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## MU NewsLetter, March 11, 1993

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# Forum will be held on smoking policy

Marshall University President J. Wade Gilley will hold a forum to explain and discuss the university's new smoking policy on Wednesday, March 24, from 2:30 to 4:30 p.m. in the Memorial Student Center Alumni Lounge.

Under the new policy which goes into effect April 1, Marshall University buildings will become virtually 'smoke free.'

The policy will prohibit smoking in any university vehicle or building-including the football stadium-with two exceptions. It will be permitted in individual student rooms in residence halls which have been designated

## President releases policy on athletics

Marshall University President I. Wade Gilley has released a comprehensive policy governing the conduct of intercollegiate athletics programs at MU.

"Executive Bulletin No. 2," under development for nearly a year, outlines the philosophy and objectives of the university's athletics programs and emphasizes the president's responsibility--and authority--in their operation.

It also outlines standards of conduct for those involved in intercollegiate athletics, including administrators, coaches and players. One section is devoted to finances and their oversight. Much of the document deals with the university's responsibilities toward student-athletes.

The policy also includes a set of criteria for performance

evaluation of coaches.

"I don't believe there's anything revolutionary in our policy," Gilley said. "However, I did see a need to develop such a policy in a formal manner, make it a matter of record and see that it was available to all concerned. We've always expected our people to play by the rules. With the introduction of this policy document, everyone should know--without doubt--just what the rules are."

Gilley said the policy document was developed primarily by Director of Athletics Lee Moon and Vice President for Administration K. Edward Grose. Also participating was the university's Faculty Senate and its Athletic

Committee.

The policy establishes an Athletic Advisory Board to provide ongoing general review of the policies and operation of athletics programs. It is composed of three faculty representatives, one student, one Marshall alumnus, a classified staff representative, the faculty athletics representative and the vice president for administration. The director of athletics is an ex-officio member.

The board also will have a major role in assuring the (Continued on page 2) smoking rooms and in properties leased to others by the university.

Gilley said the policy is being implemented as a result of complaints by non-smokers and to bring Marshall in line with policies adopted at other higher education institutions. He added that Faculty Senate, Classified Staff Council and Student Government Association all participated in development of the new policy.

Smoking cessation assistance is or will be available through several campus units including the Wellness Program, the School of Medicine and the Psychology Clinic.

All Marshall employees are invited to attend the forum. Preregistration will be required. To register contact the Division of Human Resources at 696-6455 or 696-2593.

## MU campaign successful

Marshall University's campaign for the United Way of the River Cities raised \$58,500 this year, according to Dr. Betty J. Cleckley, vice president for multicultural affairs and campaign director.

Although just short of this year's campaign goal of \$62,500, the amount raised was a record for the university. This year's total exceeded the previous record by \$2,260. Cleckley said she would like to thank everyone

who made contributions this year.

"I would like to take this opportunity to express our sincere appreciation of your continuing cooperation and strong support of the United Way of the River Cities," she said. "With your participation we can proudly say that Marshall University is 'A Community of Champions.' "

Cleckley held a reception on March 1 to express her appreciation to those who worked on the campaign. During the reception Cleckley and Marshall University President J. Wade Gilley presented plaques to colleges and units that exceeded their goals and certificates of appreciation to those who worked on the campaign.

Pacesetters, persons who contributed \$500 or more,

were recognized on a special plaque.

Recognized as Pacesetters were: J. Wade Gilley, Joseph W. Werthammer, Camilla C. Brammer, Edward G. "Ned" Boehm, Rebecca S. Hamsher, Gretchen E. Oley, Gilbert A. Ratcliff Jr., Lynne B. Welch, Betty J. Cleckley, Charles H. McKown, Gary M. Tolley, Kevin W. Yingling, W. Blaker Bolling, Theodore Haddox Jr., Dallas E. Brozik, L. Howard Aulick, Sarah M. Denman, E. Steve Hanrahan, Carole A. Vickers, F. David Wilkin, Herbert J. Karlet, H. Keith Spears, Robert B. Hayes, Nell C. Bailey, Elma S. Chapman, Jane C. Fotos and C. Lyle Ramsey.

