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Personnel committee meets

(The following report on the Oct. 8 meeting of the Faculty Personnel Committee was submitted by Kathryn H. Chezik, secretary.)

The committee approved the minutes of the Oct. 1 meeting and discussed the following items:

Professor Kathryn H. Chezik was elected to represent the FPC on the University Planning Advisory Committee.

President Frances Hensley, chairwoman of the Merit Pay Subcommittee, presented a preliminary report from the subcommittee. She indicated that it had not received Board of Regents approval that the development of a merit pay plan was not a faculty responsibility. After discussion, the FPC restored its position that the subcommittee write the merit pay proposal.

President Dale F. Nitzschke and Vice President Carol A. Smith attended a portion of the meeting to address specific issues and discuss efforts to improve the communication and efficiency of the relationship between the FPC, the president's office and the Office of Academic Affairs.

President Nitzschke addressed the issue of faculty evaluation of administrators. The committee agreed with his suggestion that an ad hoc committee, consisting of both faculty and administrators, be appointed by the president to develop a process for evaluation.

Professor Robert D. Sawrey agreed to recommend faculty members to serve on the committee.

The president also reported that the state, through the policy developed as stipulated by Board of Regents policy Bulletin 36, Section 11B, was "on hold" pending the vote on the Faculty Senate's tenured proposal. If the Board of Regents defeated the proposal, the state will be enacted. If the senate is approved, the policy will be sent to the senate for approval.

Professor Sawrey said that the Salary Review Committee, formed as an on-going committee as an outgrowth of the 1985 Senate Committee on Tenure, remained active since December, 1985. President Nitzschke said the committee should be reconvened, with Vice President Smith serving as chairwoman and Professor Stuart Thomas serving as consultant.

The committee agreed that Professor Sawrey should invite Vice President Smith to attend personnel meetings when her input and/or action on agenda items is needed.

Nominations for the first Marshall and Shirley Reynolds Outstanding Teacher Award at Marshall University will be submitted to the award committee by Nov. 17, according to Dr. Carole A. Vickers, chairwoman. The award, which carries a $3,000 stipend, will be presented at commencement on May 9, 1987. All full-time faculty who have completed three or more years of service at Marshall are eligible for the award.

Established last year through a $30,000 endowment from Marshall and Shirley Reynolds, the award was created to recognize outstanding teaching.

Selection of a faculty member to receive the award will be a two-level process. The first level of screening will be based on the following criteria: (1) teaching load and time with students; (2) statement from the nominee which will include such factors as teaching philosophy, perceptions, questions, descriptions of methods, innovations and other items, and a letter of reference from the nominee's immediate supervisor.

If the committee has more than one nominee, it will have the opportunity to choose one winner. Nitzschke was notified that the selection committee will probably make its recommendation in January. A committee decision will be announced in March.

The college's Science Dean, E. S. Hanrahan, said the new AT&T computers will have a profound effect on the college and its academic programs. "This generous contribution will allow us to establish a college-wide computer network and computer centers for our undergraduate and graduate students, and to introduce a computer program for continuing education and research," Hanrahan said. "This is also an important opportunity to introduce our students to state-of-the-art computer systems in all of the physical and biological sciences.

Sawrey, as consultant, will allow us to make maximum use of computer applications in all of our pre-engineering courses.
MU receives strongest accreditation

(Continued from page 1)

report, the visiting team said it had found "an excep-
tionally dedicated faculty and staff, especially to
teaching and service, who are committed to
Marshall." The team praised Nitzschke as "a dynamic, arti-
culate, energetic, open and sympathetic chief execu-
tive who has attained an unusual level of credibility
among faculty, staff, administrators and communi-
ty and state leaders." It also said Marshall has a "relatively
young, highly capable team of adminis-
trators who reflect the energy and openness of the
president.
The student body was found to be "cooperative
and committed" and the relationship between the
university and the community was described as ex-
cellent. The team noted Marshall has "a very posi-
tive" external image and "a permeating sense of optimism for the future and a sense that
the university will continue to develop and
improve."

