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Marshall University News Letter, December 5, 1985

Office of University Relations

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Toys being collected for flood areas

Marshall University faculty, staff and students have contributed a great deal to aid flood victims in the central and northern sections of West Virginia, according to various sources involved with flood relief efforts on campus.

Now that the immediate emergency is over and clean-up efforts are well underway, the Marshall University Staff Council is spearheading a drive to collect good used and new toys to help make the Christmas holidays a little brighter for the flood victims.

"We understand that donations of clothing and food have been tremendous," said Gloria Rickman, chairwoman of the Staff Council. "Therefore, we are asking people to make donations of good used and new toys, Christmas decorations, wrapping paper, Christmas labels, tape, ribbon, gift boxes and things of this nature

Babb named assistant dean

Dr. Daniel P. Babb, professor of chemistry, has been named assistant dean of the Marshall University College of Science, according to Dr. E.S. Hanrahan, dean of the college.

A Marshall faculty member since 1972, Dr. Babb received his B.A. degree from Mankato State College, Mankato, Minn., and his Ph.D. from the University of Idaho.

He previously taught at Kearney State College, the University of Idaho and Virginia Polytechnic University, and served as a research scientist at the Inorganic Chemistry Institute at the University of Göttingen, Göttingen, Germany and the Naval Research Laboratory in Washington, D.C.

Dr. Babb has received several fellowships and grants and has published a number of articles in scientific journals.

Last newsletter published Dec. 12

The last issue of the Marshall University *Newsletter* for this semester will be published Thursday, Dec. 12.

Please submit items that need to run in the *Newsletter* prior to Christmas break by 10 a.m. Tuesday, Dec. 10.

The first issue of the second semester will be published Thursday, Jan. 9.

During regular publication throughout the semester, information for the *Newsletter* must be submitted to the Office of University Relations, Old Main 102, by 10 a.m. each Tuesday to be included for publication each Thursday.

Lengthy material, or material requiring special treatment, should be submitted as much before the 10 a.m. Tuesday deadline as possible. When possible, information should be typed, double-spaced.

to our Christmas drive to aid the flood-stricken areas. Anything that would assist these people in having a happier Christmas would be appreciated."

Donations may be taken to the Student Activity Office, Room 2W40, in the Memorial Student Center by December 11. To obtain further details about the Christmas drive contact Rickman at 696-6457.

Elsewhere on campus, Don Robertson, assistant dean of student life, reported that a dance held Nov. 12 to aid flood victims was very successful.

"The resident advisors for freshman students in the Twin Towers residence halls did a great job of organizing the dance and deserve a lot of credit," Robertson said. "About 300 people attended the dance and contributed four or five large boxes of food and \$175 in cash to help the flood relief effort."

Robertson said that those students who organized the dance included Steve Williams, Fred Hightower, Todd Rodeheaver, Joey Weaver, Chad Ford, Sherri Ferdelman, Sherry Breeden, Margie Clements, Pam Claypool, Tanya Mathis and Sherry Wisnewski.

Other students and members of fraternities and sororities traveled to the flooded areas and helped with the actual cleanup and served with emergency agencies in various capacities.

A spokesman for the collection post in the Memorial Student Center said that a large amount of food and clothing had been taken in and that people were donating more and more cleaning supplies since shortages of those items had been announced.

The spokesman said that the Salvation Army had been picking up goods from the Memorial Student Center almost every other day and that donations will still be accepted at the Memorial Student Center Information Desk.

East receives honor

Dr. N. Bennett East, professor and chairman of Marshall University's Department of Theatre/Dance, was cited for his outstanding contributions to theatre in West Virginia at the annual meeting of the West Virginia Theatre Conference held recently at Alderson-Broaddus College, Philippi.

East, who was presented with a silver commemorative tray, was one of eight founding members of the 10-year-old organization which has grown to a membership of 200. He has served in every elective office of the conference, including the presidency, to which he was elected this year for the third time.

He has been a faculty member at Marshall for 15 years and was instrumental in the formation of the Department of Theatre/Dance in 1982.

In addition to his teaching duties, Dr. East directs an MU Theatre play each year. In 1978 one of his plays was recognized in the American College Theatre Festival. He also has been active with the Southeast Theatre Conference as a state representative for a number of years and served as an exchange professor at Huddersfield Polytechnic, Yorkshire, England, in 1978-79.

Staff council writing to Moore

(The following report on the Oct. 24 meeting of the Marshall University Staff Council meeting was submitted Nov. 27 by Charlene R. Hawkins, acting secretary.)

