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## MU NewsLetter, March 3, 1994

Office of University Relations

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## Crager named Marshall Employee of Month

Zanna Crager, administrative associate in the Registrar's Office, has been selected as the Marshall University Employee of the Month for February, according to Bill Burdette, chairman of the selection committee.

Crager has worked for the university for 38 years.

She was nominated for the award by the entire staff of the Registrar's Office.

Assistant Registrar Roberta Ferguson, speaking on behalf of the office staff, said, "Zanna Crager's loyal and dedicated service to Marshall University, students, her supervisor, faculty and staff

is exemplary. Thirty-eight years of service create a unique historical perspective which is invaluable and irreplaceable.

"Zanna has worked diligently for fellow employees on the university's staff council since its inception. Each year she works tirelessly to organize commencement activities. To Zanna, commencement is special, almost sacred. Her face literally glows as she watches the graduates participate in the exercises. This is the best example of the pride Zanna takes in her work and the joy she receives from seeing the students accomplish their educational goals."



Crager

Crager will receive a plaque and \$100 for being named Employee of the Month and will be eligible for the Employee of the Year Award.

Marshall University President J. Wade Gilley and his wife, Nanna, provided funds through a grant to establish the Employee of the Month and Employee of the Year program.

## Conley to visit campus

Dr. Frances K. Conley, a neurosurgeon at Stanford (Calif.) University Medical Center who has become a nationally prominent figure in the fight against gender inequities, will visit the Marshall University campus Tuesday and Wednesday, March 8-9, according to Dr. Betty J. Cleckley, vice president for Multicultural and International Programs at Marshall.

Conley will discuss the issues created by sexual discrimination in the professional world and meet with Marshall administrators, faculty, staff and students.

She will make several presentations and serve as the keynote speaker for the "Women Connect" program at Marshall University on Wednesday, March 9, from noon to 1 p.m. in the Shawkey Room in Memorial Student Center.

Conley received national attention in 1991 when she submitted her resignation over the appointment of a colleague she considered sexist to the position of chair of Stanford's Neurosurgery Department. She withdrew her resignation after Stanford made sincere efforts to address the gender sensitivity issue.

Since then, she has devoted much of her time to anatomizing gender insensitivity, which she considers the more subtle and pervasive form of sexual harassment that passes as cultural norm.

(Continued on page 2)



Conley

## Special faculty meeting set

Marshall University President J. Wade Gilley will address the MU faculty on "matters of mutual and serious concern" during a special faculty meeting he has called for Thursday, March 3, at 4 p.m.

University System Chancellor Charles W. Manning also will participate in the meeting, to be held in the Don Morris Room, Memorial Student Center.

## SCORES event planned

More than 3,000 high school students from West Virginia, Ohio and Kentucky will participate in Marshall University's 16th annual SCORES Academic Festival on Saturday, March 5.

The festival is sponsored by the Marshall University SCORES (Search Committee on Recognition of Excellent Students) Department which is composed of representatives from every academic department on campus.

The festival is a spirited academic competition in which gifted students vie for top honors in various contests designed to test their knowledge. The competition is a way to encourage and recognize academic excellence among high school students, cultivate relationships with high schools in the region, and generate public awareness of the academic achievements occurring in area high schools. The tests will be given in approximately 120 subject areas, ranging from computer skills to drama performances. Each participant must have at least a 3.0 grade point average in his or her chosen area of competition.

The most coveted prizes are the large trophies presented to the schools with the highest point total for all tests taken within their division. The schools are divided into five divisions based on their student enrollment. First and second place winners will receive a trophy while third place schools will receive a plaque.

The trophies will be given in honor of distinguished and outstanding service of faculty members. The honorees for this year are: Dr. E.S. Hanrahan, College of Science; Neal Adkins, College of Business; Dr. Elaine Novak, College of Fine Arts; Elma Chapman, Community and Technical College, and Dr. Dorothy Johnson, College of Liberal Arts.