It also reported "a decided improvement in the
commitment to scholarship and research" and "many examples of excellent academic programs

AT&T gives computers

(Continued from page 1)
courses," Hanrahan said. "In developing computer literacy among students there is no substitute for
hands-on experience, and this donation of equip-
ment will make that experience available to our
students." Specifically, the equipment includes three 382/400
computers, three printers, three 4425 terminals, one
Unix personal computer and three 5620 graphics
 terminals.
The equipment has been delivered and installa-
tion preparations are underway in various depart-
ments of the College of Science.

Symphonic Band concert set

Marshall University’s Symphonic Band will hold its annual Fall Concert on Sunday, Nov. 16, at 3 p.m.
in Smith Recital Hall.

Under the direction of Dr. W. Richard Lemke, asso-
ciate professor of music and director of bands, the
Symphonic Band will feature a varied program of
opera, hymns, military band pieces, works by Irv-
ing Berlin and other numbers.

Thomas Sherman, senior music education major from Huntington, will be the guest soloist.
The concert is open to the public free of charge.

and activities. The team found a recognized com-
mmitment to due process in personal decision
making" and "an excellent morale, particularly in
light of the funding constraints, work loads and low
salaries."

In the area of concerns, the report stresses that
funding is inadequate for the level of programming
expected of the university. It also notes, "bly, high pressure at an in-
deedly time consuming, debilitating and restric-
tive of local initiative."

Concern was expressed that the "staff is now
stretched thin and faculty loads, especially at the
upper division and graduate level, "are not consis-
tent with the expectation of substantial research
productivity."
The team said it found evidence that "a result
of extremely tight budgets, maintenance of the
physical plant and equipment suffers."

It said the ratio of part-time/full-time faculty is too high in some
areas. "We are extremely happy with the many positive
things the visiting team found at Marshall," Nitzschke said, "and we are appreciative of the
team’s frankness in pointing out areas of con-
cern. This directs and motivates us to do everything
we can to address these concerns while we’re already working toward that objective."

"Overall," Nitzschke added, "this is a tremendous
boost for Marshall University and it is one that was
brought about by all of the truly dedicated people
here—faculty, students, staff, administrators. I am
especially appreciative of the outstanding work of Dr. A. Alan Tyson, who coordinated our
self-study document of the self-study document which preceded the
team’s visit, and that of the members of the steering
committee with which he worked. They did a great job."

Members of the evaluation team were Chairman
Donald W. Robinson, dean of the College of Educa-
tion, Oklahoma State University; Philip S. Dennen-
feld, vice president for academic affairs, Western
Michigan University; Mary McKinney Edmonds, vice
president of student affairs, Bowling Green (Ohio)
State University; William A. Halloran, president of
the College of Letters and Science, University of
Wisconsin-Milwaukee; Helen Kriegsmann, chairper-
sion, Department of Mathematics, Pittsburg (Kan.)
State University; Beverly P. Lynch, university librari-
ian, University of Illinois at Chicago; Robert L.
Matheny, president of Eastern New Mexico Univer-
sity and Mabel L. Purkerson, associate professor of
medicine and associate dean for curriculum, Wash-
ington University School of Medicine, St. Louis.

(see accreditation summary on page 3)

Committee reports on campus facilities

(Continuing report on the Oct. 14 meeting of the
Physical Facilities and Planning Committee was sub-
mitted by Steven Mewaldt, secretary.)

Election of Officers

Kenneth Ambrose was elected chairman and
Robert Eddins was elected secretary, pending clarifi-
cation of his eligibility. Ralph Taylor was selected to
represent the committee on the Planning Advi-
sory Subcommittee of the University Council.

Report on Campus Projects:

Olen Jones reported that Honeywell had been
awarded a contract to install computerized tem-
perature controls in 14 university buildings. The com-
puterized system is expected to save over $1,000,000
over the next five years.

