Symposium on environment scheduled

A symposium on “Industry and the Environment” will be held at Marshall University on Friday, April 4, beginning at 9 a.m. in Memorial Student Center.

West Virginia Congressman Bob Wise will head a list of distinguished speakers from industry and government who will take part in the program, according to symposium coordinator Ralph W. Taylor, professor of biological sciences at Marshall. Wise’s presentation on “The EPA Superfund and West Virginia Industry” will begin at 2:30 p.m.

Other conference participants will include Dr. Lew Crampton, director of the National Institute of Chemical Studies;

Excused absences...

Absences have been excused by the respective college deans of the following:

MARSHAL

Candidates forum set

Candidates for election to the Cabell County Board of Edu­cation will participate in a public forum to be held Tuesday, April 2, at 7:30 p.m. in the Junior League Community Center, located at 617 Ninth Ave., Charleston. The forum will serve as a moderator for the panel of candidates.

The program is being sponsored by the Junior League of Hun­tington and all individuals interested in public education are invited to attend.

Author to give reading

Elaine Blue will be the guest speaker at the next Women’s Center luncheon, to be held Wednesday, April 3, from noon to 1 p.m. in the President’s Hall Room 143.

She will read excerpts from her book “Moods of Blue” and present some of her new material. To obtain further details contact the Women’s Center, 696-3112.

Position openings...

The Office of Personnel has announced the following cam­pus job opportunities. Applications should be made directly to the Office of Personnel unless otherwise noted.

Laboratory/Science Technician (Pharmacology), $1575 per month, closes April 4.

Assistant Professor of Speech, closes April 26. Send credentials and references to Kathryn Chezik, Acting Director, Speech and Hearing Center, Marshall University.

Instructor/Assistant Professor of Speech, April 26. Send credentials and references to Dorothy R. Johnson, Department of Speech, Marshall University.

Coordinator of Learning Lab/Assistant to Dean, School of Nurs­ing, closes April 30.

Assistant Professor of Psychology, closes June 1. Send creden­tials and references to Donald Deich, Search Committee, Psychology Department, Marshall University.

David Todd, vice president of environmental and regulatory affairs for Ashland Coal; H. Ron Preston of the Environmental Protection Agency; Byron Carpenter of the Center for Regional­ly, and Bill Thomas of the Center for Edu­cation and Research with Industry.

Alcohol presentations will be made by Judy Jacobs of the U.S.FWS. Endangered Species Office; Dr. William Chambers, corporate director of environmental affairs with Union Carbide; and Dr. Arthur Bogan of the Academy of Natural Sciences in Philadelphia.

The activities will close with a banquet at 6 p.m. in Memorial Student Center.

There will be a $10 registration fee for the symposium, which is being sponsored by the West Virginia Academy of Science, the Marshall University College of Science and the Center for Regional Progress, and an $8 fee for the banquet.

To obtain further details contact Dr. Ralph W. Taylor, Marshall University Department of Biological Sciences, 696-3148.

Letters of appreciation

Dear Marshall Faculty and Staff:
Thank you for the beautiful plant. We appreciate your thoughtful and concern. Thank you again.

Sincerely,

The Plymanes

Dear Marshall Faculty and Staff:
Your kindness at this time is more deeply appreciated than any word of thanks can express.

Sincerely,

Rachel Frum

Dear Marshall Faculty and Staff:
Thank you so much for the lovely dish garden and fresh-cut flowers recently shared with me during my confinement at St. Mary’s Hospital. Flowers are a beautiful way of expressing con­cern, and truly this gift made my stay in the hospital much more endurable.

I appreciate being a part of a team of conscientious educa­tors at Marshall University.

Sincerely,

Clara Reese

COMMUNITY

C&P establishes Yeager scholarship

Thomas C. Burns, center, vice president of C&P Telephone Co. of West Virginia, is “fitted” for a Marshall University tie by MU Vice President for Institutional Advancement Keith L. Scott. Also receiv­ing a tie was William C. Campbell, left, a member of the telephone company’s board of directors. The ties were presented in recogni­tion of C&P’s endowment of an annual scholarship in Marshall’s new Society of Yeager Scholars program.

C&P Telephone Co. of West Virginia has endowed a scholar­ship in the Society of Yeager Scholars at Marshall University. C&P is the first corporation to provide an endowment in the new academic program named in honor of aviation hero Charles L. “Chuck” Yeager.

