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## Marshall University News Letter, March 20, 1986

Office of University Relations

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# Prominent historian to lecture here

Jane DeHart-Mathews, a prominent women's historian and professor of history at the University of North Carolina, Chapel Hill, will present two lectures at Marshall University on Friday, March 21.

"The Gender Gap--New Phenomenon or Old Tradition? Exploring Female Political Tradition in America" will be the title

## NASA accepts graduate

Dr. Denise Baisden, a School of Medicine graduate, has been accepted as one of two NASA-sponsored medical residents in the only civilian aerospace medicine program in the United States.

Dr. Baisden, of Huntington, will serve her residency at Wright State University and the Wright-Patterson Air Force Base in Dayton, Ohio. She is now a family practice resident at Marshall.

She will work two years at Wright State, fulfilling both her residency requirements and requirements for a master's degree in the aerospace field. Then she and the other NASA-sponsored resident will spend an additional year at either Johnson Space Center in Houston or Kennedy Space Center at Cape Canaveral.

"After I finish, hopefully I'll be hired by NASA to work with astronaut care, selection and training, as well as research," she said. Although she has no aspirations to be a full-time astronaut, she said, "I would like to go up. . . .at least a certain amount of the time."

## Excused absences. . .

Absences have been excused by the respective college deans for the following:

FEB. 28-March 1--Scott Dorne, Rod Elliot, Reggie Giles, Tim Haley, Donald McDonell, Dan Rechner, Fred Ryan, Mark Underwood, Bob Whitehead and Jeff Parsons.

MARCH 4--Marshall University Vocal Jazz Ensemble.

MARCH 5-9--MU Golf Team.

MARCH 6-9--Jodi Adams, Lisa Hindson, Ingrid Mason, Robin Radcliff, Sonja Robson, Michelle Withers, Jack Cox and Norma Dodril.

MARCH 6-9--Men's Track Team.

MARCH 6-9--Women's Basketball Team.

MARCH 13-14--Michelle Braud, Todd Wellman, Rick Fields, Pattie Phillips, Angie Lutz, Camille Ciccolella, Bill Conley, Cheryl Dorsey, Biddle Williams, James Crickard, Lisa Polan, Brian Gibson, Karen Shaw, Sofija Smith, Leslie Adkins, Barbara Blumberg, Dennis Bozic, Denise Poole Smith, Barrie Kaufman, Ellen Korstanje, Ella Dixon, Todd Neal, Chris Dearing, Michael Titus and Ryan Hardiman.

A large number of students were excused at 11 a.m. Tuesday, March 18, to participate in the Marshall University Honors Convocation. If you would like a list of those excused absences turned in to the University Relations Office contact Vic Hamilton.

## No publication next week

The *Marshall University News Letter* will not be published next week, March 27, due to the spring break vacation. The next *News Letter* will be published April 3.

of her first lecture at 10 a.m. in Harris Hall Room 134.

Her second presentation will be "The Threat of Equality: The Equal Rights Amendment and the Myth of Female Solidarity" at 7:30 p.m. in Corbly Hall Room 105.

The program is being presented by the Gamma Chi chapter of Phi Alpha Theta, international history honorary, under the auspices of the Charles Hill Moffat Lectureship, which annually sponsors lectures by distinguished historians on the Marshall campus.

In conjunction with the presentations, Phi Alpha Theta will hold its annual spring banquet at 6 p.m. in the Shawkey Room in Marshall's Memorial Student Center.

The activities are open to the public. There will be a \$10 admission charge for the banquet. To make banquet reservations or obtain further details contact Dr. Charles V. Bias, associate professor of history at Marshall University, 696-6780.

## Ordering dates limited

To assist Marshall University faculty and staff members in planning for the remainder of the year, the MU Financial Affairs Office has established the following cut-off dates, according to Harry E. Neel, vice president of financial affairs.

"Due to the fact that a new accounting system will be in its early implementation stages, it is imperative that we make every effort to adhere to this schedule," said Neel.

Friday, May 2, will be the last day for receipt of orders against state appropriated accounts (3200-xx, 2840-xx) which require bids.

