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157th Commencement will be held Saturday

A record 1,898 degrees are expected to be awarded at Marshall University's 1994 Commencement, according to MU Registrar Robert Eddins. The previous record, 1,853, was established at the 1992 graduation ceremonies.

This year's Commencement is scheduled for 1 p.m. Saturday, May 7, in the Huntington Civic Center. U.S. Senator Robert C. Byrd, D-W.Va. and chairman of the Senate Appropriations Committee, will be the principal speaker.

Dr. Maurice Harmon, an internationally recognized authority on Anglo-Irish literature and drama, will be awarded an honorary Doctor of Humane Letters degree. An emeritus professor at Ireland's University College Dublin, Harmon spent the Fall Term of 1992 at Marshall as a Drinko Distinguished Professor. He returned April 7 to participate in the university's first Drinko Symposium with five other former Drinko Professors.

Participating in the Commencement will be students who completed their degree requirements last summer and in December, as well as those completing their work during the current semester.

Thirty-three will graduate with highest honors (summa cum laude), 74 with high honors (magna cum laude) and 124 with honors (cum laude).

Wetherall receives award

JoAnn Wetherall, senior administrative secretary in the Department of Residence Services, has been selected as the Marshall University Employee of the Month for April, according to Bill Burdette, chairman of the selection committee.

Wetherall has worked for the university for eight years.

She was nominated for the award by Winston Baker, director of residence services.

In making the nomination, Baker said, "December brought many challenges for the Department of Residence Services. It was a time for someone to step forward and provide leadership during a critical work period. Someone who could lead by example, come to work at 7 a.m. and stay after 4:30 p.m. Someone who was able to interact with parents, students, faculty and staff to assist them in whatever problems they had. Someone who didn't ask whose job it was."

"JoAnn Wetherall stepped forward. To her the job had to get done. With more than 500 students switching rooms, departing and arriving, with 32 different payment schemes and with deferment plans to coordinate, she was able to stay calm and become the leader in getting everyone involved to make sure a disaster did not occur. If ever an employee deserved to be named employee of the month, it is JoAnn Wetherall."

Wetherall will receive a plaque and $100 for being named Employee of the Month and will be eligible for the Employee of the Year Award.

Marshall University President J. Wade Gilley and his wife, Nanna, provided funds through a grant to establish the Employee of the Month and Employee of the Year program.

The program has been designed to recognize outstanding performance by classified and non-classified staff at the university. Awards will be made to MU employees who have exhibited exceptional levels of work performance and displayed high regard and loyalty toward the university and their job responsibilities.

Huntington Foundation gives MU $1.2 million

The Huntington Foundation Inc. has pledged nearly $1.2 million to three Marshall University projects, according to Marshall President J. Wade Gilley.

Marshall's School of Medicine will receive $932,800 to expand its Frank E. Hanshaw Sr. Geriatric Center into a comprehensive Geriatric Medicine Institute. The College of Science will be awarded $200,021 for equipment, and the H.E.L.P. (Higher Education for Learning Problems) program will receive $50,000 toward an addition to its Myers Hall, Gilley said.

"Since its inception, The Huntington Foundation has been a steadfast supporter of Marshall programs," Gilley said. "The foundation has granted more than $2.4 million to Marshall.

"In 1988, The Huntington Foundation made a visionary decision to grant $1 million to Marshall's School of Medicine to establish the Frank E. Hanshaw Sr. Geriatric Center," Gilley said. "Since that time the Hanshaw Center has become a vital link in providing services to the elderly. In addition to providing geriatric medical care, the center is at the forefront of geriatric education and service coordination for all of West Virginia and the mid-Ohio Valley."

Dr. Shirley M. Neitch, director of the Hanshaw Geriatric Center, said the grant will allow the center to provide services to more patients, expand the home-visit program, enable prompt patient assessment to agencies and expand geropsychology, social work and rehabilitation services. The grant will be paid over a seven-year period.

"As we head into the 21st century, we anticipate continuing growth of the elderly population, with many experts estimating that fully 20 percent of the population will be over 65 years old," Dr. Neitch said. "The Huntington Foundation grant will allow us to address the escalating need for geriatric care and education."

