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Office of University Relations

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Speaker announced for honors program

Conductor Sarah Caldwell will be the featured speaker for the Marshall University Honors Convocation on Tuesday, March 18, at 11 a.m. in Old Main Auditorium.

Artistic director of the Opera Company of Boston, Caldwell has been hailed as "opera's first lady" by Newsweek magazine, "the best opera director in the United States" by Time magazine, and "simply the single best thing in American opera" by The New Yorker magazine.

Her musical studies began as a child with the violin and eventually took her to the New England Conser-



Sarah Caldwell

vatory in Boston where she became interested in opera.

Before the age of 20, she staged a performance of Vaughn Williams' "Riders to the Sea," after which Serge Koussevitsky invited her to join the faculty of the Tanglewood Opera Department.

Caldwell subsequently served as assistant to Boris Goldovsky at the New England Conservatory and shortly thereafter became head of the Opera Department of Boston University.

In 1958, with the help of a small group of Bostonians, she founded the Boston Opera Group, now The Opera Company of Boston. During the 1975-76 season, Caldwell made her debut with the New York Philharmonic and in the same season became the first woman to conduct at the Metropolitan.

She conducted her first recording featuring Beverly Sills, Donald Gramm, Alan Titus and Alfredo Kraus in 1978, and for two seasons served as music director of the Wolf Trap Festival in Washington, D.C. In the summer of 1981, she conducted performances with the Central Opera Theatre of Beijing in China.

An extensive orchestral conducting schedule has given Caldwell the opportunity to conduct every major orchestra in the United States.

Her presentation during the Honors Convocation will be "Opera and Real Life."

Gloria Steinem will visit Women's Center

The Marshall University Women's Center will celebrate its 10th anniversary with a variety of activities the week of March 10-14, according to Patricia Matters, coordinator of women's programs at Marshall.

The highlight of the activities will be the return of Gloria Steinem, author and feminist, who was present for the opening ceremonies of the Women's Center 10 years ago.

Steinem will lecture on the women's movement and what directions it might take in the future on Tuesday, March 11, at 8 p.m. in the Morris Room in Marshall's Memorial Student Center. There will be a reception in the Alumni Lounge immediately following her presentation.

Currently a writer and editor for "Ms." magazine, which she helped start in 1972, Steinem is one of the country's most critically acclaimed non-fiction writers, and travels extensively as a feminist lecturer and organizer.

The week's activities will begin with a program on "Activism in the Women's Movement," which will cover the history and activities of the National Organization for Women, on Monday, March 10, from noon to 1 p.m. in Prichard Hall Room 143. Monday evening at 7:30, there will be a "Dress for Success" seminar in the Memorial Student Center Alumni Lounge.

"Two Hot Women's Health Issues: Osteoporosis and PMS" will be the subject of a program from 11:30 a.m. to 12:30 p.m. on Tuesday, March 11, in Memorial Student Center Room 2W22. "An Evening With Gloria Steinem" will be presented Tuesday evening.

Activities on Wednesday, March 12, will include a session on "Date Rape" at noon in Prichard Hall Room 143, and a presentation of films by Mary Beams and Sally

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Design symposium set

Twelve of the country's leading graphic design artists will present a three-day symposium entitled "Influences - Graphic Design 1986" at Marshall University on Thursday, Friday and Saturday, March 13-15.

The symposium was expected to attract several hundred people who work in the graphic design field from the Tri-State region, but according to a spokesman from the Marshall Art Department, which is sponsoring the activities, the event also has attracted participants from as far away as Maine, Georgia and Kansas.

Although most of the activities will be open only to those registered for the symposium, three evening programs will be open to the public free of charge.

Thursday's lecture by Seymour Chwast, a founding partner of the world-famous Push Pin Studio in New York, at 7:30 p.m. in the Morris Room in Marshall's

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Faculty meeting scheduled

A general faculty meeting will be held at 4 p.m. Tuesday, March 11, in Old Main Auditorium, according to Rainey Duke, chairwoman of the University Council.

Budget plan presented to committee

(The following report on the Jan. 20 and Feb. 3 meetings of the Marshall University Budget and Appropriations Committee was submitted by Thomas Manakkil, secretary.)

