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President says MU must build on unity of purpose

Editor’s Note: The following State of the University Address was delivered by Marshall University President J. Wade Gilley at the general faculty meeting held Thursday, April 22.

Thirty years ago this spring, at Virginia Tech where my wife and I were studying for our master’s degrees, I taught my first college course. That course was elementary surveying, a one-credit laboratory course for non-engineering students -- forestry, geology, agricultural, etc., majors. In surveying, one must first establish position and then take a back sight, look at where you have come from, and then, only then, seek a forward direction.

In an institution of learning where we are always preparing for the future -- preparing students or preparing ourselves to prepare students -- it is appropriate to know where we are and where we have come from before attempting to peer into the future. This is especially true in determining institutional direction.

Last fall, on September 17, I addressed the faculty of Marshall University and said, “I can report that I have learned much this past year. And the most important thing that I have learned is that (Continued on page 2)

Marshall to award first Ph.D. degrees

Marshall University’s 156th annual Commencement, scheduled Saturday, May 8, will be highlighted by the awarding of the university’s first Ph.D. degrees.

A record 1,950 students will be eligible to receive degrees in ceremonies beginning at 11 a.m. in the Huntington Civic Center, according to Registrar Robert H. Eddins.

The university also will award what is believed to be its first posthumous honorary doctorate. Businessman and philanthropist Charlie O. Erickson, who died in Parkersburg April 18, will be awarded the honorary Doctor of Humane Letters degree.

Principal speaker will be Dr. Norman A. Graebner, considered one of the nation’s foremost historians, who served as a Drinko Professor at Marshall during the spring term of 1989. The retired University of Virginia professor will be awarded an honorary Doctor of Pedagogy degree.

Receiving Marshall’s first Ph.D. degree, in biomedical sciences, will be Thais Patricia Salazar-Mather, now of Groton, Conn., who completed her degree work last December. Also receiving a Marshall Ph.D. will be Daniel Glenn Todd of Richmond, Va., who completes his work this spring.

The University of West Virginia Board of Trustees authorized Marshall’s doctoral program in biomedical sciences in January 1992 and it received accreditation from North Central Association (Continued on page 4)

Wallace receives honor

Dr. John B. Wallace, associate professor of management and director of the Marshall University Small Business Institute, has been awarded Marshall’s highest research honor, the Meet-the-Scholars Award.

The award will be presented during a gathering of community leaders at the home of MU President J. Wade Gilley.

“Dr. Wallace has attained distinction for his professional activities both in the U.S. and abroad,” Gilley said. “He spent more than 15 years working and teaching in Europe and Africa, and his recent projects have taken him to Bulgaria, Cyprus, Kuwait and Greece. He also serves on the Task Force on Small Business Institutes for Eastern Europe.

“We are exceedingly fortunate to have him at (Continued on page 4)

Faculty buffet planned

Dr. and Mrs. J. Wade Gilley cordially invite all full-time faculty members and their spouses to a buffet honoring the university faculty on Saturday, May 8, from 5 to 7 p.m. at the president’s house, 1040 13th Ave.
MU must build on unity of purpose
(Continued from page 1)

here at Marshall University and in Huntington our only limitation is our imagination and our willingness to work together for a common goal!"

This is important to remember because much has been accomplished this year and much of it has been accomplished due to a unity of purpose, a working together. In one way or another, practically every member of the university family -- faculty, students, classified staff, alumni and external supporters -- has contributed, each in his or her own way.

First, let us pause and go over some of the more notable events of this past year. Since I last addressed the faculty in the fall, the following have taken place.

This was the year that Marshall University was accredited as a doctoral degree-granting institution. On May 8 we will confer our first Ph. D. degrees.

This was the year that, after a generation of work and tears, the Science Hall was completed, representing a $30 million investment.

This year, Joan C. Edwards gave $1 million to establish an endowment for the arts and then, more than $100,000 was raised to support the arts at Marshall at the October Gala chaired by Donna Hall and Mike Perry.

This year, external research funding jumped from $7 million to more than $12 million including a major NASA grant arranged by Dr. W. Don Williams, continuation of funding for the Robert C. Byrd Institute and a renewal of the EPSCOR grant representing $2.4 million over three years.

This year, through the continued good work of Senator Robert C. Byrd and the medical school faculty and administration, we received a one-time $4.5 million grant for a Rural Health Care Facility.

