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Marshall University News Letter, November 21, 1986

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Marshall Artists Series remembered

(Editor's Note: In observance of the 50th anniversary of the Marshall Artists Series, the *News Letter* will intermittently feature articles by people who remember early performances or milestones in the history of the Artists Series. This article was written by Leo V. Imperi.)

As I look back over the past 30-some-odd-years of Artists Series performances, I recall numerous appearances by fine symphony orchestras, opera companies, Broadway theatre troupes, and well-known stars of the performing world.

Two instances, however, come to mind, neither directly related to the performance itself.

The first was a personal experience with Ivan Moravec, an internationally renowned Czech pianist. It was in the days of the Student Convocations held on Tuesdays and Thursdays at 11 a.m. for special events such as a president's talk, an Honors program, a famous speaker from the world of politics, literature or science, and periodically a performer under the auspices of the Artists Series.

Such was Moravec, an accomplished performer, but a humble man of 35 or 40, reared behind the Iron Curtain.

With two days to spare, Moravec decided to stay in Huntington and asked Curtis Baxter, founder and manager of the Artists Series, for a piano on which to practice. Curtis spoke to me and I offered my studio piano, which was rather weather-beaten and not in the best condition, for which I made excuses. But Baxter was relieved and happy, and Moravec's only comment, in his broken English, was a quiet, humble, "Does not matter, I need only keys."

The next day at lunch we talked about many things. I explained about extra little sources of income, and also

a rental property I had. Owning property for income purposes aroused his curiosity and became the basis of a discussion on the capitalist system of private enterprise and banking procedures, things in which, I learned, he was totally uninitiated.

It was an eye-opener for both of us. Each of us learned, first hand, of the other's world. It was a rare experience.

The second incident concerned Carol Rosenberger, a concert pianist. Curtis Baxter always disliked the idea of leaving a guest performer alone after a performance in a strange town.

Accordingly, he often asked one of the faculty, in this case myself, to act as a host, affording the artist opportunity to chat, unwind and relax. Several of us escorted Miss Rosenberger to the Uptowner Inn near campus for a snack.

One of our group, Dr. Robert Wolff of the Music Department, soon excused himself to go home, anticipating an early morning class.

A traumatic experience awaited him as he went to his car, parked in the rear of the building near the dark alley. We learned of it the next morning when the newspaper carried an account of a Marshall University professor, taken to a local hospital suffering multiple bruises and a large gash on the head after being knocked out and robbed by attackers whom he surprised as they attempted to break into his car. At the same time, we were still sitting in the patio area overlooking the pool enjoying our snacks and drinks.

Don't ever let anyone tell you that life in the arts is dull. For quality entertainment and excitement, attend the Artists Series!

Excused absences...

Absences have been excused by the respective college deans for the following:

- OCT. 23-26--Women's Volleyball Team.
- OCT. 27-28--Michelle Rombow, Missy Reed, Trish Farris, Lisa Ledbetter, Julie Heishman, June Mortensen, Rebecca Warden, Tim Deshuk and Todd Clayton.
- OCT. 28-29--Women's Volleyball Team.
- OCT. 30-NOV. 1--Men's Cross Country Team, Women's Cross Country Team.
- OCT. 30-NOV. 3--Soccer Team.
- NOV. 6-8--Women's Volleyball Team.
- NOV. 10-12--Helen Matheny, Eve Cross, Seth Staker, Sherri Dunn, Francis Tauguilig and Cynthia Cook.
- NOV. 12-15--Brent Cunningham, Burgetta Eplin, Allison Fisher, Jennifer Green, Melissa Huff, Michael Kennedy, Michelle Leonard, Pam McCallister, Michelle McColister, Leslie O'Brien, Matt Robertson, Scott Bennett, Robert Morton Boyd, Martin Douglas and Tina Kimble.
- NOV. 13-15--Men's and Women's Cross Country Teams.
- NOV. 14--Michael W. Anastasia, Thomas G. Bell, Russell A. Crane, Eric W. Drake, Chad P. Light, Ira Joe Noble Jr., Robert L. Owen, D. Randall Pelfrey, Robert A. Reed, Todd W. Rodeheaver, Shane E. Shockey and Thomas S. Turman.
- NOV. 19-21--Marshall University Percussion Ensemble members.



Mrs. R.K. (Jerry) Zitter of Huntington receives her plaque as a new member of the Marshall University Foundation's John Marshall Society from MU President Dale F. Nitzschke. The president and treasurer of Sterling Supply Co. is the newest member of the Society, composed of individuals who support Marshall through a cash contribution of at least \$10,000, a pledge of at least \$15,000 over a 10-year period, or name the MU Foundation beneficiary of an irrevocable life insurance policy of \$100,000 or more.

