Presidential candidate visits underway

After a visit by Dr. Denis Wiesenburg, which began yesterday afternoon and continued today, Marshall University will welcome Dr. Jerome Gilbert today and tomorrow and Dr. Christopher Maples tomorrow and Friday.

Schedules for each visit may be found on the presidential search website at www.marshall.edu/presidential-search.

The following links to submit feedback about the candidate visits also are available on the website:

Wiesenburg:  https://www.surveymonkey.com/r/TD3GJVQ (Survey open from 8 a.m. to midnight on Wednesday, Oct. 14.)

Gilbert:  https://www.surveymonkey.com/r/TY26L9L (Survey open from 8 a.m. to midnight on Thursday, Oct. 15.)

Maples:  https://www.surveymonkey.com/r/TYFWYYK (Survey open from 8 a.m. to midnight on Friday, Oct. 16.)

Questions and comments also can be e-mailed to president@marshall.edu. All comments received will be given to the search committee.

Photos: Dr. Jerome Gilbert, Dr. Christopher Maples, and Dr. Denis Wiesenburg are visiting Marshall University this week.
Sessions next week to inform employees about changes to bi-weekly pay

Sessions planned for next week will give Marshall University employees more information about the state’s change to a biweekly pay schedule, expected to start in January for Marshall.

Juanita Parsons, director of accounts payable and payroll, emphasized that the implementation of this change has differing effects, depending on the employee’s position. Also, this is only for Marshall University (state) employees. MURC will not be switching to a bi-weekly pay schedule.

“We will host informational sessions for our employees during the week of October 19th,” Parsons said. “We will discuss the pay dates and changes to your benefits’ and deductions’ amounts that are withheld from your checks, as well as allow time for questions. We highly recommend you attend a session so you are aware of the upcoming changes and the specific impact they will have.”

An employee should attend the session relating to his or her type of position. Huntington campus sessions will be held in BE-5 of the Memorial Student Center, and South Charleston campus sessions will take place in the Administration Building, room 116. Please register for these sessions on HR’s Training and Development website at www.marshall.edu/human-resources/training/training-schedule/.

Information sessions are scheduled as follows for the Huntington campus (Memorial Student Center BE-5):

**Monday, Oct. 19**
1 – 2 p.m. 12-month faculty and exempt staff
2:30 – 3:30 p.m. 9-month faculty (paid over 9 or 12 months)
4 – 4:30 p.m. Part-time employees (students, adjunct faculty, classified temporary staff)

**Tuesday, Oct. 20**
3 – 4 p.m. Full-time non-exempt staff (those who complete purple timesheets)

**Thursday, Oct. 22**
10:30 a.m. – 12 p.m. 9-month faculty (paid over 9 or 12 months)

**Friday, Oct. 23**
8:30 – 10 a.m. 12-month faculty and exempt staff
3:30 – 4:30 p.m. Full-time non-exempt staff (those who complete purple timesheets)
South Charleston campus sessions will take place **Wednesday, Oct. 21**, in the Administration Building, Room 116:

- 1 – 2 p.m. Full-time non-exempt staff (those who complete purple timesheets)
- 2 – 3 p.m. 9-month faculty (paid over 9 or 12 months)
- 3 – 4 p.m. 12-month faculty and exempt staff

Additional sessions in November, for those unable to attend next week, will be announced soon. In addition, the slides presented next week will be made available on the website.

“The change to biweekly will affect your finances and how you pay your bills,” Parsons said. “You will be paid every two weeks on Fridays when the biweekly pay schedule starts, and your net checks will differ from what they are under the semi-monthly pay schedule.”

Parsons said employees are encouraged to be thinking now about this change and how it will affect, for example, any automatic payments that they have set up, such as mortgages, car payments or credit card payments.

In addition to the informational sessions, several “Smart Money Series” sessions at Marshall, which will focus on strengthening financial practices and “plugging holes” in budgets, are contemplated. Employees should participate in this short survey so that a schedule of sessions can be developed.

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**Marshall moves Homecoming parade to Thursday, adds bonfire and pep rally**

Homecoming events are scheduled each day of the week Oct. 18-24 for students, parents, alumni and community members as Marshall prepares for the homecoming game vs. North Texas on Saturday, Oct. 24. The game is set to kick off at 3:30 p.m.

Larry Crum, assistant director of alumni relations, said that university departments are particularly encouraged to participate in the office decorating contest on the Huntington campus using the “Blast from the Past” Homecoming theme. The Marshall University Alumni Association will be judging campus offices on Thursday, Oct. 22, and will hand out awards in a number of categories including Large Office – Best Fits Theme, Small Office – Best Fits Theme, Large Office – Most Creative,

Marshall’s largest and most exciting Homecoming party–Picnic on the Plaza–will take place Friday, Oct. 23, on the Memorial Student Center plaza. MUAA will serve as hosts with free food, drinks, music and lots of fun.