This was the year the football team won the NCAA Division I-AA National Championship Game here in Huntington as millions watched nationwide on CBS.

Also this year, on other fronts, Dr. Ned Boehm leveraged $47,500 of foundation funds into more than $200,000 for a variety of projects in art, journalism, writing, international programs, languages, the library and other areas in a special matching program; this year, $175,000 in university funds was committed to a new computer laboratory in Corbly Hall for Business, Computer Science and other areas; the Department of Communication Disorders was accredited for the first time, and both men's and women's basketball had successful seasons under a couple of first-rate young coaches.

In social justice, the university community stood tall and together this year in opposing the printing of rape victims' names and addresses. Thanks to Drs. Betty Cleckley and Alan Gould, the Carter G. Woodson Initiative is well underway. We are initiating a women's softball team, 10 new scholarships have been approved for women's sports and, with Dr. Ed Piou's direction, we continue to make progress in the recruitment of underutilized minorities and women.

The Campaign for Marshall was completed this year with $11.2 million raised -- which was 10 percent over the goal. With part of that effort we completed construction on the H.E.L.P. Building and named it for Mr. Wilbur Myers who contributed the bulk of the funds for its construction and furnishings.

In the planning area, we now have a Center for International Programs with start up funds, an organizational structure and a mandate. The College of Fine Arts Study Committee completed its work and we now have a blueprint for the future of the arts at Marshall.

In other academic areas, the Charles Moffat Fund for Excellence in Teaching was established and the John R. Hall Center for Academic Excellence was organized to give focus and oversight to the university's Honors, John Marshall Scholars and Yeager Scholars programs. The planning is complete and we have awarded a contract for the nation's most advanced remote (telephone) registration system, which should revolutionize registration, advising and other aspects of academic administration. In the library, Director Jo Fidler and her staff were able to secure a major grant to further automate library operations.

In the management area, we -- working together -- cut some $800,000 from administration; balanced the budget even with the mid-year reduction by the governor; developed an active and forward looking university equipment procurement plan under the direction of Dr. Dallas Brozik; developed a firm draft of a salary administration plan; increased course offerings to freshmen under the fast developing Office of Enrollment Management, and streamlined both course and degree offerings.

While all of these accomplishments are very important, I believe that we have accomplished something more during this academic year. I believe that we have moved toward a certain unity of purpose that I referenced in my September address to the faculty. The administration, the Faculty Senate, the Classified Staff Council and the Student Government have worked in unity--and I want to acknowledge the important leadership of Dr. Robert Sawrey, Ms. Sherri Noble and Mr. Talclan Romey. I
MU must build on unity of purpose

(Continued from page 2)

believe there is a growing sense of unity of purpose at Marshall.

I can cite two major events during the past months for that belief: First, in the fall when the student newspaper decided to expose the victims of rape in some poorly formed theory of helping, the university community came together in unprecedented fashion to put the university and all of its constituencies on record against this policy.

This unity carried over to the 1993 session of the Legislature where we will win significant salary increases for both faculty (5.5 percent) and staff (7.5 percent). This is not to say that we are totally satisfied with everything that happened in the Legislature this year but the unity shown on campuses, along with the leadership of Governor Caperton, Speaker Chambers and other strong supporters, allowed West Virginia higher education to take a major step forward.

As to salaries, we look forward to completion of a new classified system early in 1994 and more fair and equitable compensation for the Marshall University staff.

In the faculty salary area, while we are grateful for the prospect of a $2,000 raise per faculty member, we do wish we had the flexibility to address internal equity and the minimum salary schedule and then move on to a market based salary plan.

Now that I have at least partially dealt with where we are and where we have come from, the question now is: Where are we going? What about next year? What are our challenges? What is our direction?

I continue to believe that the university must pull together and believe and act for the common good if we are to provide the scope and quality of education and research that our students and the State of West Virginia require in the 21st century. That will not be easy because tough decisions and actions must still be undertaken.

First, a few goals: Quality, change and planning.

Quality must be our first and our overriding priority. If this means constraining enrollment, then so be it, for quality is certainly a function of resources, among other things. We must be willing to do fewer things better, and better.

Change is critical to achieving quality and if we are not willing to change ourselves then others will change us to their own liking. We must be proactive and challenge change by addressing the critical needs of our community, our state and the nation.

