

11-6-1986

# Marshall University News Letter, November 6, 1986

Office of University Relations

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## Recommended Citation

Office of University Relations, "Marshall University News Letter, November 6, 1986" (1986). *Marshall University News Letter 1972-1986*. Paper 274.

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# Council discusses faculty salaries

(The following report on the October meeting of the Advisory Council of Faculty was submitted by Frances Hensley, ACF representative.)

At the October meeting of the Advisory Council of Faculty, Dave Powers, vice chancellor for academic affairs, reported on the recommendations of the Academic Affairs Advisory Committee regarding faculty salary increases.

The AAAC endorsed the Board of Regents proposal to allocate salary monies in the following way: 30 percent across-the-board increase; 50 percent for advancement on the salary schedule, and 20 percent for promotions, merit, market and equity.

In particular, the AAAC applauded the provisions for merit increases. It recommended "maximum institutional

## Personnel committee meets

(The following report on the Oct. 8 meeting of the Faculty Personnel Committee was submitted by Kathryn H. Chezik, secretary.)

The committee approved the minutes of the Oct. 1 meeting and discussed the following items.

Professor Kathryn H. Chezik was elected to represent the FPC on the University Planning Advisory Committee.

Professor Frances Hensley, chairwoman of the Merit Pay Subcommittee, presented a preliminary report from the subcommittee. She indicated that it was the Board of Regents position that the development of a merit pay plan was not a faculty responsibility. After discussion, the FPC restated its position that the subcommittee write the merit pay proposal.

President Dale F. Nitzschke and Vice President Carol A. Smith attended a portion of the meeting to address specific issues and discuss efforts to improve the communication and efficiency of the relationship between the FPC, the president's office and the Office of Academic Affairs.

President Nitzschke addressed the issue of faculty evaluation of administrators. The committee agreed with his suggestion that an ad hoc committee, consisting of both faculty and administrators, be appointed by the president to develop criteria and a process for evaluation. Professor Robert D. Sawrey agreed to recommend faculty members to serve on the committee.

The president also reported that the status of the policy developed as stipulated by Board of Regents Policy Bulletin 36, Section 11b., was "on hold" pending the vote on the Faculty Senate proposal. If the senate proposal is defeated, the policy will be enacted. If the senate is approved, the policy will be sent to the senate for approval.

Professor Sawrey said that the Salary Review Committee, formed as an on-going committee as an outgrowth of the ad hoc Salary Inequities Committee, has not met since December, 1985. President Nitzschke said the committee should be re-convened, with Vice President Smith serving as chairwoman and Professor Stuart Thomas serving as consultant.

The committee agreed that Professor Sawrey should invite Vice President Smith to attend FPC meetings when her input and/or action on agenda items is needed.

flexibility" for individual colleges and universities to determine the criteria, standards and processes for merit raises. Neither the President's Council nor the ACF has yet endorsed the specifics of the BOR's proposals.

Due to a large number of inquiries regarding the status of the faculty sick leave policy, Frances Hensley asked for clarification. At the September meeting, the ACF voted to ask the BOR to remove nine-month faculty from the sick leave policy in PB-35 and to request that the BOR draft separate legislation to obtain a health insurance retirement benefit for nine-month faculty similar to that in PB-35.

The council took this action after a lengthy presentation by BOR legal counsel Jon Reed, who advised council that the policy as currently written threatened the concept of collegiality which governs faculty responsibilities and accountability.

The BOR has not yet acted on the council's request, so faculty are currently covered under PB-35, which means faculty have been accumulating 1.5 sick leave days per month (excluding summer months) since last March. Those days can be applied toward continued health insurance coverage upon retirement. The current status also means that faculty are accountable for reporting and subtracting all absences due to illness.

The Public Employees Insurance Board denied the BOR's request to grant faculty a 90-day retroactive coverage, but it has not ruled on the larger question of those currently accumulating retirement benefits (health insurance coverage) for faculty. Questions concerning the situation may be directed to Hensley.