MARSHALL UNIVERSITY

NEWS LETTER

OFFICE OF UNIVERSITY RELATIONS • MARSHALL UNIVERSITY • HUNTINGTON, WV 25701 November 21, 1986

Ashland gives \$1,000,000 to Marshall

Marshall University received the largest single gift in its history last Tuesday when John R. Hall, chairman and chief executive officer of Ashland Oil, Inc., announced the Ashland Oil Foundation was contributing \$1 million to Marshall's Society of Yeager Scholars.

Hall's announcement came during a luncheon in Memorial Student Center attended by governmental, business, education and community leaders from West Virginia and the Tri-State Area.

"Ashland Oil has supported education since the company's founding 62 years ago," Hall said. "Much of the



John R. Hall, left, chairman and chief executive officer of Ashland Oil, Inc., presents the first installment of \$200,000 toward the Ashland Oil Foundation's \$1,000,000 contribution to Marshall University's Society of Yeager Scholars to MU President Dale F. Nitzschke. The presentation was made during a luncheon held Tuesday, Nov. 18, in the W. Don Morris Room in Memorial Student Center. The Ashland contribution is the largest single gift in the university's history.

Marshall checks to be distributed early

Checks for the pay period ending Nov. 30 will be distributed after 3 p.m. on Wednesday, Nov. 26, providing that the checks are received from the state treasurer on time, according to Larry E. Barnhill, assistant comptroller, financial affairs.

The normal payroll distribution process will be used. The university mail room will be closed from 4:30 p.m. on Nov. 26 to 8 a.m. Dec. 1. All employees should contact the individual who normally receives the paychecks for his/her area to make certain that arrangements are made for pickup and distribution of the checks between 3 and 4:30 p.m. on Nov. 26.

Because the checks will be dated Nov. 28, it is important for everyone to note that the check is not to be cashed or deposited prior to Friday, Nov. 28.

company's success over the years has been made possible by talented employees, many of whom have graduated from regional universities such as Marshall. We believe the Society of Yeager Scholars' commitment to excellence demonstrates that Marshall University will continue its leadership role in education. Ashland is pleased to be able to make this contribution."

"The impact of this gift is enormous," Marshall President Dale F. Nitzschke said. "Not only is it a milestone in Marshall's history--by far the largest single gift we've ever received--it is a tremendous boost for the endowment we are building for the Society of Yeager Scholars."

"It should come as no surprise that Marshall's first million-dollar contribution comes from the Ashland Oil Foundation," Nitzschke said. "Over the years, Ashland has been Marshall's strongest, most consistent supporter and, before today, had contributed a total of nearly \$2 million to the university."

"Indeed," Nitzschke added, "Ashland made the first corporate gift to the Yeager Scholars early this year and that \$25,000 in start-up money was instrumental in helping us get the program off the ground. John Hall and the people at Ashland Oil have been and continue to be very good friends, not only to Marshall University, but to our entire region," he said.

Beyond the monetary gift, Nitzschke said he was pleased that Ashland Chairman Hall was lending his personal leadership to the Society of Yeager Scholars as a member of the organization's national board of directors.

"Mr. Hall has indicated his willingness to work with us to open other corporate doors and that means a great deal to the Yeager program. With that type of support, we can't fail," Nitzschke said.

Named in honor of West Virginian Charles E. "Chuck" Yeager, the daredevil test pilot who was the first flier to break the sound barrier, the Society of Yeager Scholars will recruit each year 20 of the nation's most gifted students.

They will be provided an enriched, four-year academic program at Marshall, including foreign travel. An endowment fund in excess of \$8 million is being raised in order to cover costs of the program, including all of the Yeager Scholars' college-related expenses.

Orders must be in Dec. 19

The Marshall University Purchasing Office is encouraging departments to submit final orders for 1986 no later than Friday, Dec. 19.

Unless bids are required, all orders received by the 19th will be mailed to vendors prior to the closing of the university on Dec. 23, according to William J. Shondel, director of purchasing and materials management.

Staff Council discusses senate bills

(The following report on the Oct. 16 meeting of the Marshall University Staff Council was submitted by Peggy Theis, secretary.)
Marshall University's Staff Council met Oct. 16 and took the following action.

Amendment of Minutes:

Sherri Noble asked that the minutes of the Sept. 18 meeting be amended. She asked that paragraph two on page two under "Annual Increment" be amended to read:

"Gloria Rickman emphasized that we are not against SB231, but only the part pertaining to the method of payment of the \$36 increment. Ken Reffeitt asked Ms. Noble to inform council that the Advisory Council of Classified Staff has requested that we begin writing the governor and our legislators asking for full funding of SB231 salary schedule. Suggestions were made by Jane Vickers and Gloria Rickman that we should set up a network of all councils in the state in order to evaluate our mutual concerns and to coordinate our efforts in accomplishing our goals. Ms. Noble pointed out that the Advisory Council of Classified Staff is the network created to evaluate mutual concerns and that this is where we should do this gathering of information, instead of attempting to create another one."