Planning is still the function of strategy. And in the longer term strategy for Marshall, we must position the university to operate from strength, to seize the high ground and to always strive to have alternatives or options open to us.

Now what does all of this mean for the university and for you and me in the short term, such as next year? Well, some things are relatively clear.

First, we must stay the course as we reshape the programs of the university. Specifically, we must focus on high quality undergraduate liberal arts education and, at the graduate and professional level, we must focus on rural health care, economic development, schools and schooling and the arts and humanities. These general areas of emphasis which we developed this past year reflect the intersection of the university’s potential and the requirements of West Virginia in the 21st Century.

Second, we must continue to move to raise the level of quality of all programs consistent with the general areas of emphasis while moving to implement the Centers of Excellence concept.

Third, we must seek ways to better serve non traditional students. One way of increasing the numbers of West Virginians with a college education is to provide educational opportunities for those committed to the state.

Already, a task force headed by Dr. Keith Spears is preparing recommendations for Marshall University on organization and strategies for increasing opportunities for non-traditional students.

Fourth, we must begin planning for a new initiative for the university libraries. Through the generosity of university supporters, we will employ the nation’s leading library architect to assist us in the next phase of planning, building on the excellent work already done by Jo Fidler and the Library Committee.

Fifth, accreditation is a continuing concern as we begin the final drive to gain AACSB approval for the College of Business and begin the process which will lead to a North Central Association visit in the spring of 1995. We expect to appoint a self-study director by mid-summer to begin the NCA planning.

Sixth, this coming year we will formulate a plan for a new capital campaign which will focus on external funding for Centers of Excellence, scholarships for students and operating support. I expect that during the coming year I will be able to spend more of my time in the fund-raising arena.

Seventh, I have asked Vice President for Finance Karlet to provide alternatives designed to find the additional funds beyond the $2,000 per faculty member to fully implement the minimum salary schedule.

(Continued on page 4)
MU must build on unity of purpose
(Continued from page 3)

Finally, there will be another year of working with state government to secure the second year of the salary increases plus equity in funding. And we will intensify our efforts to attract more funding from federal grants and contracts.

As you know, our 1997 goal is to have $20 million in federal funding annually. As we will exceed our 1993 goal by some $2 million, we will drive hard to exceed the $20 million long term goal. Of course, we all know that the ideas must come from faculty and that the administration must provide the right kind and amount of support. We are getting better organized to do just that.

In summary, I believe it to be true that much has been accomplished this past year but I am not content. We must continue to move aggressively to shape our own future while there is time. There are windows of opportunity open to us -- but we must move before they close.

And that will take the best efforts of us all. We must build on the unity of purpose which has begun to manifest itself during the past year. The list of accomplishments in this talk is not complete; in fact it is far, far short of recognizing the many achievements of individual faculty and staff. And the partial list of things to be done in the future does not cover most of the things we must do, individually and collectively, during the next academic year.

But it does set out a major institutional agenda for the next year and beyond. We can, if we choose, take giant steps forward.

What is required is that unity of purpose, an understanding that when one of us does well we are all the better for it, that excellence is built one step at a time and perhaps, like a parade where everyone passes the reviewing stand in sequence, we must advance one program at a time.

To quote John F. Kennedy, "a rising tide raises all boats." I am convinced that the way for every boat at Marshall University to begin rising to new levels of excellence and service is for us, you and me, to continue to build on an existing unity of purpose, to root for one another, to have faith that planning with purpose will yield results for each of us in time.

If we can support the goals of the university and in the process support each other, I am confident that our future is limited only by our imagination. If we can build a unity of purpose then we can not only face the enormous changes taking place in the world, we can, in fact, make those changes work for us rather than against us. Those who can position themselves to exploit change will be the proto-typical universities of the 21st Century.

I, for one, am confident that Marshall can be one of those proto-typical universities.

Thank you very much.

Wallace receives honor
(Continued from page 1)

Marshall," he said. "Under his leadership, the Marshall Small Business Institute has been recognized nationally, especially for its work with health care providers."

Wallace studies ways to develop leadership skills through projects to improve quality and productivity in workplaces, said Dr. Kenneth Guyer, chairman of the Meet-the-Scholars selection committee.