PRESENT: Charlotte Ball, Nina Barrett, Panda Benford, Thelma Black, Jill Chapman, Georgia Childers, Zanna Crager, James Glover, Charlene Hawkins, Bonnie Lytle, Donna Mohr, John Morton, Rowena Napier, Elizabeth Nickell, Sherri Noble, Jackie Paul, Barbara Phillips, Christine Qualls, Gloria Rickman, Mildred Williams, Ruth Ann Workman.

ABSENT: Phyllis Caldwell, Arlene Conner, Eugene Crawford, Ann Henson, Priscilla Kell, Kenneth Reffeitt.

Gloria Rickman announced that the Director of Personnel, Paul Michaud, will be a guest at our November meeting to answer questions. Gloria asked that all questions be submitted to her. A list of the questions will be submitted to Mr. Michaud prior to the meeting.

She announced also that the Staff Council Nepotism Policy had been sent to the Board of Regents. Dr. Nitzschke has asked the Director of Personnel and the Affirmative Action Officer to re-write the policy and to include a time limit for placing a complaint.

Promotion Policy – Thelma Blake

Thelma discussed some of the problems of classified staff on campus concerning reclassification, upgrading and promotion. She suggested that we ask the Director of Personnel to change the policy; that positions be advertised internally, within the department. Some discussion ensued also concerning the audit policy. It was suggested that Thelma present these concerns to Mr. Michaud at the November meeting.

Legislative Affairs Committee – Jill Chapman

Jill stressed the importance of the letter writing campaign. She asked that each member of Staff Council bring three letters to the governor to the next meeting. She suggested the following issues when writing to the governor:

1. Thanking him for his support for Higher Education in his previous terms as governor.
2. Letting him know the merit of the Classified Staff Salary Schedule and asking him to please support and sign the bill fully funded.
3. How did WVU's 350 reclassifications go through, on June 1, 1985, during the freeze, and ours were not cleared until September 26, 1985, with retroactive pay to August 1, 1985. Will our people receive the back pay they earned like WVU has?
4. Let him know that we are very confused because he stated in his letter that accompanied our lump sum experience increment that the money would become part of our base pay, yet it was not included in our reclassification raises.
5. Release of Executive Orders 1-85 and 2-85, the freeze orders and the return of the interest generated during these two freezes.

She also stated that form letters should not be used. The writers should use their own personal stationery and should identify

Last lunchbag set

Cheryl Connelly, acting affirmative action officer at Marshall, will be the guest speaker for the last Women's Center lunchbag seminar of the semester on Wednesday, Dec. 11, at noon in Prichard Hall Room 143.

Dr. Connelly, also as assistant professor of finance and business law, will define affirmative action and how it impacts on women and will provide information on services available through Marshall's Affirmative Action Office.

Position openings. . .

The Marshall University Personnel Office has announced the following campus job opportunities:

Assistant Manager of Housing for Physical Environment, Auxiliary Services, Pay Grade 12, closes Dec. 20.

Director of Libraries, salary commensurate with qualifications, closes Jan. 15, 1986.

Assistant/Associate Professor, Speech-Audiologist, closes Dec. 20, 1985, or April 1, 1986.

themselves and their positions in higher education. If the writer wishes, the letters may be sealed. Stamps are to be provided by the writer. The correct address for the governor is:

Governor Arch Moore
West Virginia State Capitol
Charleston, WV 25305

Jill discussed the President's Alert Committee. She stated that MERF has been dissolved but that the money from MERF is still available. If special days are assigned to the various institutions of higher education, perhaps a united group of faculty, staff and students will go to Charleston to meet with members of the legislature.

Sherri stated that we do not have an on-going Legislative Affairs Committee and expressed the need for one. Gloria asked Jill to chair the committee. Bruce Greenwood made a motion that the chair of the aforementioned committee also be a member of the President's Legislative Affairs Committee. The motion was seconded by John Morton. Motion carried. This position is for one year only.

CPR and First Aid – Rowena Napier

Rowena stated that her questionnaires elicited the following response:

148 individuals want both CPR and First Aid
24 individuals want CPR
12 individuals want First Aid
66 are not interested in either

The classes are still in the planning stages but more information will be forthcoming. This will be a combined effort of Staff Council and the Personnel Department.

In order to be certified, an individual will have to attend 2-3 classes (approximately 2 hours each). Evening sessions will be available for the night shift. Notices of class times will be sent to classified staff. Gloria has spoken to Dr. Nitzschke concerning release time for staff to attend the classes and he has agreed.

