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Marshall University News Letter, May 5, 1983

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Alumni name president honorary alumnus

Citing his "vision, determination, faith...and outstanding leadership," the Marshall University Alumni Association last Saturday night presented MU President Robert B. Hayes its "Honorary Alumnus" award.

The surprise presentation was made during the Alumni Association's 46th annual Awards Banquet in Marshall's Memorial Student Center. Alumni President John K. Kinzer Jr. said the award to Hayes was voted unanimously by the Alumni Association's 33-member board of directors at its Jan. 29 meeting.

In presenting the award, Kinzer outlined advances made under Marshall's "Decade of Progress" initiated by Hayes in late 1974. He listed establishment of the School of Medicine, the Community College, and the School of Fine Arts, along with campus physical improvements exceeding \$60 million under Hayes' leadership.

leadership.

"All of these things—and more—have been accomplished because of the vision, the determination and the faith of the president of Marshall University," Kinzer said.

Previously-announced awards also were presented to three U.S. Army brigadier generals who are graduates of Marshall's ROTC program and to Huntington businessman C.I. Thornburg.

Thornburg, 86 and a 1916 Marshall graduate, received the Distinguished Service Award. Distinguished Alumnus awards were presented to Generals David W. Stallings, Albin G. Wheeler and Johnnie H. Corns.

The Alumni Association lists 32,000 members, 20,000 of whom are West Virginia residents, Alumni Affairs Director Karen C. Thomas said.

MU faculty and staff achievements, activities...

DR. E. BOWIE KAHLE, associate professor of biological sciences and assistant professor of family and community health, presented two papers on April 11 at the meeting of the Federation of American Societies for Experimental Biology: "Changes in Gastric Inhibitory Polypeptide (GIP) Tolerance of Obese Children Following an Extended Exercise Program" and "Gastric Inhibitory

Polypeptide (GIP) Response of Obese and Normal Weight Children to a Mixed Meal." Co-authors of the papers were DR. ROBERT WALKER, assistant professor of family and community health, who was senior author of the latter paper; DR. WILLIAM SIVITZ, assistant professor of medicine; Dr. Patricia Eisenman, former HPER Department faculty member; S. Cataland and T. O'Dorisio of Ohio State University, and S. Reiser of the Beltsville Human Nutrition Research Center, USDA.

PATRICIA CLARK, instructor of speech, attended the 38th annual convention of the Ohio Speech and Hearing Association held in Cleveland, Ohio, April 22-23.

DR. CHONG KIM, associate professor of management, spoke at the ROTC Awards Banquet April 22 on the topic, "Motivation: The Importance of Leadership."

DR. MICHAEL E. TRULSON, associate professor of pharmacology, is the co-author of a paper, "Decreased brain dopamine synthesis rate and increased 3H-spiroperidol binding in streptozotocin-diabetic rats," published in the *Journal of Neurochemistry*, 1983, vol. 40, pp 1456-1459.

BEN MILLER, assistant professor of music, was guest soloist with the Greenbrier East High School Jazz Ensemble Thursday, April 28, performing three special arrangements.

SUMMER NEWS LETTERS

The University News Letter will cease weekly publication with this issue until the fall semester. During the summer terms, the News Letter will be published every other week, beginning Thursday, June 16. The copy deadline remains 10 a.m. on the Tuesday prior to publication.

MEMORIAL DAY HOLIDAY

MU employees are reminded that the university will observe Memorial Day on Monday, May 30, as a campus-wide holiday with most administrative offices closed.

EMERITUS CLUB MEETING

The MU Faculty and Staff Emeritus Club will hold its final luncheon meeting of the 1982-83 year at noon Wednesday, May 18, at the UpTowner Inn. The program will feature Irene Evans discussing "Happy Hobbies, Unusual Pastimes and Special Activities."

MARSHALL UNIVERSITY

News Letter

May 5, 1983

OFFICE OF UNIVERSITY RELATIONS • NEWS BUREAU • MARSHALL UNIVERSITY • HUNTINGTON, WEST VIRGINIA 25701

Retiring faculty/staff to be honored

Dr. Paul D. Stewart, associate provost and dean of the Graduate School, heads a list of 18 retiring Marshall University faculty and staff members who will be honored at the Commencement luncheon Saturday, May 7. The event in Memorial Student Center will be attended by about 250 invited guests.

Other members of the faculty retiring this spring or summer are:

—Dr. Homer Arhelger, professor of education, who joined the Marshall faculty in 1962.

—Dr. Richard O. Comfort, professor of sociology and anthropology, a Marshall faculty member since 1971.