"The committee was impressed with the multinational nature of his work, as well as his work here in encouraging small West Virginia businesses such as forest-product firms to innovate in ways that add value to their products before shipping them out of state," he said.

Wallace said far too much of West Virginia's forest harvest leaves the state as raw material. "Such raw material exports -- and the consequent import of finished goods -- is a recipe for continued underdevelopment," he said. "Exporting West Virginia's annual hardwood harvest as 'green lumber' is worth about $150 per capita. However, selling it as finished goods would be worth as much as $4,000 per capita."

In the early 1970s, Wallace chaired the first Department of Management Science in sub-Saharan Africa at the University of Nairobi. In the mid-1970s he worked with teams of top managers in government-owned corporations in Nigeria.

For the next 12 years he was based in Geneva, Switzerland, where he headed a research team that studied productivity and leadership development world wide for the International Labor Organization, a specialized agency of the United Nations.

Since returning home to West Virginia in 1989, Wallace has synthesized his experiences in a book published in Europe as "Developing Better Managers: Creating Change Through Effective Training." He is a reviewer for a management journal and his bibliography lists over 50 publications.

Wallace received his bachelor's degree from the University of Louisville and his master's and doctoral degrees from the University of Florida.

Degrees to be awarded
(Continued from page 1)

of Colleges and Schools last November.

Of the 1,950 prospective graduates, 1,074 are expected to complete their degree work in early May. Others finished either last summer or last December, Eddins said. He noted the total will change slightly following completion of this semester's final exams.

Bachelor's degree recipients will include 241 graduating with honors: 40 summa cum laude, 85 magna cum laude and 116 cum laude. Another 46 students in two-year programs also will graduate with honors.

MU President J. Wade Gilley will conduct the ceremonies. Scheduled to offer greetings to the graduates are University System Chancellor Charles W. Manning, Board of Trustees Chairman A. Michael Perry, Institutional Board of Advisors member N. Jane Diggs and Alumni Association President Louis A. Peake.
Retiring faculty/staff to be honored

Five retiring faculty members, representing 165 years of service to Marshall University, and 15 retiring staff members, representing 294 years of service, will be recognized during the university's Commencement luncheon on Saturday, May 8, at 1 p.m. in the W. Don Morris Room in Memorial Student Center.

"Marshall University owes a tremendous debt of gratitude to these dedicated faculty and staff members," said Marshall President J. Wade Gilley. "They have served long and well and will be greatly missed by the university, their colleagues and students."

Retiring faculty members and their years of service to Marshall University include: Elma Chapman, associate professor and chair of the Division of Office Technology in the Community and Technical College, 42 years; Margaret Crawford, building service worker, 24 years; Ruby Boster, manager of accounts payable in the Comptroller's Office, 24 years; Emmett Dean, athletic equipment supervisor, 23 years; Mary Crawford, building service worker, 23 years; Gordon Black, maintenance worker, 22 years; Mary Covington, admissions/records officer in the Graduate School, 22 years; Therese Tweel, audit clerk in the Comptroller's Office, 22 years; Opal Leadman, building service worker, 18 years; Mary Jane Tweel, secretary in the Dean's Office of the School of Medicine, 16 years; Barbara J. Johnson, building service worker, 15 years; Margaret Ours, secretary in the Division of Curriculum and Instructional Support, 15 years; Ernest Lambert, mechanical shop foreman, 14 years; Ruby Steffen, records assistant in the Graduate School, 13 years, and Myrta Callicoat, audit clerk in the Comptroller's Office, 10 years.

Hooding Ceremony set

The Fifth annual Hooding Ceremony for students receiving master's degrees from Marshall University will be held Friday, May 7, at 4 p.m. in the Jean Carlo Stephenson Auditorium in Huntington City Hall.

Graduate students on the July 1992, August 1992, December 1992 and May 1993 graduation lists may participate in the ceremony, according to Dr. Leonard J. Deutsch, dean of the Graduate School. Deutsch said individual students will be called to the stage where they will be hooded by a Marshall faculty member.

All graduate faculty are invited to attend the ceremony in their academic regalia.

The Hooding Ceremony is being planned and sponsored by the Graduate Student Council. Debbie Harris, GSC president, and Deutsch will preside at the ceremony.

A reception will be held after the ceremony.