A contract to install the new telephone system has been awarded to AT&T. A matching $460,000 grant

Graduate Council meets

(Continuing report on the Oct. 27 meeting of the
Marshall University Graduate Council was submitted by Dewey S. Wrenn, secretary."

Council passed a revised motion in which it indicated
its preference to remain separate from the proposed
Faculty Senate or not.

A number of graduate course applications were
passed. A few additional late requests have been
received, but have not yet been acted upon.

Transcripts for graduate students in psychology and
counseling and rehabilitation will reflect their respective
program specializations.

The council lent its support to having the graduate tu-
ition and fee waiver level raised from five percent to
10 percent. It is at the 10 percent level at West Virginia
University. Further, the council wants graduate assistant-
ship stipends raised to $4,000 per academic year.

Selection, retention and review of graduate study direc-
tors shall remain a departmental matter.

Graduate faculty members should be aware that their
review for continued graduate faculty status will be up for
review in three years. The review can be done before
then. Council foresees a flood of applications at the last
minute.

Lunchbag seminar set

Marshall University Women’s Center will present a lunchbag seminar titled “Childhood Support En-
forcement” on Wednesday, Nov. 12, from noon to 1 p.m. in Prichard Hall. For further details contact
the Women’s Center, 696-3112.

from the United States Office of Education will be used
to expand the library. The contract to build the
elevators and ramp for Smith Hall is now out for bids.

Plans are under way to landscape the central field
in front of the Science Building and to tie the pro-
ject to the proposed pedestrian mall on 18th Street. It is hoped the legislature may fund the
mall for Marshall’s sesquicentennial.

Architects have been picked for the Science Build-
ing and the project is moving forward.

Dr. Jones pointed out that since 1981 the univer-
sity has added approximately 1,000,000 square feet of
building space to the campus and has one less
person in maintenance to care for it.

Painting the Kiosk:
The committee received a request to repaint the
kiosk green and white. It was suggested by Michael
Cornfeld that this would add to the unsightliness of the kiosk as it would then attract graffiti and
would cause more maintenance problems.

It was generally felt that painting would not
be advisable for these reasons. Robert Eddins moved
that the kiosk be torn down because it is unsightly.
The motion died for lack of a second. Olen Jones
suggested the kiosk be the responsibility of student
government since they had built it. He moved that
the kiosk be torn down over them. Steve Mewaldt
seconded the motion, which passed unanimously.

It was further suggested that student government
try to have better job of watching the notices on the
kiosk up-to-date. and that they remove unauthorized
signs.

Robert Eddins suggested that student government
also consider removing the book exchange boxes
from around campus since they have never been used.

North Carolina Dance Theatre will perform

The North Carolina Dance Theatre will present a
master class in modern dance at Marshall Univer-
sity on Tuesday, Nov. 18, from 10 a.m. to noon in
Gullickson Hall Room 206.

Marshall students, faculty and staff members may register for the class free of charge. There will be
a fee of $16 for other students and $18 for the
general public. The fee will include a balcony ticket
for the North Carolina Dance Theatre’s performance at the Reynolds Coliseum on Nov. 21, at 8:30 p.m.
The fee for the class only will be $15.

The deadline for registration will be Wednesday,
Nov. 12. To obtain further details contact the Mar-
shall University Theatre/Dance Department, 696-6442.
Mason County economic plan developed

The U.S. Economic Development Administration's approval of "The Mason County Economic Development Strategy" was announced Oct. 30 at a press conference in City Hall, conducted by the City of Pleasant, the Mason County Development Authority and the Marshall University Center for Regional Progress. The strategies unveiled deal with Mason County's distressed economy and unemployment and call for building on the county's strengths and minimizing or correcting weaknesses.

The Marshall Center for Regional Progress in cooperation with Frank Lee, executive director of the Mason County Development Authority developed the Economic Development Strategy in accordance with an agreement with the City of Pleasant. The project was funded by a grant to the city from the U.S. Economic Development Administration.