New materials in the ACF file at the reserve desk in the library include the results of the council's 1986-87 legislative survey. Hensley would like to encourage faculty members to browse through the file.

The next ACF meeting will be held Nov. 6-7 in Charleston. If you have concerns that need to be taken before the council, contact Hensley.

## Marshall Chorus to perform

The Marshall University Chorus will present its annual fall concert, "Songs of Winter," on Sunday, Nov. 9, at 3 p.m. in Smith Recital Hall.

An all-student ensemble under the direction of Dr. Joseph E. Line, associate professor of music, the University Chorus will open the concert with "Joyful Jubilate," composed by Dr. Paul W. Whear, Marshall's composer in residence. The work uses the text of Psalm 100 and is sung simultaneously in English and Latin, with accompaniment by percussion instrumentalists on bass drum, chimes, cymbals and triangles.

Whear, a nationally known composer who teaches music theory and composition at Marshall, wrote the piece in 1969 for the Omaha Symphony Orchestra.

The concert, which is open to the public free of charge, also will feature such favorites as "Little Drummer Boy" and "Deck the Halls," as well as other not so well known works.

# MU receives strongest accreditation

Marshall University has received the strongest accreditation in its history from the North Central Association of Colleges and Schools, in spite of findings that the university is inadequately funded and that it is hampered by "debilitating" constraints at the state level.

MU President Dale F. Nitzschke was notified of the North Central Association's decision in a letter from Thurston E. Manning, director of the accrediting organization's Commission on Institutions of Higher Education.

"We were given the maximum accreditation possible, which means it will be 10 years before we come up for accreditation again," Nitzschke said. "And, significantly, there are absolutely no strings attached—no follow-up visits, no additional reports to be filed, none of that sort

of thing. This is highly unusual and we are very, very pleased about it."

The 10-year extension of Marshall's accreditation was based on a report filed with the North Central Association by an evaluation team which visited the campus for several days last April. The team's recommendation was so strong that it was sent directly to the Executive Commissioners of the Commission on Institutions of Higher Education rather than to the usual review committee.

The final result, Nitzschke was notified, was continued accreditation for the longest possible time period up to and including the doctor's (professional curricula) degree-granting level.

In citing Marshall's strengths in a summary of its

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## MARSHALL UNIVERSITY

# NEWS LETTER

OFFICE OF UNIVERSITY RELATIONS • MARSHALL UNIVERSITY • HUNTINGTON, WV 25701 November 6, 1986

## AT&T gives computers to university

AT&T has presented 24 computers and related equipment, valued at \$345,000, to Marshall University's College of Science.

Announcement of the gift of the AT&T equipment was made by Bob Oliver, AT&T Marketing Branch Manager for West Virginia and Virginia, during a news conference last week on the Marshall campus.

The equipment consists of three super micro-

computers, 21 personal computers, six terminals and three printers.

"AT&T is delighted to be able to contribute these computers to Marshall University," said Oliver. "AT&T has a strong commitment to higher education in West Virginia, and these computers, hopefully, will help enrich the university's academic program for years to come," he added.

AT&T made a similar contribution to Marshall's School of Medicine last year, donating six computers valued at nearly \$50,000.

"The significance of this gift cannot be overemphasized," MU President Dale F. Nitzschke said. "We have a great need for computers of this type throughout the campus to serve students and faculty members in a variety of ways. Since Marshall University is seriously underfunded in the equipment area, we are of course, lagging in meeting our computer needs. These AT&T computers are extremely important to us."

Nitzschke added, "Historically, AT&T has been a major supporter of education and this effort has been intensified during the past few years. We're delighted and gratified that Marshall University has been selected as a focal point of AT&T's programs to assist education."

College of Science Dean E. S. Hanrahan said the new AT&T computers will have a profound effect on the college and its academic programs. "This generous contribution will allow us to establish a college-wide computer network which will be a major asset to our teaching and research," Hanrahan said. "We will now be able to introduce our students to the use and applications of up-to-date computer systems in all of the physical and biological sciences."