Tourism will be topic

"Tourism: Your Passport to Success," the newest workshop developed by the Appalachian Tourism Research and Development Center, will be presented at Marshall University on Friday, May 7, from 9 a.m. to noon at the MU Research and Economic Development Center, 1050 Fourth Ave.

Nancy McGehee, ATRDC assistant director, said the workshop is the first step in developing a comprehensive tourism plan tailored for an individual community's needs.

The program has been designed to serve as an introductory course focusing on educating the community about the positive economic, social and cultural values of tourism.

McGehee said anyone interested in tourism development should attend the workshop, including community residents, tourism professionals and potential tourism industry financiers and developers.

There will be a $20 registration fee which will include a resource packet for participants.

The workshop is being sponsored by Marshall University's Small Business Development Center and the Education and Training Division of Marshall's Institute for Regional Development.

To obtain further details about the workshop contact McGehee at the Appalachian Tourism Research and Development Center, 304-384-6032. To register for the program contact Larry Kyle at Marshall's Education and Training Division, 696-3093 or 696-6797.

Special provisions for disabled persons may be made by contacting the center prior to the workshop.
Graduate School will present awards

Marshall University's Graduate School will honor five former graduates during its Hooding Ceremony on Friday, May 7, at 4 p.m. in the Jean Carlo Stephenson Auditorium in the Huntington City Hall.

Dr. Leonard J. Deutsch, dean of the Graduate School, said Distinguished Graduate Student Alumni awards will be presented to Phyllis Huff Arnold, Jim Steenbergen, Dr. Paul L. Hill, Dr. David A. Waybright, and Dr. Ancella R. Bickley.

Arnold, president and chief executive officer of One Valley Bank in Charleston, received her master's degree in business administration in 1976. She was appointed commissioner of banking by Governor Jay Rockefeller in 1979 and served in that capacity until 1983 when she became senior vice president, affiliate bank relations, of One Valley Bancorp of West Virginia.

She serves on the board of trustees of the Charleston Area Medical Center and recently completed a three-year term as chair of the board. Arnold also has held several executive positions with the West Virginia Chamber of Commerce, including treasurer and chairwoman-elect.

Steenbergen, founder and president of First Fitness Equipment Company in Fort Worth, Texas, attended Northeastern University on a basketball scholarship. After he earned his undergraduate degree, he pursued a career in baseball in the Boston Red Sox organization. In the off-season, he was employed at Marshall as a graduate assistant coach and worked with the MU baseball team.

After earning his master's degree in health, physical education and recreation at Marshall in 1977 he returned to Texas where he served as manager and then owner of the Pro Nautilus Fitness Center in Fort Worth. In 1981 he became director of the Fort Worth Athletic Club and the Dallas International Athletic Club.

In 1982 Steenbergen founded First Fitness, the first and largest company of its kind in the world. First Fitness reconditions and sells exercise equipment. The company has contracts with the Radisson Hotel, Ashland Oil and companies throughout the United States, Canada and Europe.

Hill received his master's degree in biology in 1976 and went on to earn his doctorate at the University of Louisville. He served as deputy administrator of environmental and regulatory affairs for the West Virginia Department of Natural Resources from 1987 to 1989 and co-authored the state's first solid waste legislation.

Currently he is president and chief executive officer of the National Institute for Chemical Studies, a non-profit public interest research group focusing on public education, emergency preparedness, community safety, pollution prevention and risk communication regarding toxic and hazardous chemicals.

Hill has written numerous articles for scientific and professional journals. He has been invited to participate in the Citizen Ambassador Program's environmental technology delegation to Russia and other eastern European countries this summer. He has served as consultant throughout the country, including Alaska where he worked with the Outer Continental Shelf Environmental Assessment Program. He currently serves as a technical adviser to the New York City Department of Environmental Protection.

Waybright received his master's degree in music in 1978. He received his doctoral degree in orchestral conducting from the Cincinnati College-Conservatory of Music in 1982.

He currently serves as director of bands at the University of Florida, Gainesville, where he holds the rank of professor in the Music Department. One of only 500 bandmasters elected to the American Bandmasters Association, he is one of the youngest members in the group's history.

This summer he will be conducting concerts in London, Paris, Salzburg, Amsterdam, Brussels, Venice, Vienna, Lucerne and Rome.