Participating in the press conference were Pleasant Mayor Jimmy Joe Wedge, Lee, and two representatives from Marshall's Center for Regional Progress, Dr. Robert F. Maddox, MU associate vice president for academic affairs, and Jennifer P. Moran, director of the Center's IDEA Technical Assistance Program.

"We are appreciative of Marshall University's efforts and of the local involvement from the Development Authority in the development of the plan," Mayor Wedge said. "This strategy not only gives direction to our economic development efforts but has evaluated our assets and liabilities, so that we can capitalize on our assets and correct our liabilities. The Center for Regional Progress and Frank Lee are to be commended on a job well done."

An immediate result of the report will be the production of a promotional video for Mason County. The video will be used for industrial/business recruitment, to promote the county outside the area, and to develop enthusiasm within the county, Mayor Wedge announced.

Additional short-range strategies outlined in the report call for development of the community, creative and recreational potential and improvements in educational opportunities. Long-range strategies emphasize business retention, recruitment, and diversification, improvements in the county's infrastructure - highways, airport, water and sewage systems, housing and transportation - restructuring the economy and the development of a marina.

Dr. Maddox said the Mason County Economic Development Strategy was developed through the collection and analysis of data, discussions with organizations and individuals in Mason County, and consultations with officials in the Governor's Office of Community and Industrial Development.

Mr. Lee was a partner with Marshall University in the development of the strategy.

"We are zealous about the strong and positive impact the implementation of this plan will have on Mason County," Maddox said, "and we are pleased that Marshall University and the Center for Regional Progress were invited to be a part of what can be a bright future for the county and its people."

"This is a significant first step in planned economic growth for the county," Lee commented. "It is an investment in Mason County that is assured to pay high dividends to area residents and the community. I would like to express my gratitude to Jennifer Moran, Dr. Maddox and Marshall University for their commitment to our county."

Acknowledgement summary shows strengths

Following is the complete summary from the report of the North Central Association of Colleges and Schools evaluation team which visited Marshall last April:

Strengths

1. Marshall has a dynamic, articulate, energetic, open and sympathetic chief executive who has attained an unusual level of credibility among faculty, staff, administrators, and community and state leaders.

2. The University also has a relatively young, highly capable band of administrators who reflect the energy and openness of the President, although it is too early to assess with accuracy their long-term impact on campus morale and programmatic development.

3. The administration has established an environment of openness and consultative/participatory internal governance.

4. The student body is cooperative and committed.

5. There is an excellent town/gown relationship.

6. The University has made a decided improvement in the commitment to scholarship and research. This is particularly appropriate for a comprehensive university with graduate programs.

7. There is a recognized commitment to due process in student affairs.

8. The external and internal image of Marshall is very positive.

9. There are many examples of excellent academic programs and activities (general education requirements in the College of Liberal Arts, The Fine Arts program, and new initiatives in the College of Education).

10. The team noted an exceptionally dedicated faculty and staff, especially to teaching and service, who are committed to Marshall.

11. Marshall has a permeating sense of optimism for the future and a sense that The University will continue to develop and improve.

12. There is excellent morale particularly in light of the funding constraints, work loads, and low salaries.

Concerns

1. Enthusiasm may cause the institution to embark upon too many new initiatives without adequate resources. Staff now is stretched thin.

2. There is not a clearly stated and articulated philosophy and program of general education and no designated oversight of the program.

3. There is evidence of extremely tight budgets maintenance of the physical plant and equipment suffers.

4. Faculty loads, especially at the upper division and graduate level, are not consistent with the expectation of substantial research productivity.

5. For the level of programming expected of the University, funding is inadequate.

6. In some program areas, especially the Community College and Business, the ratio of part-time/full-time faculty is too high.

7. Bureaucratic oversight at the State level are inordinate time consuming, debilitating, and restrictive of local initiative.

Tour leaders needed

The Experiment in International Living is seeking adult educators to guide young people on Summer Abroad tours in the summer of 1987, according to Dr. Clair W. Matz, director of Marshall's Center for International Studies.

