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# Marshall University News Letter, January 16, 1986

Office of University Relations

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## 2-way television course is first in state

Marshall University, the West Virginia Educational Broadcasting Authority and WPBY and WSWP public television stations are ready to combine forces this semester to broadcast West Virginia's first two-way microwave interconnected live televised class.

Criminal Justice 602 (Law and Social Control), a graduate level course, will originate on the Marshall campus and will be broadcast live to a class in Beckley at the WSWP studio (if enough students register in Beckley to justify offering the course).

The students in the Beckley class will be able to see and hear everything that happens in the classroom on the Marshall campus as it takes place, but they also will be able to speak directly to the instructor and interact with the class at Marshall just as if they were in the same room, according to Keith Spears, manager of Marshall's Instructional Television Services.

The instructor and students at Marshall also will be able to see and hear what takes place in the classroom at Beckley.

"To my knowledge," said Spears, "this is a precedent setting event in the state of West Virginia. I don't think it has ever been done before.

"This will be the first class emanating from a college or university campus to an off-campus location with two-way video and two-way audio," Spears said. "I think that is the exciting part about it. There will be students at two

locations and they will be able to see each other and interact.

"The only problem that might arise would be if we don't get enough students in the Beckley area to justify offering the course," Spears said. "We will need at least 10 students to take the course in Beckley to justify it. If we don't get that many we will have to wait and broadcast another course later, but all of the details have been worked out, the hardware is in place and we are ready to go."

Spears thinks that this is only the beginning for this type of broadcast. "For example," he noted, "teachers from some of the more remote areas who need to take graduate courses could take the televised courses much more conveniently. There are some classes now which must be taken on campus because the instructors must see and interact with the students to make sure they are doing things correctly. These classes can now be taught off-campus through this system. There are many possibilities.

"We are currently purchasing equipment so that we will be able to originate future broadcasts directly out of classrooms so we won't have to hold the classes in the television studio," said Spears.

Spears even mentioned that in the future, courses might be broadcast so that anyone with a satellite dish could receive the courses and mentioned various other possibilities.

"We are just beginning to get into this type of thing, but the potential is tremendous," Spears said. "I think we will be doing a lot more in this area in the future."

## "Comedy of Errors" to open new Artists Series activities

The National Shakespeare Company will present Shakespeare's classical farce, "The Comedy of Errors," at 8 p.m. Sunday, Jan. 19, in Old Main Auditorium.

Sponsored by the Student Division of the Marshall Artists Series, "The Comedy of Errors" kicks off an exciting second semester of events, according to James E. Bryan, manager of the Artists Series.

General admission tickets for the performance are \$5 and may be obtained by contacting the Marshall Artists Series Office, 696-6656.

## \$1,000 "aid limit" set

William J. Shondel, chief procurement officer, has announced that the "aid limit" in the procurement process has been raised from \$500 to \$1,000.

Purchases below \$1,000 will not normally require competitive bidding. However, Shondel said that departments will have the opportunity to request verbal bids, if desired, through the Procurement Office. The Procurement Office will continue to obtain verbal bids if it is in the best interest of the university.

Shondel also announced that the Procurement Office is now stocking for resale IBM brand typewriter ribbons for the IBM Correcting Selectric II and III and the IBM electronic typewriters, 50-85 series.

## Brown named chairwoman

Margaret Phipps Brown has been named chairwoman of the Marshall University Department of Criminal Justice, according to Dr. Alan B. Gould, acting vice president of academic affairs.

An assistant professor of criminal justice, Brown received her B.A. degree in sociology and social sciences from West Virginia Wesleyan College where she received a Conference Honors Scholarship, and received her J.D. from Emory University.

She joined the Marshall faculty in 1982, but previously taught part-time in the Legal Assisting Program in the Marshall Community College and the MU Criminal Justice Department.

Brown holds memberships in the American Bar Association, the West Virginia State Bar and the Cabell County Bar Association, and has been a member of Sigma Eta Sigma scholastic honorary, Pi Gamma Mu social science honorary and Alpha Phi Sigma criminal justice honorary.

While at Marshall, she has served as a pre-law advisor, an internship supervisor and a SCORES representative.

Brown has practiced law privately with the firm of Baer, Colburn and Morris and serves as a divorce commissioner with the Circuit Court of Cabell County.



# Council discusses personnel policies

(The following report on the Nov. 21 meeting of the Marshall University Staff Council was submitted by Phyllis W. Caldwell, secretary.)