"In addition, this will allow us to make maximum use of computer applications in all of our pre-engineering

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## Outstanding teacher nominations are due

Nominations for the first Marshall and Shirley Reynolds Outstanding Teacher Award at Marshall University must be submitted to the award committee by Nov. 17, according to Dr. Carole A. Vickers, chairwoman.

The award, which carries a \$3,000 stipend, will be presented at commencement on May 9, 1987. All full-time faculty who have completed three or more years of service at Marshall are eligible for the award.

Established last year through a \$30,000 endowment from Marshall and Shirley Reynolds, the award was created to recognize outstanding teaching.

Selection of a faculty member to receive the award will be a two-level process. The first level of screening will be based on the following criteria: a brief evaluation by students; a statement from the nominee which will include answers to specific questions, descriptions of methods, innovations and other items, and a recommendation from the nominee's immediate supervisor.

If a nominee's immediate supervisor has also been nominated for the award, Vickers said the department

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# MU receives strongest accreditation

(Continued from page 1)

report, the visiting team said it had found "an exceptionally dedicated faculty and staff, especially to teaching and service, who are committed to Marshall."

The team praised Nitzschke as "a dynamic, articulate, energetic, open and sympathetic chief executive who has attained an unusual level of credibility among faculty, staff, administrators and community and state leaders." It also said Marshall has "a relatively young, highly capable team of administrators who reflect the energy and openness of the president."

The student body was found to be "cooperative and committed" and the relationship between the university and the community was described as excellent. The team noted Marshall has "a very positive" external and internal image and "a permeating sense of optimism for the future and a sense that the university will continue to develop and improve."

It also reported "a decided improvement in the commitment to scholarship and research" and "many examples of excellent academic programs

## AT&T gives computers

(Continued from page 1)

courses," Hanrahan said. "In developing computer literacy among students there is no substitute for hands-on experience, and this donation of equipment will make that experience available to our students."

Specifically, the equipment includes three 3B2/400 computers, three printers, three 4425 terminals, 21 Unix personal computers and three 5620 graphics terminals.

The equipment has been delivered and installation preparations are underway in various departments of the College of Science.

## Symphonic Band concert set

Marshall University's Symphonic Band will hold its annual Fall Concert on Sunday, Nov. 16, at 3 p.m. in Smith Recital Hall.

Under the direction of Dr. W. Richard Lemke, associate professor of music and director of bands, the Symphonic Band will feature a varied program of opera, hymns, military band pieces, works by Irving Berlin and other numbers.

Thomas Shriver, senior music education major from Huntington, will be the guest soloist.

The concert is open to the public free of charge.

and activities." The team found "a recognized commitment to due process in personnel decision-making" and "an excellent morale, particularly in light of the funding constraints, work loads and low salaries."

In the area of concerns, the report stresses that funding is inadequate for the level of programming expected of the university. It also notes, "bureaucratic oversights at the state level are inordinately time consuming, debilitating and restrictive of local initiative."

Concern was expressed that the "staff is now stretched thin" and faculty loads, especially at the upper division and graduate level, "are not consistent with the expectation of substantial research productivity."

The team said it found evidence that "as a result of extremely tight budgets, maintenance of the physical plant and equipment suffers." It said the ratio of part-time/full-time faculty is too high in some areas.

"We are extremely happy with the many positive things the visiting team found at Marshall," Nitzschke said, "and we are equally appreciative of the team's frankness in pointing out areas of concern. This directs and motivates us to do everything within our power to correct weaknesses and we're already working toward that objective."

"Overall," Nitzschke added, "this is a tremendous boost for Marshall University and it is one that was brought about by all of the truly dedicated people here—faculty, students, staff, administrators. I am especially appreciative of the outstanding work of Dr. A. Mervin Tyson, who coordinated our preparation of the self-study document which preceded the team's visit, and that of the members of the steering committee with which he worked. They did a great job!"