The announcement of the gift was made today by C&P Vice President Thomas C. Burns, the West Virginia company’s sen­ior officer, and Marshall Foundation President William Agee. The contribution is being made in annual installments of $2500 over three years.

“We at C&P are committed to higher education,” Burns said, “and we are involved in scholarships programs at every college and university in West Virginia, including four scholarships at Marshall University during the current academic year. These programs will continue,” he added. “At the same time, the Society of Yeager Scholars will continue to broaden its commitment and to furnish assistance to a top West Virginia student selected as a Yeager Scholar.

“ar to this type of involvement with and support of higher education represents the foundation for West Virginia’s future economic growth,” Burns said.

Just as General Yeager has been a pioneer in aviation and space flight, C&P has been a pioneer in technological progress in West Virginia,” MU President Dale F. Nitschke said. “I’m very pleased to see the investment C&P has made in Marshall University in what we believe to be a pioneer academic program.”

Dee Kihl L. Scott, MU vice president for institutional advance­ment, said the C&P contribution would be invested and annual proceeds from the investment would be used to meet the expenses of a Yeager Scholar.

The Society of Yeager Scholars is designed to attract 20 of the nation’s most outstanding students to Marshall each year. They will be provided an intensive, enriched academic program for four years, with all of their college expenses being paid through the university and its private foundation.
MU Cello Forum scheduled April 5-6

The Marshall University Music Department will present its annual Cello Forum, "A Week With Anner Bylsma," on Saturday and Sunday, April 5-6, according to James McWhorter, assistant professor of music and coordinator of the event.

Bylsma, an internationally acclaimed cellist, studied at the Royal Conservatory at The Hague where he received the Prix d'excellence in 1957. Two years later he gained international recognition by winning first prize in the Pablo Casals competition in Mexico.

He is currently on the faculties of the Amsterdam Sweelinck Conservatory and the Royal Conservatory at The Hague and is an Erasmus Scholar at Harvard.

Saturday's schedule includes a master class at 11 a.m. with selected student performers, a 2 p.m. performance/lecture and informal discussion, and a 7:30 p.m. dress rehearsal for Bylsma's Sunday performance.

The Sunday performance by Bylsma and the Huntington Chamber Orchestra will be held at 8 p.m. in the Huntington Galleries Doherty Auditorium.

There will be a registration fee of $15 for the activities which includes an annual Cello Forum, as- ma's Sunday performance.

To obtain further details contact Dr. McWhorter, 696-3107.

Harless contribution assists Yeager Society

Marshall University's Society of Yeager Scholars has received a $100,000 boost from Gilbert businessman James H. "Buck" Harless, a long-time supporter of higher education programs in West Virginia.

The announcement of the gift was made by Dr. Keith L. Scott, Marshall vice president for institutional advancement. Harless specified that the gift should go toward start-up and operational costs of the new program, Scott said. "Getting a program such as this established and off the ground requires a considerable financial outlay, so we are particularly pleased that Mr. Harless earmarked his gift for this purpose," Scott said.

A charter member of the prestigious John Marshall Society, Harless was awarded an honorary Doctor of Humane Letters degree from Marshall in 1981 for his involvement in programs to improve health care for the people of southern West Virginia.

The Society of Yeager Scholars, named in honor of West Virginia native and aviation hero Chuck Yeager, will provide "full-ride" Marshall scholarships for 20 of the nation's most outstanding students each year. They will provide an intensive, enriched academic program at Marshall for four years.

Guitarist to perform

Classical guitarist David Dolata will present a recital at Marshall University on Wednesday, April 9, at 8 p.m. in Smith Recital Hall.

In addition to directing classical guitar studies at Marshall, Dolata teaches at the School for Creative and Performing Arts in Cincinnati and directs the guitar program for the Summer Music Institute of the College Conservatory of Music.

Dolata began his guitar studies with Oswald Rantzuci while earning a B.A. degree in social sciences from Niagara University and graduated magna cum laude from the Cincinnati Conservatory with a degree in guitar performance.

He will be joined by Linda M. Eikum of the Marshall Music Department for "Four French Songs" by Matyas Seiber.

The program is open to the public free of charge.

Chorus plans recital

A program of folk songs, spirituals and humorous pieces will be presented by the Marshall University Chorus on Sunday, April 13, at 8 p.m. in Smith Recital Hall.

Composed of 35 Marshall undergraduates, the Chorus will perform several Canadian folk songs, British folk songs, humorous pieces by American composer Allen Hoffman, an American folk song arrangement by Aaron Copland and several spirituals.