Present: Nina Barrett, Panda Benford, Thelma Blake, Phyllis Caldwell, Jill Chapman, Georgia Childers, Arlene Conner, Zanna Crager, Eugene Crawford, Charles Gilbert, Bruce Greenwood, Charlene Hawkins, Ann Henson, Priscillia Kell, Bonnie Lytle, Donna Mohr, Rowena Napier, Elizabeth Nickell, Sherri Noble, Barbara Phillips, Christine Qualls, Kenneth Reffeitt, Gloria Rickman, Peggy Theis, Mildred Williams and Ruth Workman.

Absent: Charlotte Ball, James Glover and Jackie Paul

Guests: Dr. Nitzschke, Paul Michaud, Buster Neel, Kaye Parks and several classified staff members.

Dr. Nitzschke, Mr. Michaud, and Mr. Neel attended the meeting to discuss a letter from the governor regarding merit raises. Mr. Michaud explained that any raises of this kind would have to be paid from monies available on campus and that there are no such monies. Also, Marshall University does not have a merit policy in place for classified staff. Mr. Neel said that instead of submitting names of persons for merit raises, names of those who have been reclassified since about September, 1985, have been submitted. He hopes we can get at least the 5% increase for these 31 persons and perhaps the remainder of the original increase that was requested later.

Bruce suggested that in the future perhaps those classified staff who have been or are taking classes to upgrade themselves might be rewarded with merit raises or reclassified in order to receive additional monies. Mr. Michaud said that we can only pay what the position is classified for, not for how many hours or degrees a person has.

Gloria thanked Dr. Nitzschke and Mr. Neel for attending the first part of our meeting. Mr. Michaud remained to discuss personnel policies and procedures and answer any questions. He indicated that he has an open door policy and asked that we call or come in at any time. He hopes that a training coordinator can be hired to present training sessions to employees.

Mr. Michaud believes that grouping holidays for an extended time off at Christmas is a good policy. However, some key offices may have to remain open, operating with a skeleton crew. Those offices might be: Payroll, Physical Plant Operations/Maintenance/Housekeeping, Research Areas, Security and Mail Service. Those working would receive either pay or time off. According to Ms. Rickman, Dr. Nitzschke is leaving the decision of which offices remain open up to his vice presidents.

## Illustrator to lecture and exhibit works in gallery

Murray Tinkelman, an illustrator best known for creating 50 Zane Grey book covers and his rodeo and Indian art, will present two lectures at Marshall University in conjunction with an exhibition of his work which will be on display in Birke Art Gallery through Feb. 3.

Tinkelman will present "Five Years of Murray Tinkelman in 45 Minutes" on Thursday, Jan. 23, at 8 p.m. and will give a visual awareness lecture entitled "Ready-Made Plus" at 9 a.m. Friday, Jan. 24. Both presentations will be held in the gallery and are open to the public free of charge.

Born in Brooklyn, New York, Tinkelman became enamored of horses, cowboys and Indians at an early age. He studied at Cooper Union Art School and at the Brooklyn Museum Art School.

He served as associate chairman of the Department of Illustration at the Parsons School of Design and has been associated with Manhattanville College, the New School for Social Research and the Bank Street College of Education.

He has been a faculty member at Syracuse University since 1979 and has traveled throughout the country presenting lectures and exhibitions.

Tinkleman has authored several books and articles and has had his work featured in almost every national magazine. He will be honored at a reception following his Thursday evening presentation.

Birke Art Gallery is open daily 10 a.m. to 4 p.m., Saturday from 1 to 4 p.m., Monday evening from 7 to 9 p.m., and other evenings in conjunction with events in Smith Recital Hall.

As of October 15, comp time cannot be substituted for overtime. The employee has to be paid time and one-half for all hours worked over 40 hours. Comp time for the 2½ hours between 37½-40 hours may be taken, but must be taken within the same pay period. A letter has been sent to all department heads regarding this policy and they are to disseminate it to their staff.

The Manpower contract was discussed. All positions going through Manpower have to be approved by Mr. Michaud. This service is to be used when the Personnel Office cannot supply help from their pool of applicants.

Reclassifications and desk audits also were discussed. It was pointed out that when a person leaves a department, the supervisor has a right to change the position description up or down. Changes must be approved by Mr. Michaud. There should be a two to four day turnaround when a desk audit is made. If you do not agree with the decision, you do have an opportunity to appeal. Anyone who wishes may request an audit without the approval of his/her supervisor.