The Geriatric Medicine Institute also will expand educational projects, according to Marshall Dr. Maurice Harmon, an internationally recognized authority on Anglo-Irish literature and drama, will be awarded an honorary Doctor of Humane Letters degree. An emeritus professor at Ireland's University College Dublin, Harmon spent the Fall Term of 1992 at Marshall as a Drinko Distinguished Professor. He returned April 7 to participate in the university's first Drinko Symposium with five other former Drinko Professors.

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Foundation gives $1.2 million to Marshall
(Continued from page 1)

services, including public education efforts such as wellness programs in addition to increased opportunities for medical students, residents and fellows, Neitch said.

"An important component of our plan to expand to a Geriatric Medicine Institute is that we will begin to do health services delivery research aimed at developing ways to export the comprehensive assessment process to outlying primary care practice sites," Neitch said.

The grant to the College of Science is the second equipment grant from The Huntington Foundation.

When a portion of the renovated Science Building opened in 1991, the difficulty of teaching with inadequate equipment

Funds raised to start new scholarship program

Marshall University officials like to recruit--and retain--academically outstanding students. They also like to offer them scholarships. In recent years, a score of 26 on the ACT test and a 3.5 grade point average virtually guaranteed applicants an academic scholarship at Marshall.

This year, however, the university had more qualified applicants than scholarship money. Student Financial Aid Director Jack Toney told President J. Wade Gilley there were no funds left for 224 qualified applicants, including about 100 would-be MU freshmen.

Gilley turned to private sources and raised $224,000 to start a new Presidential Scholarship program, allowing the university to award each of the qualified applicants a $1,000 grant for the next academic year. Students may apply for renewal of the award each year at the discretion of the university, providing funds are available and they maintain a 3.5 grade point average.

The Presidential Scholarship recipients may receive additional assistance under federal or state programs for which they qualify.

"We want to give as much encouragement as possible to academically outstanding students," Gilley said. "A growing number of highly qualified students is a nice problem for any university to have and I'm very pleased we were able to locate additional funds to assist these 224."

About 45 percent of Marshall's full-time undergraduate students qualify for and are awarded some type of financial aid including grants, scholarships, student employment and loans, Toney said. During the 1992-93 academic year, the various forms of assistance based on need, academic performance, or both, totaled nearly $22 million.

McCullough joins staff

Kathalyn McCullough has joined Marshall University's Center for Adult and Extended Education (AEE) as conference and institutes coordinator.

McCullough will be responsible for AEE promotional activities in addition to promoting the university as a center for businesses, associations, organizations and educators to host conferences and seminars.

Prior to joining Marshall University, McCullough was an account executive/media buyer for Charles Ryan Associates Inc. in Charleston.

McCullough is a graduate of Marshall University with a Bachelor of Business Administration and a Master of Arts in Journalism. She is a native of Huntington and a graduate of Huntington East High School.

Marshall University's Center for Adult and Extended Education focuses its efforts on assisting the educational needs of adults and non-traditional students by making university programs more accessible. The AEE Center is responsible for evening and weekend academic programs; distance learning, including televised and satellite courses; the Regents Bachelor of Arts Degree program, and on-campus educational conferences and institutes.

HS Library hours set

Marshall University's Health Science Library will observe the following schedule from May 7 through June 12, according to Randy Price, head of circulation.

The library will be closed Saturdays and Sundays from May 7 through June 12. Beginning May 9, the library will be open Monday through Friday from 8 a.m. to 4:30 p.m.

The Health Science Library also will be closed Monday, May 30, in observance of Memorial Day.
Six excess levies on May 10 county ballot

Dear Colleagues:

The May 10 Primary Election ballot will include six excess levies up for renewal in Cabell County. They are:

- **Cabell County Board of Education.** This levy, if renewed, will last five years, beginning July 1, 1995. It pays 15 percent of the day-to-day school operating costs, helps pay for textbooks, instructional supplies, equipment, health services, salaries, transportation, maintenance and repair, adult education and other services. Under state law, it also provides substantial support to the Cabell County Public Library and the Greater Huntington Park and Recreation District.

- **Green Acres Regional Center.** This non-profit facility serves mentally handicapped citizens of all ages, providing residential, children’s day care, special education, pre-vocational training and a sheltered workshop, among other services.

- **Tri-State Transit Authority.** TTA provides about 650,000 customer trips a year serving primarily the elderly, the young and low-income workers.

