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State officials to meet with Cabinet

Eleven high-ranking officials will visit campus this fall to meet with the President's Cabinet and with Huntington area leaders, President Dale F. Nitzschke announced on Aug. 28.

Commissioner of Finance and Administration John McCuskey will inaugurate the program with a visit today (Thursday). He will be followed by Treasurer A. James Manchin, Sept. 12; Attorney General Charlie Brown, Sept. 19; Speaker of the House of Delegates Joseph P. Albright, Sept. 26; Senate President Dan Tonkovich, Oct. 3; Senator H. Truman Chafin, chairman of the Senate Judiciary Committee, Oct. 10; Delegate George E. Farley, chairman of the House Finance Committee, Oct.

24; Senator Jae Spears, chairman of the Senate Finance Committee, Nov. 7; Delegate Lyle F. Sattes, chairman of the House Education Committee, Nov. 14; Senator Ralph D. Williams, chairman of the Senate Education Committee, Nov. 21, and Delegate Robert "Chuck" Chambers, chairman of the House Judiciary Committee, Dec. 5.

Each of the visitors will meet with the President's Cabinet from 11 a.m. to noon, then have lunch with invited representatives from area businesses, industrial firms and governmental units from noon to 1:30 p.m.

Dr. Nitzschke said he hopes other state officials would be able to attend later meetings of the Cabinet.

Update on President's Cabinet

(The following President's Cabinet report was submitted by Rainey Duke, faculty representative.)

The agenda for August 29, 1985 had several items of interest to the faculty:

1985 Legislative Higher Education Visitation Schedule: The Legislative Subcommittee on Higher Education will be visiting Marshall University on October 17 and 18. A specific schedule of meetings will be given in the next week or so.

Affirmative Action Advisory Council Recommendations: Frances Hensley, chair of the Advisory Council, presented background information regarding the council's recommendation to include "sexual orientation" in the university's non-discrimination policy. It was decided that the recommendation be sent to the Chancellor's office to see if there would be any negative implications to the state system. The issue will be discussed at a later cabinet meeting after the Chancellor responds.

Grievance Procedures: Three agenda items were related to the question of grievance procedures. The first was a presentation by William Walsh, Director of Personnel Administration for the BOR, of HB 1970 Grievance Procedures (Code 18-29-1 etc.). He noted that employees now have two options by which they may pursue a grievance. In the case of faculty, these are the guidelines under PB #36 or HB 1970 Code 18-29-1 etc. (passed April 12, 1985 and in effect as of July 1, 1985). Copies of this 16-page bill have been or will be sent to the Deans, Chairs and the Library in order to make them available to the faculty. The bill not only defines terms but also clearly outlines its grievance procedure, noting time limits, procedural levels, questions of forms and evidence, etc. The major difference between the PB #36 option and HB 1970 is that in the latter the first procedural level is the immediate supervisor and the second

level is the President or his designated hearing officer. It is also important to remember that the two options have different time schedules which must be observed, and that the employee's option election is binding. If faculty members have legal questions about HB 1970 (Code 18-29-1) the people to contact are Jon Reed and Ann Gordon (assistant attorney generals assigned to the BOR). The second and third agenda items - the proposed amendment of PB 36 Grievance Procedure (approved by the Advisory Council 7/16/85) and a letter from a faculty member asking for clarification of grievance procedures - were held for discussion at a later meeting. Cheryl Connelly, Affirmative Action Officer, was asked to gather materials relating to grievance procedures at Marshall and present them to the Cabinet. (continued on page 2)

Iowa State administrator named personnel director

An Iowa State University administrator, Paul J. Michaud, has been appointed director of personnel, according to President Dale F. Nitzschke.

Michaud has served as assistant personnel director of Iowa State since 1979 and earned his M.S. degree in higher education administration there in 1983. He is working toward a doctoral degree in higher education administration.

He received his B.S. degree in economics in 1971 and his M.B.A. in personnel management in 1974, both from the University of Maine at Orono.

Before assuming the Iowa State position, Michaud served two years as employee relations associate for personnel services in the office of the chancellor of the University of Maine in Bangor. He also has been a job developer for the Penobscot County Manpower Administration in Bangor and a loan officer for Northeast Bank & Trust Co. there.