Plaques were presented to: the College of Business, the

(Continued on page 2)

### Ambassador visits MU

William Courtney, United States ambassador to Kazakhstan, recently visited Marshall University and spoke to a combined business class consisting of students from a principles of marketing course taught by Dr. Mary Courtney-Collins and an international finance course taught by Dr. Dayal Singh. He also spoke to a Russian history course taught by Dr. David Woodward.

Courtney discussed the political, economic, social and business changes that have occurred during the past year as Kazakhstan has moved from Communist rule to a free

market economy.

He said the Kazakh people are eager for American

influences to improve their standard of living.

Kazakhstan is the first independent former Soviet republic to adopt a new constitution which will revise laws toward private enterprise and foreign business investment.

Courtney graduated from West Virginia University and received a Ph.D. from Brown University. He is a career diplomat and has served in Brasilia, Brazil; Moscow and Geneva, Switzerland.

### INCO funds available

The Marshall University Faculty Development Committee is accepting applications for INCO funds to be used for faculty development programs during the 1993 spring, summer or fall semesters, according to Dr. Sarah Denman, assistant vice president for academic affairs.

Applications may be submitted by faculty, academic departments, colleges or administrators for projects such as on-campus workshops, seminars or conferences which will encourage and/or enhance the qualifications, expertise and experience of faculty members.

Applications for this cycle of grants can be picked up

from Denman in the Academic Affairs Office.

To obtain further details contact Dr. Pamela Gardner, 696-2980.

## BAFSO meeting planned

The Marshall University Black Administrators, Faculty and Staff Organization (BAFSO) will meet Thursday, March 25, at 2 p.m. in Memorial Student Center Room 2W37.

To obtain further details contact Queen Foreman, 696-6455.

## AIME to hold meeting

The Association of Involved Marshall Employees, the local chapter of the West Virginia State Employees Union, will hold a meeting on Monday, March 15, from 4:30 to 6 p.m. in Memorial Student Center Room 2W37.

The meeting is open to all interested persons, according to Marsha Napier, AIME president.



Dr. Betty J. Cleckley, vice president for multicultural affairs and director of the Marshall University United Way Campaign, presents a special plaque to MU President J. Wade Gilley. The plaque, recognizing Marshall's United Way Campaign Pacesetters, will be displayed in the president's office.

## MU campaign successful

(Continued from page 1)

College of Science, the College of Fine Arts, the School of Medicine, the Community and Technical College, the School of Nursing, the Research and Economic Development Center and the Emeritus Faculty and Staff.

Certificates were presented to: Charlene Hawkins, Brady Burger, Jim Donnan, Martha Deel, Linda Holmes, Selma Johnson, Jennifer Moran, Susan Hahn, Kenneth Slack, Reginald Spencer, Linda Lange, Larry Froehlich, Paul Balshaw, Susan Jackson, Franklin Binder, Evelyn Pupplo-Cody, Karen Bledsoe, Kathy Childers, Beth Willis, Camilla Brammer, Nell Bailey, Dallas Brozik, Jane Fotos, Robert Deutsch, Vic Hamilton, C.T. Mitchell, Keith Spears, Sarah Denman, Herb Karlet, Lynne Mayer, Ned Boehm, Rebecca Hamsher, Lyle Ramsey, W. Donald Williams, Elma Chapman, F. David Wilkin, Robert Hayes, Blaker Bolling, Ernest W. Cole, Craig Hollingshead, Allen J. Wilkins, Joseph Werthammer, L. Howard Aulik, Theodore P. Haddox, Gretchen Oley, Gary M. Tolley, Kevin W. Yingling, Charles McKown, Gilbert Ratcliff, Carole Vickers, Lynne Welch and E. Steve Hanrahan.

## Policy on athletics

(Continued from page 1)

university's compliance with National Collegiate Athletic Association (NCAA) and Southern Conference regulations, Gilley said.

Draft copies of the policy were reviewed by and received the endorsements of the Knight Commission, the NCAA and the Southern Conference office.

Copies of the policy document may be obtained from the President's Office at Marshall.

# New microscope will advance research

A new electron microscope is transporting Marshall University medical researchers into a world so tiny that the state of West Virginia would fit on a card table and a body cell would loom larger than a huge living room.

Inside the cell, that infinitesimal powerhouse of life, scientists will try to solve some of life's deepest mysteries. The answers they find could help doctors of the future evaluate new drugs and better treat brain damage, can-

cer, high blood pressure and more.