Members of the evaluation team were Chairman Donald W. Robinson, dean of the College of Education, Oklahoma State University; Philip S. Denenfeld, vice president for academic affairs, Western Michigan University; Mary McKinney Edmonds, vice president of student affairs, Bowling Green (Ohio) State University; William F. Halloran, dean of the College of Letters and Science, University of Wisconsin-Milwaukee; Helen Kriegsman, chairperson, Department of Mathematics, Pittsburg (Kan.) State University; Beverly P. Lynch, university librarian, University of Illinois at Chicago; Robert L. Matheny, president of Eastern New Mexico University and Mabel L. Purkerson, associate professor of medicine and associate dean for curriculum, Washington University School of Medicine, St. Louis.

(See accreditation summary on page 3)

# Committee reports on campus facilities

(The following report on the Oct. 14 meeting of the Physical Facilities and Planning Committee was submitted by Steven Mewaldt, secretary.)

## Election of Officers:

Kenneth Ambrose was elected chairman and Robert Eddins was elected secretary, pending clarification of his eligibility. Ralph Taylor was selected to represent the committee on the Planning Advisory Subcommittee of the University Council.

## Report on Campus Projects:

Olen Jones reported that Honeywell had been awarded a contract to install computerized temperature controls in 14 university buildings. The computerized system is expected to save over \$1,000,000 over the next five years.

A contract to install the new telephone system has been awarded to AT&T. A matching \$400,000 grant

from the United States Office of Education will be used to expand the library. The contract to build the new elevators and ramp for Smith Hall is now out for bids.

Plans are under way to landscape the central field in front of the Science Building and to tie the project to landscaping of a proposed pedestrian mall on 18th Street. It is hoped the legislature may fund the mall for Marshall's sesquicentennial.

Architects have been picked for the Science Building and the project is moving forward.

Dr. Jones pointed out that since 1981 the university has added approximately 1,000,000 square feet of building space to the campus, and has one less person in maintenance to care for it.

## Painting the Kiosk:

The committee received a request to repaint the kiosk green and white. It was suggested by Michael Cornfeld that this would add to the unsightliness of the kiosk as it would then attract graffiti and would cause more maintenance problems.

It was generally felt that painting would not be advisable for these reasons. Robert Eddins moved that the kiosk be torn down because it is unsightly. The motion died for lack of a second. Olen Jones suggested the kiosk be the responsibility of student government since they had it built. He moved that the issue be turned over to them. Steve Mewaldt seconded the motion, which passed unanimously.

It was further suggested that student government try to do a better job of keeping the notices on the kiosk up-to-date, and that they remove unauthorized signs.

Robert Eddins suggested that student government also consider removing the book exchange boxes from around campus since they have never been used.

## North Carolina Dance Theatre will perform

The North Carolina Dance Theatre will present a master class in modern dance at Marshall University on Tuesday, Nov. 18, from 10 a.m. to noon in Gullickson Hall Room 206.

Marshall students, faculty and staff members may register for the class free of charge. There will be a fee of \$16 for other students and \$18 for the general public. The fee will include a balcony ticket for the North Carolina Dance Theatre's performance at the Keith-Albee Theatre at 8 p.m. Tuesday. The fee for the class only will be \$15.

The deadline for registration will be Wednesday, Nov. 12. To obtain further details contact the Marshall University Theatre/Dance Department, 696-6442.

## Graduate Council meets

(The following report on the Oct. 27 meeting of the Marshall University Graduate Council was submitted by Dewey D. Sanderson.)

Council passed a revised motion in which it indicated its preference to remain separate from the proposed Faculty Senate. There is a pending motion whether the graduate faculty will be surveyed as to whether they want the Graduate Council to be a part of the proposed Faculty Senate or not.

A number of graduate course applications were passed. A few additional late requests have been received, but have not yet been acted upon.

Transcripts of graduate students in psychology and counseling and rehabilitation will reflect their respective program specializations.

The council lent its support to having the graduate tuition and fee waiver level raised from five percent to 10 percent. It is at the 10 percent level at West Virginia University. Further, the council wants graduate assistantship stipends raised to \$4,000 per academic year.