Friday, May 16, will be the last day for receipt of orders against state appropriated accounts (3200-xx, 2840-xx) not requiring bids.

Friday, June 13, will be the last day for receipt of orders against non-appropriated accounts (8600-xx, 8601-xx).

"We want to thank the faculty and staff for their understanding and patience as we improve upon our accounting system," Neel said.

To obtain further details contact Ted Massey in the Comptroller's Office, 696-6488, or William Shondel in the Purchasing Office, 696-3157.

## Design contest started

A design contest is being sponsored by the Marshall Artists Series to commemorate its 50th anniversary celebration.

According to Jim Bryan, manager of the Artists Series, the winning design will be used on the cover of a special program, invitations and a limited edition poster which will be used in conjunction with the Artists Series anniversary activities.

"The 50th season promises to be a celebration of the performing arts," Bryan said, "and the design competition provides us with an opportunity to incorporate the visual arts into our celebration."

A \$500 award will be presented to the winner. The design must be original and be distinctive for the Marshall Artists Series, one of the oldest and most respected university/community artists series in the country.

The competition is open to anyone in the Tri-State region. All entries must be received by the Marshall Artists Series Office no later than April 18. The winner will be announced May 2.

To obtain further details contact the Marshall Artists Series, 696-6656.

## MARSHALL UNIVERSITY

# NEWS LETTER

OFFICE OF UNIVERSITY RELATIONS • MARSHALL UNIVERSITY • HUNTINGTON, WV 25701

March 20, 1986

## Yeager Society receives \$100,000 gift

Two former Marshall University students who went on to achieve outstanding success in the field of business have contributed \$100,000 to Marshall's new Society of Yeager Scholars program.

James E. and Verna LeMasters Gibson of Bexley, Ohio, a Columbus suburb, are the latest major contributors to the Yeager Scholars project, according to MU Foundation President William F. Agee.

Mr. Gibson, a native of Huntington who attended Marshall from 1958 to 1961, is the owner of the J. Duffy's designer home accessories shops in Columbus and Dayton. Mrs. Gibson has received national attention since last June when she was named president of the Limited Stores, one of the nation's largest women's apparel chains with 600 stores and more than 10,000 employees. A native of Elkview, W. Va., she graduated from Point Pleasant High School in 1960 and attended Marshall from 1960 to 1962.

"It is gratifying when a couple of former students have so much affection for their school and are so interested in helping it to grow and improve," Marshall President Dale F. Nitzschke

said. "The Yeager Scholars program has been designated for 'only the best.' It is appropriate that Jim and Verna Gibson, who have proven themselves to be among the best in their field, are supporting this program in such a significant way."

MU Vice President for Institutional Advancement Keith L. Scott said the couple's \$100,000 gift will be invested and annual proceeds will be used to finance the James E. and Verna K. Gibson Endowed Scholarship in the Yeager Scholars program.

Twenty of the nation's most outstanding high school seniors will be selected each year to receive the Yeager scholarships, named in honor of aviation hero and West Virginia native Chuck Yeager. All expenses will be paid for the students, who will be given the opportunity to receive an enriched, intensive education at Marshall.



Marshall University President Dale F. Nitzschke, left, presents a Marshall flag to James E. and Verna Gibson at their home in Bexley, Ohio, in appreciation of the couple's \$100,000 gift to MU's Society of Yeager Scholars program.

## ACE Workshop scheduled

Marshall University will host a special workshop designed by the American Council on Education specifically for academic deans and department chairpersons on Thursday and Friday, April 3-4, in Memorial Student Center.

Approximately 70 college and university administrators and department chairs from Marshall, Concord College, West Virginia State College and Southern West Virginia Community College will participate in the workshop, according to Dr. Donald D. Chezik, chairman of the MU Psychology Department, who is coordinating the program.

James E. Gilbert, vice president for academic affairs and professor of psychology at Pittsburg (Kan.) State University, and David J. Figuli, secretary to the board of trustees and assistant to the president for legal affairs at the University of Colorado, will lead the workshop.

"I think this program will fill an urgent need for many people," said Chezik. "It will be great for those becoming chairs for the first time, but also should be good for experienced chairs."