Mr. Michaud said a new column in the Marshall University Newsletter will begin to appear soon to answer personnel and benefit questions. Questions are to be sent to Mr. Michaud. He also indicated that he is working on getting a column in the Huntington Herald Dispatch which would list available jobs at Marshall.

A person is to be appointed from the Student Affairs Division to fill the vacancy left by the resignation of John Morton. Phyllis will submit a name to the council for approval. Gloria asked for volunteers to prepare a mailing for AAA.

The meeting was adjourned.

## Trombone concert set

Trombonanza, a special performance of music for tenor and alto trombones, will be held at Marshall University on Wednesday, Jan. 22, at 8 p.m. in Smith Recital Hall.

Under the direction of Dr. John H. Mead, associate professor of music, the program will feature various trombone fare, including the West Virginia premiere of Leroy Anderson's "Bugler's Holiday," performed with three alto trombones and a synthesizer.

Dr. Mead will perform three works with Dr. Kenneth Marchant, assistant professor of piano: "Concerto for Alto Trombone and Orchestra," an 18th century piece by Wagenseil; "Movement for Trombone and Piano," a contemporary work by Hungarian composer Frigyes Hidas; and "La Petite Suzanne," a turn-of-the-century work by Arthur Pryor, who was a soloist in John Philip Sousa's band.

The "Golden Slippers," a trombone ensemble consisting of Mead's graduate students, will perform several works including: "Scherzo e Corale" by Hidas; "The Italian March" by G. Bonelli; "The Csardas" by Vittorio Monti; and "Suite for Four Trombones" by Alfred Hornoff.

Trombonanza is open to the public free of charge.

## Position openings. . .

The Marshall University Personnel Office has announced the following campus job opportunities:

**Grounds Service Worker**, Plant Operations, Pay Grade 2, closes Jan. 17.

**Secretary III**, Pediatrics, Pay Grade 5, closes Jan. 17.

**Building Mechanic**, Auxiliary Services, Pay Grade 5, closes Jan. 17.

**Office Manager**, Psychiatry, Pay Grade 8, closes Jan. 17.

**Head Track Coach**, Athletics, closes Jan. 16.

**Assistant Track Coach/Assistant Ticket Manager**, Athletics, closes Jan. 31.

**Head Volleyball Coach/Assistant Sports Information Director**, Athletics, closes Jan. 31.

**Assistant Professor**, Pharmacology, closes March 31.

**Academic Assistant**, Athletics, closes Feb. 7.

# Cabinet looks at Gramm/Rudman bill

(The following report on the Jan. 9 meeting of the President's Cabinet was submitted by Rainey Duke, faculty representative.)

The agenda for the Jan. 9, 1986, Cabinet meeting included the following items of interest to the faculty:

**Martin Luther King Birthday - 1987 Holiday:** In a response to a letter from Ken Blue, associate dean of student affairs, requesting thought be given to closing the university for King's birthday in 1987 and following years, Dr. Nitzschke asked that a student, staff member, faculty member and dean be appointed to a committee to look into the matter. The faculty representative will be Phil Carter.

**National Governor's Association Task Force on College Quality:** On a request from Governor Moore for suggestions and input "about ways in

which the quality of higher education can be evaluated and... improved," Dr. Nitzschke asked that a group be formed to keep the governor advised on this topic.

**Faculty Merit Foundation of West Virginia - Nominations for 1986 Professor of the Year:** A letter from Ben Morton, secretary of the Faculty Merit Foundation of West Virginia, and copies of the nomination form for this \$10,000 award were made available to the Cabinet. Alan Gould and Rainey Duke will be working together to get information regarding this award to deans, chairs and the faculty. The deadline for nominations is April 1, 1986, and there is "no limit on the number of nominations that may be made from a campus."

**Tax Reform and Gramm/Rudman:** A copy of a letter from Allan Ostar, president of AASCU and an analysis of the Gramm/Rudman legislation were presented to the Cabinet. As President Ostar's letter indicates, "The Gramm/Rudman legislation could be devastating for higher education. It has the potential of severely cutting back federal higher education efforts, reducing federal student aid funding and completely eliminating funding for many other programs." The analysis indicates how "severely" several areas, including pension programs (recently TIAA-CREF owners received a letter concerning this), scholarships and fellowships, tax-exempt financing, gifts of appreciated property, employee educational assistance and research and development tax credit, will be affected.

