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The Marshall University Foundation will provide nearly $1.3 million in support for various MU faculty and student programs during the 1983-84 academic year, according to MU Foundation Director Bernard Queen.

The funds come from three Foundation accounts: University’s Greatest Needs, approximately $200,000; Endowments, approximately $500,000 and Current Unendowed, approximately $600,000, Dr. Queen said.

“The $199,908 allocation from the University’s Greatest Needs account represents almost a $30,000 increase over the previous year,” Queen noted.

“A major portion of the University’s Greatest Needs funds—$60,900—has been allocated to faculty development programs, providing the opportunities for professional skills development and for attendance at professional conferences,” Queen said.

Another $67,743 will be used for 26 special projects, including workshops and seminars for faculty, student recruitment programs and matching funds for federal student loan programs.

Earmarked for continuing support programs ranging from College Bowl and Oral History of Appalachia to summer music camps and the National Merit Scholars Day is another $55,765.

The remaining $15,500 from the University’s Greatest Needs allocation will go to the Office of Student Affairs for a variety of projects, including an alcohol concerns program and a lifestyles appraisal program.

The $488,950 from Endowment accounts includes $129,000 in direct scholarships with the remaining funds earmarked for such programs as distinguished lectureships, distinguished professorships in journalism, business and political science, loans and other special projects.

The other $583,410 from Unendowed Current Funds will be distributed as stipulated by the contributor. “The Unendowed Current account is one where the donors contribute monies annually for specific projects rather than commit themselves to an endowment,” explained Queen.

He added that the University’s Greatest Needs account, generated through annual contributions to the Foundation, is used to fund programs and projects as identified through proposals submitted either by individual faculty members, departments or colleges. The endowment accounts, which use proceeds from investment of the principal, generally are earmarked by the contributors for special purposes.

Dr. Karr to become acting assistant dean

Dr. Carolyn M. Karr, professor of social studies, will become acting assistant dean of Marshall University’s College of Education, effective Sept. 1, MU Provost Olen E. Jones Jr. has announced.

At that time, Dr. Karr will assume the duties handled by the current assistant dean, Dr. Jack Maynard, who will become acting dean of the college, Dr. Jones said.

Maynard will fill the vacancy occurring with the resignation of College of Education Dean Philip J. Rusche, which takes effect Aug. 31, during the search for a new dean.

“Dr. Karr’s primary responsibilities will be advising students, assisting in budgetary planning and control, and working with faculty in course scheduling,” the provost said.

A member of the MU faculty since 1966, Dr. Karr earned her A.B. and M.A. degrees from Marshall and holds the Ph.D. degree from Ohio State University. A Danforth Associate, she has taught at Purdue University and in the Cabell County school system.

A former president of the Marshall Chapter, American Association of University Professors (AAUP), she has served on the national board of directors of the Rural Women of America and was a participant in the White House Conference on Rural Development Policy.

A member of the American Association of Classroom Teachers, she is active in the state chapter, serving as political lobbyist and as a member of the executive board. She also is active with the Huntington Galleries Theatre Associates.
Staff Council elects Eugene Crawford chairman

New officers for 1983-84 have been elected by the MU Staff Council. They are:

Eugene F. Crawford, Public Safety Department, Group III, chairman; Jill Prichard, Admissions Office, Group I, vice chairman; Phyllis W. Caldwell, Student Affairs Office, Group I, secretary, and James Glover, Admissions Office, Group IV, parliamentarian.

Other members of the Staff Council are: Barbara Atkins, Housing, Group III; Kenneth E. Blue, Student Development, Group IV; Georgia Childers, Graphic Services, Group II; Arlene P. Conner, Public Safety, Group III; Zanna L. Cramer, Registrar’s Office, Group I; Charles D. Edwards, Plant Operations, Group III; Charles L. Harless, Plant Operations, Group III; Charlene R. Hawkins, Social Studies Department secretary, Group I; Elizabeth Kesterson, Student Development, Group IV; Frank H. Lambert, Plant Operations, Group III; Bonnie J. Lyle, Public Safety, Group IV; Sherri L. Noble, Provost’s Office manager, Group I; Kenneth R. Reffett, James E. Morrow Library, Group II; Gloria J. Rickman, Payroll Office, Group I, and Judy D. Wolfe, Special Services, Group I.

Sarah Denman named director of SCORES

Sarah N. Denman, Marshall University assistant professor of communications, has been named director of SCORES—Search Committee on Recruiting Excellent Students—at Marshall, MU Provost Olen E. Jones Jr. has announced.

SCORES was formed in 1977 to strengthen efforts to recruit academically superior students through involvement of faculty members, according to Dr. Jones. “Every department on campus is represented in SCORES’ membership,” he said.

