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Marshall University News Letter, July 25, 1985

Office of University Relations

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Progress center

(Continued from page 1)

number of significant studies of communities and has provided assistance to businesses and industries.

Byron D. Carpenter, center director, said one of the biggest plusses of the first year is that the center is helping to develop a "believing attitude" among the people of the region.

In addition to the federal and state support, the center through its own projects has generated another \$88,000 in contracts for studies it has completed or is now conducting for McDowell County, Point Pleasant-Mason County, and the City of Huntington.

Carpenter said 20 Marshall faculty members and 45 students have participated in projects sponsored by the EDA program. The MU center was one of only three new EDA university centers created last year.

Carpenter said the center also has served as a reference point for businesses to secure market, demographic and land cost information in making decisions to locate businesses in the region. Another area the center expects to become involved in is providing assistance to help new businesses get started in their first year or so of operation.

Dr. Robert Maddox, associate vice president for academic affairs and dean of the MU Graduate School

who was active in the establishment of the center and continues to oversee its programs, said the center still is in its infancy stage and the potential for much greater contributions will come with further expansion of programs and greater involvement of Marshall faculty, staff and students.

He also cited the many advantages it brings to the university as faculty members and students have greater opportunities to share their expertise and provide consulting services. "This in itself is a powerful asset in attracting quality faculty members and students," he said.

Additionally, Maddox said the center will be working closely with the Board of Regents Center for Education and Research with Industry. This just recently was moved to the MU campus and will be provided \$100,000 in state funds for a state-wide program including centers in several other state cities.

While the center has concentrated on economic development in its first year, it actually has six major divisions. In addition to business and industry, it also includes divisions of community and government, education, arts and culture, health, and family and consumer.

College of Education

(Continued from page 1)

Dr. Virginia Plumley, chairperson of the Department of Educational Media, also will serve as director of instructional media and the Learning Resources Center. Dr. Jack Jervis Jr., formerly chairman of the Department of Curriculum and Foundations, will be director of off campus programs.

The Department of Occupational, Adult and Safety Education has been dissolved and two separate departments created. They are the Department of Vocational, Technical and Adult Education headed by Dr. LeVene A. Olson, professor of vocational, technical and adult education, and the Department of Mining, Occupational, and Transportation Safety. James B. Stone, associate professor of education, will be interim chairman of that department.

The Department of Health, Physical Education and Recreation will now function as a division rather than a department. The Department of Curriculum and Foundations also was abolished with responsibilities assigned to the Division of Teacher Education and in an Educational Foundations area in the new Division of Curricular and Institutional Support and Leadership Studies, Mori said.

The Department of Geography, headed by Dr. Sam Clagg, has moved administratively from the College of Education to the College of Liberal Arts. Mori said other departments in the College of Education essentially would remain the same.

Math, science grants

(Continued from page 1)

Adkins, associate professor of biological sciences. Project directors for the mathematics program are Dr. Carl Johnson, associate professor of education, and Dr. Jack Jervis, professor of education and director of off-campus programs.

Faculty, staff activities...

DR. ROBERT P. ALEXANDER, dean of the College of Business, has been selected to develop test questions for the New York Board of Regents Course Equivalency Exams. Alexander previously has served as a developer for the Certified Management Exams Administration for the National Management Association.

BEN MILLER, assistant professor of music, was percussionist for the June 19 American Guild of Organists Regional Convention in Charleston.

DR. GLEN DUNLAP, director of training and research at the Autism Training Center, has been reappointed for a three-year term to the board of editors of the Journal of Applied Behavior Analysis.

DR. STEBBINS B. CHANDOR, chairman of pathology, recently attended the Southeastern Cancer Study Group meeting in Atlanta as a consultant. He attended meetings of the hematopathology, pathology and lymphoma committees.

DR. PHILIP S. SHORE, assistant professor of health, physical education and recreation, presented a research paper at the annual national meeting of the American College of Sports Medicine May 25-29 in Nashville, Tenn. The paper, also published in the April issue of Medicine and Science in Sports and Exercise, was entitled, "Exercise and The Hemodynamic Profile at Rest and During Stress in Mild Hypertensives."

GEORGE Y. TRAVIS, adjunct associate professor of occupational, adult and safety education, has had an article published in the June 1985 issue of Lifelong Learning, An Omnibus of Practice and Research. The article was entitled "Androgogy and the Disabled Adult Learner."