The performance is open to the public free of charge. To obtain further details contact the Marshall Institute for the Arts, 696-3107.

Committee hears report on Southern Conference

(The following report on the March 5 meeting of the Marshall University Athletic Committee was submitted by Deryl R. Learning, secretary.)

The Marshall University Athletic Committee met in the Big Green Room in Henderson Center on Wednesday, March 5, 1986, at 3:30 p.m.

Members present: Lori Caldwell, Dorothy Hicks, Harry Sowards, Olive Hager, William Denman, Don Williams, Mary Marshall, David Braine, Buster Neel, William Westbrook, Ken Blue, Ogden Thomas and Deryl Learning.

Members absent: Phil Carter, Marc Sprouse and Tim Justice.

The meeting was called to order by Mary Marshall at 3:30 p.m. and the minutes of the February meeting were approved as distributed.

Mary Marshall said the athletic personnel subcommittee had attempted to meet but that there was no quorum.

During the budget subcommittee's report, Olive Hager said that Athletic Director David Braine sent budget requests to all coaches. In line with this, Braine said he asked all coaches to provide an inventory and to make budget requests. He pointed out that the budget system is new and time consuming, but said it should help.

Ogden Thomas reported that an offer has been extended to Richard Shreve of Fresno State to fill the position of executive director of the Big Green Foundation, with principal responsibilities for fund raising.

Athletic Director Braine reported on the Southern Conference meeting. He said that conference members want to go back to using three officials for basketball games. Southern Conference coaches offered a motion that called for nine teams to go to the Southern Conference basketball tournament. The motion was tabled. Braine reported that next year will be the last year for Davidson to be a member of the conference. Liberty University, Lynchburg, Va., has asked to be considered for membership in the conference.

Braine said that the stadium report he submitted has the original site as the one recommended by the university. He further reported that there will be no red-shirting in the Southern Conference except for injury. He discussed the five-year eligibility rule being considered by the NCAA. Braine mentioned that funds have been expended to promote Karen Pelphrey.

Dorothy Hicks discussed women's basketball in the Southern Conference and explained why Marshall did not receive an NCAA bid. She said she thought women's programs would get better in the conference.

Braine thanked Olive Hager for her efforts to get the cheerleading squad reorganized.

William Westbrook inquired as to what could be done to control the behavior of some fans who attend basketball games. Braine said he had met with some of the fans who are most abusive, and reported that new approaches to fan control will be introduced next year.

The meeting adjourned at 4:07 p.m.
Craft employees form council group

(The following report on the March 20 meeting of the Marshall University Staff Council was submitted by Zanna L. Crager, acting secretary.)

Members present: Charlotte Ball, Nina Barrett, Panda Benford, Theima Blake, Jill Crawford, Priscilla Caldwell, James Glover and Joe Marshman. Guests Cheryl Connelly and Paul Michaud.

The council discussed the following items.

Nepotism Policy:
Cheryl Connelly, Affirmative Action officer, appeared before Council to answer questions and get reactions to several points in the proposed policy. She said the method of dealing with nepotism is left rather open and can be solved by whatever method seems appropriate. This policy would only be exercised as a last resort.

Many times a situation can be avoided, particularly in new hires, by asking, "Are you related to anyone in this department who may be supervising you?" Of particular concern to Council was the statement that the person being supervised would have to move or leave. Ms. Connelly emphasized that after the situation is discovered (of a family member supervising another family member), the affected parties have one year in which to resolve the issue. This applies to instances of direct supervision only.

Paul Michaud said if after a year there is no resolution and it becomes necessary to move someone and the only reassignment open would result in a demotion for the employee, as long as it was an "involuntary" demotion, the person would not lose salary. On the other hand, if an employee decides on his own to transfer to a lesser pay grade, they would lose salary.

Sexual Harassment:
Ms. Connelly explained that her office wanted to have one uniform policy to cover the students, faculty and staff. This policy will only affect sexual harassment. However, the person does not have to use this policy if they feel one of the other grievance policies would better suit their needs. She stressed the Sexual Harassment Panel will be educated about sexual harassment, trained to listen for credibility of witnesses and will become experts.