- **Health Department.** Levy proceeds help provide many free services including immunizations; clinics for women’s health, family planning, children’s dental and general health; testing for diseases, and a prenatal program, among others.

- **Senior Citizens Projects and Programs.** The levy funds senior programs throughout the county as determined by the Cabell County Commission.

- **County Commission.** This levy provides substantial support to the Cabell County Commission.

- **School Operating Costs.** The levy will last five years, beginning July 1, 1995, and will help pay for textbooks, instructional supplies, equipment, health services, salaries, transportation, maintenance and repair, adult education and other services.

All of the levies help to make possible services which are important to the people of Cabell County. Since all are existing levies up for renewal, their passage would not increase tax rates. Because they come at the end of the ballot, some may overlook them. Therefore, I wanted to call them to your attention, make note of the services they help make possible, encourage you to give them your consideration and, most of all, urge you to vote.

Thanks!

J. Wade Gilley
President

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**Tuition waivers for MU staff available**

Marshall University classified staff members can obtain application forms for 1994 fall tuition waivers and financial assistance through Staff Council's Staff Development Committee from the following:
- Karen King, Staff Council Office, Northcott Hall Room 209B, Monday through Thursday from 10 a.m. to 4:30 p.m.
- Stephanie Neal, Faculty Senate Office, Northcott Hall Room 210, Monday through Friday from 8 a.m. to 4:30 p.m.
- Sharon Gates, Learning Resources Center, Communications Building Room 216, Monday, Thursday and Friday from 8 a.m. to 4:30 p.m.; Tuesday from 8 a.m. to 4 p.m. and 6 to 9 p.m., and Wednesday from 8 a.m. to noon.

The application deadline will be June 15.

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**Graduate grants awarded**

Fourteen Marshall University graduate students have been awarded summer thesis research grants by the Marshall University Graduate School and the Graduate Student Council, according to Dr. Leonard Deutsch, dean of the Graduate School.

Tim Brophy of Rahway, N.J., (Dr. Tom Pauley, adviser) was selected as the recipient of the A. Mervin Tyson Award. Patricia Del Nero of Scott Depot (Dr. Frances Hensley, adviser) was selected as the recipient of the Paul and Rachel Stewart Award.

Other award recipients were: James Barron of Houston, Texas, (Dr. Tom Pauley, adviser); Mark Blair of Ashland, Ky., (Dr. Helen Linkey, adviser); Timothy Boring of Columbus, Ohio, (Dr. Nancy Lang, adviser); Marcia Finucane of Rush, Ky., (Dr. Bryan Larsen, adviser); Brent Johnson of Ashland, Ky., (Dr. Don Tarter, adviser); Peter Kramer of Lexington, Ky., (Dr. Tom Pauley, adviser); Rise Lovell of Huntington (Dr. Robert Maddox, adviser); Harish Mahalingam of Huntington (Dr. Richard Niles, adviser); John Proctor of Huntington (Dr. David Woodward, adviser); Dale Suiter of Princeton (Dr. Dan Evans, adviser); Mark Turner of Huntington (Dr. Tom Pauley, adviser), and Kevin Yokum of Seneca Rocks (Dr. Don Tarter, adviser).

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**Reception scheduled for three professors**

Marshall University's College of Education will host a reception on Tuesday, May 10, from 2 to 4 p.m. in the Memorial Student Center Alumni Lounge in honor of Dr. W. Donald Williams, who is retiring as chairman of the Department of Health, Physical Education and Recreation; Dr. Harold E. Lewis Jr., who is retiring as professor in the Division of Teacher Education, and Dr. Robert Dingman, who received the 1994 Gilbert and Kathleen Wrenn Award for a Humanitarian and Caring Person from the American Counseling Association.

Everyone is invited to attend the reception, according to Dr. Carole A. Vickers, dean of the College of Education.

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**Newsletter correction**

Due to incorrect information given to the Marshall University Newsletter, Barbara Brown was listed as retiring after 24 years of service in last week's edition. She will be retiring after 29 years of service.
Programs receive grants from Teubert Trust

Marshall University has received grants totaling nearly $650,000 from the James H. and Alice Teubert Charitable Trust in Huntington, according to Dr. William P. Marley, professor and executive director of Marshall’s Sports Science and Wellness Institute in the Division of Health, Physical Education and Recreation.