Since January 1, 1986, the Budget and Appropriations Committee has had two meetings. Following is a summary of committee actions.

January 20, 1986

The meeting was called to order by Professor Ralph Hall at 3 p.m. Monday, Jan. 20, in Memorial Student Center Room 2W37.

Item 1:

Item number five in the minutes of the Dec. 2, 1985, meeting was corrected to read: Professor W. D. Williams recommended an observer from the Budget and Appropriations Faculty Committee be available to the Deans' Council, when that council is involved in the budget making process. The minutes were then approved by a voice vote.

Item 2:

Mr. Harry E. Neel presented the 1987-88 Budget Request Development Plan, including a proposed time schedule for the participation of appropriate components of the university, to the committee. He commented that the budget should be based on true need and not based on

percentage increases so that we may establish priorities. He suggested that the Budget and Appropriations Committee should get involved in the development process between Jan. 24 and April 7, and up to the final review of the budget proposal draft by the committee on Aug. 28.

The presentation was well received and considered appropriate by the committee members. Professor W.D. Williams commented that during Jan. 24-April 7, the Budget and Appropriations, Committee should act as an observer.

Item 3:

Professor Thomas Manakkil moved that the Budget Request Development Plan by Mr. Neel be accepted as presented. The motion was seconded by Professor W. Don Williams. The motion passed.

Item 4:

Professor Charles Bias presented the Salary Inequities Committee report and a discussion followed. It was stated that the full implementation of Senate Bill 612 should remove most of the inequities. A common concern, and the general consensus, was that no new inequities be created when new hirings are made.

Item 5:

There was a general discussion on the funding of Marshall by the Board of Regents and the lack of flexibility (autonomy) in certain areas. Dr. Olen Jones pointed out several items of interest to the committee in the funding process.

Item 6:

Professor Charles Bias made the motion that this committee encourage the president to pursue and support the two pieces of legislation: one dealing with the ability to carry over appropriated monies, and the other the flexibility to exchange funds between line items. The motion was seconded by Professor Ralph Oberly. The motion passed.

February 3, 1986

The meeting was called to order by Professor Ralph Hall at 3 p.m. on Monday, Feb. 3, in the President's Conference Room.

Item 1:

Professor Hall passed out copies of the FY 1987-88 Budget Request: General Guidelines. Hall suggested that the committee pursue the guidelines and determine questions for the next meeting.

Item 2:

Professor W. Don Williams suggested that a member of the Budget and Appropriations Committee sit in as an observer on the meetings between Jan. 4 and April 7. Moreover, Williams suggested that we have an observer at the meetings of the Deans' Council. Further, Professor Williams made a motion that "we as a committee make a recommendation to the vice president of academic affairs that the Budget and Appropriations Committee have an observer at the meetings of the Deans' Council when the council is considering budgetary matters." The motion was seconded by Professor Ralph Oberly. The motion passed unanimously.

Item 3:

There was a discussion on how the committee might handle any extra funds appropriated by the legislature. No definitive decisions were reached.

Safety conference set

The fourth annual Marshall University Safety Conference, focusing on safety concerns in the mining, occupational and transportation fields, will be held Thursday and Friday, March 20-21, in Memorial Student Center.

The conference is structured for safety professionals and will feature speakers from industry, government and academia, as well as informational exhibits and displays, according to George E. Parker, assistant professor of safety at Marshall and conference director.

John C. English, director of educational policy and development for the Mine Safety and Health Administration, will be the guest speaker for the conference banquet on Thursday at 6 p.m. in the Morris Room in Memorial Student Center.

Topics to be covered during the meeting include: "Cost Effective Incentive Programs," "Construction Site Safety Planning," "Substance Abuse in Industry—A Growing Concern," "Coal Dust Control," "Mining Equipment Design," "Stress on the Job," "Proper Utilization of Media," and "Considerations for Industrial Operations."

Three hours of undergraduate or graduate credit in the safety field can be earned through the conference.

The fee for the conference, which is being sponsored by the Mining, Occupational and Transportation Safety Department at Marshall, will be \$55 through March 10. After March 10, the fee will be \$65.