Ensembles under his direction have appeared at many state and national conventions. His ensembles have made several recordings and he has written numerous articles on the subject of music education.

A Huntington native and graduate of Douglass High School, Bickley received her master's degree in English in 1954 and went on to earn her doctoral degree from West Virginia University.

She has taught school in Texas, Maryland and the U.S. Army Education Center in Germany and has taught at WVU, Marshall and West Virginia State College where she served as vice president for administration and vice president for academic affairs.

Bickley has done much research dedicated to preserving the history and literature of African Americans in West Virginia and Appalachia and collected and published "The Plays of Ann Kathryn Flagg." She also helps to organize and coordinate the West Virginia Black History Conference each fall.

Bickley has served as a Danforth Associate and has received many honors including the Distinguished Citizen Award from the Mountain State Bar Association, the 1988 Humanities Award from the Humanities Foundation of West Virginia and the Carter G. Woodson Award from the National Education Association. She served as the Marshall University Commencement speaker in 1990 and was awarded an honorary doctor of pedagogy degree.

The Hooding Ceremony will be open to the public free of charge.

Student teacher recognized

Sheri Bartholomew Adkins of Milton has been selected as the recipient of the Marshall University Outstanding Student Teacher Award for 1992-93, according to Pauline Blake, scholarship chairwoman.

The award is presented annually by the Psi chapter of Delta Kappa Gamma education honorary.

Adkins did her student teaching at Culloden Elementary School with Mary Arnold and Carolyn Creaneas.

A plaque recognizing her achievement will be on permanent display in the Marshall University College of Education. Adkins also will receive a cash award of $100.
SOM doing research on diabetes drug

The School of Medicine is seeking volunteers to help test a promising new diabetes control medication.

Dr. Henry Driscoll, associate professor of medicine, said the new medication could help provide safer, more effective treatment for people with adult-onset diabetes. "Unlike current medications, this one works only by helping the body use its insulin more effectively," he said. "Because it does not add insulin or change the amount the body produces, it safeguards people against having their blood sugar drop too low."

Twenty people with adult-onset diabetes will be selected to participate in the study, said Driscoll. They will receive two physical examinations, blood tests and the study medication at no charge. In addition, those who complete the study will receive $200 to defray their travel costs.

Potential participants can be currently taking oral medications or up to 40 units of insulin a day, he said. They cannot be very underweight or have severe complications of diabetes.

The first phase of the project will select patients whose blood sugar levels can be reasonably controlled by a weight-maintenance diet. These people will be divided into four groups, with three groups getting different doses of the new medication and the fourth group getting an inactive look-alike. All participants will have weekly blood tests to monitor their progress.

The medication already has been tested for safety in both animals and humans, but is not yet on the market. Driscoll said that if it is not available when the study ends, participants will return to their normal medication.

People with adult-onset diabetes, or their doctors, can get more information about the study by calling 696-7202.

APC holds meeting

(The following report on the April 8 meeting of the Marshall University Academic Planning Committee was submitted by Peggy Baden, secretary.)

Blaker Bolling chaired the meeting. With a quorum of voting members present, the meeting was called to order. Minutes of the March 4 meeting were unanimously approved with one change: page two, last paragraph--"Sarah Denman made a suggestion..."

Recommendation on Proposed Policy on Accreditation:

The committee discussed the Accreditation Policy. The chair read suggestions that were made by members who were unable to attend the meeting. Glenn Smith made a motion to approve the policy as written by Dr. Gilley. Shirley Lumpkin seconded the motion which carried. The recommendation will be forwarded to the Faculty Senate.

Merger of History Department and Social Studies:

Blaker Bolling read comments that were forwarded by Robert Saunders who was unable to attend the meeting. Glenn Smith made a motion to accept the merger as written. Shirley Lumpkin seconded the motion.

Discussion followed regarding having required teacher preparation courses in the College of Education. Donna Spindel and Carolyn Karr explained that would continue.

Dean Balshaw asked about the physical location. Karr explained that the merger would occur and that futuristic hopes would be that there may be some physical housing to house the entire department.

The motion to accept the merger of the History and Social Studies departments carried.

Nominations:

Glenn Smith made a suggestion for nominations: Blaker Bolling as chair and Peggy Baden as secretary. The committee was scheduled to vote at the April 22 meeting.

The meeting adjourned at 4:30 p.m.