—Thomas S. O'Connell, associate professor of music

and a MU faculty member since 1948.

—Jane B. Shepherd, professor of music and a member of the faculty since 1958.

—Henrietta Foard, assistant professor of educational media and a MU faculty member since 1976.

—Thomas D. Davis, Gannett Distinguished Professor of Journalism, who joined the faculty in 1979.

Also to be honored will be another faculty member, Dr. Harold L. Willey, professor of education, who retired late last spring after serving at Marshall for 36 years.

Heading the list of retiring or recently-retired staff members is Ann Howard, director of Health Science Libraries for the past eight years. Others to be recognized are:

W. Harry Pethel, auditorium facilities supervisor, 26 years; William T. Bradley Jr., accountant, 18 years; Marian E. Green, office manager, provost's office, 17 years; Charley Cumpston, police officer, 16 years; Barbara D. Doherty, assistant reference librarian, 16 years; Samuel L. Smith, custodial supervisor, 15 years; Charles E. Ward, stores supervisor, 14 years; Ervin B. Lucas, grounds service worker, 13 years; Norma Diamond, bookstore clerk, 10 years, and Stanley J. Miro, painter, nine years.

Dr. Stewart, who holds faculty rank as professor of political science, joined the Marshall faculty in 1948 after two years as an instructor at the University of Nebraska. He served as chairman of the Political Science Department from 1960 until his appointment as Graduate School dean in 1974. He earned his A.B. degree from Hope College and his M.A. and Ph.D. degrees from Duke University where he also served as an instructor.

A member of Phi Beta Kappa, Dr. Stewart served as a captain in the U.S. Army during World War II. He was a member of the board of directors of the All Huntington Association, the citizens group responsible for establishment of the present form of city government, from 1955 to 1957 and served on the Huntington Charter Board from 1956 to 1962. He was chairman of the Huntington Human Rights Commission from 1965 to 1967 and a member of the State Advisory Committee, U.S. Civil Rights Commission, from 1973 to 1978.

Staff Council election results

Ray Welty, assistant director of housing, and Kenneth Reffeitt, library technical assistant-gifts, respectively, were elected to represent the Marshall University classified staff on the West Virginia Board of Regents Staff Advisory Council and the MU Institutional Board of Advisors.

Welty will be serving his second term on the BOR advisory group, while Reffeitt succeeds Eugene Crawford, Security police officer, who was ineligible for reappointment to the campus-based board.

Ballots for the Staff Council representatives election will be distributed to staff May 13 through the campus mail. Balloting will be conducted May 19-20.

Library hours set

The James E. Morrow Library will observe the following schedule during semester break and the first summer term:

Saturday, May 7 (COMMENCEMENT)	9 a.m. - 5 p.m.
Sunday, May 8	CLOSED
Monday - Friday, May 9-13	8 a.m. - 4:30 p.m.
Saturday & Sunday, May 14 & 15	CLOSED
Monday - Friday, May 16-20	8 a.m. - 4:30 p.m.
Saturday & Sunday, May 21 & 22	CLOSED
Monday - Friday, May 23-27	8 a.m. - 4:30 p.m.
Saturday & Sunday, May 28 & 29	CLOSED
Monday, May 30 (MEMORIAL DAY)	CLOSED
Tues., May 31 - Fri., June 3	8 a.m. - 4:30 p.m.
Saturday & Sunday, June 4 & 5	CLOSED
Monday - Friday, June 6-10	8 a.m. - 4:30 p.m.
Saturday & Sunday, June 11 & 12	CLOSED
Monday, June 13 (REGISTRATION & EVENING CLASSES BEGIN)	8 a.m. - 10 p.m.

REGULAR SUMMER SCHEDULE BEGINS TUESDAY, JUNE 14:

Monday - Thursday	7:45 a.m. - 10 p.m.
Friday	7:45 a.m. - 5 p.m.
Saturday	9 a.m. - 5 p.m.
Sunday	5 p.m. - 10 p.m.

NOTE: Saturday, Sunday & Monday, July 2, 3, & 4 (INDEPENDENCE DAY HOLIDAYS) CLOSED

Personnel personals...

K. Samar, Memorial Student Center assistant manager, had back surgery last week at St. Mary's Hospital. According to his staff, "K" is doing well and may be returning home this week.

Proud of a family member's accomplishment? Is there a new baby at your house? Is there something else you'd like to share with your colleagues? "Personnel personals..." is just the place. Send your information to Judith Casto, University Relations, Old Main 102.