Gold, silver and bronze medals will be awarded to the top three

(Continued on page 2)

# Conley will spend two days on MU campus

(Continued from page 1)

"Dr. Conley is a respected doctor, researcher and professor and has become nationally recognized for her efforts to combat sexual discrimination," said Cleckley. "We are very fortunate to have someone of her caliber and position visit our campus for two days of programs and meetings. I would urge everyone to try to participate in some of the activities that have been scheduled."

On Tuesday, Conley will visit the Marshall University School of Medicine and meet with its Committee on Sexual Harassment and Student Abuse. She also will meet with Dr. Charles H. McKown Jr., dean of the School of Medicine; meet with School of Medicine department chairs; meet with faculty and staff of the Department of Surgery, and meet with medical students in an open forum.

## SCORES event planned

(Continued from page 1)

competitors in each contest, and honorable mention ribbons presented to the fourth place competitors. Seven of the festival's outstanding students will win scholarships for one year at Marshall, plus stipend.

The students registered for competition on Saturday are invited to participate in "A Night On Campus" on Friday evening, March 4. The evening's activities include a buffet dinner, bowling, billiards, a live country band, and MU students serving as hosts.

Competition will begin after breakfast on Saturday, March 5, and continue throughout the morning. The tests will be scored and the results compiled while the students have lunch and attend specially planned activities.

Results will be announced during the awards ceremony which will be held at 1:30 p.m. in the Henderson Center Arena. A hospitality hour for principals, counselors, and parents will be held in the Atrium of Memorial Student Center prior to the awards ceremony.

For further details about the Academic Festival contact the Marshall University SCORES Office, 696-6752.

## Writer to read poetry

Martin Lammon, professor of writing and literature at Fairmont State College, will read selections of his poetry at Marshall University on Thursday, March 10, at 8 p.m. in Memorial Student Center Room 2W22.

Lammon is a widely published poet, according to Art Stringer of Marshall's Department of English.

His work has appeared in many journals including the Iowa Review, Ploughshares and the New Virginia Review. He also has published several interviews and essays.

Lammon is the editor of the new literary journal, Kestral, produced at Fairmont State College. He also coordinates the annual Kestral Writers Conference at Fairmont State.

He has given presentations and readings at a number of universities and colleges and at the 1993 Associated Writing Programs Conference. He recently was awarded a grant for the "Poets in Person" program from the National Endowment for the Humanities.

Lammon was educated at Wittenberg University and Ohio University.

His presentation, open to the public free of charge, is part of Marshall's Visiting Writers Series.

"We are always delighted when our students and faculty have the opportunity to interact with a scientist of Dr. Conley's stature," said McKown. "Her visit provides a remarkable opportunity for them to increase their understanding of the human side of medicine."

Conley will make a presentation titled "Sexual Harassment in the Medical Education Arena" on Tuesday at 3:30 p.m. in the Alumni Lounge in Marshall's Memorial Student Center.

On Wednesday morning, she will meet with MU President J. Wade Gilley, meet with Marshall student leaders and then serve as the keynote speaker for the university's "Women Connect" program.

The "Women Connect" program, open to the public free of charge, is held annually at Marshall to emphasize the importance of women's studies and the mentoring of women students and to recognize women who are working to address social justice issues.

Conley will conclude her activities at Marshall by meeting with the MU President's Commission on Multiculturalism at 3:30 p.m. in the Shawkey Room in Memorial Student Center. Cleckley said she would like to urge all Marshall University administrators, faculty, staff and students to attend the meeting which also will be open to the public.

Conley's visit to Marshall is being sponsored by the Marshall University School of Medicine and Marshall's Office of Multicultural and International Programs.

To obtain further details contact the Office of Multicultural and International Programs, 696-4677, or the Marshall University Office of Women's Programs, 696-3112.

## Research Committee meets

(The following report on the Feb. 17 meeting of the Marshall University Research Committee was submitted by Marjorie Keatley, secretary.)

A discussion was held regarding Dan Evans' request for consideration of page charges for scientific journals. A motion was made and seconded to consider Greatest Needs funding for page charges not exceeding 50 percent of the canceled check for the West Virginia Academy of Sciences journal and up to 100 percent for other journals in the field. The motion carried.