Excused absences...

Absences have been excused by the respective college deans for the following:

Feb. 12--Beth R. Dolin.
April 14-20--Michael Ross, Christopher Hennessy, Rebekah White, Cristi Miller.
April 29-May 5--Lisa Call, Nikki Collins, Michelle Moore, Jenni Meredith.
Marshall faculty and staff achievements

The MU Percussion Ensemble, conducted by Dr. BEN F. MILLER, was one of four university percussion ensembles invited to participate in the second annual "Great Northern Percussion Festival" held March 26-27 in Florence, Ky. The Marshall ensemble was joined by ensembles from Eastern Kentucky, Middle Tennessee and Ohio State universities. MILLER presented a clinic titled "Mental Preparation for Performance" for the collegiate and high school percussionists attending the festival. MILLER, professor of music, conducted the Kanawha County All-County Band April 1-2 in Charleston. The band performed one of MILLER's compositions, "Mountain Mambo."

Several Marshall University faculty and staff members participated in the 18th annual Federal Women's Program Training Seminar, "Discover A Changing World," sponsored by the Huntington District Corps of Engineers March 24-25 at the Holiday Inn-Gateway. Dr. SUSAN DeMESQUITA, associate professor of physiology at the School of Medicine, presented the keynote address. Presenters included Dr. CORLEY F. DENNISON, associate professor in the School of Journalism and Mass Communications; Dr. HAL SHAVER, director of the School of Journalism and Mass Communications; Dr. WILLIAM A. MCDOOWELL, professor in the Counseling and Rehabilitation Department; Dr. GLENA L. LOWRY, assistant professor in the Home Economics Department in the College of Education; Dr. MARGARET P. BROWN, chair of the Criminal Justice Department; Dr. DONNALEE COCKRILLE, interim associate dean of student activities, and Dr. TERRY SHEPHERD, associate professor in the Division of Health, Physical Education and Recreation.

Dr. DONNALEE COCKRILLE, interim associate dean of student activities, participated in the second annual Student Conference on Campus Sexual Assault held April 16-18 at West Virginia University. She served on a panel discussing "Media Issues and Sexual Assault."

Dr. MARY COURTNEY-COLLINS, assistant professor in the Department of Marketing, recently spoke to two eighth-grade classes at West Middle School. The students have been studying Native American Indians—past, present, and future. COURTNEY-COLLINS discussed her experiences from the 1970s as a VISTA volunteer on the Crow Indian Reservation in Montana.

Marshall University faculty, students and alumni recently had art works accepted for "Crosscurrents," a juried exhibition at the Stifel Fine Arts Center, Oldebay Institute, Wheeling. Students and alumni with works accepted for the show were KEVIN ALLISON and LAURE WILLIAMSON. Marshall Art Department faculty members with works accepted for the show were EARLINE ALLEN (two ceramic works accepted) and ROBERT ROWE (two photographs). One of ROWE's photographs won a $500 Prize for Excellence.

STANLEY SPORNY, associate professor of art, has had two paintings accepted by the jury of "State of the Art '93," one of the largest and most competitive juried exhibitions in the United States. His paintings were chosen from among 2,000 entries and 6,000 slides for the invitational juried show. Adrienne Biesemeyer, executive director of The Artist Fund Ltd., said, "This is an important, prestigious event sponsored by the New England Fine Arts Institute in Boston. Forty thousand or more will attend this year. The prize money will top $50,000."

Dr. ROBERT P. ALEXANDER, distinguished professor of management, has been awarded a fellowship by the joint Center for International Business Education and Research (CIBER) at Texas A & M University and the University of Hawaii. ALEXANDER will attend seminars and programs at the University of Hawaii, Sophia University, Tokyo, Japan, Chinese National University in Hong Kong and the National University of Singapore. His itinerary also will take him to Canton, China, where similar programs have been arranged. He will be meeting with executives of firms from each of these countries and will observe several plant operations. While in Tokyo, he will attend presentations made by the U.S. Embassy and the U.S. Department of Commerce. ALEXANDER also will visit several plants and high technology companies based in Koriyama, Japan. The program is designed to enhance the practical knowledge of business school faculty who are interested in teaching and/or conducting research or consulting in East Asia. The program is made possible through a grant from the U.S. Office of Education. ALEXANDER will be studying during June.