Dr. Ruu-Tong Wang, the scientist who received the \$180,000 grant for the microscope, called it one of the most sophisticated in the nation. It is so advanced, in fact, that Marshall researchers must promise the U.S. government they will not leak information about its technology to certain restricted nations.

"This is a dream come true for the Medical School," said Wang. "It gives us capabilities that rank among the

top schools in the country."

The microscope was purchased through an "extremely competitive" grant program of the National Institutes of Health, according to Dr. William B. Rhoten, chairman of the Department of Anatomy and Cell Biology. He predicted that in addition to its immediate applications in biomedical research and education, it will help support technological and economic development in the region.

Dr. Howard Aulick, assistant dean of graduate education and research development, said a dozen or more scientists from five Medical School departments will use

### Dissertation to be defended

Chuck Bailey, a candidate for the Marshall University-West Virginia University doctoral degree in educational administration, will defend his dissertation Thursday, March 18, at 10 a.m. in Jenkins Hall Room 210.

Observers are welcome to attend but seating will be limited, according to Dr. Ermel Stepp of the Educational

Administration Department.

Bailey, who serves as faculty manager for WMUL-FM, has conducted a research study titled "Perception of Professional Radio Station Managers of the Training and Experiences of Potential Employees who have worked in College Radio Under One of Three Different Administrative Patterns."

#### March 22 is award deadline

The deadline for nominations for the Marshall University Meet-the-Scholars Award will be Monday, March 22. The wrong date appeared in last week's Newsletter.

Nominations should be submitted by March 22 to the Office of the Vice President for Academic Affairs or to Dr. Kenneth E. Guyer, chairman of the Meetthe-Scholars Program Selection Committee. the microscope: Anatomy and Cell Biology, Biochemistry and Molecular Biology, Microbiology, Pharmacology, Pathology and Physiology.

Aulick said that according to Hitachi, which manufactured the microscope, there are fewer than 80 available

in the United States.

The new machine gives researchers a much more complete picture of a sample, Wang said. Older electron microscopes can do one of two things: look inside a cell or look at its surface. Marshall's new machine can do both, and also has powerful computer programming to

gather, interpret and display data.

"Thanks to the generosity of INCO Alloys and the VA Medical Center, Marshall researchers have had basic models of electron microscopes available for many years," Wang said. "Now with the help of the National Institutes of Health and the Hitachi Company, which gave us a major educational discount, we now have the newer technology necessary to work at the molecular biology level."

Wang, who is an associate professor of anatomy and cell biology and coordinator of the project, will use the microscope in his research into the development of the

nervous system. In addition:

- Dr. Terry Fenger will study viruses, including pseudo-particles of the AIDS virus;
- Dr. Ernest Walker will examine ways lead poisoning affects the nervous system;
- Dr. Sasha Zill will explore sense organs which insects use in movement;
- Dr. Michael Moore will study ways certain hormones affect the growth of breast cancer cells;
- Dr. Gary Wright and Dr. William McCumbee will investigate how a hypertensive factor works and how diet affects it:
- Dr. Gary Rankin will examine how certain chemicals damage kidney cells;
- Dr. John Szarek will study how the respiratory system overreacts to oxygen;
- Dr. Carl Gruetter will investigate how the lining of blood vessels causes them to expand or contract;
- Dr. Richard Niles will try to identify how trachea cells take on their distinctive characteristics during development; and
- Dr. Mark Simmons will study ways "messages" are transmitted through the nervous system.

"I think the variety and quality of our research projects definitely helped us get the NIH grant," said Wang. "Our request ranked in the top 2.8 percent of the 400 submitted."

He said the first priorities for the microscope will be to support research projects and expand research potential. It also will be used to teach medical students and students seeking Ph.D. degrees in the biomedical sciences. Eventually, its activities could extend even further to help pathologists diagnose diseases and industries improve their quality control, he said.

# Recommendations approved by senate

(The following report on the Feb. 25 meeting of the Marshall University Faculty Senate was submitted by Christopher Dolmetsch, secretary.)

Faculty Senate President Robert Sawrey called the

meeting to order at 4 p.m.

Minutes of the Jan. 28 meeting were approved without amendment or correction.

