

7-26-1984

## Marshall University News Letter, July 26, 1984

Office of University Relations

Follow this and additional works at: [http://mds.marshall.edu/oldmu\\_news\\_letter](http://mds.marshall.edu/oldmu_news_letter)

---

### Recommended Citation

Office of University Relations, "Marshall University News Letter, July 26, 1984" (1984). *Marshall University News Letter 1972-1986*. Paper 345.

[http://mds.marshall.edu/oldmu\\_news\\_letter/345](http://mds.marshall.edu/oldmu_news_letter/345)

This Article is brought to you for free and open access by the Marshall Publications at Marshall Digital Scholar. It has been accepted for inclusion in Marshall University News Letter 1972-1986 by an authorized administrator of Marshall Digital Scholar. For more information, please contact [zhangj@marshall.edu](mailto:zhangj@marshall.edu), [martj@marshall.edu](mailto:martj@marshall.edu).

# MU faculty and staff achievements, activities

DR. ROBERT B. BELSHE, acting chairman of the Department of Medicine, is the editor of a textbook on viruses, **Textbook of Human Virology**, published by PSG Publishing Company, Inc. Among the volume's 52 contributors are six MU faculty members: DR. MAURICE A. MUFSON, professor; DR. EDWIN L. ANDERSON, associate professor; DR. JACK M. BERNSTEIN, DR. GEOFFREY L. GORSE, and DR. WILLIAM C. GRAHAM, assistant professors, all of the Medicine Department, and DR. TERRY W. FENGER, associate professor of microbiology. Also providing material were Dr. Karen N. Dansby, medical resident, and Dr. Lee P. Van Voris, former faculty member.

DR. HOWARD A. SLAATTE, professor of philosophy, has been appointed by the Institute for Advanced Philosophic Research to a national committee to select honorees and award winners for the Realia Honors competition for solutions to contemporary philosophic problems. Slaatte has twice been a finalist in the international competition for answers to contemporary and future philosophic problems as related to a realistic perspective on life.

DR. JAMES E. DOUGLASS, professor of chemistry, attended a workshop on pulsed nuclear magnetic resonance spectrometry held May 14-17 at the University of Illinois, Champaign-Urbana.

## NEWCOMERS

New to the campus are:

WILMA ARLENE FRANKLIN, secretary, Educational Media; RHONDA M. RIDER, secretary, Student Development; SHERI L. BAILEY, secretary, Surgery Department; DONNIE LOU BALL, secretary, Financial Aid; ANNA M. ZAPPA, secretary, Psychiatry; LUCINDA SUE SMITH, clerk, Registrar's Office; PATRICIA DIANE DILLARD, accounting clerk, School of Medicine; JOHN W. BAILEY, painter, Plant Operations, and STEVEN RANDALL ALEXANDER, building service worker, Plant Operations.

Welcome to Marshall!

## Memorial fund established

A memorial fund has been established in memory of Ronald Deutsch, who was slain in a hold-up attempt July 2 in New York. Deutsch was the brother of Dr. Leonard Deutsch, professor of English. Friends may send contributions to: The Ronald Deutsch Memorial Fund, P.O. Box 561, Staten Island, N.Y. 10314.

## Appreciation expressed

I am deeply grateful for the flowers, visitations, and other expressions of kindness on the part of the Marshall Community relative to the recent death of my mother Mrs. Mary Rose. My sincere thanks to each of you.

Walter C. Felty  
Professor of Educational Media



## LATIN STUDENTS RECEIVE AWARDS

William J. Maier Jr. Latin Cup and Latin Scholarship awards, sponsored by the Marshall University Classical Studies Department, were presented to four secondary school students. Lisa Elkins, right, a Huntington East High School graduating senior, was the recipient of the first Maier Latin Scholarship, a \$2,000 award to study Latin at Marshall University. Winners of the Latin Cup competition and other program participants include, from left, Brenda F. Kurland, John Adams Junior High School in Charleston, second place; Melissa L. Garner, John Adams, first place; Dr. Charles Lloyd, MU associate professor of classical studies; Nancy D. Maack, St. Joseph Central High School of Huntington, third place, and Edwin H. Maier, who presented the awards established by his late father. Maier is the president of the Sarah and Pauline Maier Scholarship Foundation of Charleston.

## Footpath Dance Company to perform here Saturday

A full company concert will highlight the two-week residency of Footpath Dance Company Saturday, July 28, at 8 p.m. in Old Main Auditorium.

Footpath, a modern dance company based in Cleveland, Ohio, will perform works choreographed by its artistic director, Alice Rubinstein, and Tamar Kotoske.