Selection, retention and review of graduate study directors shall remain a departmental matter.

Graduate faculty members should be aware that their review for continued graduate faculty status will be up for review in three years. The review can be done before then. Council foresees a flood of applications at the last minute.

## Lunchbag seminar set

The Marshall University Women's Center will present a lunchbag seminar titled "Childhood Support Enforcement" on Wednesday, Nov. 12, from noon to 1 p.m. in Prichard Hall Room 143. To obtain further details contact the Women's Center, 696-3112.

# Mason County economic plan developed

The U.S. Economic Development Administration's approval of "The Mason County Economic Development Strategy" was announced Oct. 30 at a press conference in City Hall, conducted by the City of Point Pleasant, the Mason County Development Authority and the Marshall University Center for Regional Progress. The strategies unveiled deal with Mason County's distressed economy and unemployment and call for building on the county's strengths and minimizing or correcting weaknesses.

The Marshall Center for Regional Progress in cooperation with R. Frank Lee, executive director of the Mason County Development Authority developed the Economic Development Strategy under contract with the City of Point Pleasant. The project was funded by a grant to the city from the U.S. Economic Development Administration.

Participating in the press conference were Point Pleasant Mayor Jimmy Joe Wedge, Lee, and two representatives from Marshall's Center for Regional Progress, Dr. Robert F. Maddox, MU associate vice president for academic affairs, and Jennifer P. Moran, director of the Center's EDA Technical Assistance Program.

"We are appreciative of Marshall University's efforts and of the local input from the Development Authority in the development of the plan," Mayor Wedge said. "This strategy not only gives direction to our economic development efforts but has evaluated our assets and

liabilities, so that we can capitalize on our assets and correct our liabilities. The Center for Regional Progress and Frank Lee are to be commended on a job well done."

An immediate result of the report will be the production of a promotional video for Mason County. The video will be used for industrial/business recruitment, to promote the county outside the area, and to develop enthusiasm within the county, Mayor Wedge announced.

Additional short-range strategies outlined in the report call for development of the county's tourism, cultural and recreational potential and improvements in educational opportunities.

Long-range strategies emphasize business retention, recruitment, and diversification, improvements in the county's infrastructure -- highways, airport, water and sewage systems, housing and transportation -- restructuring of the economy and the development of a marina.

Dr. Maddox said the Mason County Economic Development Strategy was developed through the collection and analysis of data, discussions with organizations and individuals in Mason County, and consultations with officials in the Governor's Office of Community and Industrial Development. Mr. Lee was a partner with Marshall University in the development of the strategy.

"We are zealous about the strong and positive impact the implementation of this plan will have on Mason County," Maddox said, "and we are pleased that Marshall University and the Center for Regional Progress were invited to be a part of what can be a bright future for the county and its people."

"This is a significant first step in planned economic growth for the county," Lee commented. "It is an investment in Mason County that is assured to pay high dividends to area residents and the community. I would like to express my gratitude to Jennifer Moran, Dr. Maddox and Marshall University for their commitment to our county."

## Tour leaders needed

The Experiment in International Living is seeking adult educators to guide young people on Summer Abroad tours in the summer of 1987, according to Dr. Clair W. Matz, director of Marshall's Center for International Studies.

The basic qualifications include: an intimate knowledge of the language and culture of the country to which a candidate applies, a minimum age of 24, experience in working with teenagers, and an active interest in international education.

Inquire directly to the Experiment in International Living, 1-800-345-2929, or to Dr. Matz, 696-6412. The deadline for applications is Dec. 31.

# Accreditation summary shows strengths

Following is the complete summary from the report of the North Central Association of Colleges and Schools evaluation team which visited Marshall last April:

## Strengths

1. Marshall has a dynamic, articulate, energetic, open and sympathetic chief executive who has attained an unusual level of credibility among faculty, staff, administrators, and community and state leaders.
2. The University also has a relatively young, highly capable team of administrators who reflect the energy and openness of the President, although it is too early to assess with accuracy their long-term impact on campus morale and programmatic development.
3. The administration has established an environment of openness and consultative/participatory internal governance.
4. The student body is cooperative and committed.
5. There is an excellent town/gown relationship.
6. The University has made a decided improvement in the commitment to scholarship and research. This

## Award nominations due

(Continued from page 1)

faculty members would meet and choose someone else to write the nominee's recommendation. Self-nomination is permitted.