#### Announcements:

1. A brochure was distributed to all MU employees on TIAA-CREFF retirement seminars to be held March 9-10.
2. Dr. Sarah Denman, assistant vice president for academic affairs, has brochures for faculty interested in Fulbright scholars programs for 1994. 3. We are approaching the time mandated for new senate and committee elections. Senate reapportionment has been completed in accordance with the constitution and the School of Medicine will be electing two additional senators. 4. The telephone audix vote was successful and the journalism

courses were approved.

5. Our communication of the senate's survey on salaries and faculty morale resulted in replies from Governor Gaston Caperton, Speaker of the House Chuck Chambers and Delegate Steve Williams. All three replies were read by Sawrey. The senate will respond to the letters. 6. There appears to have been some confusion resulting from the use of the terms "to table" and "to postpone" by the senate. Sawrey explained that if an item is "tabled" and not returned in the same or immediately following meeting, then it is considered dead. It would be best to "postpone" an item until a specific date or meeting to insure it will be revived for action.

Discussion with Steve Haid Concerning Legislative

**Issues:** 

Haid, representing the West Virginia Higher Education Coalition, spoke briefly about the status of higher education proposals in the state legislature. During the brief question-and-answer session he stated that about 600 people already have joined WVHEC with a couple hundred more "in the pipeline." There will be special membership drives in April and August. A legislative reception will be held at the University of Charleston on March 18 from 7 to 9 p.m.

Report of the President:

Marshall President J. Wade Gilley briefly spoke about three items: He strongly endorsed the activity of the WVHEC. 2. Marshall Day at the State Capitol will be held Wednesday, April 7. Thanks to a special contribution buses will be provided for all who want to attend the event. Buses will depart at 1:30 p.m. There will be a rally at 3 p.m. Gilley is hoping for a large turnout of faculty, staff, students, alumni, retirees and friends. 3. The MU Research Corporation has announced that thus far this year approximately \$9 million in research grants and contracts have been awarded to Marshall personnel. The current goal of \$12 million may well be exceeded.

Standing Committee Recommendations:

#227 was moved by Dolmetsch and seconded by Spatig. An amendment was moved by Gillenwater and seconded by Olson as follows: "There shall be three faculty members, one of whom shall be the Chair of the

Athletic Committee. The other two shall be chosen by the Faculty Senate." The amendment was approved. On the Policy Bulletin itself, Brozik moved and Perkins seconded changes on page 7 under D. & E., moving #7 to #1 under D., and #2 to #1 under E. Also by friendly amendment D. #6 was moved to #2. These changes were approved.

#228 was moved by Perkins, seconded by Del Nero and approved. #229 was moved by Olson, seconded by Boyce and approved. #230 was moved by Olson, seconded by Guyer and approved. #231 was moved by Guyer, seconded by Olson and approved. #232 was moved by Guyer, seconded by Olson and approved. #233 was moved by Guyer, seconded by Olson and approved.

#234 was moved by Guyer, seconded by Baker. Olson moved, Perkins seconded, amending policy's effective date from 7/1/93 to 7/1/94. The amendment failed. Simmons moved, Shanholtzer seconded an amendment to #5 to read "...are designated as smoking rooms." The amendment was approved. Stone moved, McComas seconded an amendment to delete #1 through #4. The amendment was approved. Plumley moved, Perkins seconded an amendment to state: "There shall be no smoking or smokeless tobacco anywhere..." The amendment failed. The amended main motion was approved.

#235 was moved by Hicks, seconded by Spatig and

approved.

#236 was moved by Hicks, seconded by Spatig and

approved.

A motion to suspend the agenda was made by Anderson to consider #237. The motion was approved. #237 was moved by Anderson, seconded by Ghosh an approved.

A motion to suspend the agenda was made by Radig, seconded by Milicia to consider the proposed Sexual Harassment Policy. The motion was approved. Radig moved, Milicia seconded the approval of the policy. Brozik moved, Milicia seconded a motion to postpone consideration until the next Faculty Senate meeting. The motion was withdrawn. Guyer moved and Shanholtzer seconded an amendment to delete from #3.2.1 "leering, ogling." The amendment failed. Abramson moved, Anderson seconded a statement to the effect that concerns being expressed here should be sent to the Executive Committee and then to the Faculty Personnel Committee. The motion failed. Milicia moved, Manakkil seconded a motion that a special session of the Faculty Senate should be called on March 11 to consider this policy. The motion passed.