DR. N. PAUL BROMLEY, professor of finance and business law, attended the June, 1985, Program of Instruction for Lawyers at the Harvard Law School.

Progress center's impact 'significant'

Marshall University's Center for Regional Progress, in operation little more than a year, already is having a significant impact on southern West Virginia, MU President Dale F. Nitzschke said.

"I'm both pleased and encouraged by the contributions the Center for Regional Progress is making now, and its even greater potential for the future," Nitzschke said. "As a result, Marshall's role of service to the state and region has been greatly enhanced."

The center serves as a "bridge" between Marshall and southern West Virginia communities, enabling the university to offer its resources including the expertise of

faculty and staff to meet economic and community development needs.

It was opened in March 1984 with a \$38,841 grant from the Governor's Office of Economic and Community Development and \$12,000 in office space on the Marshall campus. Last August, the center received \$77,000 from the federal Economic Development Administration to establish an EDA University Center to serve 21 southern West Virginia counties as part of the center.

Nitzschke said the center in cooperation with Marshall faculty and staff members already has conducted a

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MARSHALL UNIVERSITY

News Letter

July 25, 1985

OFFICE OF UNIVERSITY RELATIONS • NEWS BUREAU • MARSHALL UNIVERSITY • HUNTINGTON, WEST VIRGINIA 25701

College of Education reorganized

A new organizational structure for the College of Education designed to better utilize personnel and financial resources has been announced by Dean Allen A. Mori.

Mori said the reorganization includes the naming of an associate dean, two assistant deans and two directors, and creation of four new divisions. Some changes in department alignment also are involved.

Dr. Jack Maynard, formerly assistant dean, was named associate dean. Dr. Tony L. Williams, professor of education, has been named assistant dean for student personnel services. Jack E. Nichols, formerly director of student

clinical experiences, now will be assistant dean for field and clinical experiences.

The four new divisions and division heads are Teacher Education, Dr. Corey Lock, professor of education; Health, Physical Education and Recreation, Dr. W. Donald Williams, formerly chairman of the Department of Health, Physical Education and Recreation; Specialized Allied Studies, Dr. Carole A. Vickers, chairperson of the Department of Home Economics; and Curricular and Institutional Support and Leadership Studies, Dr. Carolyn M. Karr, chairperson of the Department of Social Studies.

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Grants announced

Education, science professors to help public school teachers

Marshall has received two federal grants totaling \$32,700 to help improve science and mathematics instruction in grades five through eight in a six-county region, Dr. Allen A. Mori, dean of the College of Education announced.

Dr. Jack Maynard, associate dean of the College of Education, said the Education for Economic Security Act funds include \$20,550 for three science workshops and \$12,200 for two mini-mathematics institutes. The funds also cover sending professors from Marshall and teachers from the school systems back into the counties to work with other teachers.

Counties involved in the program, coordinated through the Regional Education Service Agency, include Cabell, Lincoln, Logan, Mason, Mingo and Wayne.

Maynard said the counties also are receiving a total of \$60,000 to cover the cost of materials and personnel for local participation.

Project directors for the science workshops are Dr. David Koontz, professor of education, and Dr. Dean A.

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Chemistry Department to buy advanced analytical equipment

Marshall has received a \$38,422 National Science Foundation grant as part of a \$77,000 program to buy advanced analytical chemistry instrumentation for use by students and faculty, according to Dr. E.S. Hanrahan, dean of the College of Science.

Hanrahan said the grant proposal was authored by Dr. George E. Cabaniss, assistant professor of chemistry who also will be grant project director in the use of the new computerized system. Cabaniss said the NSF grant will pay the major cost of buying a Fourier Transform Infrared Spectrometer. The equipment costs \$49,708 with \$38,422 coming from NSF funds and the remaining \$11,286 provided by Marshall.

He said the instrument will be used to identify unknown compounds and can determine them in any physical state - gaseous, liquid or solid.

Cabaniss said as part of the grant agreement with the NSF, Marshall over the next two years will match the NSF grant to acquire additional instrumentation including a High Performance Liquid Chromatograph to be used in separation of thermally unstable compounds.

Regents' staff advisory group reports

NOTE: The following report on the July 16 meeting of the Advisory Council of Classified Employees to the West Virginia Board of Regents was submitted by Kenneth R. Reffeitt, Marshall representative to the council.