To obtain further details contact Parker at 696-4664 or 696-4665.

New column beginning

The Marshall University Personnel Office has announced a new approach to answer faculty and staff questions through the *Marshall University News Letter*.

A new column entitled "Have You Heard" will be published in the *News Letter*, space permitting, on a weekly basis.

The column will provide answers to confidential questions submitted by employees and administrators in areas regarding personnel and benefit concerns.

All names, if provided, will remain confidential and personal replies must be asked for, according to Paul Michaud, director of personnel.

Michaud is now accepting submissions of all reasonable questions concerning personnel and benefit items. Questions can be sent to Paul Michaud, director of personnel, 207 Old Main.

Center plans forum

Several Marshall University faculty and staff members will participate in the "Spring Forum on Violence in Interpersonal Relations" being sponsored by the Campus Christian Center on Monday, March 10, at 7 p.m. in the Christian Center's Fellowship Hall.

The main activity of the forum will be a panel discussion on marital and dating relationships and the violence and abuse therein, according to Tom Taylor, a Marshall student who is serving as public relations director for the Campus Christian Center.

Dr. Dorothy Johnson, professor and chairwoman of the Marshall Speech Department, will moderate the panel.

Panel members include: Dr. Elaine Baker, professor of psychology; Dr. Peggy Brown, assistant professor of criminal justice; Dr. Robert L. Dingman, professor of education; Sgt. Darrell Black of the Cabell County Police Department; Sue Nedrow, director of the Branches Domestic Violence Center, and Laurie McKeown, clinical supervisor at Branches Domestic Violence Center.

The forum is open to the public free of charge. To obtain further details contact the Campus Christian Center, 696-2444.

MU Women's Center begins 10th year

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Cruikshank at 9 p.m. in the Memorial Student Center Coffeehouse. Beams and Cruikshank are considered two of America's best animated film makers.

"Women in Medicine" will be discussed from noon to 1 p.m. on Thursday, March 13, in Prichard Hall Room

Symposium begins 13th

(Continued from page 1)

Memorial Student Center is open to the public. Chwast will talk about the Push Pin Studio.

The public also is invited to attend Michael Vanderbilt's session, "Softening a Hard Edge," at 7:30 p.m. Friday in Doherty Auditorium at the Huntington Galleries.

Vanderbyl is a professor at the California College of Arts and Crafts and is a founding member of the Institute of Graphic Designers. He also operates his own studio which includes clients such as IBM and the American Institute of Architects.

April Grieman will present the last open session, "New Wave in Print and Video," at 7:30 p.m. Saturday in Smith Recital Hall.

Massimo Vignelli, in an introduction to a book on graphic design, called Greiman "the most daring and meaningful experimental graphic designer in the world."

There also will be an open Influences exhibition in Birke Art Gallery throughout the symposium.

To obtain further details about the symposium and the artists who will be leading sessions contact the Marshall University Art Department, 696-6760, or the Marshall Institute for the Arts 696-3107. Marshall faculty, staff and students may attend sessions free of charge, but must register.

International Festival set

The Marshall University International Students Office will sponsor an International Festival on Sunday, March 16, in Memorial Student Center.

The activities will begin at 4 p.m. with an exhibition featuring displays from a variety of different countries.

There will be a tasting dinner with foods from around the world at 5 p.m. in the Morris Room. Reservations will be required for the dinner.

Immediately following dinner, there will be a cultural program with songs, dances and fashion displays.

To obtain further details or make reservations for the dinner contact the International Students Office, 696-2379.

Letter of appreciation

Dear Marshall Faculty and Staff:

Your kind expressions of sympathy upon the recent loss of my brother, James N. Tweel, are sincerely and deeply appreciated.

Sincerely,
Mary Jane Tweel
School of Medicine

143, and a program on "Sexual Harassment" will be presented Thursday evening at 7:30 in the Twin Towers West Formal Lounge.

The week's events will end Friday, March 14, with two sessions. "Having IT All-The Juggling Act" will be the title of the first presentation from noon to 1 p.m. in Prichard Hall Room 143. "Womanfest 86" will be presented in the Campus Christian Center at 7 p.m.