BOR Advisory Council of Faculty report

NOTE: The following report from the BOR Advisory Council of Faculty was submitted by Dr. Francis K. Aldred, MU representative.

Below is a summary of the major actions and activities of the Board of Regents' Advisory Council of Faculty during the summer months.

1. The Board, following the Council's recommendation, approved two alterations in Policy Bulletin No. 36. Sec. 13.a. was changed to allow up to 30 faculty members to be elected to serve on the Hearing Panels at Marshall University and West Virginia University. Further, terms of Hearing Panel members may be for 1 or more years. (Before these changes, 13 faculty members were elected for 1-year terms.)

The second change in PB36 (Sec. 2.e.5) clarifies intent on the use of temporary faculty and limits to 3 years those appointments outside the tenure stream that are meant to serve transitional instructional needs.

The Council has, since the approval of the above changes, recommended a third amendment (in Sec. 13) that would have the effect of adding to the present policy, the faculty grievance option under the provisions of H.B. 1970, which became effective on July 1, 1985. The Board staff is now working on the language and the amendment will likely be approved by the Board at its October meeting.

2. The Council has proposed to the Board that PB44 (Standards and Procedures for Undergraduate Institutional Admissions Policies) be

amended so as to permit the use of either ACT or SAT scores to satisfy admissions requirements. (The current policy permits the use of ACT scores only.)

3. Dr. Edward Grose, Vice Chancellor for Administrative Affairs, attended the Council's July meeting for the purpose of discussing services available to faculty from WVNET (the West Virginia Network for Educational Telecomputing). Dr. Grose offered to send out staff members from the WVNET "shop" (located in Morgantown) to campuses to explain the use of available software and to answer faculty questions. [I will be pleased to furnish the WVNET software list to any faculty member requesting one.]

4. The Council recommended to the Board staff that the Quality in Higher Education Conference scheduled for October 28-31 be rescheduled. It will likely be held either in the spring or fall of next year.

5. Council officers for the academic year 1985-86 were chosen at the June meeting. Suzanne T. Snyder, Associate Professor of Speech Communications and Theater at Fairmont State College, will serve as chair of the Council and, by virtue of the office, as faculty regent; Linda L. McKown from Glenville State College was named secretary; and your representative was elected vice-chair.

Your comments or questions will always be welcomed. Address care of the History Department or call ext. 6780.

Update on President's Cabinet

(continued from page 1)

WV-11 Process: Edwina Wippel explained the hiring processes to the Cabinet. In regard to *faculty hirings*, the academic departments should first fill out the "Marshall University Personnel Division Staff Personnel Recruitment Authorization Form" before advertising the position in any way. Personnel then notifies the department it may advertize, the posting is done and closed and the department selects the candidates for interviewing. After the department interviews and selects its first choice, the chair sends the green report of proposed faculty appointment to the Dean who sends it to the Affirmative Action Officer who, in turn, gives final approval to the form and notifies the department and Personnel that it is OK to hire. At this point Personnel instructs the chair regarding the PAR and other requirements. The chair then sends to Personnel the PAR and a letter of justification indicating why the position is necessary. Once this is signed off by Personnel, the entire package is sent to payroll.

Faculty Development (HB 1854): Guidelines are being prepared by Dr. David Powers (Vice Chancellor for Academic Affairs for the BOR) to implement this bill which provides funds to help pay expenses for "faculty or classified employees who are pursuing additional academic study or training to better equip themselves for their duties at the college or university."

The Cabinet met twice during the later part of the summer - July 25 and August 7. Items of interest to faculty include:

Higher Education Week: C.T. Mitchell will coordinate campus events for West Virginia Higher Education Week in October, during National Higher Education Week. This will include a one-day program, "college for a day" to stimulate student recruitment and enhance the image of higher education.

Sick Leave for Nine-Month Faculty: Edwina Wippel has developed a campus implementation plan to comply with BOR Policy #35. Dr. Nitzschke requested Dr. Gould to work with the Deans in complying with these regulations.

