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## Marshall University News Letter, October 3, 1985

Office of University Relations

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## Outstanding teaching award is endowed

Thanks to a Huntington business leader and his wife, Marshall University will initiate a program to recognize outstanding teaching, President Dale F. Nitzschke announced at a general faculty meeting Tuesday, Oct. 1. He said the annual recipient of the honor will receive a \$3,000 cash award.

Nitzschke said the program is being made possible by an endowment contributed to the university by Marshall T. Reynolds, chairman of the board of Key Bancshares of West Virginia, Inc., and general manager of Chapman Printing Co., and his wife, Shirley.

Nitzschke said the \$30,000 gift will be invested by the Marshall Foundation and annual proceeds from the investment will be used to provide the award money.

"This is a reflection of the extreme generosity and intense commitment to Marshall University that Marshall



Reynolds

and Shirley Reynolds have displayed over many years," Nitzschke said. "We at the university are most appreciative of their support. This emphasis on the academic performance of Marshall University will be a stimulus for all of our faculty members, and their students."

Nitzschke said he would ask Dr. Alan B. Gould, acting vice president for academic affairs, to appoint a committee composed of faculty and students to develop selection criteria and procedural guidelines for the outstanding teaching award.

## Financial Affairs Dept. changes are announced

A reorganization has taken place in the Department of Financial Affairs, according to Harry E. Neel, Jr., vice president for financial affairs.

Ted W. Massey, director of accounting, has been elevated to the title of comptroller and assistant to the vice president for financial affairs, which more adequately reflects his current role within the department, Neel said. Massey will have the authority to make certain decisions and to assume overall responsibility for the four major areas within financial affairs in Neel's absence, the vice president continued.

The titles of Larry Ware and Larry Barnhill, assistant directors of accounting, have been changed to assistant comptrollers.

Herb Karlet, director of audits, has been promoted to assistant vice president for financial affairs and director of audits. Neel said Karlet's initial responsibilities will be to concentrate on special projects, including development of an integrated financial data processing system. Initially there will be no reporting relationship between the financial affairs staff and Karlet except in those instances directly related to a specific project, according to Neel.

Richard Vass, director of finance, has been elevated to the title of bursar. Neel said the title change should alleviate the possibility of confusion and appropriately reflect Vass' role within financial affairs. The title of Pat Garvin, assistant director of finance, has been changed to assistant bursar.

## Johanson will discuss world famous discovery

Dr. Donald Johanson, who, in his words "redesigned the human family tree" with his discovery of a skeleton nicknamed Lucy, will speak on campus Thursday, Oct. 10.

Lucy, who became known to the world through Johanson's best-selling book describing her discovery, is the oldest, best-preserved skeleton of an erect-walking human ancestor ever found. Found in 1974 in Ethiopia, she became the first new species named in more than 15 years.

Johanson will speak at 8 p.m. in the Don Morris Room, Memorial Student Center. His talk will focus on "Ethiopia Yields Our Oldest Ancestors: Lucy and the First Family." It is free and open to the public.

"Dr. Johanson brings to anthropology the same sort of popular appeal that Carl Sagan brings to astronomy," said Dr. James Fix, chairman of anatomy at the School of Medicine. "He has a real gift for bringing the past alive and playing up the drama and the mysteries of man's beginnings."

Although Johanson's talk is part of a Southern Society of Anatomists meeting, it will be geared to a general audience, according to Fix, who is also the SSA president.

Johanson is director of the Institute of Human Origins in Berkeley, Calif. Previously, he was curator of physical anthropology and director of scientific research at the Cleveland Museum of Natural History.

He received his master's and doctoral degrees from the University of Chicago, where he studied under the distinguished paleoanthropologist F. Clark Howell. He has lectured in Europe, Africa and the Middle East, and has published numerous popular and scientific articles in such publications as *National Geographic*, *Science* and *Nature*.

Johanson summed up his goal in an article published in *The Humanist* magazine: "I'm going back in time and trying to unravel the messages which our ancestors have left for us."