Research Committee funding requests were considered from William L. Ferguson (\$250), Maria-Carmen Riddel (\$250) and Michael Little (\$248). A motion was made and seconded to fund these requests. The motion carried with one abstention on the Riddel request.

A motion was made and seconded to spend up to \$2,700 for this Quinlan cycle. Quinlan applications were considered by ranked evaluations. The following list of applicants was submitted for funding:

Steven Banks (\$108), W. Edwin Bingham (\$357), Suzanne Desai (\$500), Wendell Dobbs (\$500), Chong W. Kim (\$500) and Arthur Stringer (\$203).

A motion to accept the list for funding was made, seconded and passed.

Summer research awards will be considered at the next full meeting, April 21. Subcommittees to evaluate summer research proposals should be formed as soon as possible. The amount available for summer research grants is \$70,000 (35 awards). The meeting adjourned at 4:42 p.m.

# Martin Luther King Jr. service scheduled

The traditional memorial service in observance of the Rev. Martin Luther King Jr. holiday, originally scheduled Jan. 17, will be held Saturday, March 5, at 7 p.m. at the Sixteenth Street Baptist Church, 1647 Ninth Ave., according to Dr. Betty J. Cleckley, vice president for multicultural and international programs at Marshall University.

The activities are being held in conjunction with the first Rev. Martin Luther King Jr. Symposium being sponsored March 2, 3 and 5 by Marshall University, the City of Huntington and the Cabell County/Huntington chapter of the NAACP. The symposium, originally scheduled Jan. 17-19, had to be rescheduled in March due to inclement weather.

Cleckley said the program symbolizes Dr. King's ideals and the great need for freedom, justice, equality and human dignity in the community, state, nation and world.

Dr. Riggins R. Earl Jr., professor of ethics and theology at the Interdenominational Theological Center in Atlanta, Ga., will be

the guest speaker for the memorial service.

Earl received his bachelor's degree from American Baptist College in Nashville, Tenn., and received a master's of divinity degree and a Ph.D. in social ethics from Vanderbilt University in Nashville. He did postdoctoral studies at Boston University and Harvard University in Cambridge, Mass.

He received a Martin Luther King Jr. Fellowship, a Rockefeller Fellowship and research grants from the American Association of Theological Schools and the Interdenominational Theological Center. He also was selected as a Hartford Seminary Scholar for the Experimental Seminar for National and Regional Executives of Denominational and Ecumenical Agencies.

Prior to accepting a position at the Interdenominational Theological Center, Earl taught religious studies at the University of Tennessee, Knoxville. He currently serves as assistant editor of *The Christian Education Informer*.

Earl has presented lectures throughout the country and has written three books and numerous articles for professional publications and journals.

He is a member of the American Academy for the Study of Religion, the Society for the Study of Black Religion, the Society for the Study of Christian Ethics and the Black Catholic Scholars and Black Protestant Scholars organization.

The program will be open to the public free of charge. To obtain further details contact the Marshall University Office of Multicultural and International Programs, 696-5430 or 696-4677.

## *Committee helps COS acquire grants, gifts*

A Marshall University committee has helped acquire nearly \$1.2 million in donated equipment, gifts and grants for use by the university's College of Science.

In a report to Marshall President J. Wade Gilley, committee chairman Leonard J. Deutsch, dean of Marshall's Graduate School, said the figure is expected to be "closer to \$1.5 million" by the time the final report is submitted later in 1994.

"We're very pleased by the committee's initiative and the faculty's continuing efforts to provide a better learning environment for our students," Gilley said. "The College of Science is Marshall's fastest-growing academic unit and the committee's diligence in seeking to fill equipment needs demonstrates the university's commitment to the sciences."

Deutsch reported that donated equipment totaled \$779,698, with \$16,000 in equipment having been given by Johnson & Johnson and the remainder being government surplus from the National Science Foundation and the U.S. Department of Agriculture.

Corporations and foundations donated \$162,931 toward the Science '93 campaign and individuals contributed more than \$88,000, including \$28,000 raised by College of Science faculty participation in the university's annual Phone-a-thon in 1992 and 1993, Deutsch said.