AAUW Educational Foundation: Dr. Nitzschke asked Dr. Gould to seek recommendations from the deans and department chairs, the Director of the Women's Center

and others concerning AAUW's Recognition Award for Young Scholars. Nominations are due to AAUW by October 31, 1985.

Budget Hearing Request - FY 1986-7 Guidelines: The University's budget request and narrative statement are due to the Board office by September 13, 1985, and Marshall's budget hearing before the Regents is scheduled for Monday, October 7, 1985. The Budget and Appropriations Committee and the Faculty Personnel Committee are involved in the budget process, as will be the Cabinet and the Institutional Board of Advisors. Dr. Nitzschke stated that the Cabinet will integrate priorities for new position requests from the various divisions. He also requested that all ideas for new programs to be included in the budget narrative be sent to him.

Two important faculty dates

Oct. 1 - General Faculty Meeting, 4 p.m., Old Main Auditorium.

Oct. 17-18 - Legislative Subcommittee on Higher Education.

'The Fourth Dimension' is Honors Seminar topic

Time and how it affects our lives is the topic of a Wednesday evening seminar offered this fall by the Marshall University Honors Program.

Entitled "The Fourth Dimension: Time and the Human Condition," the seminar meets 6:30 to 9 p.m. in Northcott Hall Room 209. The interdisciplinary course will be team-taught by instructors from the arts, sciences and philosophy. They are Dr. Wesley Shanholtzer, professor of physics and physical science; Dr. James Taggart, professor of music, and Dr. John Vielkind, chairman of the Department of Philosophy.

In addition to Taggart, Shanholtzer and Vielkind, guest lecturers will include authorities from the areas of history, literature, visual arts, psychology and business.

"We believe we have put together an exciting seminar that will view use of time from many perspectives including its uses and abuses," Taggart said.

Banker is elected Alumni president

Marc A. Sprouse, a vice president with First Huntington National Bank, will serve as president of the Marshall Alumni Association Board of Directors for 1985-86.

Sprouse received his B.B.A. degree from Marshall in 1970 and his M.B.A. degree here in 1975. He has been a member of the Alumni Board since 1980 and served as treasurer 1981-84 and vice president 1984-85.

Other officers for 1985-86 are Kenneth W. Smart and William A. Heaberlin, vice presidents; Alan R. Simmons, treasurer, and Cynthia A. Warren, secretary.

Smart is president of Ken Smart & Associates, CPAs. Heaberlin is president of Media Promotion Enterprises. Simmons is senior trust officer with First Huntington National Bank and Warren is assistant director of admissions at Marshall's School of Medicine. All of the officers are Huntington residents.

At-large directors elected for three-year terms are Beatrice Nelson Orr of Logan, W.Va.; Frederic H. Reeder of Little Hocking, Ohio; R. Gary Short of Vienna, W.Va., and Richard William Ramell of Cross Lanes, W.Va.

Cabell-Wayne area directors elected are Jon D. Walton, Stephen Thomas Pyles, David Fox III, Sprouse,

Maynard to be assistant dean at the University of Toledo

Dr. C. Jack Maynard, associate dean of the College of Education, is leaving Sept. 13 to become assistant dean for administration at the University of Toledo.

Maynard, who joined the faculty in 1972, served as director of pre-student teaching experiences 1972-74, assistant professor of curriculum and foundations 1975-77, and was named an assistant dean in 1977. He became associate dean in July.

A native of Williamson, W.Va., Maynard received his bachelor's and master's degrees from Marshall and his Ed.D. from West Virginia University.

Singers invited to rehearsal for Marshall Choral Union

Rehearsals for the Marshall University Choral Union will begin Monday, Sept. 9, from 7:30 to 9:30 p.m. in Smith Music Hall Room 150.

The Choral Union, directed by Dr. Joseph Line, associate professor of music, is a non-auditioned ensemble which combines student, local and regional singers in performances of oratorios and other major works from the choral-orchestral repertoire. There are no membership dues and all interested singers are invited to attend the rehearsal.

Performances this year will include Handel's *Dettingen Te Deum*, Beethoven's *Choral Fantasy* and Brahms' *German Requiem*.

