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Research Development Office proposed

Dr. Stuart W. Thomas, Marshall University associate professor of psychology, has been assigned the responsibility of writing a proposal to establish a university Office of Research Development.

Thomas' appointment as acting director of Research Development was announced today by MU President Dale F. Nitzschke and Vice President for Academic Affairs Alan B. Gould.

"If research at Marshall is to grow along with other components of this university, we must explore all ways and means to encourage and support faculty research and a Research Development Office is one way to do just that," said Dr. Nitzschke.

"During the spring semester, Dr. Thomas will be talking with his colleagues to determine what services will be most beneficial. Also, he will provide statistical and computer assistance to faculty members who are planning or completing research projects or doing dissertation research," the president added.

"Historically, research has been an integral part of Marshall's mission, but for various reasons, the university has been unable to support faculty research to the extent its importance demands," said Dr. Gould. "We have tried to encourage faculty research with summer grants, with release time during the academic year and bringing in distinguished scholars to talk with the faculty, but we need to do more," Gould added.

"Dr. Thomas will be looking at ways to provide assistance with manuscript preparation, to bring more speakers to campus and to provide opportunities for faculty to attend more research conferences," he said.

Thomas' office will be located in the Vice President for Academic Affairs office, Old Main 110. He will be in that office on Tuesdays and Thursdays from 9 a.m. to 4 p.m. His telephone number there will be 696-6690.

A member of the MU faculty since 1972, Thomas is a native of Charleston. He earned his undergraduate degree from Marshall and the master's and doctoral degrees from the University of Michigan.

Black History Month to begin on Wednesday

Appearances by a noted poet, a classical pianist, an award-winning TV newsmen and a prominent Philadelphia jurist will mark the observance of Black History Month at Marshall University throughout February.

"Black History Month is designed to provide information to all Americans on the cultural, educational, economic and political contributions of blacks to our nation," said Vira Lynn Jones, Charleston graduate student and coordinator for the campus observance.

"Few people realize that a native of Huntington began the observance of Negro History Week—the forerunner of Black History Month," said Ms. Jones. "It was Dr. Carter G. Woodson, a Harvard University graduate, who started it in 1926," she noted.

Nationally recognized poet Nikki Giovanni will launch the month-long activities at Marshall at 8 p.m. Wednesday, Feb. 6, with a program which will include readings from her works in the Morris Room, Memorial Student Center.

On Wednesday, Feb. 13, at 8 p.m. in Smith Recital Hall, the Student Series of the Marshall Artists Series will present Leon Bates, one of the most sought-after new American classical pianists today. Tickets will be available at $5 each for adults and $2.50 each for youth age 17 and under from the Artists Series Office in Memorial Student Center.

NBC-TV White House correspondent and Emmy Award winner Emery King will discuss the Reagan White House at 8 p.m. Tuesday, Feb. 19, in the Morris Room, Memorial Student Center.

Concluding the month-long series of programs will be an appearance by the first black woman to be elected to a court of record in the United States, Philadelphia Common Pleas Court Judge Juanita Kidd Stout. She will speak at 8 p.m. Thursday, Feb. 28, in the Morris Room, Memorial Student Center.

Also scheduled is an exhibit of materials and articles dealing with Black History to be on display in the James

(Continued on page 2)
MU faculty and staff achievements, activities. . .


DR. CARY O. RANKIN, associate professor of pharmacology, had an article, "Development of Tolerance of Guanethidine in Three Hypertensive Rat Models," published in the October issue of *Archives Internationales de Pharmacodynamie et de Thérapie.*

DR. JOHN MEAD, associate professor of music, was a special guest performer with the Bull Run Trombone Ensemble Dec. 29 at the Lutheran Church of the Reformation, Washington, D.C. The ensemble included former students of Mead and two members of the Air Force Band. Mead also appeared with the West Virginia Brass on West Virginia Public Radio's live broadcasts of "Mountain Stage" on Dec. 23 and Jan. 6.


VINCENT WINTERLING, trainer, Autism Training Center, was recently awarded the 1984 Leydorf Medical Clinic Service Award, in recognition of his work, involving training and research in the establishment and ongoing development of community-based group home facilities for the difficult-to-manage adult with severe handicaps.

DR. DONALD C. TARTER, Biological Sciences Department chairman, is the co-author of the following article accepted for publication (September 1985) in the Transactions of the Kentucky Academy of Science: "Life History and Ecology of Eccoptus xanthenes (Plecope­trera: Perilidae) from a Small Kentucky Stream." Senior author is Beverly Allen, former graduate student in the department.

DR. GLEN DUNLAP, director of training and research, Autism Training Center, was principal author of "Continuity of Treatment: Toilet Training in Multiple Community Settings," published in the Summer 1984 issue of *The Journal of the Association for Persons with Severe Handicaps.*

DR. JAMES JOY, associate professor of biological sciences, and DR. DONALD TARTER, department chairman, attended the winter meeting of the West Virginia Entomological Society at North Bend State Park on Jan. 11. Tarter presented two papers at the meeting.