Chezik said most people don't realize or appreciate the problems department chairs have to deal with. "I know the problems from firsthand experience," he said. "It is a very delicate job, yet there is no special training for it. Graduate schools don't train people to be academic chairs."

"Typically, chairs deal with people who are their peers. It is a lot different from a business where you are the boss," said Chezik. "I'm sitting here and I have the same degree that they

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## Faculty to be honored

A buffet honoring the Marshall faculty will be held at President Nitzschke's home Saturday, May 10--Commencement day--from 5 to 7 p.m.

Individual invitations will be mailed later to all faculty members, according to Mrs. Grace Haeberle, administrative assistant in the President's Office.

# MU Cabinet discusses various issues

(The following report on the March 11, 1986, meeting of the President's Cabinet was submitted by Rainey Duke, faculty representative.)

The agenda for the March 11 Cabinet meeting included the following items of interest to the faculty:

## Personnel Policy:

Buster Neel, vice president of financial affairs, will distribute to all department heads the requirements for information to accompany all personnel action requests on new hires, as directed by the governor's office.

## House Concurrent Resolution 28:

Delegate Sue Davis offered on Feb. 21, 1986, a resolution "requiring the Board of Regents to undertake a funding study and report its findings." The resolution directs the BOR to prepare a formula to "bring about equitable distribution and allocation of funding in terms of expenditures per pupil, programs and missions of each institution" and report its findings by Nov. 30, 1986. Mr. Neel will send recommendations to Dr. Nitzschke on how Marshall can work with the BOR on this matter.

## Charging of Lodging Expenses to the University:

Room reservations for speakers and candidates at University Holiday Inn can no longer be billed to the University unless a purchase

order is processed 3-4 weeks in advance. Dr. Nitzschke asked Cabinet members to disseminate this information to their areas.

## Legal Fees:

Anyone wishing to help defray the cost of legal fees incurred by Mr. Brison and the other students in the recent suit to recover interest money may mail a donation to the First Huntington National Bank, c/o Legal Fee Account.

## Student Recruitment:

Dr. Nitzschke commended Dr. Leaming on the excellent job the School of Journalism is doing in recruiting students. The president asked Dr. Carol Smith to share this information with the Deans' Council, encouraging the members to initiate a similar personalized approach to recruiting.

## Items for Consideration:

Dr. Duke shared three areas of concern, as expressed by Dr. Charles Lloyd: Bookstore Operations: Mr. Welty responded to concerns of the bookstore operations in the meeting, but will be writing to Dr. Lloyd on his specific questions. University Calendar: Dr. Nitzschke will appoint a university-wide committee to develop the academic calendar. Members will include the registrar, who will chair the committee; representatives of faculty, staff and students, and representatives of the Personnel Office, the Deans' Council, Support Services and Student Affairs. Recommendations are to be sent to Dr. Nitzschke. Administrative Offices, Review and Evaluation: Dr. Duke will ask Dr. Lloyd to meet with Mrs. Mayer, who will explain the process of mid-year and end-of-year review of administrative operational objectives developed by each administrative unit.

## AAHE Salute to Faculty:

Dr. Gary Rankin of the School of Medicine will be recognized by AAHE at its March 14, 1986, conference. The July/August issue of "Change" will include all recognized faculty in a "campus tribute" section.

## 1986-87 ACE Fellowship:

Carolyn Hunter has been named a 1986-87 American Council on Education Fellow. She will begin this program in September, 1986.

## Honors Convocation:

Dr. Nitzschke encouraged all Cabinet members to attend the Honors Convocation.

## Faculty Senate Proposal:

Dr. Nitzschke distributed a draft of the Faculty Senate Proposal. The Ad Hoc Committee will receive input through the spring and summer. A revised draft will be circulated early in the 1986 Fall Semester, with a vote to be scheduled later that semester. This time frame changes those dates stated in the proposal's cover letter.

## Affirmative Action Contracts:

Cheryl Connelly now has authority to review Affirmative Action contracts. She and the Affirmative Action Advisory Committee are revising the Affirmative Action job description.

## TIAA-CREF Refunds:

Paul Michaud announced that Marshall faculty and staff who were employed during the 1981-82 and 1984-85 years will be receiving a small refund check from TIAA-CREF Disability.