Reception to be held Friday

The International Student Office invites students, faculty and staff to attend a reception to welcome new international students. The reception will be held from 2 to 4 p.m., Friday, Sept. 6, in the Alumni Lounge, Memorial Student Center.

and W. Donald Morris, all of Huntington, and Carole Allen Vickers of Milton.

Appointed to fill unexpired terms were Dave Peyton of Huntington, Virginia McDaniel Hall of Martinsville, Va., and James Gibson of Columbus, Ohio.

Presidential appointees to one-year terms are Simmons, Trish Porterfield Nash, and Leon K. Oxley, all of Huntington.

Officers are elected by and from the MU Alumni Association Board of Directors. Members of the board are elected through balloting of active members of the Alumni Association. Each year 10 board members are elected to serve three-year terms.

Nobel Prize winner on campus Sept. 20-21

The co-inventor of the laser, Nobel Prize winner Arthur L. Schawlow, will give two talks on campus Sept. 20-21, according to Dr. Ralph Oberly, chairman of physics and physical science.

Schawlow's topic on Friday, Sept. 20, is "Lasers and Their Uses." The lecture will begin at 8 p.m. in Corbly Hall 105.

On Saturday, Schawlow will be joined by his wife, Aurelia, for the topic "Never Too Late: Learning to Communicate With the Autistic Individual." The speech will be from 9 to 11 a.m. in Corbly Hall 104. They will discuss a method they developed for communicating by computer with their own autistic son, who cannot speak.

A professor of physics at Stanford University, he was co-author in 1958 of the first paper describing lasers. He shared the 1981 Nobel Prize in Physics for his contributions to the development of laser spectroscopy.

Labor history since 1930s is WPBY 'Roundtable' topic

WPBY/Channel 33's "Roundtable," weekly public affairs series, will feature a panel and call-in program at 10 p.m. Monday, Sept. 9, as a follow-up to the Labor Day national broadcast of its production "Even the Heavens Weep: The West Virginia Mine Wars."

The show, which will focus on coal history and labor/management relations since unionization in the 1930s, has two Marshall graduates as panelists - David Corbin, an historian and author of *Life, Work and Rebellion in the Coal Fields*, and Fred Barkey, associate professor with the West Virginia College of Graduate Studies. Other panelists will be Herbert Jones, chairman of Amherst Coal Co. and of the West Virginia Coal Association, and Cecil Roberts, international vice president of the United Mine Workers of America.

Sally Carico, WPBY public information manager, said those wishing to call in during the Monday broadcast may call collect to 722-2993. The show will be aired simultaneously on the state's three public broadcasting stations.

"Even the Heavens Weep" is the story of the Battle of Blair Mountain, the largest gathering of armed workers in American labor history. The documentary was produced by Beth Nogay, WPBY's cultural affairs producer. Executive producer was Richard Hoffman, a national award-winning writer and producer and senior producer at WPBY. Veteran actor Mike Connors was narrator.

Report from Marshall Staff Council

NOTE: The following report on the MU Staff Council meeting of Aug. 15 was submitted by Zanna L. Crager, acting secretary.

PRESENT: Charlotte Ball, Nina Barrett, Panda Benford, Thelma Blake, Jill Chapman, Georgia Childers, Zanna Crager, Eugene Crawford, James Glover, Charlene Hawkins, Ann Henson, Priscilla Kell, Bonnie Lytle, Donna Mohr, John Morton, Rowena Napier, Elizabeth Nickell, Sherri Noble, Jackie Paul, Barbara Phillips, Christine Qualls, Kenneth Reffeitt, Gloria Rickman, Peggy Theis, Ray Welty, Mildred Williams, and Ruth Workman.

ABSENT: Phyllis Caldwell, Arlene Conner, and Charles Gilbert.

Gloria opened the meeting by announcing that Chesapeake Tire Co. had reconsidered on their discounts and they will continue giving the discounts as specified. Radio Shack will be giving discounts in the near future.

Gloria asked for a motion to accept the Nepotism Policy as produced by the committee and Bob Lawson. Charlene moved to accept the policy and Ken seconded. Motion was passed. Gloria stated the policy is merely to set guidelines. It basically states that a relative cannot directly supervise another relative. Any problems will be worked out by Mr. Lawson and no one currently employed would have to resign.