The minutes were so amended.

Staff Advisory Committee on Training and Development:

Gloria Rickman introduced Mary Lynn Lenkiewicz, Marshall's coordinator of training and development. Ms. Lenkiewicz informed council of the strong commitment by the Office of Personnel to provide comprehensive training and development programs to all faculty and staff members.

A Staff Advisory Committee on Training and Development will be formed by Dec. 1. It will be comprised of one representative from each of the seven major units reporting directly to the president, and one representative of the Staff Council. This board will act as a sounding board and will advise the coordinator on training and developmental needs of classified staff.

Small workshops are being planned for the first of the year to address problems such as stress management, single parenting, personal growth and careers, policy procedures, and other subjects.

Introduction of New Members:

Ms. Rickman welcomed two new members to the council: Charles Harless and Charles Edwards. They will fill two vacant positions created by the resignations of Eugene Crawford and Mildred Williams.

Update on Reclassification and PAR Workshops:

Carla Bailey from the Personnel Office informed council on the progress being made on reclassifications. She said that there is a tremendous volume of paper work to be done as each application has to be updated in detail before returning them to the governor's office for approval.

Approximately half of the applications have been processed. She emphasized that those persons who have not received a copy of their WV11 should contact their supervisor immediately to make sure that the application has been revised, including their justification, and sent to the Office of Personnel. If this has not been done, it will add to the delay.

Ms. Bailey reminded the council about upcoming PAR workshops and stressed the importance of having a representative from each department attend.

Breakfast with the President:

Linda Bondurant informed council that due to the great response for the Breakfast with the President held Oct. 21, another session would be scheduled in the spring.

Discount Key Cards:

Ms. Rickman reported that she informed Sarah Parker of WPBY that council, in their last meeting, voted that all

employees of WPBY and all faculty members be eligible to receive Discount Key Cards. A representative of WPBY will serve on the Discount Committee. Ms. Rickman announced that all staff and WPBY employees can contact her or Rowena Napier to obtain a card. Faculty members should contact Dr. Lorraine Duke.

Senate Bill #181:

Copies of SB #181, which grants every eligible state employee the option of a lump sum payment upon termination of employment for accrued and unused annual leave, were distributed. Employees continue to have the option of remaining on the payroll until leave is exhausted. A form, "Election of Termination Pay," must be filled out and signed by the employee at the time of their termination. The form, which designates their option, must be attached to the employee's termination PAR form.

Senate Bill #231:

A fact sheet was distributed by Ken Reffeitt, representative on the Board of Regents Advisory Council of Classified Staff, addressing SB #231.

The informational sheet stressed the need for the passage of legislation funding the classified staff salary schedule in the 1987 legislative session.

Reffeitt urged all classified employees to send a letter to the governor expressing their support of funding for the classified pay schedule. Reffeitt also reported that the new Classified Handbook is in the final stages. It must be proofread before being printed.

Annual Increment Update:

Ms. Rickman read a copy of a letter addressed to Clifton Neal, chairman of the BOR Advisory Council of Classified Employees, from Patty Vingle, president of the Fairmont State College Classified Staff Council, supporting council's stand on the method of payment of the \$36 increment. Ms. Vingle stated that in a recent poll taken at Fairmont State, 75 percent of the classified employees voted for a lump sum payment.

Ms. Rickman also had letters from the governor and three legislators stating their positions on this issue, and advised about who to contact to appeal the case. Sherri Noble offered to make copies of the letters and disseminate them to council members.

Food Service Employees:

Discussion took place regarding food service employees receiving the same benefits as classified staff. Ms. Rickman stated that she had talked with the president about setting up a task force to evaluate their situation. She was informed that this issue was of long standing, having been presented to him and the two previous presidents, with no apparent solution, through no fault of theirs.

A lengthy discussion ensued, with many suggestions being made. Since it is not feasible for the food service employees to be included under the BOR plan, they should be protected under the food service contract. It was decided that a committee would be formed to determine the needs of the food service employees and draw up some guidelines on specific benefits that should be included in the contract when it is renegotiated.

Jane Vickers, Belinda Callicot, Cal Stephenson and Charles Harless were appointed to draw up the guidelines. Ray Welty will be invited to the next meeting to discuss the food service contract.

Child Care on Campus:

The need for child care on campus was expressed. Ms. Rickman said that this had been investigated and it was determined that no building on campus would pass the fire codes.

The meeting was adjourned at 2:45 p.m.

Faculty and staff achievements...