**Student Scholarships:** It was noted that any department which has scholarships for students should channel that information through the Financial Aid Office so that accurate records can be kept on a student's total financial package.

Governor Arch Moore will be the speaker at the Jan. 16 Cabinet meeting. On Feb. 8, Jon Reed, the assistant attorney general, will meet with the Cabinet to address any legal questions people may have. Faculty members should send their faculty-related legal concerns to Cheryl Connelly in Old Main so that she can present them to Mr. Reed before he meets with the Cabinet.

## University Council approves tenure bill

(The following report on the Dec. 11 meeting of the University Council was submitted by Lora Hart, stenographer.)

University Council met at 3 p.m. Dec. 11 in the President's Conference Room. The following items were discussed:

**Martin Luther King Day:** On Wednesday, Jan. 15, 1986, Martin Luther King Day was celebrated.

**Promotion and Tenure Changes:** After some discussion and minor wording revisions, Council approved the final document on promotion and tenure and sent it to Alan Gould, vice president of academic affairs. Council unanimously moved that the revised document go into effect immediately or as soon as possible.

**Conflict of Interest Update:** Council asked the Board of Regents if there is a board policy on conflict of interest. The board indicated it has no set policy concerning this subject. Each college should have its own local policy. Marshall has a set of guidelines in the *Greenbook*. Council decided to leave the guidelines as they stand.

**Eighth Floor Smith Hall:** There are two problems concerning the eighth floor: (1) This is supposed to be a faculty lounge, but not all faculty members have keys to get in to use it, and some faculty members don't know it is available. Any faculty member may obtain a key by requesting one from Building and Grounds. (2) Who can use the facility? Faculty, spouses and university employees. Events to be held there must be faculty related and should be booked through the chairperson of the University Council.

**Third General Faculty Meeting:** The topic for this meeting will be a Senate Sub-Committee report.

The next University Council meeting will be held on the last Wednesday in January.

## Committee vetoes awards

(The following report on the Dec. 9 meeting of the Commencement and Honorary Degrees Committee was submitted by Michael Little, secretary.)

The Commencement and Honorary Degrees Committee met on Monday, Dec. 9, 1985, in Smith Hall 161. Members in attendance were: Robert Eddins, Marilyn Putz, Eleanor Terry, Frank Riddel, Carl Johnson and Michael Little.

Dr. Riddel listed three agenda items: (1) President Nitzschke's request that this committee consider giving a distinguished service award during Honors Convocation or Commencement, (2) a request from University Council that this committee select a member to serve on an ad hoc committee to "develop draft criteria and guidelines for a variety of faculty awards" and (3) the request from a Marshall University Medical School student that graduates from the Medical School be hooded during both Commencement and Doctoral Investiture.

### Item 1.

After an examination of present Alumni and Honors Council awards, the committee unanimously agreed that the awards presently in existence are sufficient. Any additional awards might detract from present awards and honorary degrees. Dr. Riddel agreed to express this opinion by letter to President Nitzschke.

### Item 2.

Committee members unanimously agreed that the development of criteria for faculty awards should not be the responsibility of the Commencement and Honorary Degrees Committee. However, University Council can assign additional duties to standing committees. If the Commencement and Honorary Degrees Committee is so directed by University Council, a committee member will be selected to serve on this ad hoc committee (to "develop draft criteria and guidelines for a variety of faculty awards").

### Item 3.

Committee members unanimously agreed that hooding ceremonies should be conducted during either Doctoral Investiture or Commencement, not during both. The decision as to which is more appropriate for hooding ceremonies should be made by the dean of the Medical School.

## Letters of appreciation

Dear Marshall Faculty and Staff:

During this time we have learned how much our friends really mean to us. Your expressions of sympathy will always be treasured.

Sincerely,  
The Warren Lutz Family

\* \* \*

Dear Marshall Faculty and Staff:

Your kind expressions of sympathy are deeply appreciated and gratefully acknowledged.

Sincerely,  
Lance and Kay Belville

## Excused absences. . .

Absences have been excused by the respective college deans for the following:

DEC. 3-Women's Basketball Team.

DEC. 5-8-Women's Basketball Team.

DEC. 14-16-Women's Basketball Team.

## Facility forms changed

New forms have been developed for persons wanting to use facilities in the Memorial Student Center, according to Kamal Samar, assistant manager of the center.