A copy of the Grievance Procedure (House Bill 1970) was distributed. We now have two options to follow in filing a grievance - the Regents Procedure and the State Procedure. Ken stated that the Governor has not appointed the three members specified in the State Procedure nor are the forms ready. After a brief discussion, Gloria said a grievance, whether won or lost, may be stricken from your record.

Rowena submitted the names of her committee members to study the possibility of offering first-aid and CPR classes to the staff through the Community College. They are Dan Martin, Athletic Department; Jean Wells, Academic Affairs; Georgia Childers, Institutional Advancement; Nancy Schultz, Student Affairs; Ann Henson, School of Medicine, and Charlotte Ball, Support Services. Council voted to accept all members.

Gloria announced that Arlene Conner had resigned as chairman of the Educational Committee and she had placed Charlene Hawkins in that position. Charlene submitted the following names for membership and Council's approval: Marie Billy, Tom Dorsey, Shirley Dyer, Judy Wolfe, and Ruth Workman. The committee members were approved by Council. Charlene announced there would be 45 credit hours of tuition waivers for the 1985 fall semester - 30 for in-state and 15 for out-of-state. She already has 27 applications and the deadline for filing is Thursday, August 22. Preference will be given to those taking courses needed in their job. Employees seeking degrees and those taking courses for self-improvement will follow. There is also \$1,000 in Foundations which will be allocated at a maximum of \$40 per employee. The waiver or grant will only cover the specific course listed on the form and cannot be transferred to cover another course should one decide to drop the course. A grade of C must be earned in the course.

The question of whether tuition waivers or grants could be used for "challenge exams" given by the Community College for typing and shorthand courses was asked. Since you must actually register for the course before being permitted to take the challenge exam to see if you can test out of the course and go on to the advanced course, it was the opinion of Council that this situation would be covered by a tuition waiver or grant.

Gloria passed along to Council that the President is asking that the Salary Schedule, which was vetoed by Governor Moore, be fully funded through the Board of Regents. The bill will be re-introduced to the Legislature early in the session so if it is again vetoed, the Legislature will have time to override the veto. Bill 624, providing for the \$36 a year increments up to 20 years, will be reviewed to tie up the loop holes which permitted the governor to pay it in one lump sum. Gloria stated that the money received would become a part of your base pay and would be figured in to arrive at your hourly rate of pay for overtime purposes.

On the matter of the lump sum payment, Gloria said anyone wanting a stub to keep for his/her records could contact the Payroll Office as the state did not provide this information attached to these special supplemental checks.

Regarding the Reclassification and Up-Grade System at Marshall, Gloria asked that a committee be appointed to work with the new personnel director to see if Marshall could not get this moving in the right direction. The regulation states that an employee should be informed of a decision within 60 days of applying for a reclassification or up-grade. This is not the case at Marshall. Nina Barrett will chair this committee. In line with this, the Personnel Committee will also be reactivated to work with the new personnel director to help solve the many problems relating to personnel matters.

On the matter of the 50 plus employees at Marshall who have not received their reclassifications because of Governor Moore's freeze, Gloria said the Governor's staff is now establishing guidelines to follow in granting or denying the reclassifications and we should know very shortly who is going to be approved and what requests will have to be justified. The President's Council is to meet Tuesday, August 20th and

they are going to ask for a meeting with the Governor to cover this issue.

Gene Crawford reported on the Institutional Advisory Committee noting that the Legislative Sub-Committee will be on campus October 17-19 and all areas will be given an opportunity to meet with them. Their next meeting will be devoted to the budget.

Ken Reffeitt gave a lengthy report on the Classified Staff Advisory Council's meeting held in Charleston August 13th. A complete report appeared in the *News Letter* on August 29th. Highlights of his report are the fact employees will continue to get the \$36 a year increment pay, and upon leaving an institution you can only be paid for 30 days vacation regardless of how much annual leave you have accumulated. He also touched upon the subject of WVU not being penalized by the Governor's freeze in regard to job reclassifications and promotions. Their payroll is sent to Charleston on computer tape and is processed as is. Marshall's is submitted on paper form and subject to review and approval.