Dr. JOAN F. GILLILAND, associate professor of English, presented a paper at the meeting of the Popular Culture Association in the South held in Chattanooga Oct. 2-4. Her paper was titled "Prehistoric People: Auel's and Golding's Treatments."

Dr. SIMON D. PERRY, chairman of the Department of Political Science, said Marshall political science faculty had 100 percent attendance at the 20th annual meeting of the West Virginia Political Science Association held Oct. 3-4 at the Marriott Hotel in Charleston. Papers were presented by professors JABIR A. ABBAS and THOMAS SHEVORY. Professors W. JOE MCCOY and CLAIR W. MATZ chaired panels. Dr. TROY M. STEWART and Dr. SHEVORY were elected to the executive council for three-year terms. Dr. ELINORE TAYLOR, professor of English, also participated in a roundtable discussion.

Dr. PAUL D. STEWART, dean emeritus, was presented a certificate of appreciation during the West Virginia Political Science Association annual meeting as one of the organization's founders. A bronze plaque bearing his name will hang in the Department of Political Science at West Virginia University. The WVPSA is recognized by the American Political Science Association as one of the best state organizations in the nation.

CHUCK BAILEY, assistant professor of speech, has been elected to the board of directors of the West Virginia Associated Press Broadcasting Association and

Conference on victims' rights is scheduled

The West Virginia Victims' Rights Conference will be held at Marshall University on Tuesday, Dec. 2, from 9:30 a.m. to 3:30 p.m. in the Memorial Student Center Alumni Lounge, according to Robert L. Lawson, director of continuing education at Marshall's Community College.

Sponsored by West Virginia Attorney General Charlie Brown, the conference will cover a variety of topics including: "Victims and the Criminal Justice System," "The West Virginia Victim's Compensation Act," and "Sexual Abuse Victims."

Denny Abbott, national director of the Adam Walsh Child Resource Center, will be the guest speaker for the conference, which has been designed for victims of crime, police officers, prosecutors, legislators, treatment professionals, probation workers, judges, social workers, medical personnel and other interested persons.

There will be no charge for the conference. To register or obtain further details about the conference contact the West Virginia Attorney General's Office, State Capitol, Room 26-E, Charleston, W.Va. 25305.

Lunchbag seminar set

The Marshall University Women's Center will sponsor a lunchbag seminar titled "Domestic Violence" on Wednesday, Dec. 3, from noon to 1 p.m. in Prichard Hall Room 143.

Tina Campbell, counselor/shelter coordinator for the Branches Domestic Violence Shelter, will discuss conditions faced by battered women and programs for victims and their children.

To obtain further details contact the Women's Center, 696-3112.

recently assumed the chairmanship of the Collegiate Broadcasters of West Virginia.

KENNETH E. BLUE, associate dean for Student Affairs, gave a presentation titled "How to Plan, Set Goals, Timetables, and End Procrastination" at the fourth annual Alliance of Black Students Organization held Sept. 26-28 at Western Kentucky University. Also attending the meeting were MAURICE DAVIS, coordinator of Minority Students' Programs, and several students.

BILL WEBB, visiting assistant professor of psychology, was the senior author of an article titled "The Influence of Control of Self-Attributions" which has been accepted for publication in Social Psychology Quarterly.

Dr. NANCY MUNN, assistant professor in the Department of Medicine, and Dr. SUSAN DeMESQUITA, associate professor of physiology, attended the 52nd annual Scientific Assembly of the American College of Chest Physicians held Sept. 21-26 in San Francisco where they were invited to present their research on "Pulmonary Function in Commercial Glass Blowers."

Dr. DeMESQUITA and medical student GRETA V. GUYER attended the 37th annual fall meeting of the American Physiological Society held recently in New Orleans where they presented their research on the "Effect of Rapid Eye Movement (REM) Sleep Period Termination on Blood Pressure and Heart Rate."

Dr. VIOLETTE C. EASH, associate professor of counseling and rehabilitation, presented the keynote address, "Career Opportunities for the Handicapped in West Virginia," for the annual conference for teachers, counselors and child care workers of the deaf, blind and deaf/blind. She also conducted two workshops on independent living as part of the conference which was attended by approximately 200 persons Oct. 9-10 at the West Virginia School for the Deaf and Blind in Romney. FRED R. REENSTJERNA, assistant manager of housing, reviewed "The MBI Dictionary of Modern Business and Management" for the American Library Association. The review was published in the Oct. 15 issue of Booklist/Reference Books Bulletin.

ED MILLER, director of student financial assistance, participated in the Midwest Association of Student Financial Aid Administrators held recently in Indianapolis. He is a delegate-at-large in the association.

