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MU NewsLetter, December 5, 1996

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Faculty Senate approves Mission Statement

(The following report on the Nov. 21 meeting of the Marshall University Faculty Senate was submitted by Susan Jackson, vice president.)

The meeting was called to order at 4:03 p.m. by Faculty Senate President Elaine Baker.

Minutes of the 10/31/96 meeting were approved.

Announcements:

All recommendations from the Oct. 31 meeting have been approved by the president.

A letter was sent out concerning a faculty-student review session in Memorial Student Center on study day. They await responses from faculty.

The December meeting will include food and senators should be prepared for a long agenda.

Mark Simmons announced that a faculty salary comparison is available. He has added data for biological sciences faculty not included when the data was examined in the spring.

Report of the University President:

The report was presented by Jan Fox, assistant vice president for information technology. She reported that Marshall has received \$610,000 in awards from the state to provide for technological initiatives on campus. These have the potential to be ongoing awards.

Committee Recommendations:

SR-96-97-(5)71(FPC)—Approval of Executive Policy Bulletin No. 11 on Appointment and Evaluation of Deans. This has returned after further consideration in committee. The changes are editorial or reflect amendments made at the last meeting. Dolmetsch moved for approval and it was seconded. Dolmetsch moved, and it was seconded, the following amendment: to strike the wording "up to" before three on page two, paragraph four, on consulting committee membership. The motion to approve the amendment carried. The motion to approve the recommendation carried.

SR-96-97-(9)75(EC)—Approval of resolution on areas of concern in regard to changes in Series 36. Baker reported that the Advisory Council of Faculty have recommended that no changes be made to Series 36 at this time because rationale for its revision has not been made clear.

The senate can approve this, postpone it, or draft a new resolution. Perkins noted that we are not always given a great deal of time to react to board changes and stated that rationale has been given for including clinical faculty and addressing problems raised by having two grievance procedures. Simmons noted that this rationale does not address many of the proposed changes.

Dolmetsch moved, and it was seconded, that the senate endorse the action of the ACF not to change Series 36. The motion carried.

Dolmetsch moved, and it was seconded, that the senate endorse the Executive Committee resolution with the proviso that it will be forwarded to the Board of Trustees should future revisions of Series 36 be suggested.

Mays moved, and it was seconded, to revise No. 5 to read: "librarians are concerned about their status on campus; the attached changes are recommended." The motion to amend carried.

The motion to endorse this resolution if needed in the future carried.

SR-96-97-(10)76(PFPC)—Approval of fee schedule for new parking permit holders. Staff Council asked that the senate postpone this pending their review.

SR-96-97-(11)77(PFPC)—Approval of parking permit fee

schedule. Staff Council asked that the senate postpone this pending their review. Taft moved and it was seconded to postpone SR-96-97-(10)76(PFPC) and SR-96-97-(11)77(PFPC). The motion carried.

SR-96-97-(12)78(APC)—Approval of Mission Statement for 1995-2000. Dolmetsch moved for approval and it was seconded.

Taft asked if English Department recommendations had been received and considered by the Graduate School. Dr. Leonard Deutsch, dean of the Graduate School, stated that they had not been received but would be considered. They were as follows: 1. A nine-hour load for Graduate Faculty when teaching a graduate course. 2. A point system (leading to a course reduction after reaching a set number of points) for graduate faculty who direct/sit on MA thesis committees. These recommendations will be sent to the Graduate Committee for review.

After further discussion, Dolmetsch moved, and it was seconded, the following amendment: to substitute "hopes" for expectations in Appendix III, Section 3, (c), concerning research and creative activity. The motion failed 15 to 11 after division of the house.

Brown moved, and it was seconded, the following amendment: to substitute "must" for should in Appendix III, Section 3, (c), concerning the library. The motion carried.

The main motion to adopt the Mission Statement as amended carried.

Standing Committee Reports:

Academic Planning (James Sottile)—Several programs have passed program review. Others are being considered.

Budget and Academic Policy (Caroline Perkins)—A recommendation to eliminate the WP/WF period has been sent to the senate. It will extend the W period to the 12th week of the semester. Another recommendation adds religious holidays to the list of excused absences. A third changes the name of the Department of Theatre/Dance to the Department of Theatre. A fourth recommends issuance of midterm grade reports to assist in student retention.