Bruce Greenwood was recommended by Jim Glover to fill the vacancy in the Academic Affairs area for the professional group. Council approved the recommendation.

In other business, it was discussed that if a Legislative visit was deemed necessary this year, that it should be a joint effort of the faculty, staff and students which would give the appearance of a unified effort on behalf of Marshall University. Gloria is to check with the President in regard to his Legislative Committee.

Also Gloria will see the President regarding our budget which was approved to be \$2,000 for 1985-86, but in a letter from Mr. Neel, the Vice President for Financial Affairs, we were only allocated \$1,000. The Council already has outstanding printing bills amounting to \$200-300.

The subject of compensatory time was also brought up and will be continued at a later date after the matter can be more thoroughly investigated.

A list of the meeting times for Council for the coming year was distributed. The meeting was adjourned at 3:30 p.m.

Meetings for the coming year will be held on Sept. 19, Oct. 17, Nov. 21, Dec. 19, Jan. 16, Feb. 20, March 20, Apr. 17, May 15, June 19 and July 17. Each meeting will begin at 1:30 p.m. in Memorial Student Center room 2W37.

Massey Coal Co. establishes two-year business scholarship

A Mingo County, W.Va., accounting major has been awarded the first annual A.T. Massey Coal Co., Inc., undergraduate College of Business scholarship, according to Dr. Robert P. Alexander, dean.

Nancy L. Davis of Williamson Rt. 1 was selected by the College faculty for the two-year scholarship which will provide tuition, room, board and books. Alexander said a two-year scholarship will be awarded each year to a promising junior student.

Dr. Keith L. Scott, vice president for institutional advancement, said the scholarships will be provided through contributions made by the Massey company to the Marshall University Foundation, Inc.

To qualify for a scholarship, a student must be from one of the A.T. Massey coal mining areas and have indicated a willingness to return to the area upon graduation and to work in the mining industry.

Massey's mining areas include Boone, Wyoming, Raleigh, McDowell, Mingo and Nicholas counties in West Virginia; Martin and Pike in Kentucky; Grundy, Marion and Sequatchie in Tennessee, and Washington in Pennsylvania.

Coin collection on display

The Dorton Coin Collection will be on display in the President's Dining Room in Memorial Student Center from 10 a.m. to 5 p.m. Sept. 9-10, according to Dr. Kenneth T. Slack, director of university libraries.

The Chancellor's Column:

National Youth Science Camp

BY DR. LEON H. GINSBERG
Chancellor
West Virginia Board of Regents

The National Youth Science Camp was one of West Virginia's ways of celebrating the State's Centennial in 1963, and ever since the camp has convened in Pocahontas County, one of the state's least populated and most beautiful areas.

First directed by Chuck Cochran and now by Rod Wilson, a physicist from West Virginia Institute of Technology, the Camp invites the two top high school science students from each state. In the more than 20 years of its operations, which are funded by state appropriations and private contributions, high school seniors throughout the United States have competed to be designated by their states to attend. The 1985 session, which ended on July 21, had 99 participants.

A sizable minority of the 1985 participants were the children of recent arrivals from Asian nations such as India, Taiwan, Thailand, and Viet Nam, or were children of recent immigrants. One of West Virginia's two delegates, Fiona Whei-Jen Ong, is of Taiwanese ancestry and recently graduated from Morgantown High School.

Although many of the Asian-American youngsters had to master English as a second language, all were good enough to reach the top of the scientific ladder in their states.

When I spoke to the group on their college careers, which all were planning to begin this fall, I emphasized three things:

1. Even though their primary interest may be in the natural and physical sciences, I urged them to pay attention, as well, to the behavioral and social sciences. All the sciences are connected, I suggested to them, and a well educated person, no matter what his or her field, needs to know a good bit about all of them.
2. I urged them not to become so finally and totally committed to a major or a field of study that they overlooked new interests in different fields or the realization that they may have a stronger preference for psychology, for example, than physics. (One of the counselors, who had attended the camp some 16 years ago, told me he knew what

I meant. Midway in college, he decided to change his career from physics to music which he now teaches in a Richmond, Virginia, high school. But everything he knows about physics and mathematics has served him well.)