Five to seven candidates will be selected from the first screening. During the second level, the award committee will solicit information through observations and interviews, considering the following criteria: design of innovative and effective teaching strategies (40 percent); evidence of effective classroom instruction (30 percent); development of curriculum, new courses, participation in interdisciplinary courses, honors programs, etc. (20 percent), and scholarship and research (10 percent).

The award committee must have nominations by Nov. 17, student evaluation forms by Dec. 5, faculty information by Jan. 19, 1987, and administrator's recommendations by Jan. 19. Forms will be available in the offices of the department chairs.

First-level screening will be completed by Feb. 25, 1987. Second-level screening will be completed by April 20, 1987. The initial award will be presented at commencement, with all subsequent awards presented during the university's Honors Convocation.

To obtain further details about the award or the selection process contact Vickers, 696-3132, or any of the following award committee members: Joe Line (COFA), Dave Cusick (Graduate Faculty), Linda Wilkinson (Community College), Tom Bishop (COB), John Veilkind (COLA), Thomas Moore (SOM), Margaret Bird (COS), Annette Chapman (Honors), Tammy Dolen (ODK), Madonna Combs (Nursing).

is particularly appropriate for a comprehensive university with graduate programs.

7. There is a recognized commitment to due process in personnel decision making.
8. The external and internal image of Marshall is very positive.
9. There are many examples of excellent academic programs and activities (general education requirements in the College of Liberal Arts, the Fine Arts program, and new initiatives in the College of Education).
10. The team noted an exceptionally dedicated faculty and staff, especially to teaching and service, who are committed to Marshall.
11. Marshall has a permeating sense of optimism for the future and a sense that The University will continue to develop and improve.
12. There is excellent morale particularly in light of the funding constraints, work loads, and low salaries.

## Concerns

1. Enthusiasm may cause the institution to embark upon too many new initiatives without adequate resources. Staff now is stretched thin.
2. There is not a clearly stated and articulated philosophy and program of general education and no designated oversight of the program.
3. There is evidence that as a result of extremely tight budgets maintenance of the physical plant and equipment suffers.
4. Faculty loads, especially at the upper division and graduate level, are not consistent with the expectation of substantial research productivity.
5. For the level of programming expected of the University, funding is inadequate.
6. In some program areas, especially the Community College and Business, the ratio of part-time/full-time faculty is too high.
7. Bureaucratic oversights at the State level are inordinately time consuming, debilitating, and restrictive of local initiative.

## Faculty meeting scheduled

The second general faculty meeting will be held Thursday, Nov. 13, at 3:30 p.m. in the Shawkey Room in Memorial Student Center.

According to Rainey Duke, chairwoman of the University Council, members of the Legislative Higher Education Subcommittee C will attend the meeting. "All faculty members are urged to attend this meeting in order to show our interest and indicate our needs and concerns for the future of Marshall University," said Duke.

## Classical marimbist to visit university

Leigh Howard Stevens, regarded as the world's foremost classical marimbist, will perform with Marshall University's Percussion Ensemble on Tuesday, Nov. 11, at 8 p.m. in Smith Recital Hall.

Stevens, whose repertoire ranges from Renaissance music and J.S. Bach fugues to original marimba works by contemporary and avant-garde American and Japanese composers, also will present a clinic at 5 p.m. in Smith Recital Hall.

A graduate of the Eastman School of Music and recipient of the prestigious performer's Certificate, Stevens is the author of "Method of Movement for Marimba," which is considered the most authoritative text on the subject of our mallet technique. He also developed a system of one-handed rolls, which has greatly expanded the marimba's compositional possibilities.