The meeting adjourned at 5:40 p.m.

### No Newsletter during break

The Marshall University Newsletter will not be published next week, March 18, due to spring break. The Newsletter will resume publication March 25. Items for the newsletter must be submitted to the University Relations Office by 10 a.m. Tuesday in order to be published the following Thursday. Lengthy items should be submitted as early as possible to ensure publication.

# Honors Convocation planned March 24

Marshall University's 31st Honors Convocation will be held Wednesday, March 24, at 7 p.m. in Smith Recital Hall, according to Martha C. Woodward, director of the university's Center for Academic Excellence.

The program will include presentations of awards to students and faculty. Awards being presented will include University Honors awards, the Regents Bachelor of Arts Award, the India Association of Huntington Award and the Marshall University Distinguished Service Award.

## Ballet to be presented

"Robin Hood: The Ballet" will be presented by the Marshall Artists Series on Thursday, April 1, at 8 p.m. in the Keith-Albee Theatre.

Ballet Theatre Pennsylvania will present an outstanding production with Maid Marion, Robin Hood and his band of merry men in this theatrical version filled with skillful dance, lavish costumes and special effects, according to Celeste Winters Nunley, MAS director.

Individual tickets will be \$12, \$15 and \$18. Full-time MU students with valid identification and activity cards will be admitted free. Youth 17 and under, part-time Marshall students and MU faculty and staff will be admitted for half-price.

To obtain further details contact the Marshall Artists Series Office, 696-6656.

## Program seeking hosts for exchange students

The International Students and Scholars Office has information for persons who might be interested in hosting an exchange student for next year, according to Steve Hensley, assistant dean of student affairs.

Most of the students are 14 to 18 years old. Hensley said single parents and couples who do not have children are welcome as host families.

Host families can specify age, sex and country of origin if that is an interest or concern. He said the students also have provided detailed biographical sketches.

The ISSP Office is located in Prichard Hall Room 120.

### Excused absences.

Absences have been excused by the respective college deans for the following:

Feb. 25--Michael Ross, Rebekah White, Steve New, Elizabeth Gross, Greg Howard, R.J. Harris.

Feb. 25-28--Kevin Gross, Theresa L. Roberts, Kimberly Nichols, Christina Chambers.

March 3-7--Marea Berkley, Shannon Brown, Deena Conley, Michele Goodson, Brian Kidd, Kevin Lageman, David Newsome, Kelly Vogel, Philip Wilcox, Robin Woods.

This year's winner of the Marshall and Shirley Reynolds Award for Excellence in Teaching also will be announced.

John R. Hall, chairman and chief executive officer of Ashland Oil Inc., will be the keynote speaker for the convocation.

Prelude music for the event will be provided by Dr. Elizabeth Reed Smith and Dr. Wendell Dobbs of the Marshall University Department of Music.

The program and a reception afterward will be open to the public free of charge. To obtain further details contact the Marshall University Center for Academic Excellence, 696-5421.

### MU women to be honored

The Marshall University Office of Women's Programs will sponsor its annual Celebration of Women awards ceremony on Wednesday, March 31, at 1 p.m. in the Memorial Student Center Alumni Lounge, according to Dr. Donnalee Cockrille, interim associate dean of student activities at Marshall.

"I Am Every Woman" will be the theme for this year's program which will feature a presentation by writer and

musician Kate Long.

A West Virginia native, Long is a professional writing teacher and serves as writing coach for the Charleston Gazette. She also is a public radio commentator and an accomplished musician. Her album, "Pieces of Heart," features 12 original compositions.

Long presents numerous workshops on writing and music and is known for her interest and work with domestic violence benefits. She has received national awards for her writing, newspaper projects and video productions.

Several Marshall University students will receive scholarships and awards during the ceremony.

Scholarships will be awarded on the basis of outstanding contributions to community or university service, triumph over personal adversity, outstanding achievement related to academic interests, outstanding contributions to interracial and multicultural understanding and/or efforts to enhance gender equity.

Outstanding women leaders in Marshall University student organizations and outstanding young women from Tri-State area high schools also will be recognized.

The ceremony will be open to the public free of charge. To obtain further details contact the Marshall University Office of Women's Programs, 696-3112.