Another \$62,081 came from federal grants and \$62,081 resulted from a \$10,000 allocation from The Marshall University Foundation Inc., \$10,000 from the President's Equipment Fund, and \$42,081 from matching funds for federal grants.

Several grant proposals are pending, Deutsch said, and other fund-raising opportunities should result in additional monies for science equipment.

Other regular members of the Science Building Committee included Dr. E.S. "Steve" Hanrahan, dean of the College of Science; Dr. Ralph Taylor, associate dean; Lynne Mayer, assistant vice president for institutional advancement; Charlotte Weber, executive assistant for federal grants with Marshall's Research and Economic Development Center, and Marshall alumnus John P. Ward, who retired as corporate secretary of Ashland Oil, Inc.

## 'Third House' to be held

This year's edition of the Third House, an annual spoof of the West Virginia Legislature and state politics in general, is scheduled for Wednesday, March 9, at 8 p.m. in the Cultural Center at the State Capitol Complex in Charleston.

The show, which features members of the State Capitol press corps impersonating various state political figures, is sponsored by the Marshall University Journalism Alumni Association. Proceeds will be donated to Marshall's W. Page Pitt School of Journalism and Mass Communications.

Tickets, priced at \$20 each, cover the performance and a reception afterward in the Cultural Center lobby. They may be purchased from any member of the Journalism Alumni Association's board of directors or at the State Capitol Press Room (MB-46). They also may be ordered by mail by sending a check to: 1994 Third House, c/o Tom Miller, 5 Stratford Way, Huntington, WV 25705. Checks should be made payable to the Marshall University Foundation, Inc.

For additional information, call 736-1321 in Huntington or 342-1418 in Charleston.

## Research funds available

Application forms for faculty summer research awards are available in the Faculty Senate Office or the Graduate School Office, according to Dr. Lee Erickson, chair of the Marshall University Research Committee.

At least 35 awards will be presented this year.

Completed applications are due in the Graduate School Office by April 11.



# Foreign films will be featured in gallery

Marshall University's Birke Art Gallery will present a series of foreign films during March, according to Dr. Marilyn Laufer, co-director of the gallery.

All of the films, open to the public free of charge, will be presented on Fridays at 7:30 p.m. in Birke Art Gallery in Smith Hall.

The first two presentations are British films by director Derek Jarman.

"Wittgenstein" will be presented Friday, March 4. Laufer said it is a humorous portrait of one of this century's most influential philosophers. She said it is a visually stunning work reflecting Jarman's distinctive sense of style and sophisticated sense of the absurd.

Acknowledged as one of the greatest philosophers of the 20th Century, Wittgenstein gave away all of his money and throughout his life sustained an almost religious reverence for manual labor.

"Caravaggio," the story of 17th Century painter Michelangelo Merisi da Caravaggio, will be presented Friday, March 11.

## Muslim Association gives \$1,000 for class

Marshall University's Department of Religious Studies has received a grant of \$1,000 from the Muslim Association of Huntington, according to Dr. Clayton L. McNearney, department chair.

The gift will be used to help support the teaching of a new course, "The World of Islam."

This semester the course is being taught by Professor Majed Khader on Thursdays at 6:30 p.m.

Additional financial support for the course has been provided by Marshall's Office of Multicultural and International Programs.

"The department is grateful to both and is pleased that they have been able to enhance the departments' course offerings in such a significant way," said McNearney. "The new course will become a permanent offering of the department and part of a series of courses designed to explore the rich cultural diversity of our singular planet."

## Letters of appreciation

Dear Marshall Faculty and Staff:

We want to thank everyone for their letters, cards and thoughts on the occasion of our recent loss.

Sincerely,  
The Denman Family

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Dear Marshall Faculty and Staff:

Thank you very much for your many expressions of sympathy and support in the weeks of illness and loss of my family members.

Your cards and notes, flowers and phone calls conveyed warm understanding and are deeply appreciated.

