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MU NewsLetter, December 11, 1997

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Marshall University Classified Staff Council Minutes
Thursday, October 15, 1997
1:00 p.m. Shakeway Dining Room

Members Present: Nina Barrett, David Blackburn, Dorrie Bullock, Jill Chapman, Muhammad Chaudhry, Shannon Christian, David Crenshaw, Judy Damon, Anita Hill, Earl Johnson, John Kahler, Rhonda Mullins, Rowena Napier, Terry Olson, Ted Missner, Terry Olson, Carla Schneider, Cora Westrom, John Winters, Joe Worsham, and Connie Zirkle

Members Absent: Beverly Bunch, Shannon Christian, Martha Doel, Trish Gallagher, Kay Hesson, Ronnie Hicks, Verlin Hughes, Jr., Chris Kennedy, and Kelli Mayes

Guest Present: Delegate Margaretta Leach

The meeting was called to order by President Nina Barrett at 1:03 p.m.

A motion was made to accept the September 19, 1997 minutes. The motion was seconded and passed.

Guest Speaker: Representative, Margaretta Leach

Jill introduced Delegate Leach and she discussed the problems identified by Staff Council such as the Senate and Public Employees not being allowed to run for Public offices.

Ms. Leach emphasized the importance of discussing issues with Delegates before the session begins. She explained why this was the best time to lobby. Delegate Leach also discussed how important knowledgeable and accurate communication with your Representatives is necessary. She said that your Legislator must be able to trust what you tell them and feel free to tell you the reality of your situation, anticipated hurdles and how to overcome them. She also suggested that you get all the representatives from your county together and discuss the issues at one time to be the most effective.

Delegate Leach made many valuable suggestions and a lengthy discussion occurred between her and the Staff Council members.

Standing Committee Reports
Legislative Affairs

Jill’s committee report consisted of acquiring Margaret Leach and her presentations today.

Financial Affairs

Please see attached sheet for the Chair’s report for this month.

Finance Committee

The committee met this month with Jim Stephens. The typing test policy of personnel was discussed. There was also a discussion of soft money positions and temporary positions. The committee will be meeting in one week to discuss the FSI. The Strategic Planning Report was discussed and the planned effort to make personnel cuts was discussed. Jim Johnson was stressed. He is to perhaps shift staff positions around by moving over staffed areas to under-staffed areas. This issue will continue to be discussed in the future meetings.

Jim Stephens will be attending the beginning of the Staff Council meetings to answer any questions Council may have.

Judy Damon discussed a problem with the current time cards and presented two different designs for Council to discuss. Council liked one of her designs and she will discuss with payroll the possibility of changing the time cards to make it more easy to record time in, out, sick leave and annual report and whether or not it is possible to change.

Physical Environment

Anita Hill, Chair, reported that her committee met and discussed the fallen ceiling tiles falling in the Burke Art Gallery and stair rails. The areas were checked and they repaired it. Another pole leaning on third floor was checked and will be repaired. Another pole of campus will be marked and identified by AEP.

Anita Hill also met with the Physical Facilities and Planning Committee. This committee december 19th at 4:30 p.m. at the Robert C. Byrd Institute, 1004 Fourth Ave., according to Larry Kyle, director of Marshall University’s Institute for Business Development.

Sponsored by the institute, the seminar is designed to help companies learn how to market their business in a cost effective manner. It will also teach participants how to develop a marketing plan.

Marketing Tools is the subject of a business seminar Friday, Dec. 12 from 9 a.m. to 3:30 p.m. at the Center.

Cost of the seminar is $99 per person.

For more information or to register, contact Annette Blake at 696-6797 or fax 696-2811.

Two MU Management and Marketing associate professors, Craig Hollingshead and Deanna Butler, are the featured speakers at the seminar.

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—Dr. Betty J. Cleckley

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A traditional candlelight march and memorial service will take place Monday, Jan. 19 at 5 p.m. from the First Baptist Church, 801 Sixth Ave. “The march is one of a myriad of events planned for the symposium which will give us a chance to remember Dr. King and his accomplishments.”

The second of two prominent speakers at the symposium, Dr. King’s cousin Dr. Betty J. Cleckley said. Dr. Cleckley is a professor of English at The University of Connecticut.