DON ROBERTSON, assistant dean for Student Affairs, JOHN FRASSINELLI, student body president, and BREN-DAN LEARY, student body vice president, attended a national conference for student government leaders and advisors in St. Louis, Mo., recently.

Symphony to perform

Jeffrey W. Price, tenor, will be the featured soloist when the Marshall University Symphony performs in concert on Tuesday, Nov. 24, at 8 p.m. in Smith Recital Hall.

Price, who joined the Marshall music faculty this year, will sing arias from Mozart's overture to the opera "Il Seraglio" and from Gounod's "Faust."

The Marshall Symphony, conducted by James McWhorter, also will perform "Die Waldtaube," a tone poem by Dvorak, and three movements from Symphony #1 in C Major by Bizet.

The concert is open to the public free of charge.

Committee approves program changes

(The following report on the Oct. 21 meeting of the Marshall University Academic Planning and Standards Committee was submitted by Marcus C. Waldron, secretary.)

The minutes of the April 22 and 29 meetings were approved as written, and the following action was taken.

Report of APSC Curriculum Subcommittee:

Approved curriculum changes included:

Educational Administration (EDA) 735—Course title and description change.

Safety Education (SED) 491-494—New course.

History (HST) 401—Change course listing to HST 203.

Speech (SPH) 468—Course title and description change.

Art 312—Course title change.

Nursing 416—Course title change.

Nursing 418—Course title and description change.

Geology (GLY) 150—New course.

Teacher Education (CI) 607—Course deletion.

The committee also approved a revision in the B.S.N. program of study.

A new program, 2 + 2 Program in Banking, was approved. The Community College will revise its existing two-year associate degree program in Banking and Finance to allow scheduling of a 2 + 2 program with the College of Business. The College of Business proposes a two-year junior/senior program to provide a means for associate degree banking graduates to pursue a bachelor's degree.

A new course also was approved by the committee. The College of Business proposed a new course in Commercial Banking (FIN 325), which will be required in both the 2 + 2 Banking Program and the Finance Major (Banking Option).

A motion was made and seconded to rescind an earlier APSC action which approved deletion of Music 212 and 214, effective Fall 1987, and to approve a new effective date of June 1987. The motion passed.

Curriculum subcommittee chairman Peter Barr distributed a memorandum containing the following additional points of information on curriculum changes:

1. Change of requirement for International Affairs majors.

2. Changes in B.S.N. program of study.

3. LAS 112 changed to LAS 211.

4. LAS 113 changed to LAS 212.

5. SES 101 changes to add "credit-no credit."

6. Change in title of VTE 410/510.

7. Change in title of VTE 430/530.

8. Change in title of VTE 470/570.

9. Change in title of VTE 602.

10. Change in title of VTE 662.

11. Change in title of VTE 670.

12. Deletion of GLY 452/552.

13. College of Education will not approve offering any upper division course on a community college campus at the 100 or 200 level.

14. Students in COE with ACT scores of less than 10 must enroll in MTH 099.

15. COE students will be under the catalog in effect at the time of their first enrollment.

16. Department of Educational Media is changing its name to Communications Arts and Library Media.

17. Changes in catalog description of Social Work curriculum.

18. SES 246 moved from second semester, second year, to second semester, first year.

19. BUS 102 moved from first semester, second year, to second semester, first year.

20. Deletion of EDF 616 from Elementary School Counseling specialty requirements.

21. Deletion of associate degree program in Cytotechnology.

22. Deletion of EDF 417/517 as a requirement for Counseling students.

Discussion of the memorandum centered on item 13. The statement was thought to be confusing. It was suggested that the following statement of intent from the March 18, 1986, minutes of the College of Education Program Committee be inserted into these minutes: "Upper division content specialization and professional education courses must be taken at the 300/400 level. Lower division classes are not equivalent courses and may not be substituted."

With this clarification, the committee accepted the 22 items.

Report of APSC Academic Standards Subcommittee:

Discussion was held concerning possible implementation of an academic forgiveness provision as described in BOR Policy Bulletin 20.

The Council of Deans has drafted such a provision for use at Marshall. It was urged that APSC members get reactions and input on the proposal from their constituencies and that the APSC continue to study the emerging document.

It was moved that the APSC endorse a forgiveness policy for consideration and that APSC be given an active role in the development of a procedure to implement Policy Bulletin 20. The motion passed.

Elaine Baker also indicated as a point of information that the Academic Standards Subcommittee was studying the procedure for conducting student grade appeals.

Other Business:

The Planning Advisory Committee is in the process of being re-established. Each university standing committee will elect one member. Elaine Baker was nominated and elected to serve as the APSC representative.

The Educational Media Department has requested clarification of statements in previous APSC minutes regarding deletion of the word "education" from one of their degree designations. The minutes show that the deletion of the word was approved. It was suggested that the Educational Media Department take steps to have the catalog wording changed.