Sincerely,  
Mary Etta Hight

In the film, as Caravaggio lies dying, Jarman reveals the artist's scandalous life--his brilliant nearly blasphemous paintings, his violent lifestyle and his flirtations with the underworld.

The final film of the series, "Nostalghia" by Russian director Andrei Tarkovsky, will be presented Friday, March 18.

"Nostalghia," produced in 1983, was a multiple winner at the Cannes Film Festival. Autobiographical and poetic in nature, the film concerns a young Soviet writer visiting Italy to research the life of an expatriate Russian novelist. Experiencing "nostalgia," a melancholy homesickness, he must come to terms with his own life and his new environment.

All of the films will be open to the public free of charge.

To obtain further details contact Laufer in Marshall University's Department of Art, 696-6760.

## WVU waivers available

Application forms for West Virginia University summer tuition waivers are available in the Marshall University Graduate School Office, according to Dr. Leonard Deutsch, Graduate School dean.

Full-time faculty and staff members are eligible for waivers, with a maximum award of three hours per summer term or a total of six credit hours. All six credit hours may be taken in one session.

Persons interested in applying for waivers for both summer terms must submit separate forms for each session.

Completed applications will be due in the MU Graduate School Office by Monday, March 28.

To obtain further details contact the Marshall University Graduate School Office, 696-2816.

## Student to exhibit art

Todd Miller, a local artist and Marshall graduate student, is having a solo exhibition of his recent work at the Ashland Plaza Hotel during March and April.

Stanley Sporny, associate professor of art at Marshall, said, "Todd Miller is an exceptionally talented artist who makes very unusual figural paintings. Art aficionados will recognize the singularity of his work."

The public is invited to a reception to meet the artist and view the eleven works on display on Friday, March 4, from 7 to 9 p.m. Admission is free.

## 'Wellness Challenge' set

The Marshall University Sports Science and Wellness Institute is planning a "Lighten Up Wellness Challenge" this month, according to Rick Robinson, coordinator of the program.

Robinson said the program will consist of eight weekly sessions dealing with proper nutrition and exercise for "fat weight" loss.

Anyone interested in participating beginning either Monday, March 7, or Wednesday, March 9, at 4:45 p.m. should contact Robinson as soon as possible at 696-2937. If there is no answer interested persons should leave a message regarding which day of the week they would like to participate.

# Syndicated columnist to be guest speaker

Dr. Julianne Malveaux, syndicated columnist and a member of the visiting faculty in the African American Studies Department at the University of California, Berkeley, will make a presentation at Marshall University on Tuesday, March 8, at 7 p.m. in the W. Don Morris Room in Memorial Student Center.

Malveaux holds a doctorate in economics from the Massachusetts Institute of Technology. Her research focuses on the labor market and public policy and the impact of policy on minorities and women.

She is co-editor of "Slipping Through the Cracks: The Status

of Black Women" (Transactions Publications, 1986) and recently has completed a manuscript titled "No Images: Contemporary Black Women and Work."

Her weekly sociopolitical commentary appears through the King Features Syndicate and her editorials frequently appear in USA Today. She also is a contributing writer for Essence Magazine and is a weekly columnist for the San Francisco Sun Reporter. Her academic and popular writing appears in a number of other national newspapers, magazines and journals.

Malveaux can be seen weekly on PBS's "On the Contrary." She also serves as a social commentator for ABC-TV.

An activist as well as an economist and writer, Malveaux has been president of the San Francisco Black Leadership Forum and San Francisco Business and Professional Women. She serves on the board of directors of the San Francisco NAACP and is a vice president of the trustees of the National Child Labor Committee.

She has chaired successful ballot initiatives to remove San Francisco city pension funds from companies doing business with South Africa and to keep playgrounds open after school.

Malveaux has worked with the Council of Economic Advisors, the Rockefeller Foundation, the New School for Social Research and San Francisco State University. She also has been affiliated with the Institute for the Study of Research on Women and Gender at Stanford University and has done consulting work for a variety of organizations including the NOW Legal Defense and Education Fund, the National Coalition of 100 Black Women and other organizations.