Tickets at \$4 general admission and \$2 youth under 18 are available through the Institute for the Arts, Old Main 112, or at the door before the performance.

Founded in 1976, Footpath Dance Company has grown to become Ohio's leading modern dance company. Under the direction of Ms. Rubinstein the ensemble of six dancers has received national acclaim as both a dance touring company and a school of dance.

The works performed explore a range of emotions and bring new ideas to the dance world. The company's style has been recognized for its humor, vigor and skillfulness.

Footpath is in residence for two weeks at Marshall teaching modern, ballet and jazz dance to high school, college and adult students. Students are still being accepted for the second week, July 29 through August 3.

Registration will take place Sunday, July 29, beginning at noon in Gullickson Hall Rooms 205-206. The placement class will take place at approximately 2 p.m. For more information contact the Institute for the Arts at 3107.

MARSHALL UNIVERSITY

# News Letter

July 26, 1984

OFFICE OF UNIVERSITY RELATIONS • NEWS BUREAU • MARSHALL UNIVERSITY • HUNTINGTON, WEST VIRGINIA 25701

## Faculty salaries average up 12 percent, but...

# Pay gap still too great, Nitzschke says

Marshall University faculty salaries have been increased an average of 12.3 percent for 1984-85, according to President Dale F. Nitzschke. The increase, first since 1981-82, was made possible by action of the West Virginia Legislature, the Board of Regents and a faculty salaries study committee, Nitzschke said.

Exclusive of the School of Medicine, salaries for 350 returning Marshall faculty members now average \$24,743, an increase of \$2,717 over the 1983-84 average of \$22,026, Nitzschke said.

## Dr. Allen Mori to head College of Education

Dr. Allen A. Mori has been selected as the new dean of Marshall University's College of Education, MU President Dale F. Nitzschke announced.

Mori, 37, a native of Pennsylvania, currently is professor of special education and counseling and educational psychology and foundations at the University of Nevada, Las Vegas (UNLV). He also served as chairman of the Faculty Senate at UNLV in 1983-84.

Mori will assume his responsibilities as dean about Sept. 1, Nitzschke said.

"The College of Education deanship is a major appointment for this university and I'm pleased that Allen Mori has accepted that key position," Nitzschke said. "We have been in the trenches together in Las Vegas during the most difficult of times and I know Dr. Mori as an extremely strong faculty advocate and leader - a man of great integrity."

"The important fact, however, is that he is being appointed dean because he demonstrated to the College of Education Search Committee and other campus constituencies that he was the strongest candidate for the job."

Mori is a 1969 graduate of Franklin and Marshall College in Pennsylvania where he received his B.A. degree in government and history. He received his Master of Education degree in special education from Bloomsburg (Pa.) State College in 1971 and his Ph.D., also in special education, from the University of Pittsburgh in 1975. He also has done post-doctoral work in educational administration at the University of Pittsburgh.

Prior to joining the UNLV faculty in 1975 as an assistant professor of special education, he served a year as supervisor of practica and student teaching and as a senior teaching fellow at the University of Pittsburgh. Before that, he was a special education teacher at White Haven (Pa.) State School and Hospital, Locust Street

(Continued on page 2)

"I'm very pleased that we have been able to bring the faculty salaries up to a more respectable level," Nitzschke said, "but I'm very much aware that we are still far below where we should be. A year ago, the national average faculty salary for universities in Marshall's category was \$28,160 - far ahead of our average of \$24,743 for this year."

"Even in our own region, we continue to lag behind. The average faculty salary in the states covered by the Southern Regional Education Board was \$26,538 last year - nearly 7 percent above our average this year. That figure, of course, will increase again this year and widen the gap between our salaries and those throughout the region even more."

Nitzschke added, "While we have made some progress, all of us in the higher education system in West Virginia are very much aware that we are going to have to continue working to get faculty salaries up to where they should be. And we're going to do just that."

Nitzschke noted that in addition to mandating a 7½ percent increase for all state employees in 1984-85, the State Legislature passed Senate Bill 612, which provides for minimum salary levels for faculty members based on rank and experience at the state's colleges and universities.

Implementation of the 7½ percent increase and Senate Bill 612 provisions added an average of \$2,264 to Marshall faculty salaries.

A campus committee set up to study faculty salaries then recommended an average additional increase of \$571 for 274 faculty members, an average additional increase of 2.7 percent for those affected. The additional increases ranged from three-tenths of one percent to 30.8 percent.

The increases recommended by the committee were designed, according to the committee, "to adjust salaries of those faculty members whose 1984-85 salaries under the implementation of Senate Bill 612 fall short of the salaries consistent with their rank and years in rank at Marshall."