The meeting was adjourned at 4:30 p.m.

University stocking more products

The Marshall University Receiving Office, with the distribution of the new University Office Supplies Catalog, will be offering a greatly expanded line of brand name products to university departments, according to William

Recitals scheduled

Two Marshall University senior music education majors will present recitals on Sunday, Nov. 30, at 3 p.m. in Smith Recital Hall.

Diana Crawford of Hurricane, a soprano, and Scott Woodard of Barboursville, trumpet, will share the program.

Ms. Crawford will sing works by Purcell, Vivaldi, Faure and Brahms. She will be accompanied by Randall Davis of Huntington.

Woodard will perform works for solo trumpet and will perform with senior trumpet majors Shonda West of Hurricane, Kim Chapman of Branchland and Phil Riley of Huntington.

Also on Sunday, at 7 p.m. in Smith Recital Hall, Hunter O'Hara of St. Albans will present a graduate voice recital.

O'Hara will perform works by Finzi, Wolf, Debussy and Respighi.

All of the recitals are open to the public free of charge.

Cornfeld receives awards for art work

Michael Cornfeld, professor of art at Marshall University, recently received the grand prize and two purchase awards in the second annual Southern Appalachian Regional Painting and Drawing Competition and Exhibition sponsored by the Burke Arts Council in Morganton, N.C.

Cornfeld, who joined the art faculty in 1967, received the grand prize and a purchase award from the Catawba Valley Neighbors and the Charlotte Observer for his work titled "M & M's on the Move," a photocopier transfer with prismacolor.

A piece titled "Christo by Albright," a photocopier transfer with prismacolor and gouache, received a purchase award from the First Union National Bank.

Marshall art graduate Caryl Toth of Winfield also was represented in the exhibition with two mixed media pieces.

Ragtime concert set

Marshall University's Faculty Ragtime Ensemble and the MU Percussion Ensemble will present "An Evening of Eclectic Music" on Tuesday, Dec. 2, at 8 p.m. in Smith Recital Hall.

The Faculty Ragtime Ensemble will perform rags composed by Scott Joplin and edited by Gunther Schuller including "The Entertainer," "Maple Leaf Rag," "The Chrysanthemum" and others.

Featured in the Percussion Ensemble's segment of the program will be the exotic belly dancer "Dhyana" and Middle Eastern dumbek players, or jar drums. "Concerto for Drumset" and songs of the season will round out the performance.

The concert is open to the public free of charge.

J. Shondel, director of purchasing and materials management.

Shondel said because the product offering is so varied, it is necessary for departments to be precise when typing an order.

Include the catalog number, order unit and description from the office supplies catalog for all orders, whether using the discontinued MBM-3 form or the new Intra-University Voucher. Also include the delivery location. Do not type prices on order forms. The Receiving Office will enter current prices.

Effective Dec. 1, orders that do not contain the previously mentioned information will be returned to the department for clarification. Untyped orders also will be returned.

Shondel said that Receiving cannot stock everything shown in the new catalog, but will make an effort to maintain a stock of popular and fast moving items. He said backorders will be filled as quickly as possible in cooperation with Stationers Morgans, the supplier for Receiving.

Swingles to perform

The Swingle Singers, eight British vocalists, will perform for the Marshall Artists Series-Mount Division on Thursday, Dec. 4, at 8 p.m. in Old Main Auditorium.

Jim Bryan, Artists Series manager, said The Swingles apply impeccable technique and precise harmony to an astonishing array of musical selections, with a style drawn from early English music, big band jazz and their classical backgrounds.

The program will include selections by George and Ira Gershwin, Cole Porter, Leonard Bernstein and Stephen Sondheim, as well as a number of traditional Christmas songs.

General admission tickets will be \$6 for adults and \$3 for youth, Marshall faculty and staff and part-time students. Full-time Marshall students will be admitted free with a valid identification and activity card.

To obtain further details contact the Artists Series Office, 696-6656.



Dr. Maurice A. Mufson, left, chairman of Marshall University's Department of Medicine, receives a plaque in recognition of being named the university's Fall 1986 representative in the Meet-the-Scholar Program from Dr. Lester R. Bryant, dean of the MU School of Medicine. The Meet-the-Scholar Program honors academic scholarship and research and promotes interaction between Marshall scholars and the Tri-State community. The award also carries a cash prize of \$1,000. The presentation was made during a reception held recently at President Dale F. Nitzschke's home.

Committee discusses salary schedule

(The following report on the Oct. 22 and Nov. 5 meetings of the Faculty Personnel Committee was submitted by Kathryn H. Chezick, secretary.)