## Library schedule set

Marshall University's James E. Morrow Library will be closed Saturday and Sunday, March 13-14, and Saturday, March 20, for spring break, according to Josephine Fidler, director of libraries.

The library will be open from 8 a.m. to 4:30 p.m. Monday through Friday, March 15-19.

Regular semester hours will resume Sunday, March 21.

# MU Academic Planning Committee meets

(The following report on the March 4 meeting of the Marshall University Academic Planning Committee was submitted by Peggy Baden, secretary.)

With a quorum of voting members present, the meeting was called to order by Blaker Bolling, chair.

Minutes of the Nov. 12, 1992, meeting were unanimously approved with the inclusion of the following:

A.A.S. in Accounting

Josephine Fidler and Ralph Oberly made a motion to continue the program at the current level of activity.

A.A.S. in Banking and Finance

Kay Wildman and Paul Balshaw made a motion that the program be continued at the current level. Motion carried.

A.A.S. in Legal Assistant

...at the current level with concern about part-time and full-time faculty ratios.

Minutes of the Nov. 19, 1992, and the Feb. 4, 1993, meetings were approved as written.

Old Business:

A. Counseling and Rehabilitation Program Accredita-

tion memo from Faculty Senate:

Glenn Smith expressed concerns regarding APC's role in deciding accreditation. Smith discussed the opinion that the accreditation should be an administrative and departmental faculty decision. The chair read memorandums from Michael McArtor and Robert Saunders regarding the drafted response memo from APC.

Paul Balshaw recommended that it is not within the role

of the APC to take action on the C & R accreditation or the allocation of new faculty positions in this specific instance. The recommendation was seconded by Glenn Smith. The motion carried.

B. Internationalizing MU Document:

Sarah Denman reported that the president has established a task force to implement this document.

Blaker Bolling read the fifth commitment of the mission statement.

Glenn Smith made a motion that the APC finds the fifth commitment of the current mission statement addresses the internationalizing of Marshall University. Shirley Lumpkin seconded the motion which carried.

The committee expressed concerns of the document regarding the library, the allocation of resources, the development of the ESL program, and new positions.

Sarah Denman made a motion that a representative from APC be part of the implementation of the task force for internationalizing Marshall University.

**New Business:** 

A. A Review of Arts Study Committee Report:

Rodney Phillips made a motion that the positioning of the arts as articulated in the Report of the Arts Study Committee to President J. Wade Gilley is consistent with the commitment of the current mission statement. The motion was seconded by Mildred Bateman and passed.

B. Dr. Gilley's proposed statement on accreditation was

deferred until the next meeting.

The meeting adjourned at 4:56 p.m. The next meeting is scheduled April 8.

## Social Work Career Fair to be held

Marshall University's Social Work Department will sponsor a "Social Work Career Fair" on Wednesday, March 31, from 10 a.m. to 2 p.m. in the W. Don Morris Room in Memorial Student Center.

The purpose of the fair is to inform students and other interested persons about career opportunities available in the field of social work, according to Jody Gottlieb, chair of Marshall's Social Work Department.

Approximately 30 representatives from hospitals, mental health facilities, child welfare programs, nursing homes and other agencies are expected to attend the program to discuss career opportunities in social work. Staff and faculty from Marshall's Social Work Department also will attend to answer questions pertaining to academic requirements and program curriculum.

Marshall's Social Work Department is currently receiving funds under Title IV-E which are being used in part to provide selected social work students with stipends (\$1,500 per fall and spring semesters) in exchange for a written agreement to work for the West Virginia Depart-

ment of Health and Human Resources following receipt of the bachelor's degree in social work. Information about the stipends and selection criteria will be available at the fair.

Gottlieb said almost 100 percent of Marshall's graduates with bachelor's degrees in social work find jobs in the field within three months of graduation and the majority have jobs within one month of graduation.

"Bachelor's and master's degrees in social work are the most marketable degrees in the human services field," said Gottlieb. "It should also be noted that a student can go on to law school, medical school or social work graduate school with the BSW degree. Approximately 35 percent of our graduates do go on to graduate school."

The Social Work Department at Marshall University is part of the John Marshall Medical School and is fully accredited by the Council on Social Work Education.

To obtain further details about the career fair or the Marshall University Social Work Department contact the department office in Northcott Hall Room 116, 696-2792.