DR. CHONG W. KIM, Management Department acting chairman, and DR. VERNON R. PADGETT, assistant professor of psychology, had an article entitled "That Mild-Mannered Bruce Lee" published in the January, 1985 issue of *Psychology Today.*


‘Energetics’ program offered by Student Health Ed., Intramurals

The Student Health Programs Office and the Intramural Office are sponsoring an "Energetics Program" of aerobic dance/exercise sessions which will be free to Marshall faculty, staff and students.

‘Energetics’ provides you with a fun way to increase your level of physical fitness by improving cardiovascular endurance and flexibility,” said Bonnie Trisler, Student Health Education Program coordinator.

"Physical exercise not only helps with the physical aspects of our lives, but also the mental and emotional. This program may be just what you need," Ms. Trisler said.

Beginning Monday, Feb. 4, and continuing through Thursday, March 7, ‘Energetics’ classes will be offered as follows:

- Monday through Friday, 12:15 to 1:15 p.m., Henderson Center 1002
- Monday through Thursday, 5:30 to 6:30 p.m., Henderson Center 2003
- Monday through Thursday, 7:30 to 8:30 p.m., Henderson Center 1002.

A second session of classes will commence March 25 and run through April 25.

For additional information or to register, call the Student Health Education Programs Office, 2324.

Black History Month

(Continued from page 1)

E. Morrow Library throughout February and a performance by solo musician Toshi Reagon at 8 p.m. Friday, Feb. 15, in the Coffee House, Memorial Student Center.

All the events are open to the public and, with the exception of the Leon Bates concert, are free.

Assisting the Minority Students Program Office and the Black United Students as co-sponsors of Black History Month at Marshall are: the Gannett Foundation, the Chessie System, the Huntington LINKS, and Kentucky Fried Chicken, along with the following campus groups: Women's Center, Campus Christian Center, United Methodist Campus Ministry, English Department and the Coffee House Committee.

Letter of appreciation

Dear Marshall faculty/staff and Holderby Hall residents,

Our deepest appreciation to all of you for the many kind deeds and prayers bestowed on us during the time of our son David's recovery from his hunting accident. Words could never express our heartfelt gratitude.

Again, thank you and all so very much.

Sincerely,

Zeke and Betty Mills and Family
BOR Faculty Advisory Council report

(NOTE: The following report from the BOR Advisory Council of Faculty was submitted by Dr. Virginia Plumley, MU representative)

The ACF met in Charleston, January 17th and 18th rather than the time reported in my last report—January 14th and 15th—due to scheduling conflicts. The following comments represent the action of the Council and other information I think you will find newsworthy.

1. Dr. Ed Grose shared the following:
   - Institutional allocations are divided into four categories—personnel services, current expense, repair & alterations, and equipment. It is legislatively mandated that money cannot be transferred from one category to another and that any remaining funds must be returned to the state at the end of the fiscal year.
   - The expenditure for education and general purpose formula, used by the BOR in analyzing institutional spending, was based upon national expenditure data—NCHEMS and HECIS—National Center for Higher Education Management Systems and Higher Education Finance Manual by the National Center for Higher Education Management Systems. A copy of the analysis made of all schools in the state will be on file in the Morrow Library. You will find that we are within most of the guidelines.
   - "Non-education and general purpose" is the classification used to analyze expenditures for dorms, athletics, book stores, etc. Any unusual expenditures are investigated. No analysis, within this classification, was shared with us.
   - I questioned the purchasing practices which I, and many of you, have found to require an inordinate amount of time and patience. I was told we did not have to use the state's purchasing system. However, should we choose to forego this system, we must hire our own purchasing agents. Many ACF members told me the money saved would pay the salary of the additional person or two. In fact, Marshall University along with WV State, COGs, Bluefield State and Concord are the only schools using the state's purchasing system.

2. Don Darton, in his report to the BOR, recommended the BOR use its portion of HERF dollars to underwrite the basic costs of three workshops—faculty development, faculty evaluation, and a retirement examination of the role of liberal arts, placing more emphasis on it.

3. Chancellor Ginsberg met with us and shared these responses to our questions.
   - He discussed the need for legislation permitting flexibility in moving funds from one category to another.
   - Some of you have talked with me about your concern for the way Marshall notified you of your years of experience in higher education last year. Marshall cut-off the experience at 15 years. The chancellor said we were to be informed of the total number of years we were to be credited. If the Faculty Salary Schedule is passed and fully funded, I assure you that you will be given credit for total years of higher education experience. Related experience will not doubt cause interpretative problems. For the time being, it appears the chair will decide.

4. We are still discussing the feasibility of fee waivers.

5. A position paper on faculty development should be completed by our February meeting.

6. P.B. 59 calls for an evaluation of college and university presidents every four years. A motion was made and passed that the president or chairperson of the faculty governing body serve as a member of the evaluation team and receive a complete report of the findings.