Professor Robert Sawrey wrote to Vice President for Academic Affairs Carol A. Smith and invited her to attend FPC meetings which would involve issues requiring her input. Sawrey will meet with Vice President Smith frequently to update her on the committee's work.

Sawrey indicated that he would draft a cover letter to accompany the student evaluation of faculty forms which were to be distributed to the faculty. The purpose of the letter was to ensure that the faculty understood that this was a faculty-generated procedure, rather than one imposed on the faculty by the administration.

Professor Frances Hensley reported that the Board of Regents Academic Affairs Advisory Council recommended to BOR Vice Chancellor for Academic Affairs David Powers the following plan for distribution of salary increase monies for 1987-88:

1. Faculty members receiving a promotion in academic rank would receive a 10 percent salary increase.

2. Remaining monies would be distributed with 50 percent going to further implementation of the salary schedule, 30 percent going to an across-the-board increase, with a minimum of a 2.5 percent increase for all faculty, and 20 percent for merit/equity.

Hensley reported that the Academic Affairs Advisory Council had indicated that the "merit/equity" distribution would be determined by each institution, and that the BOR would probably accept an institution's decision to apply these funds toward the salary schedule.

A working draft of recommendations prepared by the Merit Guidelines Subcommittee for distributing merit monies at Marshall was distributed to committee members. Until the salary schedule is fully implemented, the recommendations called for distribution of merit monies on an equal basis to all faculty members whose performance has been rated satisfactory by their department, chairperson and dean. The faculty will be surveyed as to their views on this issue before a final recommendation is made.

Professor Hensley reported that the Public Employees Insurance Board would not accept the crediting of 90 days sick leave, accumulated by faculty prior to the inception of the faculty sick leave policy.

Since March, 1986, faculty must be accountable for sick leave and are accumulating unused sick leave at the rate of 1.5 days per month, excluding summers. Because of outside opposition to the collegial concept of the faculty workday, the ACF has recommended that nine-month faculty be excluded from the sick leave policy and that separate legislation be drafted that would provide faculty with health insurance retirement benefits.

The committee reviewed the new Faculty Data Sheets and faculty related professional experience determination forms and a summary sheet of new faculty salaries. Inspection of this material revealed that the average new faculty salaries represent 122 percent funding of the salary schedule in comparison with significantly less than full funding of the schedule for continuing faculty.

Additionally, comparison of the faculty related professional experience forms revealed major discrepancies among the various colleges in crediting related experience.

The committee voted unanimously to request that the Salary Review Committee be convened immediately to review these matters.

The meeting was adjourned at 2:45 p.m.

During the Nov. 5 meeting, the Faculty Personnel Committee discussed the following matters.

The committee reviewed the list of faculty approved by the university for sabbatical leaves for the 1987-88 academic year.

Professor Virginia Plumley presented a preliminary report from the Sabbatical Leave Subcommittee.

A motion was passed to invite Vice President for Academic Affairs Carol A. Smith to attend the next meeting to discuss procedures for implementation of BOR Policy Bulletin 36, 7b.

The committee voted to recommend to President Nitzschke a proposal for the composition of the ad hoc committee to develop a procedure for faculty evaluation of administrators. The committee membership would include two members from the Faculty Personnel Committee, one of whom would serve as chairman; one member each from Academic Planning and Standards, Budget and Appropriations, the Graduate Council, University Council, the Vice President for Academic Affairs or her appointee, and one dean and one administrator to be appointed by the president.

Faculty members will be appointed by the respective committees. The ad hoc committee will make its final report to the Faculty Personnel Committee.

Professor Frances Hensley reported that there had been a good response to the faculty survey on merit pay, and that preliminary results indicated that the faculty preferred application of merit pay monies to the salary schedule until it is fully funded.

Further discussion and final recommendations of the subcommittee were deferred until after the survey results were compiled. The committee recognizes that the merit pay plan was due to the BOR by Nov. 19, but felt the issue was too important to be finalized without full faculty input.

Professor Robert Sawrey reported that a sentence had been added to the promotion and tenure form developed by the Promotion and Tenure Subcommittee last year. The sentence indicated that "at any level of denial of recommendation for promotion or tenure, beginning with the chairperson and including the dean and the vice president for academic affairs, the applicant shall be notified in writing."

The committee had no objection to the addition and felt that it was an improvement to the form.

Sawrey indicated that the Office of Academic Affairs had indicated the evaluation procedures could be implemented by faculty this semester.

The meeting was adjourned at 2:35 p.m.

Cabinet meets with Sen. Rockefeller

(The following summary of the President's Cabinet meetings on Nov. 12 and Nov. 13 was submitted by Rainey Duke, faculty representative.)

On November 12 the Cabinet met with Senator John D. Rockefeller IV who asked the vice presidents for "good and bad news."

