

11-21-1985

Marshall University News Letter, November 21, 1985

Office of University Relations

Follow this and additional works at: http://mds.marshall.edu/oldmu_news_letter

Recommended Citation

Office of University Relations, "Marshall University News Letter, November 21, 1985" (1985). *Marshall University News Letter 1972-1986*. Paper 331.

http://mds.marshall.edu/oldmu_news_letter/331

This Article is brought to you for free and open access by the Marshall Publications at Marshall Digital Scholar. It has been accepted for inclusion in Marshall University News Letter 1972-1986 by an authorized administrator of Marshall Digital Scholar. For more information, please contact zhangj@marshall.edu, martj@marshall.edu.

Faculty/staff invited to Christmas party

President and Mrs. Dale F. Nitzschke invite all members of the faculty and staff, current or retired, and their families to join them for the university's annual Christmas party Friday, December 6, from 6 to 8 p.m. in the Morris Room of Memorial Student Center.

There will be a light buffet and entertainment. Santa Claus will attend and a

photographer will be present to make free photographs of children visiting with Santa.

"Christmas is a wonderful time of year when families gather to share their happiness," President Nitzschke said. "Linda and I are truly looking forward to this opportunity to be with our Marshall University family, one and all!"

MARSHALL UNIVERSITY

NEWS LETTER

OFFICE OF UNIVERSITY RELATIONS • MARSHALL UNIVERSITY • HUNTINGTON, WV 25701

Nov. 21, 1985



Tina Beardsley (left) and Bobbie Wyckoff (center) register a complaint about the Hotel Baltimore with Joe Chrest during a rehearsal for "The Hot L Baltimore" which is being presented by the Marshall University Theatre through Saturday evening, Nov. 23, at 8 p.m. in Old Main Theatre. The play, a comedy drama by Lanford Wilson, centers on a 24-hour period preceding the scheduled razing of a hotel occupied by a very diverse group of residents. For ticket information phone 696-2306.

Alumni association plans pre-game party

The Marshall University Alumni Association is sponsoring a pre-game party prior to the Thundering Herd's basketball game against the University of Charleston on Saturday, Nov. 23, from 5:30 to 7:30 p.m. in Conference Room 202 in the Charleston Civic Center. There will be an admission charge of \$5 per person.

Faculty workshops set

Two workshops designed to help faculty and staff interested in research on the Profiles for School Excellence (PRO S - E) program and grant writing will be held on the Marshall University campus the first week in December.

The first workshop entitled "Faculty Workshop on PRO S - E Research" will be held Tuesday, Dec. 3, from 9 a.m. to 3 p.m. in the Memorial Student Center.

Jack Saunders of the Appalachia Educational Laboratory will be the instructor for the workshop which has been designed for faculty members who will be working with the Profiles for School Excellence program.

For more information about this workshop, which is being sponsored by the College of Education, contact Dr. Ermel Stepp, 696-6430.

"Humanities Foundation of West Virginia Grants" will be the title of the second workshop on Thursday, Dec. 5, at 1 p.m. in Room 2W37 Memorial Student Center.

Charles Daugherty, executive director of the Humanities Foundation of West Virginia, will be the instructor for the workshop which is designed to help faculty write grant proposals.

To obtain details about this workshop, which is being sponsored by the College of Liberal Arts, contact Robert Barnett, 696-6490.

Rockefeller to visit campus

U.S. Senator John D. Rockefeller IV will meet with student leaders at Marshall University Monday, Nov. 25, in Memorial Student Center, following an address before the Huntington Rotary Club, the senator's office has announced.

The Rotary Club luncheon meeting is scheduled at noon in the Student Center's Morris Room. Senator Rockefeller's address will deal principally with issues currently affecting higher education, both in West Virginia and throughout the country, according to a spokesman in the senator's office. A number of Marshall officials will attend.

The session with the students, which is expected to begin about 1:30 p.m., will have a question-and-answer format. It will be conducted in the Alumni Lounge of the Student Center.

Staff council discusses varied items

(The following report on the Sept. 19 meeting of the Marshall Classified Staff Council was submitted by Charlene R. Hawkins.)

