson and they are the parents of three children.

## Gala premiere set for 'Chief Justice' epic

The life of John Marshall, the man whose death brought the last tolls of the Liberty Bell, is depicted in the world premiere of the Bicentennial music epic, "The Chief Justice," scheduled Monday and Tuesday, April 7 and 8, at Marshall University.

The epic will be performed both days in Smith Music Hall Auditorium. Curtain time for the free, public performances is 8 p.m.

"The Chief Justice," written on commission by Dr. Paul W. Whear, MU composer-in-residence, requires the combined services of two narrators, two soloists, the Marshall Symphonic Choir, Choral Union, A Cappella Choir and Symphonic Wind Ensemble.

C. W. Ferguson III, Wayne County Circuit Court judge, will be one of the two narrators and will speak from the writings and recorded words of John Marshall.

Bill Griffin, WSAZ-TV (Channel 3) newsman and Marshall senior, will serve as the other narrator, his words often sounding as if he were reporting the news in those days almost 200 years ago.

Dr. Paul Balshaw, professor of music, will lead the 121 students, faculty and townspeople in the choral sections of the work. He also will sing the baritone solos.

Vickie Totten of St. Albans, junior voice major at Marshall, will sing the soprano solo.

Whear, the award-winning composer of the three-section piece, has been rehearsing the 65 instrumentalists and will conduct the entire musical epic for its premier performances.

President Robert B. Hayes has authorized alterations to the auditorium in preparation for the gala premiere. Recent work on the auditorium has included improved acoustics, improved lighting and renovation of the orchestra pit.

"The Chief Justice" was composed by Whear on commission from the Marshall University Research Board and the West Virginia Arts and Humanities Council. An orchestral version of the work was done by Whear on commission from the National Endowment for the Arts.

Road tours of "The Chief Justice" are being considered, Whear said.

# Hayes issues equal opportunity guidelines

Marshall University President Robert B. Hayes has issued the following guidelines on Equal Employment Opportunity for the university:

## THE POLICY

Each applicant for employment will be considered solely on his/her qualifications for the position, without regard to race, color, religion, sex, age, physical disability or national origin. Each employee will be considered for promotion and other personnel action on the same basis.

The basic obligations embodied in this policy, including (1) Nondiscrimination, and (2) "Affirmative Action," are paramount to insuring equal opportunity and equal treatment in all aspects of employment.

These obligations are incumbent upon every member of the University; they extend to all facilities and operations.

This policy includes, but is not limited to, the requirements of Federal Executive Orders 11246 and 11375 as amended, and of the West Virginia Human Rights Act.

## THE PROGRAM

1. The administrative officer of each unit of the University shall exercise personal leadership in establishing, maintaining, and carrying out a positive, continuing program of affirmative action designed to promote equal opportunity in every aspect of employment policy and practice.

a. Affirmative Action is the executive of a set of specific and result-oriented procedures designed to eliminate unconscious discriminating practices in the employment of women and members of minority groups. Minority people are defined as including American Spanish-surnamed, American Indian, Afro-American and Oriental American.

2. The University's program and that of each unit shall consist of the following elements, as a minimum:

a. A continuing campaign to eradicate every form of prejudice or discrimination based upon race, color, religion, sex, age, physical disability or national origin from personnel policies and practices and working conditions in the University.

b. An appraisal of the University's job structure and employment practices and adoption of a deliberate posture of actively seeking out for employment qualified or qualifiable persons of minority status or female sex who are presently under-represented in various classifications and types of University employment.

c. Communication orally and in writing of the University's Equal Employment Opportunity Policy and Program, and its employment needs to sources of qualified women

and minority group applicants, to solicit their recruitment assistance on a continuing basis.

d. A periodic survey of the composition of the University's total work force to determine compliance with the purpose of this program.

e. Provision for continuous and orientation of University employees on the Equal Employment Opportunity Policies and Programs of the University.

f. Review and control of managerial and supervisory performance in such a manner as to insure a positive application and vigorous enforcement of the policy of equal opportunity.

g. Provision for counseling employees and qualified applicants who express belief that they have been discriminated against because of race, color, religion, sex, age, physical disability or national origin, and for resolving informally the matters raised by such employees or applicants before formal complaint may be filed.

h. Provision for careful consideration and a just and expeditious disposition of complaints involving issues of discrimination on grounds of race, color, religion, sex, age, physical disability or national origin.