The Advisory Council of Classified Employees to the Board of Regents (ACCE) met July 16 in Charleston at the Board of Regents conference room. The meeting was called to order by Clifton Neal of Bluefield State College, chairman. BOR staff members present were William J. Walsh, director of personnel affairs, and James Schneider, director of finance.

The following agenda items were presented and action taken:

1. Minutes of the June 12 meeting were approved with minor corrections.

2. It was announced that Paul Martinelli, West Virginia University member of ACCE, has been named to the search and screening committee for the WVU presidency search. He will be the second staff member of the search committee.

3. Walsh explained matters relative to Policy Bulletin No. 62 which was recently approved by the BOR. This was distributed about June 10 and was to become effective in 60 days (approximately August 10).

4. A lengthy discussion regarded the lack of action on WV-11 forms which have been sent to the Governor's Office since the freeze. Chancellor Leon Ginsberg arrived during this discussion and there was also input by Gary Adams, legislative liaison for the BOR. It was unanimously agreed by all present that Chairman Neal be empowered to write a letter to the governor apprising him of the seriousness of the situation and to draw to his attention that the rank-and-file employee was the one suffering from the freeze. (Mr. Neal will send a copy of this letter to all ACCE members.)

5. Among other items mentioned by Walsh was a reminder that under federal wage and hour regulations all "comp" time must be taken within the same work week in which it is earned.

6. Schneider said a recent attorney general's opinion states no state pay raise can be retroactive. In this connection, he stated colleges might want to resubmit all upgrades made since the freeze and ask for the percent increase based on the new salary after July 1, rather than the old salary.

7. Schneider presented an update on the three types of raises which classified employees were entitled to this year. With the larger than 5 percent increases for entry levels the average staff increase for 1985-86 was just under 11 percent. (Faculty increases were almost 9 percent.) Regarding the longevity increase, he reported that the State Civil Service Commission was filing suit against the state auditor to request this be paid in a lump-sum as requested by Governor Moore. It is the understanding of the BOR staff and ACCE that this longevity increase was never intended to be a part of the base salary for 1985-86. It must be kept separate for accounting purposes in the future. The Supreme Court is to make a determination on the matter by July 30.

8. Adams presented a proposal for a "Legislative Issues & Procedures Joint Study Group" (of both faculty and classified advisory councils) to be made up of a sub-committee from each group to meet in late July and August. The group would study and make recommendations regarding state tax dollars, financing possibilities,

revenue makers for West Virginia for pay issues and possible use of lottery money, and study financing methods of other states. The study group will need to make a report to the BOR before it sends its legislative package to the governor in October or November.

Other items which Adams suggested might be looked into are A. classification schedule; B. fee waivers; C. medical education fee that might be expanded to include schools of law, engineering and nursing to produce more revenue for these expensive programs with a portion going to a loan program; D. revision of SB 612 moving toward average Southern Regional Education Board (SREB) salaries, but also considering market conditions and equity, and E. sunset law which was postponed until 1986 legislature to consider the effectiveness and continuation of the Board of Regents system itself. (It was noted that public hearings are to be held regarding WVU's administration and direction, specifically "Why is it what it is and what does it plan on becoming.")

9. Martinelli presented a proposal from WVU that the state ACCE membership be changed to proportionally represent the classified employees at each institution rather than just having one representative from each campus. This was presented in behalf of the WVU staff council. After a lengthy discussion it was moved by George Gaumont of Shepherd College that ACCE go on record as preferring the one delegate from each campus system and that proportional representatives be chosen to represent staff on their local campus councils. Thirteen members voted for the motion and Mr. Martinelli abstained. Motion carried.

10. It was announced the BOR is requesting staff council (ACCE) to "formulate a plan for a revised classified salary schedule." To augment this, it was agreed to seek a joint committee of the ACCE offices, and representatives from President's Council, BOR staff, legislature, and possibly from the Governor's Office.

11. Walsh stated the new state-wide employee handbook will be printed soon and will be distributed to all employees.

12. Under general questions it was asked "What constitutes a grievance?" Walsh explained there must be two elements present for a legitimate grievance: 1. Does it concern wages, hours or conditions of employment? 2. Does the employer control the answer?

Correction to June report: It was stated in the last report that the matter regarding employees who fill a higher job temporarily were to receive the higher pay after 30 days. This item still is under study by the BOR.

ACCE adjourned to meet again Aug. 13 at the BOR. (NOTE: Any one having questions regarding the state ACCE or any of the items under consideration may contact Ken Reffeitt at the Morrow Library, Technical Services Dept., ext. 2320.)