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MU faculty and staff achievements

NEAL G. ADKINS, associate professor in the Division of Accountancy and Legal Environment, presented a paper entitled "What a Difference an Administration Makes - The Fate of the High Sulfur Coal Miner During the Carter and Bush Administrations." The paper was published in the proceedings of the Sixth Annual Conference of the Association of Australian Business Historians, to be held Jan. 31- Feb. 1, 1998 in Launceston, Tasmania, Australia. Dr. WILLIAM N. DENMAN, professor and head of the Department of Communication Studies, presented a paper entitled "Restoring the Centrality of Rhetoric and Civic Discourse through Written Communication Courses" at the Pre-Conference of the American Association for the History of Rhetoric, held in conjunction with the National Communication Association Nov. 19-23 in Chicago.

TOSHIYUKI KIKUCHI, assistant professor in the Department of Modern Languages, has contributed a review of Alan Menken's "Grimmeltbauem the Storyteller: A Study of the 'Simplicite Novels'" (Cammel House, 1997) to the Nov. issue of Choice (Vol. 35, No. 3, p. 1414).

Dr. ROBERT F. EDMUNDS, associate professor in the Department of Communication Studies, presented a paper on "Implications of Pre-Tested Program Assessment and Program Review, participated in a panel discussion entitled "What Differences Exist Between 'Doc Joe,'" the annual meeting of the National Communication Association Nov. 19-23 in Chicago.

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STEWART DOLMETSCHE, professor and chair of the Department of Anatomy, Cell and Neurobiology in the MU School of Medicine, attended the University of Virginia State Anatomical Board meeting Nov. 20 in Lewisbug. Dr. BERT GROSS, professor and chair of the Department of Communication Studies, attended the annual meeting of the National Communication Association held Nov. 19-23 in Chicago.

BUSINESS ETHICS SEMINAR DECEMBER 15

A business ethics seminar will be offered by the Marshall University Institute for Business Development Monday, Dec. 15 from 6:30 to 8:30 p.m. in the Parthenon. The seminar will focus on the ethical considerations and implications of business ethics. The seminar will be led by a representative of the University of Pittsburgh's Center for Business Ethics.

Marshall University Classified Staff Council Minutes

Thursday September 19, 1997

1:00 p.m.

Members Present: Nina Barrett, David Blackburn, Jill Chapman, M. Ashlan Chandler, Stacie Hubbard, Tracy Gallagher, Anita Hill, Verlin Hughes, Jr., Earl Johnson, Chris Kennedy, Rowena Nagesh, Jill Goodwin, Jonny Mostert, Judy Napier, Mayes, Tim Misen, Terry Olson, Corona Westmoreland, John Winters, Joe Wortham, and Tommy immediately with back pay and interest from June 6, 1996 and any other monies due to him.

Members Absent: Beverly Bunch, David Cremen, Shannon Christian, and Carla Schneider.

Guests Present: Delegate Jody G. Smirl and Jim Stevens, Assoc. Director of Human Resources.

The meeting was called to order by President Nina Barrett at 1:02 p.m.

Nina asked if everyone had read the August, 21, 1997 minutes. A motion was seconded and passed.

Guest Speaker: Representative, Susan Hubbard

Jill introduced Delegate Smirl and she discussed the committee process, Amendment 1, and distributed a pamphlet titled "The House of Delegates and Staff. How does the Law get to the floor for a vote. Delegate Smirl did her best with the bill, but the political climate was not correct. Delegate Smirl understood the problem of the "red line" employee was. It was explained that a "red line" employee was one which had reached the maximum of the salary schedule due to over 15 years of service. This is not only highly paid employees, but all employees who have advanced to the highest grades that have many years of service.

A lengthy discussion of the increment issue followed. Ms. Smirl confirmed Susan Hubbard's observations of what had happened last year and why the bill did not get to the floor for a vote. Representative Hubbard did her best with the bill, but the political climate was not correct. Delegate Smirl understood the problem of the increment being denied to Classified Staff and she was determined to have it corrected. Ms. Smirl suggested a meeting with herself and other representatives from business and corporate organizations of all sizes are encouraged to attend (K. L.)

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