6-30-1983

Marshall University News Letter, June 30, 1983

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MU faculty and staff achievements, activities... 

MU News Letter  
OFFICE OF UNIVERSITY RELATIONS • NEWS BUREAU • MARSHALL UNIVERSITY • HUNTINGTON, WEST VIRGINIA 25701

June 30, 1983

Alexander named College of Business dean

Dr. Robert P. Alexander, a Marshall University professor of management and the current chairman of the Board of Trustees of the university’s continued flexible endowment, was named dean of the College of Business.

Announcement of the appointment, which is effective July 1, was made by Dr. Robert P. Alexander, chairman of the Board of Trustees. Mr. Alexander has served as the university’s first director of career planning and has been on the faculty for the past 10 years.

MU Chemistry Department receives spectroscopy grant

The university’s Chemistry Department has received a $5,000 grant from the Pittsburgh Institute of River Arts to purchase a new spectrophotometer. The instrument will be used in the department’s research and teaching programs.

Hospitality Department

The Hospitality Department has received a $5,000 grant from the Huntington Chamber of Commerce to purchase a new computer system for the department.

Carter, Dolmetsch elected

Philip W. Carter Jr., assistant professor of social work, and Dr. Christopher Dolmetsch, assistant professor of modern languages, have been elected as co-chairmen of the MU Education and Research Fund (MURF) which was organized last spring by faculty members concerned about higher education issues in West Virginia.

SCHOLARSHIP ENDOWED

Miss M.L. "Peggy" Henderson of Huntington, center, has established a $5,000 endowed scholarship for talented violin, viola or cello students in Marshall University’s School of Fine Arts. Interest from the Callie E. and M.L. "Peggy" Henderson Endowed Scholarship will be used to assist outstanding young music majors in the fine arts colleges. A new scholarship will be awarded to a student each year, beginning with the 1983-84 academic year.

Welcome to Marshall!!
The following is the university's policy statement on sexual harassment which is now in effect. Deans, department chairmen and supervisors at all levels are asked to see that their personnel have an opportunity to read the statement.

MARTIAL UNIVERSITY POLICY STATEMENT ON SEXUAL HARASSMENT

It is the policy of Marshall University that no member of the University is to sexually harass another. Sexual harassment is a violation of Title VII and the 1964 Civil Rights Act as amended (section 604.11 of EEOC's regulation on sexual discrimination of 1980) and Title IX of the Education Amendments of 1972.

I. DEFINITION
   Sexual harassment is defined as unwelcome sexual advances, such as requests for favors and other verbal or physical conduct of a sexual nature, which adversely affect the working or learning environment. Sexual harassment includes:

   A. Submission or rejection of such conduct affects an individual's status in the work or learning environment.

   B. Unwelcome sexual advances interfere with an employee's or student's performance by creating an intimidating, hostile, or offensive environment.

   (This definition does not in any way affect social interaction on campus, which is protected by freedom of speech.)

II. GRIEVANCE PROCEDURES

   Anyone who is subjected to sexual harassment is encouraged by Marshall University to pursue the matter first through the informal or formal procedure described.

   A. Informal Procedure

   Faculty, staff, and students should feel free to make complaints concerning allegations of sexual harassment. Strict confidentiality will be maintained in all instances. An informal grievance action may be taken against the accused person by the person complaining; however, unless the sexually harassed person agrees to be identified and the complaint is in written form, no disciplinary action will be taken.

   Since most situations can be resolved at the informal level, the sexually harassed person may decide to take one or more of the following actions:

   1. Ask a third party to talk to the accused regarding the incident involved.

   2. Write a letter to the accused stating the behavior, indicating it is unwanted, and asking that it be stopped.

   3. Write a letter as described above and send a copy to a third party stating no action will be taken by anyone if the behavior is continued.

   4. Confront the accused, with or without a third party, and state that the behavior is unwanted, and ask that it be stopped.

   B. Formal Procedure

   The formal grievance procedure is invoked upon the request of the sexually harassed person. The following steps shall be followed:

   1. If the sexually harassed person is a student, the complaint shall be filed with the appropriate Judicial System outlined in the Student Handbook, which will be reviewed by the Student Grievance Policy.

   2. If the sexually harassed person is an employee, the complaint shall be filed with the Staff Grievance Policy outlined in the Staff Employee Handbook, which will be reviewed by the Staff Grievance Policy.

   3. If the sexually harassed person is a faculty member, the complaint shall be filed with the Faculty Grievance Procedure, outlined in the Greenbook, P.B. 36, without appeal.

   The filing of a formal grievance of sexual harassment must begin with a written signed complaint filed in accordance with the grievance policy of the sexually harassed person.

C. Other Action

   If anyone who has been subjected to sexual harassment seeks action beyond the informal and formal procedures outlined, the Equal Employment Opportunity Commission (EEOC) may be contacted.

IV. DISSEMINATION

   Deans, directors, and department heads will disseminate this policy to all faculty, staff, and students at Marshall University on a regular basis.

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**Sports fitness camp for youth aged 5-13 to open**

The Marshall University Sports Fitness Camp for children in kindergarten through the seventh grade will be held July 18-Aug. 5. The three-week camp will be divided into two age groups, one for children ages five through seven (grades K-2), and one for children ages 8 through 13 (grades 3-7).

The groups for younger children will meet from 8 to 10 a.m. Monday through Friday, and will participate in sections on swimming, sports skills, games, fitness activities, and gymnastics. Cost for younger children is $75 per camp, $57 per camper if they are related to MU employees. Cost for older children is $95 per camper with reduced rates available for families enrolling more than one child.

Both groups will meet at Henderson Center, and will have full use of MU sports facilities, including the gymnasium, swimming pool, track, weight room, tennis courts, racquetball courts and athletic fields.

The camp will provide all sports equipment and supplies, but campers will need gym shoes, socks, shorts, swimming suit, and a work shirt.

The Sports Fitness Camp staff will include: Dr. Robert Saunders, associate professor of health, physical education, and recreation; Dr. Scott Underwood, professor of physical education and recreation; and Dr. Todd Crites, associate professor of physical education and recreation.

Additional information on the camp may be obtained by calling the Marshall HPER Department at 696-6490 or 696-3186.

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**University Theatre to present comedy**

A romantic comedy directed by Dr. Elaine A. Novak, professor of theatre, will be presented by the Marshall University Theatre in air-conditioned Old Main Auditorium July 7, 8 and 9 at 8 p.m. and July 15 and 16 at 2 and 7 p.m.

"Butter and Scotch," which was featured at last year's arts festival, is a romantic comedy written by John Shaffner, scriptwriter and producer of the Broadway production "The General's Lady." The Broadway production was called "enormously entertaining light comedy" by Keller. The New York Times. The New York Daily News called the play "funny...sentimental...and heartwarming." The plot is about a young blind bachelor, his over-protective mother, and his attempt to find true love.

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Seats are reserved at $3.50 each, with no charge for Marshall summer students with I.D. cards. Tickets are on sale in the Student Union, and the door before performances from 7 to 8 p.m. Reservations may be made by calling extension 2306.