Faculty Personnel (Thomas Wilson)—A recommendation concerning Executive Policy Bulletin No. 11 has been forwarded, as has one concerning librarians. The committee is looking at the issue of fraternization between faculty and students and will be looking at the salary policy.

Faculty Development (Margaret Gripshover)—Twenty grants have been approved. The committee is examining its role in regard to the Faculty Development Office.

Graduate Committee (William Marley)—Course changes and language changes are on-going for the new catalog. Nov. 25 was the deadline for changes from departments. Graduate faculty status also has been granted to several individuals.

Library Committee (Ed Taft)—A handout was available at the door concerning the library budget in comparison with peer institutions. The committee is recommending an increase in base funding for library materials acquisitions. Simmons noted that the level of current library funding is an embarrassment.

MU Newsletter ends next week

The last MU Newsletter of the fall semester will be published Thursday, Dec. 12.

Items for the newsletter must be submitted to the University Relations Office by 10 a.m. Tuesday, Dec. 10. Lengthy items should be submitted as early as possible to ensure publication.

MU NEWSLETTER

MARSHALL UNIVERSITY • OFFICE OF UNIVERSITY RELATIONS • HUNTINGTON, WEST VIRGINIA 25755 • Dec. 5, 1996

Dennis selected Marshall Employee of Month

Teresa L. Dennis of Huntington, senior administrative secretary in the History Department, has been selected as the Marshall University Employee of the Month for November, according to Bill Burdette, chairman of the selection committee.

Dennis has worked for the university for nine years.

She was nominated for the award by members of the History Department faculty. In making the nomination, they said, "The members of the history faculty would like for your committee to consider Terry Dennis, our department secretary, for the Marshall Employee of the Month Award. Terry works for 20 full- and part-time faculty members and somehow manages to meet our numerous and varied needs in an extremely competent and timely manner."

Center will work with Charleston PD on grant

The Marshall University Research Center's West Virginia Statistical Analysis Center and The Charleston Police Department (CPD) have received a one-year \$110,933 grant for a proposal titled "The Impact of Charleston, West Virginia's, Community-Oriented Policing on Business Owners, Low-Income Housing Residents, Other City Residents and Police Personnel."

The National Institute of Justice awarded the grant under the "Locally Initiated Research Partnerships" program, according to Dr. Girmay Berhie, director of the Statistical Analysis Center (SAC) and a professor in Marshall's Social Work Department.

Berhie, principal investigator for the grant, said the goal of the project is to measure the impact of the Community-Oriented Policing (COP) initiative in Charleston.

He said the Charleston Police Department's philosophy of community problem-solving aims to build citizen understanding of CPD policies and practices, build citizen understanding of and responsibility for crime prevention, and design practical and realistic solutions to community crime problems.

The study will focus on:

—Police officer attitudes and perceptions relating to Community-Oriented Policing;

—Public housing residents' identification of the most prevalent problems in their neighborhoods;

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MU Holiday Party planned

President and Mrs. J. Wade Gilley cordially invite all Marshall University employees, current and retired, and their families to join them for the annual Marshall University Holiday Party on Friday, Dec. 13, from 6 to 8 p.m. in the W. Don Morris Room in Memorial Student Center.

A light buffet and entertainment will be provided. Santa Claus will attend and free photographs will be made of children visiting with Santa.

"Moreover, she does so with a smile on her face even when things are very hectic. Terry is well-organized and very efficient, and as a result she generally is able to stay on top of the heavy demands made on her by a large department. However, at times she goes far beyond what should be expected of her and stays late or even takes work home.

"She also shows a lot of initiative by quietly assuming responsibilities and completing necessary tasks without being asked to do so. Despite the fact that she is very busy most of the time, Terry is always willing to go out of her way to help students and faculty resolve their problems.

"Terry's work ethic, sunny disposition, wonderful sense of humor and sensitivity towards others make the lives of all of us who depend so heavily on her much easier and far more enjoyable than they would be without her. Her outstanding job performance and her positive personal qualities should not go unnoticed."