## State now underwriter of employees' insurance

Robert H. Slack, executive secretary of the West Virginia Public Employees Insurance Board, has issued the following memorandum concerning health care insurance:

Effective April 1, 1975, the State of West Virginia will underwrite our group Medical Care Plan. The claims will be paid by The Equitable Life Assurance Society of the United States, who will have a claims office in Charleston at 1116 Quarrier Street, East.

Claim forms will be supplied to each payroll location (at Marshall, by the Office of Employee Benefits, Old Main 107). Every hospital and physician in the state also will be supplied with claim forms. New booklets explaining the benefits will be supplied.

All employees will be receiving new (insurance) identification cards, complete with the employee's name and Social Security number.

All claims on or after April 1, 1975, should be submitted to The Equitable Life Assurance Society, P.O. Box 1991, Charleston, W. Va. 25237. All claims prior to April 1, 1975, should be submitted to Blue Cross for payment. (The insurance with Equitable will substitute for Blue Cross coverage.)

Should any employee have questions regarding claims or coverage they should contact The Equitable Life Assurance Society Benefits Office by calling (in Charleston only) 344-1751 or toll free (anywhere else in the United States) 800-642-8582. These numbers will appear in the new employee handbook and on the new insurance identification cards. (Additional claim and procedure information may be obtained from the Marshall University Office of Employee Benefits, Old Main 107.)

There will be no reduction of benefits because of this change in companies. Actually, three new benefits have been added. One, the time limit of 24 hours for treatment of an accidental injury has been extended to 48 hours. Two chiropractors will be covered on a major medical basis. Three, Christian Science benefits also will be available.

## Summer jobs available

The U.S. Government Printing Office is seeking the temporary services of three faculty members to work in Washington, D.C., this summer. Needed are:

-Management analyst with business administration background and knowledge of ADP system technology and financial management information systems requirements.

-Computer specialist with work experience in management, consulting, systems analysis, report preparation and/or related computer work.

-Engineer with background in industrial engineering or electronic, electrical or mechanical engineering.

Information concerning salaries and the nature of the jobs is available from the office of Dr. William K. Easley, vice president for academic affairs, Old Main 110.

# Simpkins speaker for Honors Convocation

Dr. O. Norman Simpkins, chairman of the Department of Sociology and Anthropology at Marshall University, will be the principal speaker at the university's annual Honors Convocation Thursday, April 10, at 11 a.m. in Old Main Auditorium. His topic will be "Yesterday, Today, and Tomorrow."

The Honors Convocation will recognize outstanding students at Marshall. In addition, members of the National Honor Society from 15 area high schools have been invited to attend the event, according to Dr. A. M. Tyson, chairman of the arrangements committee.

Among those invited to attend the convocation are all students who achieved a grade average of 3.5 or higher during the first semester, Honors Seminar students, readers for departmental honors, and members of scholastic societies. The

event is open to all Marshall students and to the public.

Another feature of the program will be vocal selections by Bonnie Kirk, a Marshall student who was first-place winner in the West Virginia District and third-place winner in the Regional Metropolitan Opera National Council auditions recently held here. She will be accompanied at the piano by Mrs. Jane Shepherd of the Marshall music faculty.

Others participating in the program will be Dr. William K. Easley, vice president for academic affairs, who will introduce the speaker, and Dr. Tyson, director of writing in the Department of English, who will recognize the honor students.

Following the convocation, a recognition luncheon will be held in Memorial Student Center for students reading for department awards, and recipients of academic awards, fellowships and scholarships.

## Faculty and staff achievements, activities...

DR. RALPH OBERLY, assistant professor of physics, has been accepted for a second 10-week summer term as a NASA/ASEE Faculty Fellow at Marshall Space Flight Center, Huntsville, Ala. He will work in a research program on holographic applications.

DR. JIM H. RAILEY, professor of health, physical education and recreation, ASSISTANT PROFESSORS RON CROSBIE, MARY MARSHALL and BETTY HAMMOND, and

### ANNOUNCEMENTS...

Marshall University is serving as host for the 50th annual meeting of the West Virginia Academy of Science which concludes its three-day program tomorrow. Approximately 100 scientists from West Virginia colleges and universities are in attendance.