3. I urged them all to plan on contributing to their communities through voluntary involvement in human services, politics, and other forms of service. I asked them to look upon their gifts—and these are gifted youngsters—as attributes they were responsible for sharing with their neighbors.

And that is my advice to West Virginia's beginning college students who are all, in some ways, both gifted and privileged.

Whether one is a top science student destined to enter an Ivy League school with an attractive scholarship or a recent graduate of a West Virginia high school, about to enter one of our state's fine institutions, higher education is a precious opportunity which ought to be used for the best benefit of the student and, later, for the benefit of all the rest of us.

Radig named acting chairman for Accounting Department

William J. Radig, an associate professor, has been named acting chairman of the Accounting Department, according to Dr. Robert P. Alexander, dean of the College of Business. He replaces Dr. Robert F. Godfrey, who resigned effective Aug. 17. Godfrey will continue to teach.

Radig joined the Marshall faculty in 1972 after working with international certified public accounting firms and serving as administrative assistant to the treasurer of a public utility company. He received his B.S.B.A. degree from the University of Buffalo in New York in 1960 and his M.B.A. degree from the University of Scranton in Pennsylvania in 1971.

Campus job openings

The Office of Personnel has announced the following campus job opportunities:

Assistant/Associate Professor, Educational Administration; salary negotiable; deadline Oct. 1.

Assistant/Associate Professor, Reading and Special Education, salary \$20,000 to \$24,000 for nine months with additional summer employment available; deadline Oct. 1.

Assistant Professor of Education, Early Childhood Education/Language Arts; salary \$20,000 to \$24,000 for nine months with additional summer employment available; deadline Oct. 1.

Additional information is available at the Office of Personnel, Old Main 207, telephone extension 6455.

Letter of appreciation

To Marshall Faculty and Staff:

The family of Allan A. Campbell of St. Joseph, Mo., acknowledges with appreciation the vase of lovely red carnations and white mums and other expressions of sympathy offered at the time of our father's death on Aug. 15, 1985.

Sincerely,
Margaret Campbell
Division of Teacher Education

Faculty, staff achievements, activities . . .

Dr. DARRYLE D. SCHOEPP, assistant professor of pharmacology, has been awarded a one-year grant for \$9,997 by the American Heart Association, West Virginia affiliate, for a study entitled, "Inositol Lipid Turnover by a Hypertensive Factor."

Dr. MONICA A. VALENTOVIC, assistant professor of pharmacology, has been awarded a one-year grant for \$9,617 by the American Heart Association, West Virginia affiliate, for a study entitled "The Effect of Calcium Channel Blockers on Prostaglandins." Dr. Valentovic also had had a paper accepted for publication in the *Journal of Prostaglandins, Leukotrienes and Medicine*. The title of the paper is "Elevated Glucose Adversely Alters Prostaglandin Generation in Rat Aortas and Platelets."

Dr. CARL A. GREUTER, associate professor of pharmacology, and **Dr. VALENTOVIC** have been granted \$145,325 by the National Institutes of Health to study drugs sometimes used for asthma. They will test how well nitroglycerin and related drugs relax different types of lung tissue.

Dr. GARY O. RANKIN, interim chairman of pharmacology, recently attended the Third International Symposium on Biological Reactive Intermediates at the University of Maryland at College Park.

Dr. HOWARD A. SLAATTE, professor of philosophy, participated in a written intellectual exchange with Dr. Roger W. Sperry, Nobel Prize winner in physiology at California Tech, in the June 1 issue of *Contemporary Philosophy*. Slaatte wrote a critique of Sperry's essay, "The Cognitive Role of Belief: Implications of the New Mentalism." Sperry replied to Slaatte's critique.

Dr. WILLIAM A. McDOWELL, chairman of the Department of Counseling and Rehabilitation, is co-author of an article in the spring issue of the *Society of Gastrointestinal Assistants Journal*. The article is entitled "AIDS - A Living Nightmare."

BONNIE J. LYTLE, assistant director of public safety, has been elected to a two-year term on the board of directors of the Institutional and Municipal Parking Congress, an international professional parking association. She also was recipient of the first annual membership award at the Association's annual workshop and trade show in Long Beach, Calif., in June.