Dennis will receive a plaque and \$100 for being named Employee of the Month and will be eligible for the Employee of the Year Award.

Marshall University President J. Wade Gilley and his wife, Nanna, provided funds through a grant to establish the Employee of the Month and Employee of the Year program.

The program has been designed to recognize outstanding performance by classified and non-classified staff at the university.

Awards will be made to employees who have exhibited exceptional levels of work performance and displayed high regard and loyalty toward the university and their job responsibilities.

Faculty Senate to meet

Marshall University's Faculty Senate will meet Thursday, Dec. 12, at 4 p.m. in the Patio Dining Area on the second floor of Memorial Student Center.

The agenda will include: approval of minutes of 11/21/96; announcements; report of the university president; ACF report; standing committee recommendations to approve the following: a change in the Graduate Catalog concerning students who are admitted in the "undecided" category, approval of an amendment to SR-96-97-(40)70(BAPC) concerning the university withdrawal policy, the elimination of WP/WF grades and the extension of the W period, an amendment to the university Class Attendance Policy, a recommendation that the name of the Department of Theatre/Dance be changed to the Department of Theatre; a recommendation that faculty issue midterm grade reports, and several recommendations for the approval of course additions, changes and deletions; standing committee reports from the Physical Facilities and Planning, Research, Student Conduct and Welfare, and the University Functions committees; requests to speak to the senate; old business; new business/open forum, and agenda requests for future meetings.



Dennis

MU Classified Staff Council holds meeting

(The following report on the Oct. 17 meeting of the Marshall University Classified Staff Council was submitted by Connie J. Zirkle, secretary.)

The meeting was called to order by President Nina Barrett at 1:05 p.m. Minutes of the September meeting were approved.

Introduction of New Member:

Katheryn Shurov was introduced by Joe Wortham as the new Staff Council representative from the Administrative Professional Division.

The following standing committee reports were given.

Financial Affairs:

Martha Deel read the letter returned to her committee as a follow-up to the investigation of supplemental pay by some medical school staff members. Among the key points were the statement that this is a long-standing practice and that the rules and regulations set by Policy Bulletin No. 8 and 1839-9 were being followed. With this letter, the committee considers the questions raised as being answered and the issue closed.

Legislative Affairs:

Mark Ross gave the report of the Legislative Affairs Committee. He reported that the committee had a productive month. He discussed a reception for newly elected officials to be held after the election. He also asked about lobbying efforts this spring and wanted to know if Staff Council preferred getting a bus for Lobby Day or preferred separate individual lobbying actions.

Personnel:

Sharie Altizer reported that her committee met Oct. 10 with Dr. K. Edward Grose, O. Dale Allman and Andrew Sheetz. Several staff members that were not committee members also attended the meeting. The topic of discussion was regarding the weather policy. Altizer felt that it was a constructive meeting.

The guests were very receptive to the committee and their questions. For clarification, Barrett asked if Altizer thought, "That if the university was closed for faculty and students that staff did not have to report either." Altizer said, "It would be very unlikely."

The committee's regular meeting was held Oct. 15. Kim Reese, a new member, was introduced. The special meeting was discussed as was a plan for the distribution of class schedules and catalogs to businesses, hospitals and doctor's offices. This plan was supported and will be implemented.

The last topic of the meeting was the need for full tuition waivers for any Marshall employee desiring to take classes—undergraduate or graduate. This discussion will continue and has been referred to the Staff Development Committee.

Physical Environment:

Anita Hill said her committee met Oct. 8. She said several tests had been conducted with the speed gun, however many difficulties were encountered. The tests indicated that speeds of 47 to 51 miles per hour were common but problems needed to be solved before accurate data could be compiled. She also reported that the problems at 18th Street were fixed and the rats eliminated and the concrete replaced.

Members of the council brought up problems that they had observed in Smith parking garage. The garage was reported to be dark and the stairwells filled with debris. It was noted that there was a problem with the type of lights used in the garage and the lot was maintained by an outside source, however, a building and grounds employee had swept the stairwell.