PRESENT: Charlotte Ball, Nina Barrett, Panda Benford, Jill Chapman, Arlene Conner, Zanna Crager, Eugene Crawford, Charles Gilbert, James Glover, Bruce Greenwood, Charlene Hawkins, Ann Henson, Priscilla Kell, Bonnie Lytle, Donna Mohr, Rowena Napier, Elizabeth Nickell, Sherri Noble, Jackie Paul, Barbara Phillips, Christine Qualls, Kenneth Reffeitt, Gloria Rickman, Mildred Williams, Ruth Ann Workman.

ABSENT: Thelma Blake, Phyllis Caldwell, Georgia Childers, John Morton, Peggy Theis.

Gloria Rickman opened the meeting by bringing Staff Council up to date on several items. She stated that the President's Council discussed the problems caused by offices being closed during lunch hour. The president has stated that unless there is not sufficient personnel, all offices will be open during their stated hours, that being, 8:00 a.m. - 4:30 p.m.

The president also plans to continue the breakfast meetings with staff members. The first year of staff breakfasts was very successful and all who expressed an interest in attending did so. Linda Bondurant has agreed to head the committee for another year and will be sending forms to give those who are interested, and have not attended a breakfast, the chance to do so.

There was some discussion as to the status of the librarians. The librarians are considered faculty; they are paid on the faculty pay scale, must pay for disability insurance on the faculty rate and accrue annual and sick leave with faculty. There was some discussion as to whether they have faculty rank or faculty status.

The WV 11 forms in Charleston are moving. As far as is known, no one who was approved on campus has been turned down in Charleston. Those approved thus far have been retroactive to August 1, 1985. Gloria stated that within two to three weeks everyone waiting should be notified. The notification of approval will be sent to the supervisor and the supervisor in turn will notify the employee of his/her approval for reclassification or promotion. New hires are taking three to six weeks.

Much discussion ensued concerning the new uniforms for custodians and buildings and grounds workers. Some concern was voiced concerning dresses or slacks. Gloria has heard from Dr. Jones and the women will be given the option of slacks.

Legislative Affairs Committee

Dr. William Coffey, chair of the Legislative Affairs Committee, called a meeting for September 5, 1985. At this meeting he asked for an alert committee consisting of faculty and staff members. These four to five individuals would call Charleston and keep staff members informed as to what is happening in the legislature in regard to higher education. Mildred Williams, Priscilla Kell, Jackie Paul and Ann Henson volunteered to serve in this capacity. Members of the Subcommittee will be on campus October 17-19, 1985. Sherri Noble asked for questions to be presented to the legislators as has been done in the past. Release time will be requested so that as many staff members as possible can attend. All questions should be sent to Jill Chapman.

Educational Benefits Committee

Charlene Hawkins reported that the Educational Benefits Committee had received 42 applications, 38 in-state and 4 out-of-state.

Tuition Waivers: In-state 28 hours Out-of-state: 7 hours

Educational Assistance: 19 individuals received \$40.00 each.

Two individuals had to be turned down for waivers because they requested graduate level courses. One withdrew the application due to personal reasons and the other was denied assistance after it was learned that she had been granted a waiver through the Graduate School. Six individuals withdrew their applications for assistance because it was not possible for them to take the class at this time.

A new form will be designed with more information to assist the committee. The deadline for the spring semester will be December 1 and forms will be available in the Admissions Office (Old Main 125), the Dean's Office, Marshall Medical School - VA campus and the Bio-Medical Computing Office (DMB 429).

First Aid and CPR

Rowena Napier, committee chair, discussed the work being done toward first aid and CPR classes for staff members. Her questionnaire

elicited 245 responses from the main campus and 11 responses from the VA campus. Rowena hopes to work out a schedule for the main campus and also one for the VA campus. She and Gloria will talk with Dr. Nitzschke to see if release time for participants is a possibility.

Reclassification Committee

Nina Barrett, committee chair, submitted the following names for approval to the Reclassification Committee:

Belinda Callicoat, Ben Dickens, John McKinney, Susan McVey, Judy Wolfe and Joe Wortham.

The committee members were approved by acclamation. The goal of this committee is to streamline and expedite the existing classification system. Nina stated that they plan to meet with the new director of personnel and voice concerns about the present reclassification system (amount of time necessary to have a desk audit, etc.). Gloria suggested that the members of Staff Council meet with the new director and voice these concerns and perhaps a committee meeting with the new director might not be necessary. Jim made a motion that we (Staff Council) plan to meet with the new director. Jill seconded. Motion carried. Any questions or concerns should be sent to Gloria.