The study committee's second objective - "to provide some relief for members of the upper two faculty ranks, where Marshall salaries have fallen farthest behind those of other institutions" - resulted in an additional annual increase of \$10 for each year of service at Marshall for professors and associate professors.

Implementation of the committee's recommendations was made possible by a \$156,727 allocation from the Board of Regents for this purpose, Nitzschke said.

Salary adjustments recommended by the committee ranged up to \$5,634.

For the faculty as a whole, total salary increases ranged from the mandated 7½ percent to 57 percent. Marshall faculty salaries now range from \$15,327 to \$41,400.

(Continued on page 3)

## Graduate tuition waivers for fall term available

A limited number of graduate tuition waivers for Marshall University's Fall Term will be available, according to MU Graduate School Dean Robert F. Maddox.

In line with the West Virginia Board of Regents Policy Bulletin 49, priority will be given to faculty and staff of the state's colleges and universities and to West Virginia residents, Dr. Maddox said.

A small number of waivers will be awarded to nonresident students. Academic merit will be the major consideration in awarding the waivers, according to Maddox. If students are interested in being considered under financial need, they should see Ed Miller, student financial aid director.

The forms for graduate tuition waivers are available

from the Graduate School and will be accepted in the Graduate School Office through Aug. 9.

The waivers cover tuition, registration, Higher Education Resources and Faculty Improvement fees, but not the Student Activity Fee which must be paid by the recipient, Maddox said. Students who held Summer Term waivers must reapply for the Fall Term to be considered.

Professional tuition waiver forms may be obtained from the School of Medicine Dean's Office in the Medical Education Building at the VA Medical Center. They are to be returned to that same office for processing.

The Graduate Degree Scholarship Program is authorized under West Virginia law and provisions of the BOR Policy Bulletin 49.

## Mori experienced in special ed, grant writing

(Continued from page 1)

Elementary School in Hazelton, Pa., and Herron Hill Junior High School in Pittsburgh.

Mori is a member of several Nevada organizations dealing with problems of the mentally retarded and other handicapped persons, as well as a number of national professional organizations related to work with handicapped individuals. He is editor and/or author of more than 40 publications in his academic field. He also

## Carolyn B. Hunter named SCORES program director

Carolyn B. Hunter, director of the Developmental and General Studies Division of Marshall University's Community College, has been named director of SCORES - Search Committee on Recruiting Excellent Students - at Marshall, MU Provost Olen E. Jones Jr. has announced.

Mrs. Hunter, who holds associate professor rank, fills a vacancy in the position created with the appointment of the previous director, Sarah Denman, as assistant dean of the Community College.

"SCORES, formed in 1977, involves faculty members from every campus academic department in the university's recruitment of the academically superior students," Dr. Jones said.

"Among Mrs. Hunter's duties will be coordinating the university's seventh annual Academic Festival in which high school students from the region compete for scholastic honors," he said.

Mrs. Hunter joined the university's Special Services staff as a reading specialist in 1972 and was appointed to the Community College faculty in 1975. She previously had taught in the Cabell County schools and as an Adult Basic Education instructor.

A native of Huntington, she earned her B.A. degree magna cum laude and her M.A. degree from Marshall. She currently is a doctoral candidate in the Ed.D. program offered jointly by Marshall and West Virginia University.

is the author and administrator of eight research grant programs which attracted nearly a half-million dollars to UNLV.

In addition to serving as Faculty Senate chairman, Mori has been a member or chairman of UNLV search committees for president, vice president for academic affairs and director of admissions, as well as a number of other university-wide committees. He was chairman of the University of Nevada System Committee on Professional Employee Collective Bargaining in 1977-78.

Married to the former Barbara Ann Epoca and the father of one daughter, Kirsten Lynn, Mori is listed in "Who's Who in the West."

"I believe Dr. Mori will prove to be an outstanding leader of our College of Education," Nitzschke said. "In addition to having a fine reputation as a teacher, writer and researcher, he has been a strong spokesman for quality in education. His experience as a developer and administrator of grant programs will be valuable in attracting federal and state funds for educational research projects here. His background in dealing with broad constituencies and his role in state-wide activities in Nevada also will serve us well. I'm looking forward to working with him to further improve the quality of our programs at Marshall University."

Mori said he had been impressed by the Marshall faculty members he had met during his two visits to Huntington. "Obviously, I'm looking forward to working with Dale Nitzschke again," he said. "At the same time, I'm very happy to be coming to an excellent university with a strong program in teacher education."