Her presentation at Marshall, sponsored by the Office of Multicultural and International Programs, will be open to the public free of charge.

To obtain further details contact Larry G. Jarrett, coordinator of African American Students' Programs at Marshall University, 696-2298.

## Lecture series planned

"The History of Science," a series of lectures featuring nationally known scholars, will be presented at Marshall University beginning Sunday, March 6, according to Dr. James Moloney, associate professor of mathematics at Marshall.

The schedule includes the following:

--"Egyptian Mathematics" by Frank Young of the University of Maryland on Sunday, March 6, at 9 p.m. in Corbly Hall Room 105.

--"Greek Science Before Aristotle" by Stacy Stoyanoff of the University of Illinois at Urbana-Champaign on Tuesday, March 8, at 8 p.m. in Corbly Hall Room 105.

--"Medieval Muslim Science" by Alnoor Dhanani of Tufts University on Thursday, March 10, at 8 p.m. in the Shawkey Room in Memorial Student Center.

--"Warfare Between Science and Religion, Paris, 1277" by Roger Ariew of Virginia Polytechnic Institute and State University on Thursday, March 17, at 8 p.m. in Smith Hall Room 154.

--"From Flying Buttresses to Flying Monks (The Technology of the Middle Ages)" by Stanley Jaki of Seton Hall University on Thursday, March 24, at 8 p.m. in Smith Hall Room 154.

A presentation by Dr. Alan Altany of Marshall University's Department of Religious Studies will close the series. Altany's presentation will be held in April but a date and location will be announced later.

"This will be a very interesting series and should appeal to people of varied interests," said Moloney.

The programs, sponsored by Marshall's College of Science and Office of Multicultural and International Programs, will be open to the public free of charge.

To obtain further details contact Moloney at Marshall University, 696-3045.

## Cap, gown orders needed

During February order forms were mailed to faculty and staff to reserve academic regalia for the May commencement, according to Joseph L. Vance, MU Bookstore manager.

Vance said persons who did not receive an order form can call the Bookstore at 696-3622 to request a form.

"Your prompt completion and return of these forms helps assure better quality and accuracy of rental caps, gowns and hoods," explained Vance.

## Hayes asks employees to cooperate on study

As you are aware, the Self-Study which prepares us for a campus visit by a team of evaluators is underway. This internally conducted review is required every 10 years. Several of your colleagues are on study committees and most of you will be involved in providing data and in other ways.

The level of participation will not be the same for each of us but it is important that all of us be aware of the significance of the study and that we participate to produce a strong report.

Regional accreditation has two purposes. One is to retain the current level of approval by a group of peers for the next 10 years. This is very important for students and for all of us on the faculty and staff. In addition to obtaining the Association's approval we must use the time and effort required for this review to search for ways to improve the university.

Your cooperation is vital to the success of this effort. Please respond to the self-study committees' requests as quickly as possible.

Bob Hayes,  
Coordinator, NCA Self-Study

# Hispanic Awareness Week begins March 6

The fourth annual Hispanic Cultural Awareness Week will be held March 6-11 at Marshall University.

Dr. Tulia Gomez-Avila, assistant professor of modern languages and program coordinator, said the program is a project of Marshall University's Beta Kappa chapter of Sigma Delta Pi (SDP), the national Hispanic honorary society, and Amigos de SDP.

Gomez-Avila, Marshall's SDP adviser, started Hispanic Cultural Awareness Week at the university in 1990 with the assistance of the first project director, Lynne Graham. The project directors for the second and third years were Margaret Vanzandt and Claudia Salas. Melissa Fullerton who volunteered to be the project director this year was unable to complete the event, however, Gomez-Avila said Fullerton helped initiate a program more suitable for the community and students.

This year's schedule includes:

## Sunday, March 6

- 3 p.m. "Danzon," a Mexican film presented by the Marshall Artists Series, at the Keith-Albee Theater.
- 6:15 p.m. Spanish Mass and covered dish dinner at the St. Joseph Catholic Church.