7. Beginning this year, there will be an annual review of college and university presidents by the BOR.

8. Gary Adams presented the BOR legislative procedures. As soon as I receive the official copy from Suzanne Snyder, chair of the Legislative Committee, I will forward the information to the appropriate people including our legislative representative, Marc Lindberg. One way or another you will see a copy. I would suggest you become familiar with the legislative package and the legislative procedures so that none of us will be working at cross purposes.

9. I have not seen the BOR Legislative package printed anywhere. So, I am printing it here for your information. Each constituent group developed its legislative list. The one we are promoting came from the BOR with input from most groups. The list is not in any order of priority.
   - Funds in the amount of $9,633,000 to implement the provisions of Article 22, Chapter 18 of the WV Code (Senate Bill 612, 1984), which provides a minimum salary schedule for all full-time faculty.
   - Funds sufficient to provide a minimum salary increase of seven and one-half percent or $1,000, whichever is greater, to all full-time employees, (the intent of this is to raise the salary schedule and would result in an additional salary increase)
   - Funds sufficient to implement the salary minimums contained in the classified employee salary scale, as recently approved by the Advisory Council of Classified Employees.
   - Funding to provide annual salary experience increments of $36 per year to all employees other than faculty with three to twenty years of state service, as required by Article 5, Chapter 5 of the WV Code (Senate Bill #624, 1984).
   - Funding to provide a limited number of new full-time and part-time faculty positions, primarily in

Campus job openings...

The MU Personnel Office has announced the following campus job opportunities:

- **Parking Attendant**, Public Safety, pay grade 2, deadline Feb. 4.
- **Word Processing** Operator II, Auxiliary Services, pay grade 4, deadline Feb. 4.

For additional information or to apply, stop by the Personnel Office, Old Main 207 or call extension 6455.

Excused absences

Absences have been excused by the respective college deans for the following:

JAN. 22-24 and JAN. 28-30—Thundering Herd Basketball team members.

Page 3
FAC outlines legislative program goals
(Continued from preceeding page)

the rapidly expanding fields of engineering, computer science and business,
A special line item appropriation of $7,000,000 to purchase badly needed computer equipment and communications networks to significantly improve instructional efforts in computer science and related fields;
Full funding of the WV Higher Educational Grant Program, in order to provide financial assistance to all qualified WV applicants seeking to attend both public and private institutions of higher education;
Additional funds in the amount of $1,825,000 to provide increased support for coal and energy research and to stimulate competitive doctoral and post-doctoral level research, with special emphasis on areas of importance to the state and its citizens.

STATUTORY RECOMMENDATIONS
Legislation to implement a minimum salary schedule for all public higher education classified employees; and
Legislation to: (1) authorize the WV Board of Regents to set a medical student tuition surcharge to be retained by the state medical schools to offset operating costs and (2) create a medical student loan program with certain forgiveness provisions to assure continued broad access to medical education.

Following careful review of the goals and needs of the WV higher education system as expressed in recent Board of Regents documents and consideration of the views of higher education faculty revealed in the 1985 Faculty Legislative Preference Survey, the Advisory Council of Faculty submitted the following legislative program, budgetary and constitutional/statutory recommendations.

I. LEGISLATIVE PROGRAM PRIORITIES
The Advisory Council of Faculty recommended to

MCIE to meet Wednesday
Marshall Council for International Education (MCIE) will meet Wednesday, Feb. 6, 3:30 p.m. at the Campus Christian Center. The program will be presented by foreign students who have recently returned to campus after being home for the first time in several years.

the BOR the following legislative program priorities.
A. Full funding of the Minimum Salary Schedule for full-time faculty teaching in WV Colleges and Universities as cited in Chapter 18, Article 22 of the WV Code. (1984 Legislative Session-Senate Bill 612)
B. Legislation providing funds specifically designated for higher education faculty and staff development.
C. Legislation providing fee waivers specifically designated for faculty and staff members and their dependents at all WV Higher Education institutions.

II. LEGISLATIVE BUDGETARY PRIORITIES
The Advisory Council of Faculty recommended that the BOR designate the following as 1985-86 budgetary priorities.
A. Financial support sufficient to fully fund the salary schedule cited in Chapter 18, Article 22 of WV Code. (S.B. 612)
B. Legislation providing funding specifically designated for faculty and staff development.
C. Legislation providing for substantial funding for computer instruction, equipment, facilities and service in WV Colleges and Universities.
D. Legislation providing substantial funding to support research and service activities in WV Colleges and Universities.

III. CONSTITUTIONAL/STATUTORY RECOMMENDATIONS
The Advisory Council of Faculty recommended that the BOR take appropriate steps to initiate constitutional and statutory revisions in order to achieve the following goals.
A. Protection of higher education resources from arbitrary budget reductions.
B. Opportunity for faculty members in WV colleges and universities to file for and seek state legislative office.
C. Reduction in the number of years a faculty member must teach at an institution upon return from Sabbatical leave.

Marshall University has developed a third list that we are promoting. You will be getting more information on this. Read the NEWSLETTER for the next time I meet with you.