# Update on President's Cabinet

(The following report was submitted by Rainey Duke, faculty representative.)

Below is a summary of items of interest to faculty discussed by the President's Cabinet during the last three meetings:

**Grievance Procedure:** Cheryl Connelly reviewed the faculty grievance procedures, as outlined in West Virginia Board of Regents Policy Bulletin #36 and in *The Greenbook*, stressing the need for clearer guidelines to interpret Section 15 of Policy Bulletin #36. Dr. Nitzschke asked Dr. Connelly to inquire about procedures used at other institutions, and to discuss this matter with Jon Reed, Assistant Attorney General, West Virginia Board of Regents.

**University Public Service Enhancement Act of 1985:** A title XII has been added to the Higher Education Act of 1965 by Congress, the purpose of which is "to provide assistance to institutions of higher education to enhance their capacity to engage in public service activities in the communities in which those institutions are located." Keith Scott will draft a resolution in support of this legislation for endorsement by the Foundation, the Cabinet and the Student Body.

**West Virginia Humanities Foundation:** Alan Gould gave the Cabinet a brief account of Marshall's success in receiving grants from the Foundation. Since 1978, twenty-four Marshall requests have been funded. Deans Carr and Maddox, along with Bob Barnett, the new grants officer, will coordinate a workshop on the writing of grants. Chuck Daugherty, executive director of the West Virginia Humanities Foundation, will be coming to this workshop where a film entitled "Winning Grants" (put out by the A.C.E.) will also be shown. Bob Barnett also will be available for consultation for faculty interested in applying for grants. Dr. Nitzschke suggested some grants might be tied into Marshall's Sesquicentennial celebration.

**Non-Discrimination/Sexual Orientation Statement:** The Affirmative Action Advisory Committee's recommendations will, having now been reviewed by the Chancellor, be incorporated into the various publications which discuss non-discrimination. The committee's recommendations are:

1. "That 'sexual orientation' be included in the University's non-discrimination policy, specifically paragraphs three and four of the policy as stated on pages five and six of the EEO and AA Plan, revised January 1, 1985 (*The Greenbook*).

2. "That 'sexual orientation' be included in the Policy Statement of Non-Discrimination found on the inside covers of the University's graduate and undergraduate catalogs."

**Eminent Scholars Endowment Trust Fund Act** (Chapter 18, Article 22 of the West Virginia Code): This act allows for state monies to be appropriated when matched by private monies—on a 1 (state) to 2 (private) basis—solely for the purpose of establishing endowed chairs at state universities and colleges. President Nitzschke indicated that he has notified the BOR that Marshall is ready to participate in this program. The discipline in which the first chair will be endowed probably will be either business or medicine.

**Faculty and Staff Development Policy:** The Cabinet reviewed Administrative Bulletin #26 which relates to HB 1854 (Continuing Education and Development Program). Besides quoting from the code, the bulletin discussed obligations of the institution, faculty and staff members and the BOR; eligibility; compensation; and

funding. The code reads: "Each state college or university shall have the authority to establish and operate a faculty and staff *continuing education and development program* under rules and regulations adopted by the board. Funds allocated or made available may be used to compensate and pay expenses for faculty or staff who are pursuing additional academic study or training to better equip themselves for their duties at the college or university."

The Cabinet has had and will continue through the semester to have a series of fruitful sessions with members of state government. John McCuskey, Commissioner of Finance and Administration (Sept. 5), A. James Manchin, Treasurer (Sept. 12), Charles Brown, Attorney General (Sept. 19) and Joseph Albright, Speaker of the House of Delegates (Sept. 26) have been the first four in a series of eleven West Virginia officials who will visit the campus this fall.

## Broadway actress will star in MU production of 'Evita!'

Broadway actress Beth McVey will star in the hit musical *Evita!*, presented by the Marshall Music and Theatre Departments Oct. 9-13.