## Academic Festival:

Janet Dooley and her committee were commended on the successful SCORES Academic Festival on March 8. Over 3,600 students from 75 schools participated. Dr. Scott said that the \$1,000 scholarship for SCORES may be increased next year.

# ACE workshop for academic chairs set

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have and they're equals with me. The difficult question, then, is what sort of mechanics do you use for making the department run. You have ranges from autocratic to democratic, and some processes work better in some departments than in others.

"The chairperson usually comes into the job without any kind of sophistication about what is going to be needed. Consider something like faculty evaluations, how does a chair evaluate the faculty? You have to make sure the evaluation is fair and use a number of measures, but once again, you are not trained to do it.

"In addition," Chezik said, "you've got to do the paper work, do your teaching, maintain a liaison with the higher administrative people, present your department fairly and in a way that promotes it, ask the dean for equipment and current expense funds, and you've got to wisely budget your departmental resources.

"It is not an easy thing to do, and typically, there has never been any training for it," Chezik explained. "This workshop will address those problems and provide training for both new and experienced chairs."

The workshop has been designed with a focus on group participation according to Chezik, in order to have interaction

## MU students participating in model Arab States League

Seven Marshall University students were to attend the National Model of the League of Arab States, which is being sponsored by Howard University and is being held on the campus of the American University in Washington, D. C., March 19-22.

Marshall is one of 21 colleges and universities participating in the event, according to Dr. Jabir A. Abbas, professor of political science at Marshall. Abbas is serving as the academic advisor for the Marshall delegation and has been designated as a consultant to the Model of League of Arab States Conference.

The Marshall contingent was to represent Kuwait throughout the conference.

On Thursday, the students were to attend an Embassy of Kuwait briefing regarding Kuwait's stand on various issues that are going to be placed on the agenda of the Model of the League of Arab States, including major issues such as the Iraq-Iran war, the oil situation, Palestine and Lebanon and other current issues.

On Friday, the students will attend a meeting concerning the Gulf States, of which Kuwait is a member, together with Saudi Arabi, Bahrain, Qatar, the United Arab Emirates and Oman.

There will be a general meeting and concluding speeches on Saturday.

Awards will be presented on the basis of the importance and number of resolutions that are presented by the university delegates, their selection to the five committees and the eloquence and persuasiveness of their presentations.

Dr. Abbas said the Marshall students would present gifts of West Virginia glass to the Kuwait Embassy staff during their meeting.

The Marshall students taking part in the program and their committees are: Anne Asbury of Huntington, Political Affairs Committee; Carl R. Clay of Huntington, Political Affairs Committee; Kimberly A. Donahue of Branchland, Economic Affairs Committee; Basel Issa of Huntington, Palestine Affairs Committee; Brooke McNeal, Cultural Affairs Committee; Sudha Sharma, Legal Affairs Committee, and Earlene Sharp, Cultural Affairs Committee.

between the chairpersons and the administrators. It also allows the representatives from the various institutions to discuss what is done at their schools and relate to the problems that the others experience.

A Marshall committee was formed to see if it would be feasible to offer the program and what the interest would be. The committee found that there was a very strong desire to have such a workshop and that most people surveyed thought it was long overdue.

Chezik noted that the workshop presentors usually like to work with groups of 55 or 60. "We have registered 70 people, and there is a waiting list of people who want to attend if someone has to drop out," he said. "So the interest is there."

"This isn't the type of workshop where people can wander in and out of the sessions," Chezik said. "It is a pretty high-level, quality program. The participants don't just sit and listen. The training will be intensive and I think it will be practical and positive and will give people experience that they can apply in their jobs."

The topics which will be covered include: Comments on the Role of the Chairperson, The Chairperson's Roles, Powers and Responsibilities, Faculty Evaluation, Faculty Development: Encouraging Professional Growth, Department Decision Making and Bringing About Change, Legal Liability for Department Chairs, Performance Counseling and Dealing With Unsatisfactory Performance.

After each session, there will be time allotted for feedback, small group discussions and evaluations.

Chezik said that in the future, he hopes Marshall will be able to offer similar workshops on a regular basis because department chairs at colleges and universities are constantly changing.