Sherri Noble expressed concern about the Election/Membership Committee. The length of existence for the above named committee was discussed. According to Jim Glover, the duties of the Election Committee are completed following the election. The Membership Committee is a standing committee. It was suggested that these two committees be kept separate in the future - which is reflected in the Constitution.

Ken Reffeitt reported on the Advisory Committee. The committee will meet next Tuesday. Ken asked for responses concerning longevity pay - should it be spread out through the year or given in a lump sum. It was the unanimous response of those present for the lump sum. Ken also will ask about the status of WV 11s and also why West Virginia University was given special treatment in the processing of WV 11s during the freeze period.

The Discount Committee had no report. Gloria did state that committee information and a letter will be included in the staff orientation packets through the Personnel Department.

Gloria announced that Cheryl Connelly is the interim Affirmative Action Officer on campus. Her office is in Old Main, Room 230-B.

Ken stated that he is a staff representative on the search committee for a new director of libraries. Dr. Slack, the present director, will retire at the end of the academic year.

Jill Chapman asked if Staff Council can select holidays for the coming year. There was some concern as to whether we are working on an academic year (as we are according to the President and Staff Council) or if we operate on a calendar year (as we do, according to the Board of Regents). The Board of Regents has stated that exceptions can be made in the event of a holiday given at the end of the year that must be carried over to the new year.

Sherri asked if the previous president (of Staff Council) should be included in the preparation of the Staff Council agenda. Ray Welty, last year's president, is on leave of absence from Council. Gloria stated that it was not necessary that he be included since he is on leave of absence from Council business.

Much discussion continued concerning personnel problems, sick leave, part-time/full-time employment and annual leave.

Upon call of the president, the meeting was adjourned.

Position openings...

The Marshall University Personnel Office has announced the following campus job opportunities:

Building Service Worker I, Plant Operations, Pay Grade 2, closes Nov. 22.

Coordinator/Counselor, Minority Student Programs, Pay Grade 12, closes Dec. 13.

Defense seminar set

The Marshall University Women's Center will sponsor a "Self-Defense" seminar on Wednesday, Nov. 20, at 9:15 p.m. in the Twin Towers West Formal Lounge (first floor).

Lester Cohen, a psychologist who holds a 2nd degree black belt in karate, will be the instructor for the seminar which will cover psychological and physical self-defense techniques.

The program is open to all students, staff and faculty. To obtain further details contact the MU Women's Center, 696-3112.

Library books due

Books charged to faculty members at James E. Morrow Library are due December 18. In order to avoid conflicts with exams and grade reports, books may be returned for renewal beginning Dec. 1.

Committee announces correction

The Faculty Personnel Committee wishes to alert the faculty to an error in Chapter III, Section I, B.3 of the 1985-86 edition of the *Greenbook*, according to Dr. Robert Sawrey, chairman of the Faculty Personnel Committee.

Dr. Sawrey said that despite attempts by the FPC in each of the last two years to restore the sub-section to the correct language used in the 1982-83 *Greenbook*, several words continue to be missing.

According to Dr. Sawrey, the sub-section should read:

3. Should new faculty members be employed at salaries higher than those being paid to current members of the staff who hold positions with comparable responsibilities and who have equivalent training, experience,

and competence, *the latter will be considered for comparable compensation. The competence is to be determined by the chairperson of the department in consultation with other members of the department with equal or higher rank.*

The italicized words were omitted in the 1985-86 *Greenbook* and should be reinserted.

Waivers available

A limited number of graduate tuition waivers for Marshall University's Spring Term will be available, according to MU Graduate School Dean Robert F. Maddox.

In line with the West Virginia Board of Regents Policy Bulletin 49, priority will be given to faculty and staff of the state's colleges and universities and to West Virginia residents, Dr. Maddox said.

The forms for graduate tuition waivers are available from the Graduate School and will be accepted in the Graduate School Office through Dec. 16.

Professional tuition waiver forms may be obtained from the School of Medicine Dean's Office in the Medical Education Building at the Va Medical Center. They are to be returned to that same office for processing.

Open house slated

The Autism Training Center at Marshall University will hold an open house from 4:30 to 8 p.m. on Tuesday, Dec. 3, in Room 316 Old Main Hall, according to Gabrielle du Verglas, center director.

The open house will give faculty and staff members an opportunity to learn about the center's programs and goals.