The forms must be filled out before facility requests can be granted. The forms can be obtained in Memorial Student Center Room 2W6 or by calling ext. 6472.

# Faculty and staff achievements. . .

LOUISE S. BAILEY, assistant professor of English, had two poems published last fall. "The Mouse Trapped Above the Ceiling" appeared in "Ashes to Ashes," Vol. VI, Poetry Press, Pittsburg, Texas; and "Instinctive Communications" appeared in "Winter Fantasy: A Poetry Anthology," Vol. I, No. 1, Platen Publishing Company, Sylmar, Cal. A third poem was accepted for publication by the New York Poetry Society.

Dr. CHRISTOPHER DOLMETSCH, associate professor of modern languages, and BARBARA MABEE, assistant professor of modern languages, attended the annual convention of the Modern Language Association held Dec. 27-30 in Chicago. Professor MABEE delivered a paper entitled "'Im Totenspiel ungewisser Bedeutung': Antirassistische Assoziationsraeume in der Lyrik von Sarah Kirsch" at a session devoted to "Racism in Post-1945 German Women's Literature." Dr. DOLMETSCH also has been included in a biographical profile in a recent volume in the reference series "Contemporary Authors: Volume III" (Detroit, Mich.: Gales Research Company, 1984), p. 145.

CHARLES D. WEBB, associate professor of accounting, recently attended a Member Round-Table of the American Institute of Certified Public Accountants held at Charleston, W.Va. While at the meeting, WEBB joined accountants from throughout West Virginia to discuss a number of topics including the code of professional ethics, continuing professional education, the quality of accounting services provided to the public and recent developments in Washington.

REG SPENCER, director of the Career Planning and Placement Center, recently represented the West Virginia area on an educators' tour of Eglin Air Force Base in Florida. The tour permitted placement personnel, guidance counselors and teachers to learn more about career opportunities in the Air Force. SPENCER also attended the annual conference of the Southern College Placement Association (SCPA) in Tampa, Fla. SCPA is a regional placement organization that exists to further college relations between employers and placement directors and provide workshops on current placement issues.

KEITH SPEARS, general manager of Instructional Television Services served as moderator and conference coordinator for a recent state seminar on instructional television entitled "Uses of Video Media in Instruction" held in Charleston, W.Va. SPEARS delivered an address on the importance of television training today and what is expected in the future entitled "Two Way Television—Looking at Each Other." The workshop was under the auspices of the State Bureau of Vocational, Technical and Adult Education. ROY THOMAS, director of the

research coordinating unit, located on the Marshall campus, was the presiding officer at the conference.

Dr. JOAN F. GILLILAND, associate professor of English, was a contributor to the "1984 MLA International Bibliography" which was published in late 1985 by the Modern Language Association.

Dr. BARBARA B. BROWN, professor of English, recently contributed to "The Annual Biography Evaluative Survey," an interdisciplinary quarterly. Her contribution appears in the fall 1985 issue, p. 283-291.

Dr. WILLIAM PALMER, assistant professor of history, has published "Still More on Utopia: A Revival of the Catholic Interpretation? A Review Essay" in "The Southern Humanities Review," XIX, 4 (fall 1985); p. 347-58.

## Graduate recital set

Soprano Myra Parker of Wheelersburg, OH, will present her graduate recital at 8 p.m. on Saturday, Jan. 18, in Smith Recital Hall.

A graduate of Asbury College, Wilmore, Ky., Mrs. Parker is a music specialist for the Greene County (Ohio) schools and serves as assistant choir director for a Portsmouth church. She is a student of Dr. Paul A. Balshaw, professor of music at Marshall and dean of the College of Fine Arts.

She has been a soloist with the Portsmouth Male Chorus and appeared as Mabel in the MU Opera Workshop presentation of "The Pirates of Penzance."

Mrs. Parker will be assisted by Linda McGraw of West Portsmouth on piano and by her husband John Parker on trumpet.

Her recital, which is being presented in partial fulfillment of the requirements for the Master of Arts degree in music, will include music by Vivaldi, Brahms, Handel, Debussy, Puccini and John Duke.

The public is invited to attend the recital free of charge.

## Seminars begin Jan. 22

The Marshall University Women's Center will present a lunchbag seminar on "Returning Women Students" on Wednesday, Jan. 22, from noon to 1 p.m. in Room 143 Prichard Hall.

Linda Beegle, president of the Marshall Returning Students Organization, will lead a discussion on the concerns of female non-traditional students over the age of 25.