The basic qualifications include: an intimate knowledge of the language and culture of the country to which a candidate applies, a minimum age of 24, experience in working with teenagers, and an active interest in international education.

Inquire directly to the Experiment in International Living, 1-800-345-2709, or to Dr. Matz, 696-6412. The deadline for applications is Dec. 31.

Award nominations due

(Continued from page 1)

faculty members would meet and choose someone else to write the nominee's recommendation. Self-nomination is permitted.

Five to seven candidates will be selected from the first screening. During the second level, the award committee will solicit information through observations and interviews, considering the following criteria: design of innovative and effective teaching strategies (40 percent); development of effective laboratory instruction (40 percent); development of curriculum, new courses, participation in interdisciplinary courses, honors programs, etc. (20 percent), and scholarship and research (10 percent).

The award committee must have nominations by Nov. 17, student evaluation forms by Dec. 5, faculty information by Jan. 19, 1987, and administrator's recommendations by Jan. 19. Forms will be available in the offices of the department chairs.

First-level screening will be completed by Feb. 25, 1987. Second-level screening will be completed by April 20, 1987. The initial award will be presented at commencement, with all subsequent awards presented during the university's Honors Convocation.

To obtain further details about the award or the selection process contact Vickers, 696-3132, or any of the following award committee members: Joe Line (COFA), Dave Cusick (Graduate Faculty), Linda Wilke (Marshall Community College), Tom Bishop (COB), John Veilkind (COLA), Thomas Moore (SOM), Margaret Bird (COS), Annette Chapman (Honors), Tammy Doles (ODC), Madonna Combs (Nursing).

Accreditation summary shows strengths

The second general faculty meeting will be held Thursday, Nov. 13, at 3:30 p.m. in the Shawkey Room in Memorial Student Center.

According to Rainey Duke, chairman of the University Council, members of the Legislative Higher Education Subcommittee C will attend the meeting. "All faculty members are urged to attend this second meeting in order to indicate our interest and indicate our needs and concerns for the future of Marshall University," said Duke.
Marshall University and West Virginia University will once again compete to save lives by donating blood when the Red Cross holds its blood donor competition this month.

Marshall faculty and staff turned out last year to help win the competition for the university, which received a commemorative trophy honoring service to the community. In order to keep the trophy, Marshall must once again donate more blood than WVU.

The Red Cross will be in the Student Center on Wednesday and Thursday, Nov. 12-13, from 11 a.m. to 5 p.m. in Memorial Student Center to accept blood donations. Blood drive sponsors are hoping to collect at least 300 blood donations from Marshall students, faculty and staff.

MU President Dale F. Nitzschke is encouraging all faculty and staff members to support the blood drive and has given his permission for faculty and staff members to donate during working hours, as long as class schedules are not disrupted.

Persons who participate in the blood drive will receive food coupons from McDonald’s and Ponderosa and “I Bleed Green” buttons. In addition, Marshall’s Parking Office has agreed to excuse two parking citations, when the Red Cross holds its blood drive.

Applications for a limited number of graduate student tuition waivers for Marshall University’s spring term will be accepted through Friday, Dec. 12, according to Acting Graduate School Dean Leonard J. Deutsch.

“Waivers will be awarded, which cover tuition, registration and Higher Education and Faculty Improvement fees. Student Activity fees must be paid by the recipient,” Deutsch said.

Students who held waivers last month to be accepted through Friday, Dec. 12, according to Acting Graduate School Dean Leonard J. Deutsch. Students who held waivers last month to be accepted through Friday, Dec. 12, according to Acting Graduate School Dean Leonard J. Deutsch.

Professional tuition waiver forms for the School of Medicine may be obtained from the dean’s office in the School of Medicine at the Robert W. Coon Medical Education Building at the Veterans Administration Center. They should be returned to the same office by December 12.

To obtain further details about graduate student tuition waivers contact the Marshall University Graduate School, 696-6666.