The committee also discussed the time it takes for people to cross Third Avenue. It was noted that it would be difficult for a handicapped or disabled person to cross the avenue in the amount of time that the light allowed. It was suggested that the disabled

student office be contacted to see if they had suggestions or would be interested in helping with this problem.

Service:

Judi Balzano reported that a card was sent to Imogene Scott and flowers sent to Marilyn Frame.

Staff Development:

Kelli Mayes reported that her committee met Sept. 25 and that the flyers for spring tuition waivers had already been mailed with a Nov. 15 deadline. The committee also discussed the issue of WPBY employees applying for waivers. She said currently there are not enough funds to support the regular Marshall employees requesting tuition aid, therefore, we could not accept any more groups unless more funding was available. If more funding is available, the requests can be considered again.

The resolution to be sent to President Gilley regarding release time for staff attending classes was discussed. A motion was made to accept the resolution. The motion was seconded and unanimously passed. The resolution will be signed and sent to Dr. Gilley with the minutes of this meeting.

An employee's concern about being forced to take classes for her job but not being reimbursed or allowed time off for the classes by her supervisor was discussed. No solution was reached but the issue will be further investigated by the Personnel Committee.

Barrett announced that Staff Council members serving as representatives on Faculty Senate committees are: Ken Reffeitt, Athletic Committee; Martha Deel, Budget and Academic Policy Committee; Mark Ross, Legislative Affairs Committee; Anita Hill, Physical Facilities and Planning Committee; Lisa Allen, Student Conduct and Welfare Committee, and David Blackburn, University Functions Committee.

Advisory Council of Classified Employees:

David Cremeans reported that he no longer is on the JEC, however, the monthly meeting was held and issues concerning staff, including Series 35, Series 62, the Classified Staff Handbook, the 36/50 issue and a standard of living clause, were discussed. In reference to the question regarding the other JEC member from Marshall University, it was explained that this individual was appointed by the chancellor and is indeed a classified staff member.

Old Business:

The disability insurance question was taken to Katherine Coffey by Barrett. She was informed that the policy was collectively decided on and could not be changed at this time. A reminder was given that President Gilley will attend the November meeting.

Executive Session:

An issue of importance to all staff members was thoroughly discussed in executive session. The implications of a decision made regarding a dismissed staff person could affect all staff members, classified and non-classified, and we should pay close attention to this matter.

After the executive session was over, Barrett was directed by council to write a letter to President Gilley. A special session will be called to approve this letter.

New Business:

Council has been requested by Student Senate to review Bill No. 20 sponsored by Senator Leeber. The council discussed the bill. A motion was made to accept the creation of a committee that would consist of members of the faculty, staff and student government. The motion was seconded and unanimously passed. The bill will be signed by Barrett and forwarded to President Gilley.

Marshall faculty and staff achievements

THOMAS A. LOVINS, director of recreational sports and fitness activities, attended the 1997 Student Lead-on and Region II Workshop of the National Intramural Recreational Sports Association held Oct. 31-Nov. 2 in Durham, N.C. He chaired a presentation titled "Region II and NIRSA, Perspectives Past, Present and Future."

Dr. SUSAN G. JACKSON, associate professor of art history, presented a paper titled "The Catholic Goddess: Black Madonnas and Grain Protectresses" at the Wilma E. Grote Symposium for the Advancement of Women Conference on Outrageous and Heroic Women held Nov. 8. The abstract will be included in the fall 1996 issue of Women and Communication published by George Mason University.

Dr. JUDITH SORTET, associate dean of the School of Nursing, and Dr. STEVEN BANKS, associate professor in the College of Education and Human Services, presented a paper titled "Rural Appalachian Women and the Practice of Breast Self Examination" at the fourth national Nursing Research Conference held Nov. 7 at the Greenbrier at White Sulphur Springs. The

Center, CPD get grant

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—A newly produced Citizen's Problem-Solving Guidebook;
—Charleston Public Safety Council task forces and projects;
—Non-traditional patrols and the Neighborhood Assistance Officer program;

—Police personnel use of existing technologies.

"The results of this study will contribute significantly to the philosophical commitment to improve the quality of life of communities through reduction of fear of victimization and strengthen relations between the Charleston Police Department and the community," said Berhie.