Buster Neel, vice president for financial affairs, began on a positive note by indicating the BOR has recognized Marshall's historical relative underfunding and is attempting to remedy the problem. He pointed out that internally, two changes for the better have occurred: automation efforts have taken place and there is a greater emphasis to improve service to the campus. Still plaguing us is a lack of funding which makes it difficult to attract and retain employees in all areas. A second problem is the state bureaucracy which limits management flexibility.

Keith Scott, vice president for institutional advancement, noted a greater outreach to alumni and the community, pointing out the greatest credit goes to President Nitzschke. Fundraising already is ahead of last year; the Yeager program is doing exceptionally well with inquiries coming from all over the country. Scott pointed out that even if these students do not get into the program, they

Gamma Beta Phi to honor faculty members

Gamma Beta Phi, the largest organization of honor students on the Marshall campus, will sponsor a faculty appreciation day on Thursday, Dec. 4, at 4:15 p.m. in the Campus Christian Center.

Honorary members are inviting individual faculty members and administrators who have, in the student's opinion, made an important contribution to their education.

Gamma Beta Phi serves the university and the community through various activities and have adopted "Service, Character and Scholarship" as a motto, according to John Brant, president of the organization.

Brant has asked that invited faculty members R.S.V.P. by Nov. 25 by calling 696-3630, or at the Gamma Beta Phi office in Northcott Hall Room 123.

Dr. Sallie H. Plymale, education foundations, serves as advisor to the group, and Mary Ann Thomas, student activities, serves as associate advisor.

Woodwind Quartet to present concert

A program featuring the works of French, English and American composers will be presented by the Marshall University Woodwind Quartet on Wednesday, Dec. 3, at 8 p.m. in Smith Recital Hall.

Works by 20th Century French composers Erik Satie and Jean Francaix will be performed, along with "Sonata" by Darius Milhaud. John Ingram of Huntington will be the guest pianist. The quartet also will perform "Maple Leaf Rag" by American Scott Joplin and a piece by English composer Malcolm Arnold.

The concert is open to the public free of charge.

will still now consider coming to Marshall. Scott's worries related to the Tax Reform Act and how it may affect charitable giving. Rockefeller noted that there appears to be a greater public response to the needs of education, so that if there is any loss in the private sector, it might be offset.

Olen Jones, vice president for support services, indicated that while things are moving along with such major projects as library expansion and the Fine Arts complex, the payment of day to day bills is still a problem because of underfunding for areas such as electric, phones, etc.

Nell Bailey, vice president for student affairs, said that while West Virginia is trying to do positive things, like increasing the college-going rate, financial aspects make achieving this goal more difficult. Verification for loans and grants is extremely time-consuming. Marshall still is not computerized in this area and does not have enough staff to accomplish its goals. In answer to Rockefeller's question as to how many Marshall University students receive financial aid, Bailey replied more than 50 percent. Rockefeller believed that Gramm-Rudman has forced priority choosing for funding and indicated it may actually improve educational funding because the House and Senate believe education is very important. He noted, for example, that while President Reagan had asked for a 14 percent cut for education, spending for education actually went up 8 percent and no other area got that much of an increase.

Carol A. Smith, vice president for academic affairs, noted Marshall strengths in its dedicated faculty and students. The university is innovative in looking at new programs like the Yeager Scholars and in strengthening honors. She pointed out faculty pitch in even in the face of short funding and staffing. She noted a greater appreciation of the need to work more closely with business. On the other hand, while the legislature has come up with a salary schedule, there are no funds to implement it. As a result we are losing good faculty, staff and administrators. Smith stated Marshall is down 50 some faculty positions; faculty travel money has not increased in nine years; and there is not enough money in graduate assistant programs to make us competitive.

In his concluding remarks, Rockefeller said he felt optimistic for education, especially after the elections, because while President Reagan in the next two years can still veto, he will not be able to set the agenda as in the past. Further, the Senate and House clearly are either moving toward more funding or at least not allowing further cuts to education because there is a more insistent demand for improving American education.

On Nov. 13 the Cabinet met with Delegate Lyle Sattes and legislative analysts Jean Lawson and David Mohr. At this meeting the vice presidents reiterated most of the issues they presented to Rockefeller. President Nitzschke, in his opening presentation, pointed out MU enrollment is up, with a 3.6 percent rise in freshman numbers. While leaving the presentation of the budget to Buster Neel, Nitzschke said he wished to highlight two budgetary points: that funding the salary schedule was his first priority (he also requested institutional flexibility in distributing salary dollars because Marshall's status in relation to the salary schedule is different than that of other schools) and that Marshall has sent a five-year plan of 2.3 million dollars to the BOR so that the resolution passed in the legislature to bring Marshall funding up to an appropriate level may be accomplished.