The grants will provide a five-year cycle of funding for two of the university’s ongoing projects—the Diabetes and Blindness: Control and Prevention Program and the Teubert Prep Program. For the first time, both programs will be administered through the Sports Science and Wellness Institute.

Teubert Prep, which was awarded $311,166, is a unique program that provides social, cultural, educational and recreational activities for visually impaired children and young adults in Cabell and Wayne counties.

The Diabetes and Blindness: Control and Prevention Program, which was awarded $322,769, is designed to help area residents who have diabetes control the disease through exercise and dietary modifications and support activities that serve to correct, cure or prevent blindness or alleviate the hardships resulting from blindness. Diabetes is the leading cause of blindness in working-age adults in the United States.

Marley said the programs are being housed in the Sports Science and Wellness Institute to provide long-term personnel commitment and more focused program consistency to enhance the quality of the services and provide increased research opportunities. He said the arrangement also will permit continuity between the two programs.

Kathryn Wiedenfeld-Smith has been named coordinator of the Teubert Prep Program. Justin Beverly has been named coordinator of the Diabetes and Blindness: Control and Prevention Program.

"We owe a debt of gratitude to Dr. Ronald Crosbie, associate professor in Marshall's Division of Health, Physical Education and Recreation, who developed the Teubert Prep Program and to Dr. David Swain, a former professor at Marshall, who developed the Diabetes and Blindness: Control and Prevention Program," said Marley. "They laid the groundwork for these two very important projects."

Marley, who also directs Marshall’s Human Performance Laboratory, said he wants to thank the Teubert Trust for their support and willingness to fund the programs for a five-year period.

"The programs have been funded by the Teubert Trust on an annual basis since their inception approximately four years ago," said Marley. "I believe the five-year funding will give us a little more freedom and allow us to do some things that might not have been feasible under one-year funding cycles. I also feel that the Teubert Trust has recognized that Marshall University can develop and administer programs of excellence in these and other fields."

The Teubert Trust was created at the bequest of C.J. Teubert, a Huntington postal worker. Teubert was an avid reader who considered the loss of eyesight one of the worst possible human tragedies. The bulk of Teubert’s estate was used to establish the trust in a Huntington postal worker. Teubert was an avid reader who considers the loss of eyesight one of the worst possible human tragedies. The bulk of Teubert’s estate was used to establish the trust to enhance the quality of life for the visually impaired.

Dr. W. Donald Williams, retiring chair of Marshall’s Division of Health, Physical Education and Recreation, said the programs provide valuable services to visually impaired people in the region.

"The Teubert Trust should be acknowledged as a leader in providing services to blind and visually impaired people and spearheading efforts to prevent blindness," said Williams. "The work and research they sponsor touches the lives of many people.

"I also have to give credit to the faculty, staff and administration of Marshall University. These are but two of several programs the university has developed and continues to develop to benefit residents in the Tri-State area. Marshall has become a leader in developing innovative programs, particularly in the health and medical fields. It truly is impressive what the university has achieved on its limited budget."

To obtain further details contact the Teubert Prep Program Office, 696-2920, or the Diabetes and Blindness: Control and Prevention Program Office, 696-2935.
Yancey Entrepreneurship Endowment formed

The family of a former Ashland Oil Inc. president and the Ashland Oil Foundation have established the Robert E. Yancey Sr. Entrepreneurship Endowment at Marshall University.

Estelline Tackett Yancey, widow of Robert E. Yancey Sr., announced the $100,000 endowment April 22 during the first Marshall University Business Hall of Fame induction.

Yancey, a 1943 Marshall graduate who was recognized as one of the petroleum industry's top refining experts, was inducted posthumously into the Business Hall of Fame. The Yancey's children, Robert E. Yancey Jr. and Susan Yancey Farmer, along with nine other family members including grandchildren, attended the induction ceremony.

"The economic climate of the Tri-State is dependent upon the development and expansion of small and medium-sized entrepreneurial ventures," Marshall President J. Wade Gilley said. "Marshall University can become an even more important player in the process of economic growth and job creation in the Tri-State through the establishment of the Robert E. Yancey Sr. Entrepreneurship Endowment."