Many times the informal route can be taken and the chosen panel member of the complainant can explain to the accused that their action is inappropriate. It may be the accused just needs to be educated as to what is and what is not appropriate. She emphasized you do not need a witness to file a complaint. She said there would be a problem with students serving on the panel for three years when they are only in school for four years. A copy of Council’s recommendations for changes in the proposed policy was distributed. Sherri Noble will work with Connelly to incorporate these changes into the policy before Council takes any further action.

CPR Class:
Rowena Napier reported that all future training sessions will be handled through the Personnel Office and announced that her committee was now dissolved. Mr. Michaud said he hopes to get a CPR class set up for June and also organize a class that would meet during the day. He said the first offering of the CPR classes had to be scheduled when the instructors were available as well as when the facilities were available.

Needs and Analysis Committee:
Mr. Michaud said he would like to see a Needs and Analysis Committee organized to determine what the needs of the staff are and to bring these items to the attention of the Personnel Committee. He also announced that those employees who had TIAA-CREF disability insurance during 1981-82 and 1984-85 will get a refund check through the campus mail in the near future. The refund will be between $40 and $60 for both years.

Accreditation:
Gloria Rickman announced that the North Central Association accreditation visitation team will be on campus April 7-9. They want to meet with the Staff Council. All Council members will be expected to attend the meeting.

Service Recognition Luncheon:
Sherri Noble and Jill Crawford announced that President Nitzschke will host a luncheon for all classified staff employees on Thursday, May 15, at noon in the Don Morris Room in Memorial Student Center. The offices are to be closed and all staff employees are urged to attend. Awards will be presented to all employees who have 15 or more years of service.

Skilled Craft Employee Petition:
Sherri Noble presented a petition signed by 31 skilled craft employees requesting that they comprise a separate group for representation on the Staff Council. She stressed the urgency of acting on this petition because of the upcoming elections. She sought a way to resolve this issue at the meeting. The bylaws state that any requested changes in the constitution may be brought up at one meeting and voted on at the next meeting.

In order to waive this requirement, Bruce Greenwood moved that the meeting in which the petition was introduced be adjourned and a special meeting be immediately convened at which time the petition could be voted on. The motion was seconded and passed. The meeting was so adjourned.

Special Meeting:
In the special meeting, Gloria Rickman asked for a motion to amend Article III, Membership, Section 2-B of the constitution to create a fifth employee group by pulling the skilled craft employees from the service maintenance group to form a skilled craft employee group. Charlene Hawkins so moved and Elizabeth Nickell seconded the motion. The vote was 24-0 in favor.

There are 50 employees in the skilled crafts category which will mean they will be entitled to two representatives. The service maintenance group will thus be reduced by two representatives, effective with the upcoming election.

Election Committee Update:
Nina Barrett reported that letters will go out March 31 seeking nominations for the upcoming vacancies. The problem of casting ballots was discussed. In view of the controversy that arose last spring, it was recommended that the balloting be done on Thursday, May 15, in the Memorial Student Center, when the entire staff will be congregating for the President’s Luncheon. Absentee ballots will be provided for those unable to attend.

BOR Representative Election:
Election of the staff representative to the Board of Regents Advisory Council and the Marshall University Institutional Board of Advisors will take place at the open classified staff meeting on Tuesday, April 22, at 8:30 p.m. in Old Main Auditorium. The problem of staff unable to attend this open meeting and whether to let them vote an absentee ballot was discussed.

Bruce Greenwood moved that no provisions be made for absentee voting for the election of these two positions and if staff members could not attend the open meeting they would be denied the opportunity to vote. The motion was seconded and passed by a 21 to 3 vote. It also was agreed that anyone desiring to speak at this meeting be limited to three minutes. President Nitzschke will make a few brief comments and be available to answer any questions from staff members.

Reclassifications:
The problem of over 150 reclassifications pending in Charleston was discussed. It was suggested that perhaps Council and Rickman could bring this up in a cabinet meeting and urge some type of action be taken by the president. There are many instances where the employee has been approved for a raise in pay grade which has not been approved in Charleston, but a new hire is coming in at the new pay grade because there appears to be no difficulty in upgrading a vacant position.

Absenteism:
Letters will be sent to those Staff Council members who have exceeded the limit on absences. The bylaws stipulate that only three absences will be allowed per year. It also was suggested that members should be reminded that the meetings are scheduled for two hours and they should plan to remain in attendance for the duration of the meeting.

The Staff Council meetings were scheduled for the entire year by Gloria Rickman when she became president and the elected representatives should plan their work schedule accordingly.

The meeting was adjourned at 3:45 p.m.