Maier writing competition awards go to 23

Awards totaling \$5,000 have been presented to 23 Marshall University students as winners of the William J. Maier writing competition, sponsored by the Marshall English Department.

The awards, established to recognize and encourage excellence in writing, were presented Thursday, April 21, by Edwin H. Maier, president of the Sarah and Pauline Maier Scholarship Foundation, Inc., of Charleston.

—Freshman essay: First place (\$500), Sidney Barker of Huntington; second place (\$400), Amanda Starr of Huntington; third place (\$300), Roberta Joan Barney of Charleston; fourth place (\$200), Tanja Harmon of Parkersburg; honorable mention (\$100 each), Raymona Preston of Dunlow, Wesley Curry of Hamlin and Mary Eschleman of Huntington.

—Fiction: First place (\$250), Sam Pritchard of Morgantown; second place (\$150), Drema Redd of Huntington.

—Special achievement in creative writing: (unranked) \$100 each to Mary Mollet and Stephanie Skolik, both of

Huntington.

Poetry: First place (\$250), Tynn Thomas of Portsmouth, Ohio; second place (\$150), David Hatfield of Kenova; third prize (\$100), Calisa Avis of Logan.

—Upper division essay: First place (\$250), Glen Lowe of Huntington; second place (\$150), Sam Pritchard of Morgantown; third place tie (\$100 each), Scott Sheets of Chesapeake, Ohio, and William J. Bunting of Huntington.

—University Honors lower division: First place (\$250), Jeanette Rowsey of Huntington; second place (\$150), Brenda Keyser of Barboursville.

—University Honors lower division: First place (\$250), Jeannett Rowsey of Huntington; second place (\$150), Brenda Keyser of Barboursville.

—Graduate paper: First place (\$450), Betty Rickman of South Point, Ohio; second place (\$350), Regenia Lucas of Huntington.

Academic excellence recognized at convocation

Ten Marshall University students received awards during the university's annual Honors Convocation recently, according to Dr. Michael J. Galgano, University Honors Program director.

Convocation speaker was Russell Isaacs, president of Heck's Inc. and member of the West Virginia Board of Regents. His topic was "The Future of Public Higher Education in West Virginia."

Award recipients included Edwin Skeens of Lewisburg, the A. Mervin Tyson Award; Joseph A. Browning Jr. of South Charleston, Cheryl Ann Koch of Havertown, Pa., John S. Warnock of Ontario, Canada, and James D. Woodrum of Winfield, Upper Division University Honors Book Awards; Brenda B.M. Keyser of Barboursville, Carol Land of Charleston, Drema Skaggs-Redd of Huntington, and Skeens, Lower Division University Honors Book Awards.

Dr. Harold E. Ward, professor emeritus of biological sciences, presented the Harold E. Ward Prize in Biology to Jim Mears of Huntington, for special achievement in biological sciences.

Presenting the Catherine L. Mabe Award for academic excellence to Helena Robbins of Huntington, Regents B.A. degree honors student, was Dr. Bruce Ardinger, coordinator of the degree program.

A number of scholarship and other scholastic award recipients from the university's various academic departments also were recognized during the convocation which is held annually to recognize superior MU students and outstanding high school students from the region. Honor society groups from several Tri-State Area high schools were invited to attend the program.

University theatre production to be aired Sunday on WPBY

Marshall University Theatre's recent production "Miss In Her Teens," will air as a one-hour special on WPBY-TV, Channel 33, Sunday, May 8, at 8 p.m. The production marks the first time that Marshall's Theatre Department and WPBY have worked cooperatively to televise a stage play.

The stage play was directed by Dr. N. Bennett East, chairman of the Department of Theatre/Dance. David Ferraro of WPBY-TV produced and directed the telecast.



TYSON AWARD WINNER

Edwin Skeens, right, Lewisburg junior, was awarded the A. Mervin Tyson Award recently at Marshall University's Honors Convocation. The award, established in honor of the University Honors Program founder and former MU vice president for academic affairs, has been given annually since 1978 to the student in the Upper Division Honors Program who best exemplified the intellectual curiosity and clarity of expression demonstrated by Tyson. With Skeens are, from left, Dr. Michael J. Galgano, University Honors Program director, and Russell Isaacs, member of the West Virginia Board of Regents, who presented the Honors Convocation address. (Marshall University photo by Rick Hays)

Excused absences . . .