Stevens' methods have been adopted by percussionists throughout the world and have stimulated composer enthusiasm for use of the marimba in solo and chamber music.

The concert is open to the public free of charge. To obtain further details contact Ben F. Miller, assistant professor of music and percussion program director, 696-3117.

# Marshall-WVU blood challenge begins

Marshall University and West Virginia University will once again compete to save lives by donating blood when the Red Cross holds its blood donor competition this month.

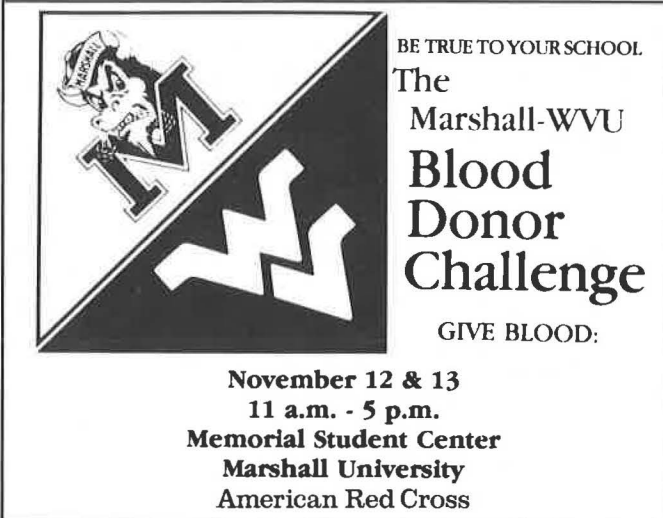
Marshall faculty and staff turned out last year to help win the competition for the university, which received a commemorative trophy honoring service to the community. In order to keep the trophy, Marshall must once again donate more blood than WVU.

The Red Cross will be on campus Wednesday and Thursday, Nov. 12-13, from 11 a.m. to 5 p.m. in Memorial Student Center to accept blood donations. Blood drive sponsors are hoping to collect at least 300 blood donations from Marshall students, faculty and staff.

MU President Dale F. Nitzschke is encouraging all faculty and staff members to support the blood drive and has given his permission for faculty and staff members to donate during working hours, as long as class schedules are not disrupted.

Persons who participate in the blood drive will receive food coupons from McDonald's and Ponderosa and "I Bleed Green" buttons. In addition, Marshall's Parking Office has agreed to excuse two parking citations, excluding fire lane and handicapped violations, for presenting

donors. Blood donations collected at Marshall will be used to treat patients in the 62 regional hospitals served by the Tri-State Regional Blood Center. Anyone between the ages of 17 and 68, who is in good health, and weighs at least 110 pounds, can register to give blood.



BE TRUE TO YOUR SCHOOL.  
The  
Marshall-WVU  
Blood  
Donor  
Challenge  
GIVE BLOOD:  
November 12 & 13  
11 a.m. - 5 p.m.  
Memorial Student Center  
Marshall University  
American Red Cross

# Waivers available for spring term

Applications for a limited number of graduate student tuition waivers for Marshall University's spring term will be accepted through Friday, Dec. 12, according to Acting Graduate School Dean Leonard J. Deutsch.

In line with the West Virginia Board of Regents Policy Bulletin 49, priority will be given to faculty and staff of the state's colleges and universities and to West Virginia residents, Deutsch said. A small number of waivers will be awarded to nonresident students.

Academic merit will be the major consideration in

awarding the waivers, which cover tuition, registration and Higher Education and Faculty Improvement fees. Student Activity fees must be paid by the recipient.

Deutsch said if students are interested in being considered for financial aid they should contact Ed Miller, student financial aid director at Marshall. He noted that financial need does not automatically guarantee tuition waivers.

Students who held waivers previously must reapply for the spring term to be considered.

Professional tuition waiver forms for the School of Medicine may be obtained from the dean's office in the School of Medicine at the Robert W. Coon Medical Education Building at the Veterans Administration Center. They should be returned to the same office by December 12.