Band concert scheduled

Marshall University’s Marching Band will present a “Stadium Review Concert,” consisting of the music performed this year during football games, on Wednesday, Nov. 12, at 8 p.m. in Smith Recital Hall.

Reserved seats are $17, $20 and $23, with tickets in the balcony half-price for youth 17 and under. Tickets are available from the Arts Series Office on the first floor in Memorial Student Center, or by calling 696-6666.

Marshall-WVU blood challenge begins

The West Virginia Board of Regents has given preliminary approval to a Marshall University request which would allow a new piece of sophisticated medical equipment to be located on the Marshall campus.

The equipment is an MRI, or magnetic resonance imager. This new, rapidly expanding technology produces images for diagnosing disease. It provides a “picture” of soft tissues than other techniques.

The board gave conceptual approval to the proposal, allowing Marshall to proceed with developing a lease and agreement which would lease land to Tri-State MRI, a joint venture of St. Mary’s and Cabell Huntington hospitals. The land under consideration is eight lots, now used for parking, on the northeast corner of 18th Street and Sixth Avenue.

When a lease agreement is finalized, Marshall will take it to the Board of Regents or its executive committee for final approval.

There would be no cost to Marshall or the state. The hospitals would buy the MRI and construct the building to house it.

Under the terms of the draft lease, Tri-State MRI will lease the land from Marshall for 25 years at a cost of $1 a year. At the end of that period, Marshall will be able to buy the building for $1. The lease and agreement provide options for early termination of the lease. If this occurs, Marshall will be able to buy the building based on a depreciated price.

“This will provide an unparalleled opportunity for exposing our medical students to the most modern diagnostic techniques,” said MU President Dale F. Nitzschke. “It also will allow easily access to the MRI for patients of John Marshall Medical Services, our faculty practice group.”

He said the two had been working on the Marshall site because it has the necessary technical factors and because it emphasizes economic potential, easy patient flow, and accessibility for students and physicians.

Great literature works to be adapted to stage

“An Evening of Victorian Literature,” interpreted by DearKnows Company, a theatre collaborative dedicated to exploration and experimentation as vital parts of the creative process, will be presented Friday and Saturday, Nov. 14-15, at 8 p.m. in Old Main Theatre.

A group of actors and directors based in New York, the DearKnows Company adapts great works of literature to the stage. They will perform works by Lewis Carroll, Beatrice Potter and Robert Louis Stevenson.

Formed in the summer of 1985, DearKnows actors and directors previously worked together in several settings, including John Houseman’s Acting Company. They have had diverse experience in regional theatres, Broadway and off-Broadway productions and films.

Christopher Markle, a founding member of DearKnows, has been invited to guest direct the November Marshall University Theatre production of “The Three Sisters” by Anton Chekov, which will be presented Nov. 19-22.

“An Evening of Victorian Literature” is part of this year’s Birke Fine Arts Symposium sponsored by the Marshall University Theatre/Dance Department. Additional funding for the presentation is being provided by the MU Foundation, the West Virginia Theatre Conference and the West Virginia Arts and Humanities.

Tickets for the program will be $5 and are available through the MU Theatre box office, Old Main 125. To obtain further details about the DearKnows residency activities contact Dr. N.B. East, MU Theatre/Dance Department, 696-6442.

Grant workshop set

Representatives of the National Endowment for the Humanities and the National Endowment for the Arts will conduct a grants workshop at Marshall University, Nov. 12.

The free workshop, to be held in Marshall’s Memorial Student Center, will begin at 9:30 a.m.

Representatives of each agency will meet with interested participants by appointment.

Representing the National Endowment for the Humanities will be Sarah Chapman, assistant director of educational programs. She will discuss grants available through the agency, particularly research grants and seminars available to college faculty.

Henry Wiellet, regional representative for the National Endowment for the Arts, will discuss funding available for the Fine Arts, including music, art and creative writing. The agency primarily provides funds for performers and artists-in-residence.

Appointments may be made through Dr. Peter Kasinsky, director of research development for the Marshall University School of Medicine, at 429-6936.