House Bill 1239 – Gloria Rickman

Gloria discussed House Bill 1239 which deals with insurance for state employees who have left Marshall. The employee will be able to keep the insurance coverage – premiums will be dependent upon age and type of coverage carried by the former employee. She also stated that employees can convert sick leave to insurance coverage upon retirement – 2 days of sick leave being equal to one month of coverage under a single plan and 3 days of sick leave equaling 1 month of coverage under the family plan. Annual leave can be used in the same fashion with no limit on amount.

Weather Closing Policy – Gloria Rickman

Because of some confusion which occurred last year due to the closing policy of Marshall, Gloria reiterated the following guidelines which were issued by the President.

Sick leave cannot be used during bad weather or during a time when the university is not in session unless the individual can show proof of illness. An individual choosing not to come to work during inclement weather must use either his/her annual leave day(s) or take time without pay to cover those day(s).

Some concern was voiced in regard to the accessibility of parking lots, sidewalks, etc. Gloria stated that the President wants all such areas cleared during bad weather – even during periods of cancelled classes.

Constitution – Gloria Rickman

Gloria stated that some questions have arisen concerning the purpose and power of Staff Council. According to Article II (Purpose), Item 1: "Staff Council is to recommend directly to the President policies and procedures pertaining to University Staff." We do not have the power to make policy – only recommend.

She also stated that individuals cannot take action in the name of Staff Council – all actions must be sanctioned by the group.

Section 4, which deals with absences, was discussed. The section reads as follows: "The seat of any member shall be declared vacant by the Council when that member has absences from three meetings within a Council year." Gloria stressed the importance of attendance and stated that this policy will have to be enforced.

Donna Mohr questioned the length of service for more than one individual being elected from the same representative group. If more than one individual is elected from the same group at the same time, the longest length of service is given to the one receiving the most votes. The letters of appointment state the length of service.

After much discussion on such matters as holidays, extra help and personnel matters, the meeting was adjourned by call of the president.

Athletic Committee hears president, A.D.

(The following report on the Nov. 6 meeting of the Athletic Committee was submitted by Deryl Leaming, secretary.)

The Marshall University Athletic Committee met in the Big Green Room of Henderson Center on Wednesday, Nov. 6, 1985, at 3:30 p.m.

Members present: Kenneth E. Blue, Lori Caldwell, Philip Carter, Olive Hager, Tim Justice, Deryl Leaming, Mary Marshall, Harry Neel, Harry Sowards and W. Donald Williams.

Guests present: David Braine, Dale Nitzschke and Alan Simmons.

Members absent: Dorothy Hicks, William Denman, Marc Sprouse, Ogden Thomas and William Westbrook.

The meeting was called to order by Mary Marshall who asked those present to introduce themselves.

Dr. Marshall then called for nominations for secretary to the Athletic Committee. Deryl Leaming was elected to that position.

The minutes of the Oct. 29, 1985, meeting were approved as submitted.

Philip Carter discussed the responsibilities and activities of the eligibility subcommittee and called for a meeting for 7:30 a.m., Friday, Nov. 8, to handle subcommittee matters. Olive Hager reported on budget subcommittee matters.

She presented a list of suggested recommendations as follows:

1. A monthly expenditure printout to keep the committee up-to-date on expenses.
2. Projections of revenue each month to know if we are behind or ahead of the budget.
3. Coaches will present their budget requests in writing to the

Applications sought

Applications are being sought for a director of the Center for International Studies.

This will be a half-time position for a current faculty member, with an anticipated opening in the spring of 1986.

The director will develop and coordinate study abroad programs and faculty exchanges, promote international studies through publicity, brochures, newsletters, etc., and develop grants and proposals for international studies programs.

Letters of application, along with current vita and three letters of recommendation, should be sent to Dr. Ralph Oberly, chairman of the International Education Committee, Department of Physics, by Monday, Jan. 6, 1986.

To obtain further details about the position opening contact Dr. Oberly, 696-6738.

Post-game party planned

The Marshall University Alumni Association will sponsor a post-game wine and cheese party following the Marshall-West Virginia University basketball game on Saturday, Dec. 7, in Suite B at the Huntington Civic Center from 8:30 to 10:30 p.m.

Music will be provided by Flintstone Productions. There will be a \$5 charge. For information contact the MU Alumni Affairs Office, 696-3134.