## Monday, March 7

- 11 a.m. Spanish classical guitar recital in Memorial Student Center Lobby.
- Noon "The Basques," a lunchbag seminar in Memorial Student Center Room 2W37.
- 6 p.m. Torcuato Zamora's Troupe, international Flamenco dancers from Spain, in Smith Hall Room 154.
- 9 p.m. Hispanic movie on Spain in SH 154.

## Tuesday, March 8

- 11 a.m. Costa Rica video in MSC Lobby.
- 2 p.m. "International Experiences in Hispanic Countries" panel discussion in MSC 2W37.

- 6 p.m. "Towards a New Multiculturalism for the 21st Century: Ethnicity and Culture" in MSC 2W22.
- 9 p.m. Hispanic movie on Central America in SH 154.

## Wednesday, March 9

- 11 a.m. Video of Linda Ronstadt's "My Father's Songs" in MSC Lobby.
- Noon "Contemporary Hispanic Art in the U.S." in MSC 2W37.
- 6 p.m. "Literature and Modern Spirituality: Teresa of Avila and John of the Cross on Personal Freedom as a Model for Youth" MSC Alumni Lounge.
- 9 p.m. Hispanic movie on North America in SH 154.

## Thursday, March 10

- 11 a.m. Video on Columbia in MSC Lobby.
- Noon "Tapas" lunchbag seminar in MSC 2W37.
- 6 p.m. Hispanic songs with Hector Cordero of Puerto Rico in SH 154.
- 9 p.m. Hispanic movie on South America in SH 154.

## Friday, March 11

- 11 a.m. "The Latin American Dance Festival" video in MSC Lobby.
- Noon "Hispanic Theater" lunchbag seminar in MSC 2W37.
- 7 p.m. Baile Latino with the Velvet Brothers, a Latin American dance band, in Marco's in the Memorial Student Center.

Most of the activities will be in English and will be presented free of charge, according to Gomez-Avila. To obtain further details contact Gomez-Avila, 696-2749.

## MU Faculty Personnel Committee meets

(The following report on the Jan. 28 meeting of the Marshall University Faculty Personnel Committee was submitted by Richard S. Brown, secretary.)

Minutes of the Nov. 4, 1993, meeting were approved.

### Medical School Sabbatical Leave Request:

Lisle Brown, committee chair, submitted for review one sabbatical leave request from the medical school.

### COLA Grievance:

Brown reported on the College of Liberal Arts grievance.

### Policy Bulletin 25:

The FPC received Bulletin 25 for review after its approval by the Board of Trustees. The FPC decided not to respond to the bulletin since it received the document after its approval.

### COE Promotion and Tenure Guidelines:

Professor Caroline Perkins has volunteered to evaluate the College of Education guidelines and will report her findings at the next FPC meeting.

### Faculty Evaluation of Deans:

Professor Rick Brown reported that he and Professor Bill Radig have met with the Dean's Council. Radig developed an evaluation form from information gathered at the council meeting and from other sources. The FPC received a copy of the form for review. Amendments to the form are to be addressed at the next FPC meeting.

### Exit Interview Form:

Lisle Brown will invite Queen Foreman and/or Sarah Denman to the next FPC meeting so that certain questions regarding the exit interview can be clarified.

### Access and Security of Faculty Personnel Files:

Lisle Brown presented a form that will determine who is accessing faculty personnel files. Professor Elaine Baker made a motion that the committee accept the form and forward it to the Faculty Senate for approval. Professor Joe Abramson seconded the motion which unanimously passed.

### Removal of 20-Year Salary Cap:

The chair presented a request from Faculty Senate President Bert Gross asking whether or not the committee wants to support a removal of the 20-year salary cap that exists for faculty and classified staff. Baker made a motion to send a letter of support for removal of the cap. Lisle Brown seconded the motion which unanimously passed. A letter will be written by Lisle Brown on behalf of the FPC.

### Executive Bulletin 35:

Lisle Brown made a motion that a subcommittee be created to evaluate Executive Policy Bulletin 35. The motion was seconded by Professor Glenda Lowery and unanimously passed. Elaine Baker and Professor Caroline Perkins will serve as the subcommittee. Their recommendations will be presented at the next meeting.