Ms. McVey, a former Marshall student, will portray Eva Peron, wife of Argentine President Juan Peron. The story by Andrew Lloyd Webber depicts the life of the first lady from age 15, through her rise to power at age 27 and her death at 33.

The play will be directed by Dr. Elaine A. Novak, professor of theatre, with musical direction by J.D. Folsom, associate professor of music. Huntington senior Ed Heaberlin will assist Dr. Novak. Bruce Greenwood, auditoria manager, is scenic designer.

In addition to Ms. McVey, 29 Marshall students and five children make up the cast. The orchestra is comprised of MU student, faculty and community musicians.

According to Dr. Novak, Marshall University Theatre is one of the first in the country to receive amateur rights to produce *Evita!*

Ms. McVey, a lyric soprano, has appeared in *Nine*, *Annie* and *42nd Street* on Broadway and has performed in numerous stock and dinner theatres and with opera companies. The 1973 West Virginia contestant to the Miss America pageant, she attended Marshall and received a B.F.A. degree from the Cincinnati Conservatory. Her performance is supported by a grant from the West Virginia Arts and Humanities, Department of Culture and History.

Performances will begin at 8 p.m. Oct. 9-12 and at 2 p.m. Sunday, Oct. 13, in Old Main Theatre.

Tickets are \$4 for students, faculty and staff prior to 4 p.m. Oct. 9, after which they will sell for \$4.50. Tickets are on sale weekdays from 9 a.m. to 5 p.m. Reservations may be made by calling ext. 2306.

### Reception is Oct. 11

Faculty, staff and retirees are reminded that President and Mrs. Nitzschke will be hosting a reception from 8 to 11 p.m., Friday, Oct. 11, in the W. Don Morris Room, Memorial Student Center. Each person may bring his or her spouse or a guest. Music will be provided by Gentlemen III.



# Report from University Council meeting

(The following report was submitted by Dr. Christopher Dolmetsch, College of Liberal Arts representative.)

The University Council met for its regular monthly meeting on September 25, 1985 at 3 p.m. in the President's Conference Room. The following items of business were discussed:

1. **Changes in Sexual Harassment Policy.** Dr. Nell Bailey, Vice President and Dean for Student Affairs, and Professor Joseph Stone, Chair of the Student Conduct and Welfare Committee, explained the need for an appropriate mechanism to enable students to pursue grievances resulting from sexual harassment by faculty and staff. It was determined that neither the faculty *Greenbook*, nor the *Staff Handbook* now include correct procedures. It was moved by Professor Dorothy Hicks and seconded by Professor Jeanne DeVos that the Student Conduct & Welfare Committee should study this issue and present to the Council a statement regarding likely procedures to follow. This resolution was adopted unanimously.

2. **Update on the Faculty Senate.** Professor Simon Perry, Chair of the Ad Hoc Committee for a Marshall University Faculty Senate, spoke briefly about the work and progress of this committee. He outlined the committee's actions in the following areas: powers and functions, membership, the philosophy behind a faculty senate body, standing committees, and the composition of a senate. Among the major points he made, Professor Perry stressed that the Faculty Senate will "retain the best features of the current system while, at the same time, seek to improve upon them." Upon completion of the committee's work, a draft document will be presented to the Council for formal approval and then shared with the faculty, staff, students, and administration for their input. Work on the draft document is not expected to be completed until the beginning of the spring semester.

3. **Remarks by President Nitzschke.** In an unprecedented move, President Nitzschke spoke to the Council about his strong desire for increased and more effective communication with the faculty. He noted that his busy agenda made it difficult at times to schedule group meetings with faculty members and that the program of breakfasts and luncheons had not been as successful with the faculty as they were and are with the students and staff. **The President is currently seeking input from all faculty members who wish to suggest ways to open the lines of communication. He has already entertained ideas of "fireside chats" in the afternoon at the president's home, informal group meetings on campus, and specific departmental meetings. He stressed his hope that the faculty will come forth with their ideas and then plan to attend functions that are scheduled. The Council will discuss this matter at a special meeting to be held on October 9 and invites faculty to submit**

their suggestions and comments to Council Chair Rainey Duke in advance of this meeting.