Dr. CHONG KIM, associate professor and chairman of the Management Department, and **Dr. DINESH S. DAVE**, assistant professor, attended the 45th Annual meeting of the Academy of Management in San Diego, Calif., Aug. 11-14. Dr. Kim chaired a session, "Incorporating Human Resources Aspects into Production/Operations Management." Dr. Dave presented his paper, "A Production Planning Problem: Optimization under ELS Inventory Model." Co-authors of the paper were Dr. Kim and Dr. B.B. Jani of Gujarat University in India.

Dr. JOHN MEAD, associate professor of music, appeared as guest artist and performed as soloist in Thom Ritter George's *Aria and Dance* with the Bull Run Trombone Ensemble in Manassas, Va., June 16. He also was selected to perform with the "Dirty Dozen" (the trombone professor's ensemble) at the International Trombone Workshop held May 26-31 at Belmont College in Nashville, Tenn.

Dr. BEN DICKENS, project coordinator, Research Coordinating Unit, presented "Computer Software Evaluation for Educator" at the Fourth Annual Leaders of Learning conference in Charleston Aug. 4-7. He also

directed the Special Needs Program at the 10th Annual Vocational and Adult Education conference held Aug. 12-15 in Morgantown and was re-elected president of the West Virginia Special Needs Association.

Dr. ALAN STERN, associate professor of mining, occupational and transportation safety, attended the 29th annual conference of the American Driver and Traffic Safety Education Association in Norfolk, Va., Aug. 12-15. The meeting was attended by approximately 350 traffic safety leaders. Dr. Stern's name has been submitted as a candidate for the Board of Directors representing the Northeast section of the country. After the conference he attended hang gliding lessons in Nags Head, N.C.

Dr. DONALD TARTER, professor of biological sciences, is co-author of an article to be published in the October issue of *Psyche*, Harvard University Journal of Entomology. The article is entitled "Ecological Life History of *Acroneuria carolinensis* (Plecoptera: Perlidae) from a West Virginia Stream." The senior author is Denise Schmidt, a former biological sciences graduate student.

Dr. NELL C. BAILEY, vice president and dean of student affairs, was honored Sept. 1 at the second annual Women's Awards Program held in conjunction with the West Virginia Italian Heritage Festival in Clarksburg. She received the Contributing Non-Italian award. She was nominated for the award by two MU students.

BOS JOHNSON, associate professor of journalism, moderated a candidates' meeting for mayor of Huntington Sept. 4 at the New Parade of Progress at the Huntington Civic Center.

Dr. CHARLES MABEE, chairman of the Department of Religious Studies, delivered an invited paper entitled "Prolegomena to a Biblical Hermeneutics in a Technological Age" at the biennial international conference "Technology and Responsibility." The conference was held at the Twente Technical University in Enschede, The Netherlands, on Aug. 12-15. This paper, a part of a submitted manuscript entitled *Displacing American Ethos: The Grammar of American Biblical Hermeneutics*, was written with the help of a Marshall summer stipend.

WILLIAM K. DIEHL, professor of journalism, has been named by the National Conference of Editorial Writers to its Journalism Education Committee. Another member is James E. Casto, editorial page editor of The Herald-Dispatch, a Marshall graduate and frequent lecturer at Marshall.

Dr. MICHAEL E. SEIDEL, professor of biological sciences, is author of three articles which recently have been accepted for publication. An article entitled "Biological Comparisons and Phylogenetic Relationships in the Family Kinosternidae (*Testudines*)," was co-written by Dale Adkins, an MU graduate student, and John Iverson of Earlham College in Indiana. It will be published in the May 1986 issue of the journal *Copeia*. An article "Chrysemys, Pseudemys, Trachemys (*Testudines Emydidae*): Did Agassiz Have It Right?," with co-author Hobart M. Smith of the University of Colorado, will be printed in the March or June 1986 issue of *Herpetologica*. "Salinity Tolerance of Estuarine and Insular Emydid Turtles (*pseudemys nelsoni* and *Trachemys decussata*)," with co-author William A. Dunson of Pennsylvania State University, will be published in 1986 in *The Journal of Herpetology*.