Highlight of the meeting is the annual academy banquet at 6:30 p.m. today in Memorial Student Center. The principal speaker will be Dr. Truman Botts of Washington, D.C., executive director of the Conference Board of the Mathematical Sciences. His topic will be "The Mathematical Sciences: Recent Developments and Outlook."

Various group meetings are being conducted this afternoon in the student center and in Science Hall. Ninety papers will be presented.

#### HANDICAP GOLF TOURNEY SET

The Spring 1975 Handicap Golf Tournament, sponsored by the Marshall University Faculty Golf Club, will be held Saturday, April 12 at Sugarwood Golf Club. Tee off time will be 10:30 a.m.

Dr. Joseph La Cascia, chairman of the Department of Economics, said the tournament is designed as an activity to bring together faculty, emeritus faculty, staff and administrators.

Those interested in participating are asked to send their name, handicap and \$1 to La Cascia, Northcott Hall 213.

#### COMPUTER NETWORK TALKS TODAY

A discussion on Marshall University's participation in the West Virginia Network for Educational Telecomputing at West Virginia University will be held from 4:30 to 5:30 p.m. today in Prichard Hall 224.

The network has been approved by the Board of Regents. Marshall is to join the network on or before July 1, according to John Jamieson, director of the MU Computer Center.

All interested faculty and staff members are invited to attend the discussion which will include talks by WVU computer personnel, a question-and-answer period and demonstrations of equipment.

graduate football assistant ANDY BALLASH, attended the annual meeting of the American Alliance for Health, Physical Education and Recreation in Atlantic City, N.J., March 13-18. Railey served as a West Virginia delegate on the unit's Representative Assembly.

DR. E. S. HANRAHAN, chairman of the Department of Chemistry, and DR. JAMES E. DOUGLASS, professor of chemistry, attended the sixth Higher Education-Chemical Industry Conference at North Bend State Park, March 20-21. Dr. Douglass is a member of the conference planning committee.

DR. RICHARD ROSSWURM, assistant professor of political science, has received an award from the National Endowment for the Humanities to participate in a two-month Summer Seminar for College Teachers at the University of Virginia on "Freedom and Responsibility in the American Tradition: Two Centuries of Constitutional Government."

## Council actions listed

Following is a summary of the Graduate Council meeting of March 5:

It was announced that President Robert B. Hayes had approved an earlier action of the Council recommending that graduate grade appeals be considered by the Academic Planning and Standards Committee rather than the Council.

A motion was adopted to accept transfer credits of "CR" or "S" in that form if approved by advisor, department chairman, and Graduate Dean. Also approved was the statement to be placed in the catalog that only graduate grades earned at Marshall would be used in computing the quality point average.

James R. Keller, mathematics, and Roland Madison, accounting, were given associate graduate faculty status.

Submitted by:

Dr. Paul D. Stewart, chairman  
Graduate Council

## Gab Session cancelled

The Faculty Gab Session scheduled for Wednesday, April 9, has been cancelled. President Hayes will be attending meetings of the North Central Association of Colleges and Secondary Schools in Chicago that week.

The next Gab Session has been scheduled for Friday, April 18, at 2 p.m. in the Alumni Lounge in Memorial Student Center.

# Positions open at Marshall University...

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**RADIO DISPATCHER/CLERK**, Office of Security. Requirements: Ability to submit clear and concise written and oral reports; ability to develop and maintain good working relations with students, university personnel, the public, and all outside law enforcement agencies. Applicants must be at least 18 years old. Graduation from an accredited high school or its equivalent is desirable. Successful applicant will be required to learn techniques of operating a modern communications center and perform clerical functions and other duties as assigned by the Director of Security. Applications will be accepted until April 15, by Donald L. Salyers, director of security, Old Main 13B.