4. **Informational Items.** Several adjustments to the agenda for the General Faculty Meeting (Oct. 1) were announced. It was also proposed that a special Council meeting be held on Oct. 9 at 3 p.m. to conclude unfinished business and consider the request of the President. The meeting adjourned at 4:02 p.m.

## Whear's Quartet Set '1863' to premier at MU Oct. 8

A work by Dr. Paul W. Whear, professor of music and Marshall's composer-in-residence, will have its premier performance when the Charleston String Quartet opens a four-concert series at 8 p.m. Oct. 8 in Smith Recital Hall, according to Roberta Walters of the Institute for the Arts.

Whear's work was written expressly in response to the Quartet's desire to reflect aspects of West Virginia culture, Ms. Walters said.

Quartet Set "1863" (String Quartet No. 4) includes three separate but related pieces: "Sunset," a prelude conveying the feeling of tranquillity of West Virginia hills at the end of the day; "Clog Dance," music for a folk dance unique to the Appalachian region relating to the origins of clogging, and "Holiday," a driving toccata-like section reflecting celebration and including a respite reflecting the religious nature of the West Virginia heritage.

Mozart's "Quartet in A Major, K.464" and Dvorak's "Quartet No. 3, Opus 51 in E-flat Major" also are on the program.

Tickets, which cost \$2.50 for faculty and staff, may be purchased through the Music Department or at the door.

## Gallery talk rescheduled

A gallery talk by Arturo Sandoval, one of the artists included in Birke Art Gallery's "Three New Attitudes in Fibers" exhibit, has been rescheduled. Previously set for Tuesday, Oct. 8, Sandoval's talk will now begin at 8 p.m. Thursday, Oct. 10, in the gallery.

## Seminar offers help to parents

The myths and facts of teen-age sexuality will be explored at the Women's Center lunchbag seminar at noon Wednesday, Oct. 9, in Prichard Hall Room 143. Jackie Hersman, director of Upward Bound, will emphasize how parents can help their teens through this sensitive period. Coffee and teas will be provided.

## Sports injuries topic for lunch

"Preventing and Caring for Sports Injuries" is the topic for Dan Martin, head athletic trainer and instructor of health, physical education and recreation, at next week's Self-Care Luncheon, sponsored by Student Health Education Programs. The luncheon will begin at 12:30 p.m. Tuesday in Memorial Student Center Room 2W37.

## Excused absences. . .

Members of the Women's Volleyball Team have been excused from classes Sept. 20-21.

## Public Relations, Publications Committee submits summary

(The following report on the Sept. 16 Public Relations and Publications Committee meeting was submitted by Dr. Richard Lemke, secretary.)

Chairperson Donna Spindel presented the following agenda:

1. Summary of her meeting with the President and the Standing Committee Chairs.
2. Discussed recommendations to the Faculty Senate Committee on the responsibilities and make-up of the new PRPC to be created under the Faculty Senate.
3. Comments were made on the "Preliminary Draft" of the Institutional Self-Study for N.C.A.

## Campus United Way drive ends Oct. 15; goal is \$15,000

The United Way campaign is underway and the campus goal is to contribute \$15,000.

Pledge cards should be returned to a United Way departmental representative or the head of your department by Oct. 15, according to John W. Lyles and Dr. Patrick I. Brown, the drive's co-leaders.

If you did not receive a pledge card or if you have any questions, contact Lyles in the Department of Athletics, ext. 6460, or Brown at the School of Medicine, 429-1365.

# Marshall to host Political Science Association

Six Marshall faculty members and a graduate student will be participating in sessions of the 19th annual meeting of the West Virginia Political Science Association to be held in Huntington, Oct. 11-12, according to Dr. Michael J. Strada, program chairman.

Marshall is the host institution for the meeting which begins at 10 a.m. Friday, Oct. 11, and concludes at noon Saturday, Oct. 12. All sessions will be held at the Holiday Inn-University.