Women's seminar set

"Sexual Assault" will be the topic for the Women's Center lunchbag seminar on Wednesday, Dec. 4, at noon in Prichard Hall Room 143.

Laurie McKeown, coordinator of an area Rape Crisis Counseling Team, will discuss myths and realities of rape, give an update on laws and provide information about a local volunteer group which offers victim assistance services.

Excused absences. . .

Absences have been excused by the respective college deans for the following:

NOV. 14-16—Steve Betz, Gary Cheslock, David Marks, Dan Rechner, Richard Stewart, Dave Tabor, Jack Cox.

NOV. 13-15—Lorie Wyant, Burgetta Eplin, Pam King Sams.

Planning committee reports on last three meetings

(The following report on the last three meetings of the Academic Planning and Standards Committee was submitted by Corey Lock, secretary.)

Since June, the Academic Planning and Standards Committee has had three meetings:

June 13 - Special Meeting

APSC received information regarding the need for Marshall University to develop a procedure to implement BOR Policy 60. A proposed procedure developed by Dr. Joe Stone was received. Dr. Stone recommended a central grade appeals board be created. This board would be a permanent subcommittee of APSC, but not composed of APSC members.

June 20 - Special Meeting

Dr. Stone presented APSC with a revised grade appeal policy that would serve as an interim policy until APSC could recommend a final version.

Motion to accept the grade appeal document until a final document is developed was approved.

September 26 - Regular Meeting

1. Correction of April 23 minutes. The deletion of BUS 182: Retailing II has been approved by APSC, but was left out of the minutes. This correction was approved, minutes were approved.
2. Minutes of April 30 and May 10 were approved.
3. Schedule for APSC meetings for the year: October 29, November 19, December 10, January 21, February 18, March 25, April 22, April 29.
All meetings will be held in the President's Dining Room 3:00 p.m. to 4:00 p.m.
4. Reinstatement of Social Work courses 470, 471, and 472.
Motion to reinstate these courses was approved.
5. A hearing officer and two alternates were appointed as required by grade appeal policy.
Hearing Officer - Ken Guyer
Alternates - Roger Adkins and Ronald Gain
6. Faculty member appointments to the University Academic Appeals Board were submitted.

Task force on campus

Members of the Pay Equity Task Force will be on campus from Dec. 2 through Dec. 13, according to Edwina Wippel, assistant director of personnel.

The purpose of the visit is to conduct reviews of various campus positions. The personnel office is asking Marshall faculty and staff members to cooperate with the task force team.

CIE will meet Dec. 4

The Marshall Council for International Education would like to invite interested MU students, faculty and staff members to attend its next meeting Dec. 4 at the Campus Christian Center.

The meeting will begin with a social gathering and refreshments at 3:15 p.m., followed by a brief business meeting and the program at 3:30 p.m., according to Judy Assad, coordinator of international students at Marshall.

Mrs. Diane Mufson will present a slide program about the year she and her family spent in Sweden and will discuss her observations about life there.

Faculty and staff achievements. . .

Dr. JOHN VIELKIND, chairman of the philosophy department, and Dr. FRANK J. MININNI, associate professor of philosophy, attended the 24th annual meeting of the Society for Phenomenology and Existential Philosophy at the Loyola University Humanities Center Oct. 17-19.

Dr. MICHELE RIVERA, assistant professor of pathology, attended a symposium on obstetrical and gynecological pathology sponsored by the University of Pittsburgh School of Medicine and Magee Womens Hospital Oct. 18-20.

Dr. JOHN FOSTER, associate professor of microbiology, presented a paper entitled "Two Dimensional Analysis of Starvation-inducible and Oxygen-regulated Proteins of Salmonella Typhimurium" at the 1985 regional meeting of the American Society for Microbiology held Oct. 17-19 in Huntington. He also coauthored three additional papers presented at the meeting including: "Molecular Cloning of the *nadA* and *punC* Loci of Salmonella Typhimurium" presented by Dr. SIMIN TIRGARI, post-doctoral associate in the microbiology department; "Construction of Oxygen-regulated Operon Fusions in Salmonella Typhimurium" presented by ZARRINTAJ ALIABADI, doctoral student; and "Starvation-inducible Stimulon of Salmonella Typhimurium" presented by MICHAEL SPECTOR, doctoral student. For her presentation, Ms. ALIABADI received a first place student award in the Molecular Biology session and a second place overall award presented by the Allegheny Branch of ASM.