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**DIRECTOR**, Research Coordinating Unit. Requirements: Master's degree in vocational education or related discipline, special training in educational research and at least three years of experience in education. Successful applicant will conduct and direct the activities of others who conduct research pertinent to vocational education as assigned or planned cooperatively with the state staff; cooperate with other educational agencies in planning and conducting research related to vocational education, and college and disseminate information which has been developed as a result of research activities related to vocational education. Applications and credentials will be accepted until April 25 by Dr. Bernard Queen, dean, College of Education, Jenkins Hall 211.

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**ASSISTANT or ASSOCIATE PROFESSORS** of Accounting. Requirements: Master's degree and CPA; Ph.D. or D.B.A. preferred. Candidates nearing completion of either of

## Dance residency scheduled April 14-16

Marshall University's first dance residency under the Dance Touring Program of the National Endowment for the Arts will feature the Murray Louis Dance Company, April 14 through 16.

Sponsored by the Marshall Artists Series and the West Virginia Arts and Humanities Council, the residency will feature master classes, lecture-demonstrations, films, and conclude with a fully-staged performance, all open to the public.

Master classes include beginning technique, intermediate technique, and beginning choreography and will be conducted the afternoons of April 14 and 15. Louis will conduct a lecture-demonstration the evening of April 15.

At 8 p.m. Wednesday, April 16, at the Keith-Albee Theater, the entire company will perform three major works as part of the Marshall Artists Series, Mount Series.

Further information about registration and fees may be obtained from Mary E. Marshall, dance coordinator, Department of Health, Physical Education and Recreation, 696-3186.

### PERFORMANCE LAB SETS OPEN HOUSE

The Human Performance Laboratory will hold an open house from 8 a.m. to 5 p.m. Thursday, April 10, according to Dr. Patricia Eisenman, assistant professor of physical education. The lab, located in the northwest corner of the Gullickson Hall basement, is an integral part of the Department of Physical Education, Health and Recreation and, according to Dr. Eisenman, is a little-known part of the university.

the two higher degrees will be considered. Applicants should be able and willing to teach all undergraduate courses in accounting and introductory courses for M.B.A. students. Positions available August, 1975. Applications will be accepted until April 25 by Dr. Charles D. Webb, chairman of the Department of Accounting, Prichard Hall 409.

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**ASSISTANT PROFESSOR** of Criminal Justice. Requirements: J.D. and a graduate degree in a criminal justice area. Experience is desirable but not mandatory. Successful applicant will be required to teach 12 semester hours in the area of law. Courses will include criminal law, criminal procedure, evidence, the law of corrections, and criminal justice administration. Applications and credentials will be accepted until May 1 by Dr. David Patterson, director, Criminal Justice Program, Smith Hall 528.

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**ASSISTANT PROFESSOR**, Department of Behavioral Science, School of Medicine. Requirements: Physiological psychologist/developmental psychobiologist with teaching and research interests in psychophysiology of aging. Applications, credentials and recommendations will be accepted by Dr. Charles D. Corman, chairman, Department of Behavioral Science, School of Medicine, Old Main 20B. Appointment effective July 1.

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**ASSISTANT PROFESSOR**, Department of Behavioral Science, School of Medicine. Requirements: Developmental psychologist with teaching and research interests in aging, preferably in areas of personality change or change in cognitive function. Applications, credentials and recommendations will be accepted by Dr. Charles D. Corman, chairman, Department of Behavioral Science, School of Medicine, Old Main 20B. Appointment effective July 1.

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Marshall University is an Equal Opportunity Employer.

## NEWCOMERS

Newcomers to the campus include:

LINDA LEE HYSELL, clerk in the mail room; JOHN DAVID SHORT, recreation supervisor for Memorial Student Center; BOOKER T. REED, custodian with Buildings and Grounds; DAVID E. DeMENT, accountant in the Accounting Office of Business Affairs;

Welcome to Marshall!

## Students excused...

Excused absences have been approved by the respective colleges and/or the Graduate School for the following students on the dates listed:

March 21—Ann Dudash, Tina Hatzopoulos, Mia Warholak, Lois Kosher, Debbie Powers, Lana Richman, Debbie Dingess, Janie Maples, Lynn Midkiff, JoAnn McComas, Marsha McDowell, Judy Molnar, Beck Harbert, Mary Ann Baldy, Norine Epperson, Margie Woods, Diana Clay, Betty Olson, Dee Brown, Carolyn Barnett and Becky Domokos.