Three political science department faculty will take part in sessions at 1:15 p.m. Friday.

Thomas Shevory, assistant professor, will present a paper, "Prophecy, Philosophy and Democracy: Political Virtue of Plato and Garry Willis," during a panel on "Political Theory."

Dr. Simon D. Perry, chairman and professor, will be a participant in a roundtable discussion entitled "Political Science/Public Administration Graduate Programs in West Virginia."

Assistant professor Joseph McCoy and graduate stu-

dent Pat Okezie will be discussants during a panel on "Impact of the Reagan Administration."

At 8:30 a.m. Saturday, Dr. Jabir Abbas, professor of political science, will present a paper, "Iraq," during the panel "Nations at the Crossroads II."

From 10:30 a.m. to noon, Dr. Clair W. Matz Jr., professor of political science, will chair a roundtable "Can Academics and the Business Community Combine to Promote West Virginia Exports." Christine L. Barry, assistant professor of marketing, will be a roundtable participant.

Dr. Paul D. Stewart, a founder of the association, expects more than 125 people to attend. Stewart, a former chairman and professor of political science, retired from Marshall as associate provost and dean of the Graduate School.

Plenary speaker for the meeting will be Dr. Philip E. Converse, one of America's most frequently cited political scientists. He is best known for his work in a pioneering study in 1956 in forecasting the outcome of national elections and is a co-author of the book, "The American Voter." He will speak at 3:30 p.m. Friday on the topic, "Triumph and Tragedy: Political History in the Public Mind."

For more information on the meeting, contact the Department of Political Science at ext. 6636.

## *Marshall faculty and staff achievements, activities. . .*

**Dr. DONALD HALL**, assistant professor of counseling and rehabilitation, presented a seminar "Identifying and Coping with Stress" for the staff of the Lincoln County Community Action Program on Sept. 19. On Sept. 20 he conducted an inservice workshop for teachers employed by the Mingo County Headstart Program. The workshop focus was "Developing Positive Relations with Headstart Parents."

**JOHN H. MILLER**, assistant professor of modern languages, who is in Spain this semester on sabbatical leave, recently attended the First International Congress of the Life and Works of Maimonides in Cordoba, Spain. He was returning from a visit to La Rabida, the monastery in southern Spain where Columbus lived while preparing his fleet for his first voyage of discovery. Professor Miller has now visited all 47 of Spain's provinces. His area of special interest is Hispanic civilization.

**MICHAEL G. TANNENBAUM**, assistant professor of biological sciences, has completed his doctorate at Clemson University. His thesis was "Overwintering in Southeastern *Peromyscus*: The Roles of Daily Torpor, Food Hoarding and Lipid Accumulation."

**MARCUS C. WALDRON**, assistant professor of biological sciences, has completed his doctorate at Clemson University. His thesis was "Zonation of Biogeochemical Processes in Stratifying Lakes: The Importance of Particulate Layers as Sites of Protein Decomposition and Ammonification."

## Campus job openings

The Office of Personnel has announced the following campus job opportunities. Applications should be made directly to the Office of Personnel unless otherwise noted.

**Building Service Worker I**, Auxiliary Services, pay grade 2, minimum salary \$710 monthly; deadline Oct. 4.

**Building Service Worker I**, Plant Operations, pay grade 2, minimum salary \$710 monthly; deadline Oct. 4.

**Secretary II**, Special Services, pay grade 4, minimum salary \$813 monthly; deadline Oct. 4.

**Administrative Audit Clerk**, Accounting, pay grade 5, minimum salary \$870 monthly; deadline Oct. 4.

**Secretary III**, Pediatrics, pay grade 5, minimum salary \$870 monthly; deadline Oct. 4.

Additional information is available at the Office of Personnel, Old Main 207, telephone extension 6455.

### Letter of appreciation

The family of A. Otis Ranson wants to thank you for the beautiful flowers and your thoughtfulness during our time of need.