Ceramics exhibited in Birke Gallery

Surasak Apichom is presenting his graduate ceramics exhibition through Aug. 2 in the Birke Art Gallery. A candidate for the master's degree in art, the artist holds a bachelor of arts degree in ceramics from Morehead State University.

Final summer play set this weekend

"Mrs. McThing," a comedy/fantasy, will be presented at 8 p.m. today, Friday and Saturday in Old Main Auditorium as the final 1985 presentation of Marshall University Summer Theatre.

Four Huntington residents head a cast which includes actors from across the country and around the world. The play centers on a wealthy, overprotective mother and her young son who are turned into stick figures by a witch named Mrs. McThing.

Dr. N. Bennett, professor of theatre, is director and scenic design is by James Morris Smith.

The play's central role—Boy/Howay—will be played by David Nitzschke, 10-year-old son of President and Mrs. Dale F. Nitzschke. Laura Phillips, a Marshall senior from Huntington, will play Mrs. Larue, the boy's mother. Huntingtonian David Cook will perform the role of Poison Eddie, and the role of Mimi will be played by Elizabeth



The cast of "Mrs. McThing," this weekend's Marshall University Summer Theatre production, includes, from left, Laura Phillips, David Nitzschke, David Cook and Elizabeth Bunch. (Herald-Dispatch photo by Tim Grobe.)

Bunch, nine-year-old daughter of Mr. and Mrs. L. Frederick Bunch of Huntington.

Tickets will be available at the door or by advance reservation at the Marshall Theatre box office, 697-2306.

Mori co-authors text on teaching disabled

Dr. Allen A. Mori, dean of the College of Education, is co-author of a new training manual/textbook dealing with teaching vocational training to the mentally and physically disabled.

The book, "Vocational Training Continuum for Working with the Disabled," was published by Special Child Publications in Seattle, Wash., and was co-authored by Dr. Bruno D'Alonzo, professor of special education at the Arizona State University, Tempe.

The text, Mori's fifth, can be used to prepare personnel at the inservice and preservice level to provide vocational training to mentally and physically disabled persons in a variety of settings, Mori said.

He said because the text is comprehensive and packaged in a module format, it can be used for training, as a reference, or as a self-instructional package.

Mori, a native of Pennsylvania, became dean of the College of Education in September, 1984. He formerly was a professor of special education and counseling and educational psychology and foundations at the University of Nevada, Las Vegas.

Staff Council meeting today

Marshall University Staff Council will meet at 3 p.m. today (Thursday) in Memorial Student Center Room 2W22, according to Phyllis W. Caldwell, secretary.

The agenda includes election of officers, a report on the Advisory Council of Classified Employees and updates on personnel director candidates and tuition waivers.

NEWCOMERS

Seventeen persons are new to the Marshall staff.

They are **DELBERT E. ADKINS**, building service worker I, Plant Operations; **LISA G. ADKINS**, typing clerk II, Financial Aid; **MARIE BROWN**, secretary II, Student Activities; **DR. LESTER R. BRYANT**, vice president for health affairs and dean of the School of Medicine; **J. KYLE FISHER**, secretary IV, Autism Training Center; **WILLIAM D. HAGERTY**, counselor II, Upward Bound; **MARGARET ANN HOLLEY**, secretary II, Psychiatry, School of Medicine; **M. SUZZANE MCCLELLAND**, secretary IV, Autism Training Center; **JENNIFER PERRY MORAN**, Economic Development Administration technical assistance director, Center for Regional Progress;

BARBARA A. MORI, counselor, Community College; **STEPHANIE A. NEAL**, word processing operator II, Housing; **BUSTER NEEL**, vice president for financial affairs; **DELAYNE SUTTON PLATA**, intake coordinator, Autism Training Center; **GAEL SETLIFF**, secretary III, College of Business; **KAREN TANNENBAUM**, laboratory medical technician II, Department of Anatomy; **SOPHIA YVONNE TUMBLIN**, secretary II, Department of History; and **JILL M. YORK**, clerk III, Admissions.

Carpenter art award given

Mark Moore of Charleston, who received a master's degree in art in May, has been selected by the Department of Art faculty for the 1985 Arthur Carpenter Award for Excellence in Art.

The award, named after the former chairman of the department who retired in 1973, was presented to Moore for recognition of his expressionist style of acrylic paintings. It involved a \$100 purchase award for one of his art works which will be displayed on campus.