The Student Government Association is once again organizing the annual Homecoming Parade, which this year will be held on Thursday, Oct. 22.

Moving the parade from Saturday to Thursday evening will help with game-day traffic, allow the Thundering Herd football team to participate and make it possible to add the bonfire and pep rally event to help boost the excitement of homecoming on campus, said Student Body President Duncan Waugaman.

“In the past, planning the parade on game day was tough,” Waugaman said. “The start time was dependent upon kickoff which sometimes isn’t known until about two weeks out. Plus, the parade can be a traffic nightmare on game day. Our students have been wanting a bonfire and by moving the parade, we were able to add the additional event. I can’t wait; I hope it becomes a homecoming tradition.”

Participants will line up at 5:30 p.m. at the intersection of 8th Street and 4th Avenue in downtown Huntington. The parade will begin at 6:30 p.m., heading east on 4th Avenue to 12th Street, where it turns right. It then turns left on 5th Avenue and finishes at 17th Street with a bonfire and pep rally celebration.

The bonfire will take place on the Harless Field immediately following the parade and will feature coach Doc Holliday, members of the 2015 Thundering Herd football team, the Marching Thunder, cheerleaders, dance team and everyone’s favorite bison, Marco.

The Campus Activity Board will be hosting Yell Like Hell, in which student organizations participating in the parade show their pride and see which group has the most spirit; and a burn shirt activity at the bonfire, in which students can bring shirts from rival schools to be burned in the bonfire. Fans will also have an opportunity to vote for their favorite student float. Following the completion of the bonfire, Marshall Athletics plans to kick off basketball season at the Rec Center with a basketball practice.

The Student Government is encouraging any organizations or local businesses who want to have a float in the parade this year to visit www.marshall.edu/homecoming to register.

The week kicks off with the Color My College 5K on Sunday, Oct. 18, the annual Unity Walk on Tuesday, Oct. 20, and continues with the parade and bonfire on Thursday, followed by a soccer homecoming celebration on Friday and concludes with the homecoming game Saturday. Students are also encouraged to participate in Spirit Week with daily costume themes. View a full schedule of events at www.marshall.edu/homecoming.

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The lecture, which is free and open to the public, will begin at 7 p.m. in the Foundation Hall, Home of the Ericson Alumni Center, on Marshall’s Huntington campus. DiSalvo will discuss how Gandhi invented and experimented with his practice and philosophy of nonviolence after his experience in attempting to obtain justice as an attorney in South Africa from 1893 to 1911.

DiSalvo’s book on Gandhi was awarded Honorable Mention by the Association of American Publishers for all law books published in 2013. His is the only book, out of thousands that have been written about Gandhi, that focuses on this aspect of Gandhi’s life and career. The book argues that Gandhi was driven into civil disobedience in his pursuit of Indian independence from British rule by the failure of the South African legal system to render justice to the Indian community there.

DiSalvo is the Woodrow A. Potesta Professor of Law at West Virginia University College of Law, where he has taught since 1979. A much-honored educator, he has been recognized as Professor of the Year six times and is the winner of other college, university, state and national teaching awards. He earned his B.A. in history from St. John Fisher College, his M.A. in East Asian Studies from Claremont Graduate School and his law degree from the University of Southern California, where he was an editor of the law review.

In his legal career, DiSalvo has represented litigants in cases involving civil disobedience in state and federal trial and appellate courts and is the cofounder of the West Virginia Fund for Law in the Public Interest.

The *Amicus Curiae* Lecture Series on Constitutional Democracy focuses on issues of law, history, politics and governance in the United States. Sponsored by the Simon Perry Center for Constitutional Democracy, with support from the West Virginia Humanities Council, the series brings scholars from throughout the U.S. to Marshall to speak on these issues.

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Marshall receives national reaccreditation for its Human Research Protection Program

Marshall University has received a national reaccreditation for its Human Research Protection Program.

In 2007, Marshall was the first institution in West Virginia to receive this prestigious accreditation and this is the second reaccreditation of its program. The accreditation was obtained through the Association for the Accreditation of Human Research Protection Programs (AAHRPP), a nonprofit agency that evaluates organizations that conduct human research, according to Dr. Bruce Day, director of the Office of Research Integrity at MU.

To earn AAHRPP accreditation, organizations must demonstrate that they have built extensive safeguards into every level of their research operation and that they adhere to high standards for research.

“This reaccreditation shows that Marshall University is committed to the most comprehensive protections for research participants as well as the highest quality research,” Day said. “This reaccreditation continues to show that Marshall strives to go beyond what is required by law to protect human participants and ensure integrity in research.”