"Womanfest 86" will feature music, readings, and arts and crafts provided by area women. There will be a \$4 admission charge for the general public and \$1.50 admission charge for students for the "Womanfest 86" program. The proceeds will go to the Huntington Rape Crisis Counseling Team.

To obtain further details contact the Marshall University Women's Center, 696-3112.

Council receives update on reimbursement policy

(The following report on the Feb. 26 meeting of the Marshall University Council was submitted by Robert H. Eddins, secretary.)

Item 1:

Dr. A. Mervin Tyson, chairman of the Self Study Committee, presented Council with a copy of the self study materials, reviewed the schedule of the impending visit of the Accreditation Committee on April 7-9, and indicated the processes that will be followed during the visit.

Item 2:

Cheryl Connelly, Affirmative Action officer, appeared before Council to present a revised Sexual Harassment Policy which has been approved by the Student Conduct and Welfare Committee. The revised policy was drafted because the existing policy proved to be unworkable as it pertained to the grievance procedures that were a part of the original policy. The policy was approved for adoption by the University Council and copies will be distributed to all parties concerned. The new policy will be published in all new publications such as the Student Handbook, the Staff Handbook and the Marshall University Greenbook.

Item 3:

Mr. Harry Neel, vice president for financial affairs, presented Council with an update on the plan currently under study to improve travel reimbursement for persons needing to travel in performance of their university assignment. Mr. Neel stated that Marshall University would be one of the four state agencies that has been selected to try the new process. He anticipated the new process would be in place shortly after the beginning of the new fiscal year. Additional information will be provided as the various segments of the new process are finalized. Essentially the new process will result in more timely reimbursement on the part of the state for travel expenses.

Insurance rates change

There will be some changes in disability insurance premium rates for Marshall University faculty and staff members beginning April 1, 1986, according to Katharine Coffey, benefits officer in the Marshall Personnel Office.

Because premiums are collected a month in advance, the rate changes will be reflected in the March 14 pay checks.

For faculty members, the new monthly premium for disability insurance will be \$19.94, an increase of 38 cents. For nine month faculty who pay an escrow amount each pay period, the deduction per pay period will be \$3.45 rather than \$3.26.

For staff members, the new monthly premium for disability insurance will be \$10.81, a decrease of \$1.06 per month.

To obtain further details contact Coffey, 696-6455.

Committee discusses academic plan

(The following report on the Feb. 5 meeting of the Marshall University Athletic Committee was submitted by Deryl R. Leaming, secretary.)

The Marshall University Athletic Committee met in the Big Green Room in Henderson Center on Wednesday, Feb. 5, at 3:30 p.m.

Members present: Dorothy Hicks, Harry Sowards, Olive Hager, William Denman, Don Williams, Mary Marshall, David Braine, Harry Neel, William Westbrook, Ken Blue, Ogden Thomas, Tim Justice, Phil Carter and Deryl Leaming.

Members absent: Lori Caldwell and Marc Sprouse.

The meeting was called to order by Mary Marshall at 3:30 p.m.

The minutes for the Dec. 16, 1985, meeting and the Jan. 22, 1986, meeting were approved as distributed.

Ogden Thomas reported on the Big Green Scholarship Foundation. He said the Big Green Foundation is looking for a full-time fund raiser for the organization. He also reported that Ken Smart is auditing the Big Green Foundation.

Ken Blue raised the question of insurance for athletes. David Braine said athletes could use health benefits available to all students, and that the university covers what primary coverage (carried by an athlete's parents) does not cover.

Olive Hager reported that David Braine is working on the budget. Braine added that March 10 is the deadline for budgets from individual

programs and that he intends to present his budget at the May meeting of the Athletic Committee.

Phil Carter presented a proposal to deal with student athletes and their academic problems. His five-step proposal was labeled by Carter as "... a procedure for the interface between the athletic department and the athletic committee on the preventive and corrective actions regarding student athletes and their academic problems."

Much discussion centered on the purpose of the proposal and whether we have a process of dealing with student athletes' academic problems. Carter said he would send committee members a revised copy of his proposal. He asked for members to send him any questions or concerns they had regarding his proposal.

