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### President and Mrs. Gilley provide funds



Marshall University President J. Wade Gilley, right, and his wife, Nanna, present a \$5,000 check to establish The Charles H. Moffat Excellence in Teaching Fund, the Employee of the Month and Employee of the Year program for non-faculty employees, and scholarships for classified staff members.

Marshall University President J. Wade Gilley and his wife, Nanna, provided funds through a grant to establish the Employee of the Month and Employee of the Year program.

The program has been designed to recognize outstanding performance by classified and non-classified staff at the university. Awards are made to MU employees who have exhibited exceptional levels of work performance and displayed high regard and loyalty toward the university and their job responsibilities.

A committee appointed by the president selects an Employee of the Month each month. That person then becomes eligible for the Employee of the Year Award.

Employees of the Month are presented a plaque and a cash award of \$100. The Employee of the Year is presented a plaque and a cash award of \$300.

Any classified or non-classified staff member may submit an application or nomination for the award to the university's Department of Human Resources by the fifth day of each month.

Each applicant or nominator must complete an application

which identifies the employee's job classification, years of service and the reason why the employee deserves the award.

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To be eligible for the monthly award, classified or non-classified employees must work a minimum of 37.5 hours per week and be a non-probationary employee with at least one year of continuous employment.

Nominations must be made on the basis of one or more of the following criteria:

- --Outstanding and sustained performance of assigned duties;
- --Significant and positive impact on the university or community;
- --Outstanding attendance record;
- -- Responsible attitude toward job duties;
- --Special rapport with other employees and/or students.

During June of each year, the Employee of the Month Committee will evaluate the 12 employees selected during July through June of the previous year and vote by secret ballot to determine the Employee of the Year.

# MUNEWSLETTER

### Judy Russell named Employee of the Year



Judy Russell receives the June Employee of the Month Award from Marshall President J. Wade Gilley. Russell was named Employee of the Year for the 1996-97 academic year during a luncheon July 14 at University Place. The Employee of the Month and Employee of the Year program was established through a grant provided by President Gilley and his wife, Nanna.

Judy Russell of Huntington, senior administrative secretary in the Sociology/Anthropology Department, has been selected as the recipient of Marshall University's Employee of the Year Award for 1996-97, according to Bill Burdette, chairman of the selection committee.

Russell, named Employee of the Month in June, has worked for the university for 18 years. She was nominated for the Employee of the Month Award by members of the Sociology/Anthropology Department.

"Judy is the type of individual and employee most people do not get the opportunity to meet," said Rebecca Lowery, an instructor in the department. "She is honest, reliable, helpful, and courteous."

"The members of the department and the students have various needs, goals, and responsibilities," Lowery said. "Judy is a

team member; we can depend on her for assistance. She seems to enjoy her work, and it shows through her dedication and concern for others."

The Employee of the Month and Employee of the Year program recognizes outstanding performance by classified and non-classified staff at the university.

Marshall University President J. Wade Gilley and his wife, Nanna, provided funds through a grant to establish the program.

Awards are made to MU employees who have exhibited exceptional levels of work performance and displayed high regard and loyalty toward the university and their job responsibilities.

Russell received a plaque and a check for \$300 for being named Employee of the Year. The presentation was made July 14 during a luncheon at University Place, the Marshall president's house.

## Marshall University's Employee of the Month Award winners for 1996-97



Tim Calvert, Systems Analyst Programmer Lead Computer Center July 1996



Tracy McDowell, Administrative Assistant Robert C. Byrd Institute August 1996



Cleo M. Johnson, Administrative Secretary Bursar's Office September 1996



Imogene Scott, **Building Service Worker** Physical Plant October 1996



Teresa L. Dennis, Senior Administrative Secretary History Department November 1996



Lynette Boyes, Senior Administrative Secretary Management/Marketing Division December 1996



Elizabeth "Libby" Nickell, Accounting Assistant II Finance and Administration Division School of Medicine January 1997

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Theodore "Ted" Misner, Jr. **Building Service Worker** Physical Plant February 1997



Nancy Dingess, Lead Cashier **Auxiliary Services** March 1997



Richard "Dale" Osburn, Manager of Building Trades Plant Operations Division April 1997



Margaret Shelton, Records Assistant II Lewis College of Business May 1997



Judy Russell, Senior Administrative Secretary Sociology/Anthropology Department June 1997