Day said some required training was conducted before the reaccreditation was awarded to Marshall.

The types of research range from cancer studies to the study of new medical devices and social and behavioral studies, among others. The University Human Research Protection Program also covers research conducted at the Joan C. Edwards School of Medicine, the Huntington VA Medical Center, St. Mary’s Medical Center and Cabell Huntington Hospital.

“The AAHRPP reaccreditation of the Marshall University Human Research Protection program is a credit to the faculty who conduct human subject research at Marshall and our partner hospitals, our Office of Research Integrity and the faculty and community volunteers who staff our internal review boards,” said Dr. John Maher, MU’s vice president for research. “Marshall is committed to adhering to the highest standards in the conduct of research, and we look forward to working closely with our partners at the VA, Cabell Huntington and St. Mary’s hospitals to maintain this prestigious and rigorous accreditation.”

The MU Human Research Protection Program is overseen by the Office of Research Integrity.

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School of Medicine to launch journal

The Joan C. Edwards School of Medicine and Marshall Libraries are inviting the Marshall community to help celebrate a milestone with the launch of the inaugural issue of *Marshall Journal of Medicine*. Come join them on Thursday, Oct. 29, from 4 to 5 p.m. in the School of Medicine’s Health Science Library.

Department of Modern Language’s Japanese program to host Japan Day

The Japanese program in the Department of Modern Languages will host Japan Day from 3 to 6 p.m. Friday, Oct. 16, in Marco’s on the lower level of the Memorial Student Center.

The event, which is free and open to the public, along with Marshall students, faculty and staff, features several activities, such as matcha tea tasting, origami, shuji calligraphy, onigiri rice ball tasting, coloring and a photo booth where guests can try on a summer yukata kimono. There also will be tea whisking, kendo and onigiri-making demonstrations as well as presentations in the Japanese language by Japanese language students.

Guests can experience the Japanese culture with students and learn about Marshall’s Japanese program, which features West Virginia’s only Japanese language major, Japanese education major, Japanese language minor, and Japanese Studies minor.
Japan Day is co-sponsored by Marshall’s Japan Club, Sado (Tea) Club and Kendo Club, and it will mark Marshall’s first collaboration with the new Japanese Outreach Initiative Coordinator, Megumi Homma.

Also, John Denver’s *Country Roads* will be sung in Japanese.

Click on graphic above to view complete schedule.

Costume Drive underway through Oct. 23

The National Society of Collegiate Scholars is hosting a Halloween Costume Drive until Friday, Oct. 23, which will benefit the Huntington City Missions.

NSCS is collecting any costume, boy’s or girl’s, between the sizes of 3T through Kids Large. They ask that costumes not be scary.

Donation bins have been placed in the Student Center, the Rec Center, and Twin Towers East. For more information, contact Paige Kapitan by e-mail at kapitan1@marshall.edu
Marshall Recognized as a Phi Kappa Phi Chapter of Excellence

The Honor Society of Phi Kappa Phi—the nation’s oldest and most selective collegiate honor society for all academic disciplines—recently recognized the Marshall University chapter of Phi Kappa Phi as a Chapter of Excellence, the highest commendation a chapter can receive from the organization. The award is given to chapters that excel in recognizing and promoting academic excellence in all fields of higher education and engaging the community of scholars in service to others.

The Chapter of Excellence distinction is a part of the society’s chapter recognition program, which acknowledged 44 chapters with recognition this year, including 29 as Chapters of Excellence.

“The chapter recognition program offers Phi Kappa Phi the opportunity to say a special thank you to chapters who go above and beyond in promoting academic excellence on their campuses,” said Society Executive Director Dr. Mary Todd.

By receiving the Chapter of Excellence distinction, the Marshall chapter is recognized as a thriving organization that meets regularly, holds annual initiations and applies frequently for Phi Kappa Phi’s select award and grant programs.

“Marshall University’s goal is to live the society’s mission, ‘To recognize and promote academic excellence in all fields of higher education and to engage the community of scholars in service to others,’” said Chapter President Dr. Mary Beth Reynolds, associate vice president for assessment and quality initiatives. “Chapter of Excellence recognition means a lot to us because it recognizes the collective efforts of our chapter’s officers and members to live this mission. We would especially like to recognize the efforts of our student vice presidents in engaging Marshall’s students in our community outreach project.”

Chapters achieving the Chapter of Excellence distinction receive:

- a commendation letter from the society sent to chapter officers and campus administration
- special recognition on the society’s website, publications and at the biennial convention
- specially designed logo for use in chapter communications
- recognition advertisements in local media and educational journals
- $500 award

Marshall’s chapter received Chapter of Merit recognition in 2013.
Founded in 1897 at the University of Maine, Phi Kappa Phi is the nation’s oldest and most selective collegiate honor society for all academic disciplines. The society has chapters at more than 300 select colleges and universities in North America and the Philippines.