Dissertation defense scheduled

Jane Fotos, a candidate for the Marshall University-West Virginia University doctoral degree in educational administration, will defend her dissertation at 10 a.m. Friday, Dec. 6, in the College of Education Conference Room in Jenkins Hall.

Observers are welcome; however, there is limited seating, according to Dr. Neil L. Gibbins, Educational Administration Department chairman.

athletic director who will in turn share them with the budget committee.

4. The athletic director will present projected income available.
5. The athletic director will recommend each coach's budget.
6. The budget committee will review the coach's budget, the athletic director's projected revenue, and the athletic director's recommended budget for each coach.
7. The athletics budget will be available to the budget committee at a designated date so they will have time to study the budget before its approval.

Alan Simmons presented a report on behalf of the Marshall University Alumni Association in which he outlined projects of the association which support athletics. He also discussed future events and projects that the association will sponsor to support athletic events.

Deryl Leaming was appointed to the budget subcommittee and William Denman to the eligibility subcommittee.

David Braine, the new MU athletic director, gave brief remarks. He said he was fortunate to have inherited the staff he did. He said season basketball ticket sales will start Monday, Nov. 11.

Mr. Braine enumerated several new promotional sales efforts to be tried during the upcoming basketball season. The efforts are intended to increase basketball attendance. Attempts are being made to have basketball games sponsored commercially to raise an additional \$15,000 for the season. He said the Marshall Memorial Invitational basketball tournament is good for the community but not profitable and said it is a matter that needs further discussion.

President Nitzschke discussed his views of how the Athletic Committee should function. He said the Athletic Committee represents different campus groups and the committee should serve as a ballast on a continuing basis. He said it is the input of the faculty, staff and students that can bring needed balance to intercollegiate athletics.

Dr. Nitzschke pointed out that the athletic director is in charge of the athletic program and that the members of the Athletic Committee can provide the athletic director with much needed advice. He said he hoped open communications between the athletic director and the committee could exist.

Dr. Nitzschke added that he thought the athletic director walked a tightrope and the committee could give good solid advice and counsel. In response to questions after his brief presentation, Dr. Nitzschke reminded members that their role is advisory.

The meeting adjourned at 4:40 p.m.

Jazz concert slated

The Marshall University Jazz Ensemble will wind up the Marshall Music Department's performance schedule with a free public concert on Wednesday, Dec. 11, at 8 p.m. in Smith Recital Hall.

Hollis Dobreff, a graduate student from Huntington, and Melissa Roach, a junior from Accoville, will be the featured vocalists for the concert which will include jazz favorites by Duke Ellington, W.C. Handy, Sammy Nestico and Steve Wright.

The ensemble, under the direction of J.D. Folsom, associate professor of music, will perform tunes such as "Malaguena," "Harlem Nocturne," "What's New?" and "St. Louis Blues."

Assisting Folsom will be Bill Wilkes, a graduate student from Huntington.

Amendment passed

The amendment to the faculty constitution concerning proxy voting has been passed, according to Robert H. Eddins, secretary to the faculty.

The official results show that 102 ballots were cast, with 74 votes in favor of the amendment.

The constitution states that an amendment passes when two-thirds of those casting ballots vote in the affirmative. According to Eddins, 68 votes constituted two-thirds of the vote on the amendment.

Council members adopt resolution

(The following report on the Nov. 20 meeting of the University Council was submitted by Lora Hart, stenographer)

University Council met at 3 p.m. Nov. 20 in the President's Dining Room in the Memorial Student Center. The following items were discussed:

Vote Counts on Motions: The Council decided to have a hand count vote on motions for greater accuracy. Secret ballots may be used if requested.

Resolution Regarding AIA: A formal resolution regarding the AIA was drawn up and read to Council for approval. This resolution was approved unanimously and will be published in the Newsletter as well as sent to AAUP headquarters in Washington. President Nitzschke will send a copy to Chancellor Ginsberg.

Promotion and Tenure: After some discussion led by Vice President Alan Gould and Professor Bob Sawrey, of the Faculty Personnel Com-

mittee, the Council decided to table the discussion of changes of promotion and tenure criteria until the next meeting.

Legislative Affairs Committee: Professor Franny Hensley gave a report concerning the list of funding priorities set up by the Board of Regents. President Nitzschke suggested the list might be reviewed again, especially since the hiring of new faculty was so low on the Board's list. The Board of Regents will go ahead and submit a plan of 40% increase in funding, including a special needs list for Marshall. This special needs list will be promoted by the Legislative Affairs Committee.