Regarding the complimentary ticket policy, David Braine said that when he came to Marshall there were about 1,000 complimentary tickets being issued on a regular basis. He said no complimentary tickets are being issued other than a limited number for head coaches, assistant coaches and scouts.

On the matter of the committee's recommendation relative to search committee efforts, Braine said he could not accept the committee's recommendation as presented. He said his recommendation would be to have the Athletic Committee chair appoint someone to any search committee for head coaching positions at Marshall.

No resolution came of the discussion centering on the search committee recommendation. Mary Marshall asked Deryl Leaming to draft a proposal regarding this matter.

David Braine presented a report on the graduation rate of Marshall University student athletes for the period from 1982 to the present.

The meeting adjourned at 5:02 p.m.

Musical scheduled

"I'm Getting My act Together and Taking It on the Road," a musical by Gretchen Cryer and Nancy Ford, will be presented at Marshall University March 12-15 at 8 p.m. each evening in Old Main Theatre.

The story celebrates coming to terms with life, self-discovery, accepting oneself and others, and growing older, according to Dr. Maureen B. Milicia, associate professor of theatre/dance, who is directing the production.

Tickets for the production are \$4 and are available through the Marshall University Theatre Box Office, Old Main Basement 23, 696-2306.

Care series continues

"Two Hot Women's Issues: Osteoporosis and PMS" will be the topic for the next Marshall University Self-Care Series on Tuesday, March 11, from 11:30 a.m. to 12:30 p.m. in Memorial Student Center Room 2W22.

To obtain further details contact the Marshall University Office of Student Health Education Programs, 696-3111.

Excused absences. . .

Absences have been excused by the respective college deans for the following:

FEB. 14-17-Lady Herd Basketball Team.

FEB. 20-22-Men's Indoor Track Team.

FEB. 21-23-Lady Herd Basketball Team.

FEB. 24-25-Lady Herd Basketball Team.

FEB. 27-Paula Pike, Christine Reynolds, Missy Maynard, Kim McDaniel, Lisa Toney, Beth Bowe, Terry Young, Donah Huffstutler, Karen Wooten, Bob Crowder, Leo Ruth, Anthony Walker and Matt Igoe.

FEB. 27-March 2-Joe Hovanski, Doug Birdsong, Shawn Holiday, Ed Rothman, Todd Agne and Steven McClung.

MARCH 9-11-Debbie Adkins, Carrie Auman, Chris Cobb, Paul Ciarrochi, Charlie Conner, Lisa Edgell, Shawn Holiday, Steve Holley, Steve McClung and Jeannie McDowell.

MARCH 6-9-Lynda Bland, Joe Chrest, Ed Heaberlin, Steve Hesson, Dwayne Johnson, Brian Moore, Shelly Ramsey, Bobby Wyckoff and Barbara Brandt.

Job Fair being held

More than 40 business organizations are expected to participate in Marshall University's 12th annual Business and Career Job Fair on Wednesday, March 12, from 1 to 4 p.m. in Memorial Student Center, according to Reginald Spencer, director of Marshall's Career Planning and Placement Center.

"The program provides an ideal opportunity for students to informally discuss the job market and employment opportunities with prospective employers," said Spencer.

The fair is being sponsored by the Marshall Placement Center, the MU Accounting Club, Alpha Kappa Psi professional business fraternity, the National Management Association, the American Marketing Association and the Huntington Rotary Club.

Any business organization interested in participating in the Business Fair can contact Spencer at the Marshall Placement Center, 696-2370.

Graduate recital set

Brenda Jane Barry will present her graduate voice recital Saturday, March 8, at 8 p.m. in Smith Recital Hall.

A soprano from Parkersburg, Barry holds a bachelor's degree in music education from Marshall.

A student of Dr. Paul A. Balshaw, Barry has been active in Marshall's Opera Workshop and has performed with the Choral Union, the Symphonic Choir and the Collegium Musicum.

The recital is open free of charge to the public.

Goering will perform

Richard Goering, a former instructor of guitar at Marshall University, will present a recital on Friday, March 14, at 8 p.m. in Smith Recital Hall. The recital is open to the public free of charge.