To obtain further details about graduate student tuition waivers contact the Marshall University Graduate School, 696-6606.

# Band concert scheduled

Marshall University's Marching Band will present a "Stadium Review Concert," consisting of the music performed this year during football games, on Wednesday, Nov. 12, at 8 p.m. in Smith Recital Hall.

The concert is open to the public free of charge.

# Regents approve plan for new facility

The West Virginia Board of Regents has given preliminary approval to a Marshall University request which would allow a new piece of sophisticated medical equipment to be located on the Marshall campus.

The equipment is an MRI, or magnetic resonance imager. This new, rapidly expanding -- and costly -- technology produces images for diagnosing disease. It provides a better "picture" of soft tissues than other techniques.

The board gave conceptual approval to the proposal, allowing Marshall to proceed with developing a lease and agreement which would lease land

to Tri-State MRI, a joint venture of St. Mary's and Cabell Huntington hospitals. The land under consideration is eight lots, now used for parking, on the northeast corner of 18th Street and Sixth Avenue.

When a lease agreement is finalized, Marshall will take it to the Board of Regents or its executive committee for final approval.

There would be no cost to Marshall or the state. The hospitals would buy the MRI and construct the building to house it.

Under the terms of the draft lease, Tri-State MRI will lease the land from Marshall for 25 years at a cost of \$1 a year. At the end of that period, Marshall will be able to buy the building for \$1. The lease and agreement provide options for early termination of the lease. If this occurs, Marshall will be able to buy the building based on a depreciated price.

"This will provide an unparalleled opportunity for exposing our medical students to the most modern diagnostic techniques," said MU President Dale F. Nitzschke. "It also will allow especially easy access to the MRI for patients of John Marshall Medical Services, our faculty practice group."

He said the two hospitals agreed on the Marshall site because it has the necessary technical factors and because it emphasizes economic potential, easy patient flow, and accessibility for students and physicians.

# Grant workshop set

Representatives of the National Endowment for the Humanities and the National Endowment for the Arts will conduct a grants workshop at Marshall University Nov. 12.

The free workshop, to be held in Marshall's Memorial Student Center, will begin at 9:30 a.m. Representatives of each agency will meet with interested participants by appointment.

Representing the National Endowment for the Humanities will be Sarah Chapman, assistant director of educational programs. She will discuss grants available through the agency, particularly research grants and seminars available to college faculty.

Henry Wielett, regional representative for the National Endowment for the Arts, will discuss funding available for promoting the visual and fine arts, including music, art and creative writing. The agency primarily provides funds for performers and artists-in-residence.

Appointments can be made through Dr. Peter Kasvinsky, director of research development for the Marshall University School of Medicine, at 429-6936.

# Great literature works to be adapted to stage

"An Evening of Victorian Literature," interpreted by DearKnows Company, a theatre collaborative dedicated to exploration and experimentation as vital parts of the creative process, will be presented Friday and Saturday, Nov. 14-15, at 8 p.m. in Old Main Theatre.

A group of actors and directors based in New York, the DearKnows Company adapts great works of literature to the stage. They will perform works by Lewis Carroll, Beatrix Potter and Robert Louis Stevenson.

Formed in the summer of 1985, DearKnows actors and directors previously worked together in several settings, including John Houseman's Acting Company. They have had diverse experience in regional theatres, Broadway and off-Broadway productions and films.

Christopher Markle, a founding member of DearKnows, has been invited to guest direct the November Marshall University Theatre production of "The Three Sisters" by Anton Chekov, which will be presented Nov. 19-22.

"An Evening of Victorian Literature" is part of this year's Birke Fine Arts Symposium sponsored by the Marshall University Theatre/Dance Department. Additional funding for the presentation is being provided by the MU Foundation, the West Virginia Theatre Conference and the West Virginia Arts and Humanities.

Tickets for the program will be \$5 and are available through the MU Theatre box office, Old Main Room B23. To obtain further details about the DearKnows residency activities contact Dr. N.B. East, MU Theatre/Dance Department, 696-6442.