Nitzschke was high in his praise of the Dean Search Committee, headed by Dr. Ermel Stepp Jr., associate professor of educational administration. "In all my years in higher education, I've never worked with a committee which demonstrated as much concern, dedication - and hard work - as this one," Nitzschke said. "They set out to conduct a thorough, professional search for an outstanding leader for the College of Education and they spared no effort in accomplishing just that."

Mori succeeds Dr. Philip J. Rusche, who accepted a similar position at the University of Toledo late last summer. Dr. Jack Maynard has been serving as acting dean.



## LOGAN ALUMNI CONTRIBUTE FUNDS

Nikki Bailey, right, president of the Logan County Chapter, Marshall University Alumni Association, recently presented MU Foundation Director Bernard Queen with a check for \$2,200 earmarked for the National Direct Student Loan account. When matched by the federal program, the alumni chapter's contribution will produce \$21,800 in loan funds. Over the past 12 years, the Logan area alumni have contributed nearly \$15,000 to be matched with NDSL funds through the annual scholarship banquet, spaghetti dinners and other fund raising events. During the 1983-84 academic year, 306 students from Logan County attended Marshall, with 105 of them receiving a total of \$147,840 in financial aid. (Marshall University photo by Rick Hays)

## Dr. John McKernan to read works at Galleries Sunday

Dr. John McKernan, professor of English and director of writing, will present a poetry reading at the Huntington Galleries on Sunday, Aug. 5, at 2 p.m.

He will read some earlier work dealing with the visual arts and present a series of new poems inspired by the art works in the Sydney and Frances Lewis Collection of 20th Century Art now on display at the Galleries.

## Campus job openings. . .

The MU Personnel Office has announced the following openings on campus:

**Cashier III**, Financial Affairs, pay grade 4, application deadline, July 27;

**Secretary II**, School of Journalism, pay grade 4, application deadline, July 27;

**Reading Specialist**, Special Services, pay grade 10, application deadline, Aug. 16.

For additional information or to apply, call the Personnel Office, extension 6455, or stop by the office located in Old Main 207.

## THOUGHT. . .

Note too that a faithful study of the liberal arts humanizes character and permits it not to be cruel.

-Ovid

## Salaries. . .

(Continued from page 1)

Other salary increases beyond the 7½ percent mandated by the Legislature involved the Computer Center, the College of Business and several administrators, Nitzschke said.

Computer Center salaries were increased an average of 36 percent for 17 individuals in an attempt to "slow the erosion and turnover in Computer Center personnel," Nitzschke said. Including the mandated 7½ percent increase, the total increase for Computer Center Personnel is \$102,000.

An earlier study had shown Marshall Computer Center salaries to be 36 percent behind those paid in similar positions at West Virginia University and the West Virginia Network for Educational Telecomputing (WVNET).

Nitzschke said he also had provided, through the use of \$5,900 from unfilled administrative positions, additional increases for five of the six administrators reporting directly to him, boosting their average increases from the mandated 7½ percent to 9½ percent. Positions affected are provost, vice president for finance, director of development, director of athletics and director of university relations. The dean of the School of Medicine, who is retiring early next year, declined an additional increase, Nitzschke said.

In addition, the dean of the School of Nursing was raised 18.7 percent, from \$37,704 to \$44,760, to bring her salary in line with those of the other academic deans, Nitzschke said.

He said the administrators' salary increases were intended to start bringing those positions closer to national average salaries. "Salaries of our top administrators still are far from being competitive and that's another problem we're going to have to continue to address," Nitzschke said.

In another move to be more competitive, Nitzschke said an additional \$125,543 had been restored to the College of Business to upgrade nine faculty positions. Five of the positions currently are vacant. Three of the nine are in Computer Science, three in Management, two in Accounting and one in Marketing.

Finally, Nitzschke said, two full-time assistant basketball coaches were increased to \$25,000 each, using private funds authorized by the executive committee of the Big Green Scholarship Foundation. The private funds supplements for the two total \$11,300, he said.

"In all of this, one group is conspicuous by its absence," Nitzschke said. "The legislation which made possible most of the faculty increases did not provide for our classified staff employees. In virtually all cases, these vital members of the campus community received only the 7½ percent increase, although their salaries, too, are far below what they should be. Again, we're going to have to work through the Staff Council, the Board of Regents' Advisory Council of Classified Staff and with the Legislature to alleviate this serious situation," Nitzschke added.

## HELP!

Accounts Payable Division, Financial Affairs Office, is in need of campus envelopes. Any department with extras may send them to Accounts Payable, Old Main 202, or call extension 6489.