Dr. KATHERINE W. SIMPKINS, professor of educational foundations, spoke to approximately 60 AAUW members on Sept. 21 at the Rt. 60 Ramada Inn. Her topic was "Woman's Work, Women's Worth," the national theme for the American Association of University Women. She also attended a one-day leadership training

workshop for AAUW officers Oct. 19 at the Charleston Town Center Hotel, along with Mrs. Dee Brown, home economics instructor at Barboursville.

Dr. HOWARD QUITTNER, professor of pathology, presented a paper on "Measurement of Serum Thiocyanate Levels" during a seminar on the Laboratory Diagnosis of Cardiovascular Disorders as part of the annual meeting of the Association of Clinical Scientists Oct. 9-13 in Louisville.

Dr. DAVID R. WOODWARD, professor of history, presented a paper, "Anglo-American Military Relations from a Grand Strategic Perspective, 1917-1918," at the Western Conference on British Studies which met Oct. 25-26 in San Antonio, Texas.

Dr. HOWARD A. SLAATTE, professor of philosophy, presented two lectures on "The Religious Dimensions of Existentialism" at Southern Illinois University Nov. 5. The program was under the auspices of the S.I.U. Philosophy Department and the Wesley Foundation at S.I.U. Dr. SLAATTE emphasized the pro-religious aspects of the philosophies of Martin Heidegger, Soren Kierkegaard and Paul Tillich with support from several other existentialist philosophers including Martin Buber and Nicholas Berdyaev.

Dr. HAROLD T. MURPHY, professor of modern languages, SARAH L. HENRY, instructor of modern languages, and MAITE GOBIN, graduate teaching assistant, attended the fall meeting of the West Virginia Foreign Language Teachers' Association Oct. 19 in Parkersburg. Dr. MURPHY read a paper entitled "Sabor de La Tierra: El Corrido Mexicano" and presided at the meeting of the West Virginia Chapter of the Teachers of Spanish and Portuguese which he serves as president.

BARBARA MABEE, assistant professor of modern languages, participated in the meeting of Women in German held Oct. 24-27 in Portland, Oregon.

Campus newcomers. . .

New to the campus are:

DIANNE A. BAILLY, laboratory medical technologist I, Pharmacology Department; JOHN G. BALL, laboratory technologist I, Pharmacology Department; DEBORAH SHERWOOD, reading specialist, Special Services, Community College; MARION R. MALLORY, clinical instructor, Medical School; JAMES MORGAN KYLE, assistant professor, Medical School; BETTY L. LEWIS, typing clerk III, College of Education; RON E. TITUS, librarian I, James E. Morrow Library.

Cheerleading advisor sought

The Marshall University Athletic Department is seeking a volunteer to serve as advisor to the Thundering Herd cheerleading squad, according to David T. Braine, athletic director.

Anyone interested in the position should contact Mr. Braine at the Athletic Department, Henderson Center, 696-5409.

Health libraries to close

The Health Sciences libraries will be open from 7:45 a.m. to 4:30 p.m. Wednesday, Nov. 27. They will be closed Thursday, Nov. 28, and will be open from noon to 6 p.m. on Friday and Saturday, Nov. 29-30. The libraries will resume regular hours Sunday, Dec. 1.

Personnel committee meets

(The following report on the Nov. 12 meeting of the Faculty Personnel Committee was submitted by Dr. David L. Dawson, secretary.)

1. Minutes of the Oct. 29, 1985, meeting were approved.
2. The approved status of the Student Evaluation of Faculty forms was announced.
3. Changes made by an ad hoc committee to a recommended procedure for promotion and tenure were reviewed. Most of the changes were endorsed by the FPC; two were not. The committee response will be sent to Acting Vice President Gould.
4. New faculty salaries were discussed. The possibility of a salary inequity or inequities due to the hiring of new faculty in a department had been previously communicated to Acting Vice President Gould, who has requested that the chairperson and dean justify the salaries of these new faculty.
5. The committee noted that a correction to the *Greenbook* that had been requested for the new edition had not been made. The chairperson will send a correction to the faculty *Newsletter* and also to those in charge of *Greenbook* corrections, so that this typographical error does not survive in the next edition.
6. The Basic Humanities faculty evaluation procedure was briefly discussed with respect to the philosophy of such an evaluation procedure.