Absences have been excused by the respective college deans for the following:

- APRIL 25-27—Men's Golf Team
- APRIL 26-30—Men's Intercollegiate Tennis Team
- APRIL 29-30—Women's Track Team

Recommendations announced by FPC

President Hayes charged the Faculty Personnel Committee (FPC) and Provost Jones to develop a plan to distribute the merit portion of the "faculty improvement fee"—money generated by raising tuition at all state colleges and universities spelled out in SB 301. The moneys, from a central pool, will be distributed to each state college and university according to the number of full time instructional faculty members. Each institution is to develop its own criteria and identify its full time instructional faculty. Specifically, the charge included:

1. Determine what constitutes a full time instructional faculty member.
2. Develop criteria to be considered for the awarding of merit raise moneys.

The bill reads, "All faculty improvement fees collected shall be deposited in a special fund in the state treasury and shall be used as a faculty supplement. One half of the moneys shall be apportioned annually on an equitable basis to each full-time instructional faculty member, and the remaining one half of such moneys shall be used for merit raises exclusively for full-time instructional faculty members." Our original plan was immediately rejected by our administration—distribute all money, merit and non-merit, in equal amount to all full-time faculty members. We were told that our recommendation did not answer the language of the bill. As far as the first 50% of the money, we were instructed that the BOR would decide the distribution. We have since learned that our BOR representative has recommended that each college and university decide the distribution. Part III of this document contains our recommendation although it was not part of our original charge.

The following document has been agreed upon by members of the FPC and by the Provost and has been forwarded to the University Council for their input and finally it will be sent to President Hayes. Since there may be some changes made to the document for which we do not want to be held accountable by our colleagues, we are publishing our recommendations.

- I. **FULL TIME INSTRUCTIONAL FACULTY DEFINED.** Anyone from the Chairman down who:
 - A. has faculty rank
 - B. is assigned to an academic department
 - C. has six or more hours of teaching or activities closely related thereto
 - D. has a 1983-84 contract

Any proportional distribution of moneys shall be based upon state contributions to one's salary including the Medical School full time instructional faculty.

II. **CRITERIA FOR MERIT SUPPLEMENT UNDER 1983 SENATE BILL 301 (1)**

- A. Teaching effectiveness (2). Evaluations of students, peers, and chairperson may be included.
- B. Professional activities
 1. Significant service to the college community
 - a. University committees
 - b. College committees
 - c. Department committees
 - d. Other
 2. Involvement in activities that enhance one's teaching, e.g., research and/or grant(s) and/or creative activities such as film production and/or faculty development.
- C. Service to the Community

MERIT INCREMENT PROCEDURES

1. The chairperson of each department will prepare a list of nominees which will be submitted to the college dean with appended justifications. Each chairperson will be reviewed by his/her dean. (3)
2. Each dean will review the departmental nominations and prepare a list of college nominations with appended justifications which will be submitted to the Provost.
3. The Provost will review the college nominations and prepare a final list. The merit money will be divided in equal amounts among the nominees on the final list and such list shall be made available by the Provost upon request from any full time instructional faculty member.
4. At any level of denial, beginning with the chairperson, the faculty member shall be advised in writing.
5. Grievance procedures will follow PB 36, section 15 of the **Greenbook**.

NOTES:

- (1) Coverage period is from July 1, 1982 through June 30, 1983.
 - (2) Teaching excellence must be accorded top priority. The criteria may be weighted to fit the mission of each department or college. Each list of nominees for merit moneys will be accompanied by an explicit statement of the criteria (and their weight) used in their selection.
 - (3) In the Medical School, the chairs will forward the list to the dean who will review the nominations and prepare a final list. Those qualifying will receive merit proportional to the state's contribution to their salary. The final list shall be made available upon request from any full time instructional faculty.
- III. The FPC's recommendation for distribution of the first 50% of the "faculty improvement fee" follows. "The FPC unanimously recommends that the salary supplements (ie, the non-merit component) provided by West Virginia Senate Bill 301 be allocated:
- A. **across ranks** such that members of different ranks receive dollar amounts proportional to mean SREB salaries for their ranks, and
 - B. **within ranks** such that all members of the same rank receive the same dollar amount.
- (For example, if the mean SREB salary for full professors were \$30,000 while the mean salary for associate professors were \$25,000, then each full professor at Marshall would receive \$30 for every \$25 received by each associate professor. The FPC will assist the administration in arriving at the amounts.)

This allocation is a compromise between an across-the-board percentage increase and an across-the-board dollar increase. As such, it compensates both for variability in salaries within the ranks and for the relatively poorer salary levels of the individuals at the higher ranks whose salaries have not increased as fast over the years as have starting salaries."

Should you have any questions concerning the foregoing document, you may consult your college representative to the Faculty Personnel Committee.

Submitted by:
Virginia Plumley, Chairperson
Faculty Personnel Committee