The endowment will fund an annual Robert E. Yancey Sr. Lecture in Entrepreneurship that will bring to campus distinguished entrepreneurs to serve as visiting professors, according to Dr. Calvin A. Kent, dean of the College of Business. Each Yancey Lecturer will make public presentations, speak to Marshall classes and consult with the College of Business dean and faculty on the development of the entrepreneurship curriculum and program.

Among other projects to be funded through the endowment will be the creation of outreach programs for elementary and secondary school students on the role of the entrepreneur in a market economy and the possibility of venture initiation as a career option.

During his 38-year career with Ashland Oil, Yancey served in a number of engineering and administrative positions.

Shortly after receiving a B.E.S. degree from Marshall in 1943, Yancey joined Ashland Oil as a process engineer at its refinery near Catlettsburg, Ky. He was named superintendent of the refinery in 1952 and became coordinator of sales and refining in 1953. The following year he was promoted to general superintendent of refineries.

Yancey was elected vice president for refining in 1956 and three years later became administrative vice president, serving in that capacity until January 1965 when he was elected senior vice president. He was named a director in 1964.

When Ashland Oil established Ashland Chemical Co. in 1967, Yancey was selected to head its operations as president, in addition to continuing his other responsibilities. With the formation of Ashland Petroleum Co. in November 1969, Yancey became that division's president. He was elected president of Ashland Oil Inc. in January 1972 and served nine years, retiring in 1981. He died on Jan. 27, 1991, at age 69.

In recognition of his professional achievements, the Marshall University Alumni Association honored Yancey in 1967 with its Distinguished Alumnus award. The university awarded him an honorary Doctor of Science degree during the 1983 commencement. Yancey had served on the former Marshall University Advisory Board.

"The College of Business, Marshall University and the Tri-State area are indebted to Mr. Yancey's family and the Ashland Oil Foundation Inc. for their generous gift," Kent said. "The Robert E. Yancey Sr. Entrepreneurship Endowment will bring Marshall University into a position of leadership in economic development while increasing the visibility and prestige of the university and the College of Business."

Staff to receive honors

The 10th annual Marshall University Service Awards Luncheon will be held Tuesday, May 10, from noon to 2 p.m. in the W. Don Morris Room in Memorial Student Center.

The following staff members will be honored for their years of service to Marshall University:


For 25 Years of Service: Lois Fry, Ezekiel Mills, Annie Smith and Joyce Wright.

For 30 Years of Service: Jim Harless and Lola Stratton.

For 40 Years of Service: Edna Ball.

Retirees (eligible as of May 1, 1994): Ida Conner, Zanna Crager, Donna Harbour, Dora Harshbarger, Pauline Jackson, Ernest Lambert, Lewis Sowards and Marie Spradling.

To be eligible for awards persons must have completed 15, 20, 25, 30, 35 or 40 years of service to Marshall University by May 1, 1994.

‘Last Lecture’ will be given at medical school

Two native West Virginian physicians who have earned international reputations in their fields will present the ceremonial Last Lecture and the Investiture address to 1994 graduates of the School of Medicine.

Mary Lake Polan, M.D., chair of Gynecology and Obstetrics at Stanford University, will present the Last Lecture at 8 p.m. Thursday, May 5, at the Huntington Museum of Art. The Wayne County native will speak on "The Future of Women's Health."

Logan native Joseph S. McGuire Jr., M.D., professor of dermatology and pediatrics at Stanford, will address seniors at the Investiture ceremony Friday at Marshall's Fine and Performing Arts Center.

The Last Lecture and its reception are open to the public. Because of limited seating capacity, the Investiture is reserved for graduates and their guests.
Marshall faculty and staff achievements

CHARLES KOEHLER, a teaching graduate assistant in the Department of Communication Studies, presented a paper titled "Deploying Support: A Generic Analysis of Presidential Addresses Announcing Initial Military Deployment" at the 85th annual meeting of the Eastern Communication Association held April 28-May 1 in Washington, D.C.

Dr. MICHAEL E. SEIDEL, chair of the Biological Sciences Department, has been appointed section editor-Testudines (turtles) for the Catalogue of American Amphibians and Reptiles. The catalogue is a series of species accounts of amphibians and reptiles of the Western Hemisphere. It is published by the Society for the Study of Amphibians and Reptiles.