Berhie anticipates publishing a technical report that can be used to formulate future policy at the conclusion of the study.

The Statistical Analysis Center and the Charleston Police Department have had an informal working arrangement since 1994, allowing them to consult on project evaluations and community surveys.

Berhie said the two units have worked together on formal projects funded by the Justice Research and Statistics Association and the International Association of Chiefs of Police and cooperated on a nationally recognized project to reduce the number of false security alarms in the Charleston area.

To obtain further details contact Berhie at the Statistical Analysis Center at Marshall University, 304-696-6258.

Student to give recital

Mishelle Nutter, a music education major at Marshall University, will present her senior violin recital on campus Sunday, Dec. 8, at 3 p.m. in Smith Recital Hall.

Nutter, whose family resides in Lebanon, Ohio, grew up in Point Pleasant and studied violin with David Becker of Huntington. She currently is a student of Dr. Reed Smith of Marshall's Music Department.

The program, open to the public free of charge, will include Mozart's Sonata in E minor, "Pastorale" by Germaine Tailleferre and Sonata No. 3 by Robert Kurka.

Nutter will be accompanied by pianist Emily Redington of Eleanor. Redington is a junior Yeager Scholar at Marshall.

To obtain further details contact the Marshall University Music Department, 304-696-3117.

paper was a report on their recent research.

MARIA CARMEN RIDDEL, professor of modern languages, participated in a panel on "The Literature of Exile in the Hispanic World" at the 53rd South Central Modern Languages Association Meeting held Nov. 2 in San Antonio, Texas. She read a paper titled "Exilio y Autobiografia en el discurso narrativo de Maria Teresa Leon." Dr. Grinor Rojo, 1991 Drinko distinguished professor at Marshall, responded to the panel's presentations. RIDDEL and professors ADORACION CAMPIS, CARLOS LOPEZ and CRISTINA BURGUEÑO organized two workshops on "Second Language Acquisition and Teaching Methods." The presenter for the workshop held Oct. 11-12 was Dr. Julia Coll from Shawnee State University. The presenter for the workshop held Nov. 8-9 was Jan Macian from Ohio State University. The workshops were partially funded by an Inco Group Grant. Faculty from the Department of Modern Languages, language teachers and students from the community attended and participated in the programs.

RANDY BOBBITT, assistant professor in the School of Journalism and Mass Communications, made a presentation titled "Global Public Relations and International Communications Law" at the Public Relations Society of America national conference held Nov. 12 in St. Louis, Mo.

CEGAS conference set

Marshall University's Center for Environmental, Geotechnical and Applied Sciences is sponsoring a conference titled "Cleaning Up Brownfields: Law, Science and Policy" Wednesday, Dec. 11, from 8:30 a.m. to 4:30 p.m. in the university's Memorial Student Center.

The conference will address issues associated with the cleanup and redevelopment of polluted properties, according to Dr. James W. Hooper, executive director of Marshall's economic development programs and director of the Center for Environmental, Geotechnical and Applied Sciences.

Topics will include recently enacted West Virginia legislation and pending regulations, economic development opportunities and financing and insurance issues.

There will be a \$60 registration fee for the program which includes lunch. To register or obtain further details contact the Marshall University Center for Environmental, Geotechnical and Applied Sciences, 304-696-5453.

Art exhibit scheduled

An exhibition of works by Su-Ching Wu, an art graduate student from Taiwan, will be held Dec. 7-13 in Birke Art Gallery.

Wu applies her undergraduate study of painting to large works in clay. Her ceramics have carefully developed surface textures and colors that the artist compares to paintings. Some of her pottery is functional but other works are pure sculpture.

The gallery, located on the ground floor of Smith Hall, is open from 10 a.m. to 4 p.m. and 7 to 9 p.m. Monday, 10 a.m. to 4 p.m. Tuesday through Friday and 1 to 4 p.m. Saturday.

Travel Office to close

The University Travel Office will be closed from Dec. 16 to Jan. 6, according to Ray Welty, director of auxiliary services.

All telephone calls to the office (696-8747) during this time will automatically be forwarded to the Huntington AAA Office.

The University Travel Office will resume normal operations Jan. 6, 1997.