"The workshop is going to be a very beneficial experience for everyone who participates," Chezik said. "I hope we will be able to present it again in a couple of years, or maybe on a yearly basis, with our own staff members. It is an excellent program that is long overdue, and one that is really needed."

To obtain further details about the workshop contact Dr. Chezik, 696-6446.

## Position openings...

The Office of Personnel has announced the following campus job opportunities. Applications should be made directly to the Office of Personnel unless otherwise noted.

**Assistant/Associate Professor**, Education, Special Education and Reading, closes April 30. Send letter of application and references to Dr. Corey Lock, Division of Teacher Education, 200 Jenkins Hall, Marshall University.

**Assistant Professor**, Special Education/Early Childhood Education for the Handicapped, closes April 30. Send letter of application and references to chairman of the search committee, Special Education, 210 Jenkins Hall, Marshall University.

**Instructor/Assistant/Associate Professor**, Nursing, closes April 30. Send application and references to Dr. Phyllis Higley, dean of the School of Nursing, Marshall University.

**Secretary II**, Mood Disorders Clinic, Pay Grade 4, closes March 21.

**Secretary II**, Yeager Scholarship Program, Pay Grade 4, closes March 21.

**Secretary IV**, Mood Disorders Clinic, Pay Grade 6, closes March 21.

**Secretary IV**, Psychiatry, Pay Grade 6, closes March 21.

**Police Officer I**, Public Safety, Pay Grade 6, closes March 21.

**Manager and Systems Analyst for Management Information System**, Research Coordinating Unit, Pay Grade 13, closes March 26.

## Waivers are available

A limited number of graduate tuition waivers for Marshall University's interim and summer terms are available in the MU Graduate School, according to Dean Robert F. Maddox.

"Priority will be given to faculty and staff of the state's colleges and universities and to West Virginia resident graduate students," said Maddox. "This follows the West Virginia Board of Regents Policy Bulletin No. 49. However, a small number of waivers will be awarded to non-resident students."

Academic merit will be the major consideration in awarding the waivers, which will be limited to three hours of graduate work for the interim and first summer terms and three hours of graduate work for the second summer term.

The waivers will cover tuition, registration, and Higher Education Resources and Faculty Improvement fees, but not student activity fees.

Forms are available from the Marshall Graduate School Office, 113 Old Main. Completed forms must be returned to the office by April 15. Students must apply for the summer term waivers even if they have previously applied for spring term waivers, Maddox said.

Students interested in other forms of financial assistance should contact Ed Miller, student financial aid director at Marshall.

The Graduate Degree Scholarship Program is authorized under West Virginia law and provisions of the Board of Regents. To obtain further details contact the Marshall University Graduate School, 696-6606.

## Alaska is film feature

Film-maker Ken Creed will personally narrate his film, "Alaska--A Tourist Spectacular," at Marshall University on Thursday, April 3, at 8 p.m. in Old Main Auditorium.

Creed's travelogue reveals the beauty and spectacular variety of wildlife and scenery at Denali National Park, Portage Glacier and the raging waters of the Nenana River. He filmed the North American sled-dog racing championships, the largest gold mines in Alaska, the largest seaplane base on earth and the only salmon rescue ever held in Alaska when 40,000 salmon were stranded at Russian Riverfalls.

Creed is a retired construction executive and an avid sportsman who spends approximately half of his time in Alaska.

The program is being sponsored by the Marshall Artists Series, Forum Division. To obtain further information contact the Artists Series Office, 696-6656.

## Personnel personals...

Allen Whear, assistant professor of music at Shenandoah College and Conservatory, has been awarded an ITT grant to study baroque cello at the Royal Conservatory of the Netherlands for the 1986-87 academic year. He is the son of Dr. Paul Whear, Marshall University professor of music, and Nancy Whear, librarian II at Marshall.

Marilyn Frame, executive secretary in the President's Office, is the proud grandmother of a seven pound, 15 ounce baby boy, Adam Tyler, who was born Feb. 16. The baby's parents are Dr. and Mrs. Jerry Frame. Dr. Frame is currently doing his residency in pediatrics at the Charleston Area Medical Center.