Dr. KENNETH AMBROSE, professor/chair of the Sociology/Anthropology Department, participated in the "Bridging the Gap" conference held recently in Charleston. The program uses interactive technologies of satellite, telephone and computer to send entry-level college courses to rural areas of the state. During the fall semester, Marshall broadcast an introductory sociology course to Roane, Pocahontas, Wayne, Lincoln and Hampshire counties. The conference was attended by faculty, students, facilitators, technicians and coordinators.

Dr. CAROLE A. VICKERS, dean of the College of Education, has been elected to a three-year term (1994-97) on the Executive Committee of the USA/SINO Teacher Education Consortium. The consortium consists of 40 teacher education units which provide students, faculty and curriculum projects in the People's Republic of China and to the Republic of China, Taiwan.

PHILLIP PREY and LAURA WYANT of the Adult and Technical Education Department are co-authors of a paper titled "Application and Utilization of the Marketing Education Baccalaureate Degree in the Public School--Training and Development Arenas." The paper was accepted and presented at the National Marketing Education Research Conference held April 15-17 in Key West, Fla.

RANDY BOBBITT, assistant professor of journalism and mass communications, was elected secretary of the West Virginia chapter of the Public Relations Society of America at its April 29 meeting.

Dr. PHILLIP O. PREY, professor, and Dr. HOWARD R.D. GORDON, associate professor, of the Adult and Technical Education Program attended the West Virginia Tech Prep Conference held May 2-3 at the Charleston Civic Center.

Dr. THOMAS K. PAULEY, professor of biology, served as one of nine academic consultants throughout the United States that evaluated the life sciences curriculum of the State University System of Florida during the fall of 1993. He served as an academic consultant during the spring semester (1994) for the University of Pittsburgh at Bradford to assist in designing an environmental science program on that campus. PAULEY and RON CANTERBURY, a former MU graduate student, had two papers accepted for publication: "Gut Analysis of the Green Salamander (Aneides aeneus)" will appear in the Proceedings of the West Virginia Academy of Science, "Time of Mating and Egg Deposition of West Virginia Populations of the Salamander Aneides aeneus" will appear in the Journal of Herpetology. He presented a paper titled "The Impact of Habitat Disturbances on Amphibian Survival in West Virginia" at the annual meeting of the Southern Appalachian Man and The Biosphere Conference held at Gatlinburg, Tenn., and presented a poster titled "The Impact of Habitat Disturbances on Amphibian Survival in West Virginia" at the U.S. Environmental Protection Agency's Mid-Atlantic Highlands Area Environmental Monitoring and Assessment Conference held at Hershey, Pa. PAULEY recently finished a three-volume report for the United States Department of Interior (Park Service) that culminated a four-year study of the upland vertebrates of the New River Gorge National River. The study was funded by the United States Park Service. He also received funding to conduct three studies in 1994 at two United States Northeast Forest Experiment Stations. Two studies will be at the Fernow Experimental Forest in Parsons. These include a second-year study of the use of amphibians in artificial ponds in clearcuts and the sixth year of a study to determine the effects of diflubenzuron (a gypsy moth insecticide) on forest salamanders. The third study will be conducted at the U.S. Forestry Sciences Laboratory in Warren, Pa. It will involve the effects of silvicultural practices and deer browsing on forest salamanders.

WINSTON A. BAKER, director of residence services at Marshall University, has been selected as a member of the Leadership Tri-State Class of 1994. Leadership Tri-State has been designed to develop the talents, tap the energies and harness the resources of our region's present and future leaders. Various work sessions will be held for members of this year's Leadership Tri-State class, including sessions on business and industry, education and culture, government, health and welfare, law and justice, and the media.

Dr. MAURICE A. MUFSON of the Marshall University School of Medicine has received the Laureate Award of the West Virginia Chapter of the American College of Physicians. This award, according to the ACP, "honors those Fellows of the American College of Physicians who have demonstrated by their example and conduct an abiding commitment to excellence in medical care; education; or research, and in service to their community, their chapter, and the American College of Physicians." The award also recognizes his contributions to developing the Associates' Program, as well as his achievements in teaching and research.

Videoconference planned

A videoconference titled "The Environmental Biotechnology Story" will be presented at Marshall University on Tuesday, May 24, from 1 to 3 p.m. in the John Spotts Room in Memorial Student Center.

To register or obtain further details contact Marshall University's Center for Environmental, Geotechnical and Applied Sciences, 696-5453. Registration should be completed by May 10.