The society inducts annually approximately 32,000 students, faculty, professional staff and alumni. Membership is by invitation only to the top 10 percent of seniors and graduate students and 7.5 percent of second-term juniors. Faculty, professional staff and alumni who have achieved scholarly distinction also qualify. Since its founding, more than 1.25 million members have been initiated into Phi Kappa Phi.

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Francke chosen as October Fellow of the Month

Dr. David Francke has been selected as the October Resident/Fellow of the Month, Dr. Paulette Wehner, vice dean for graduate medical education at the Marshall University Joan C. Edwards School of Medicine, announced.

Francke is in his third and final year as a cardiology fellow after first completing three years as an internal medicine resident.

“Dr. Francke’s nomination confirms those physician attributes you would like to be at your side in a medical emergency. He has the highest standards of clinical skill and professionalism, yet he integrates a humanistic approach in patient care,” Wehner said. “That’s what we strive to teach our trainees – that the humanist side of medicine is a vital part of medicine and the treatment and healing process.”

In her nomination, a patient’s daughter indicated that Francke is very professional when working with patients and that he went above and beyond the call to confirm her father (the patient) was well taken care of and all his questions answered.

Francke, a native of Charleston, recently won the West Virginia State American College of Cardiology (ACC) poster competition. He completed an internal medicine residency at Marshall, where he had obtained his medical degree in 2010. Prior to medical school, Francke graduated from the Virginia Polytechnic Institute and State University in Blacksburg, Virginia, where he majored in history with minors in biology and chemistry.

As part of his recognition as the October Resident/Fellow of the Month, Francke will receive items including a certificate of recognition and a designated parking spot.

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Workshop to assist ASD students in transitioning to employment

“Planning for the Future: Strategies for Transitioning to Employment for Individuals with Autism Spectrum Disorders,” a free, interactive workshop, will take place Friday, Oct. 23, from 1 to 4 p.m. in Drinko Library, Room 402.

Sponsored by the West Virginia Autism Training Center’s College Program for Students with Autism Spectrum Disorders, the workshop will be led by Kate Palmer, president of Global and Regional Asperger’s Syndrome Partnership (GRASP). The mission of GRASP is to improve and enrich the lives of teens and adults on the autism spectrum and their families through community advocacy and outreach, education, peer supports, programming, and services, at no cost to members.

According to information from the WV Autism Training Center, individuals with autism spectrum disorders can be productive contributors to the workforce, but are vastly underemployed. Resume development, networking opportunities and interviewing skills are particular challenges to getting and keeping a job. The workshop will discuss issues surrounding disclosure and self-advocacy, and will also provide in-depth examples of how to navigate interactions with coworkers.

To register for this free workshop focusing on the transition to employment go to www.marshall.edu/collegeprogram/employment/.

Photo: Kate Palmer will lead a workshop for college students with Autism Spectrum Disorder in finding employment after they finish their degrees.

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Nearly 500 attend Wellness Fair

A record crowd of nearly 500 people attended this year’s Wellness Fair. Three hundred people received flu shots, which depleted the supply of flu vaccinations that day.

But for those who weren’t able to get their flu shots at the fair, free shots are available at the Cabell-Huntington Health Department, which is located at 7th Avenue and 7th Street. Several local pharmacies also offer the shots for a charge.

“This year was fantastic; the fair had a much higher volume than previous ones,” said Pam Alcala, training and development specialist. “This is both great news and bad news. More employees are caring about their wellness and taking action to protect it. Unfortunately, we completely depleted our supply of flu vaccinations.”

More than 30 prizes were given out during the fair, which was sponsored by Marshall Health, MU Athletics, Sodexo, MU Bookstore, Memorial Student Center, Sustainability Department, Rec Center, PEIA and Human Resource Services. The full list of winners is available by request at Training and Development in Human Resource Services.

**Photo:** Vic Perry and Jessica Quintero Puentes staff the Human Resource Services table at the Wellness Fair Sept. 29.

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GSA travel rates change

The Travel Office has reported that, effective October 1, 2015, the GSA rates, used for some reimbursements at Marshall, have changed. Some rates increased, while others decreased. The new federal per diem rates may be found at this link: [www.gsa.gov/portal/content/104877](http://www.gsa.gov/portal/content/104877)

This change applies to all travel as of October 1, 2015. (Note: To obtain GSA rates for travel that occurred prior to October 1, 2015, please select 2015 fiscal year.) Questions or requests for further information, may be e-mailed to travel@marshall.edu.

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The next regular issue of *We Are...Marshall* will be distributed Oct. 21, 2015. Please send any materials for consideration to Pat Dickson by 5 p.m. Monday, Oct. 19.