Keith Scott - "Outstanding Awards Committee": Mr. Scott suggested to the Council that it would be easier to get outside support for faculty awards if there were some general guidelines to go by. Council decided an elected committee, made up of one member from each college, one member from the Research Board and one from the Commencement and Honorary Degrees Committee, should develop these guidelines. Dr. Duke will notify the deans and chairs of the two committees that elections should take place as soon as possible.

The next meeting will be held Dec. 11 at 3 p.m. in the President's Conference Room, Old Main.

Resolution opposes AIA

(The following resolution was unanimously approved by the Marshall University Council on Nov. 20, 1985, and was submitted by Rainey Duke, chairwoman of the University Council.)

WHEREAS an organization operating under the name of Accuracy In Academia (AIA) has been created with the express purpose and goal of challenging the rights and responsibilities of faculty engaged in American higher education;

AND WHEREAS it is the stated mission of this organization to dictate the specific form and content of instruction on American college and university campuses through policies and tactics intended to disrupt the normal intellectual exchange of ideas and information;

AND WHEREAS such methods and measures as this organization seeks to employ could seriously affect and impair both the integrity of the Academic institution itself, and the rights and privileges of those individuals involved;

BE IT RESOLVED that the Marshall University Council, on behalf of the faculty of this institution, wishes to go on record reaffirming its steadfast and unyielding commitment to the tenets of Academic Freedom as outlined in policies of the West Virginia Board of Regents (e.g., Policy Bulletin 36, Section 1) and as stated in appropriate guidelines established and published by the American Association of University Professors (AAUP). It further wishes to go on record expressing its complete abhorrence of the infringement upon those rights and privileges of the individual, whether real or merely proposed, as put forth by the organization calling itself Accuracy In Academia.

Recital scheduled

Jenine Westfall, a senior music education major from Spencer, will present a clarinet recital on Tuesday, Dec. 10, at 8 p.m. in Smith Recital Hall.

A student of Dr. Donald A. Williams, Ms. Westfall will perform a program including "Seven Popular Songs from Brittany" by Erich Istor Kahn, "Phantasiestucke" by Robert Schumann, "Sonate" by Paul Hindemith and "Concertino for Clarinet" by C.M. v. Weber.

Assisting Westfall will be Judith Utley of Huntington on piano, Jack Cummins of Frank on oboe, Beth Hicks of Huntington on flute and Julie Dillinger of Beckley on bassoon.

While at Marshall, Ms. Westfall has participated in the Marching and Symphonic bands, the Orchestra, Wind Symphony and Choral Union. She has served as chaplain and vice president of Delta Omicron and currently serves as the music coordinator at the New Life Church in Huntington.

The recital is open free of charge to the public.

Accountants give tests

The West Virginia Society of Certified Public Accountants, through its Accounting Education Foundation, has presented the Marshall University Accounting Department 105 copies of the Uniform Certified Public Accountant Examination, valued at more than \$350.

The presentation was made to William J. Radig, acting chairman of the MU Accounting Department, by Herbert G. Diamond Jr. of Huntington, a partner in the firm of Diamond, Sunderland & Co., CPAs.

Radig said the contribution would give Marshall accounting majors who plan to graduate this year the opportunity to prepare for their exams by reviewing copies of the May 1985 test and the unofficial answers.

Task force coming

Members of the Pay Equity Task Force will meet with Marshall University employees on Friday, Dec. 13, at 10 a.m. in the Memorial Student Center Alumni Lounge to answer questions employees might have concerning the project.

Release time will be granted by President Nitzschke for all staff members who want to attend the meeting.

Exhibit closes gallery

Marshall University's Birke Art Gallery will close its fall exhibition schedule with a show of works by faculty and students from the MU Art Department which will run through Thursday, Dec. 12, according to Michael Cornfeld, gallery director.

The art gallery is open daily from 10 a.m. to 4 p.m.; Saturday from 1 to 4 p.m.; Monday from 7 to 9 p.m.; and other evenings in conjunction with events in Smith Recital Hall. It is open free to the public.

Reception set Dec. 11

The International Student Office cordially invites students, faculty and staff to attend an international holiday reception on Wednesday, Dec. 11, from 2 to 4 p.m. in the Memorial Student Center Alumni Lounge.

Few tour tickets remain

A few seats remain for the Marshall Artists Series bus tour to Lexington, Ky., Jan. 30-31 to see Luciano Pavarotti, according to Artists Series manager Jim Bryan.

To obtain further information contact Bryan at 696-6656.