“SCORES has added a very personal touch to the recruitment efforts,” Jones added. “Once an academically gifted student and his field of interest are identified the faculty liaison member from that department begins corresponding with the student, explaining the department’s offerings,” the provost continued.

“One of Mrs. Denman’s major responsibilities will be coordinating the planning for Marshall’s sixth annual Academic Festival, a sort of ‘Academic Olympics’ in which high school students from the region compete for scholastic honors,” the provost said.

“One of SCORES’ most successful programs, the festival has grown from approximately 300 participants from 26 Tri-State-Area schools in 1979 to more than 2,500 competitors from 50 schools last spring,” he noted.

A native of Kenova, Mrs. Denman has been a member of the MU Community College faculty since 1975 and recently became chairman of the university’s Academic Planning and Standards Committee. As head of that standing committee, she serves on the MU Presidential Search and Screening Committee.

Dr. Alan Gould appointed to Institutional Board of Advisors

Dr. Alan B. Gould has been appointed to succeed Dr. Philip J. Rusche as the Marshall University administration’s representative on the MU Institutional Board of Advisors.

The announcement was made by Dr. Sam Clagg, Marshall’s acting president.

Rusche has resigned as dean of the MU College of Education to accept a similar position at the University of Toledo. Gould is dean of the College of Liberal Arts.

Under the law establishing the Institutional Board of Advisors, the Marshall president is required to appoint a person to represent the university administration on the board.

“Dr. Gould is one of our most senior administrators,” Clagg said in announcing the appointment. “As a Marshall graduate, a long-time member of the faculty and former departmental chairman, he is knowledgeable about all aspects of the university. I believe he will serve us well as a member of the Institutional Board of Advisors,” Clagg added.

Endowed scholarship funds increased by Harrold bequest

The Marshall University Foundation has received a bequest from the estate of Josephine Valentine Harrold, a long-time Cabell County educator, according to Foundation Director Bernard Queen.

The $3,017.61 gift will be placed in the Foundation’s Memorial Scholarship Endowment Fund to provide financial assistance to needy and worthy students, Dr. Queen said.

“It seems most fitting that this gift from a teacher be used to further educational opportunities for students,” Queen said.

Miss Harrold, who died Oct. 31, 1981, in Portsmouth, Ohio, was a native of Huntington and retired from the Cabell County school system in 1971 after three decades of teaching. She began her career at Oley Junior High School and was on the faculty at Huntington High School when she retired.

She earned the baccalaureate and master’s degrees from Marshall University and had taken additional graduate work at several colleges and universities.

Williams acting HPER head

Dr. W. Donald Williams, Marshall University professor of health, physical education and recreation, has assumed the chairmanship of that department on an acting basis.

Williams fills the vacancy which occurred with the resignation of the previous department head, Dr. Robert Case, who accepted a similar post at Sam Houston University in Texas.

Williams, a faculty member since 1972, earned the B.S. degree from Concord College, an M.S. degree from West Virginia University and the Ed.D. from Virginia Polytechnic Institute and State University, where he was named the 1971 Outstanding Graduate Student.
TIAA-CREF readies merged-gender annuity tables

The following news release from TIAA-CREF concerning recent developments in the merged-gender annuity tables has been reprinted in order to assist Marshall participants in the TIAA-CREF understand what the Supreme Court decision will mean to them.

NEW YORK, N.Y. – As a result of the U.S. Supreme Court's July 6 decision in Norris v. Arizona Governing Committee, Teachers Insurance and Annuity Association-College Retirement Equities Fund (TIAA-CREF) is moving as quickly as possible to obtain approvals for adoption of merged-gender mortality tables for use in determining annuity benefits resulting from future premiums paid to TIAA-CREF annuities.

In the Norris case, which "applies to all employer-sponsored pension plans," the Supreme Court stated that "The use of sex-segregated actuarial tables to calculate retirement benefits violates Title VII whether or not the tables reflect an accurate prediction of the longevity of women as a class." The use of sex-segregated actuarial tables results in unequal monthly benefits for similarly situated men and women, because such tables reflect the longer average life expectancies of women.

However, the Court reversed the lower court rulings that sought to have men's and women's benefits equalized retroactively. The Norris holding requires only that "all retirement benefits derived from contributions made after the decision today must be calculated without regard to the sex of the beneficiary."

At the time of the Norris decision the Supreme Court sent the two related cases involving TIAA-CREF back to lower federal courts for resolution consistent with the Norris ruling. These two cases are Spirit v. Long Island University and TIAA-CREF, and Peters v. Wayne State University and TIAA-CREF.

In commenting on the Norris decision, TIAA-CREF chairman Tom Edwards said, "It is my judgment that this long-awaited opinion by the nation's highest court will require adoption of merged-gender ("unisex") mortality tables for use in determining benefits resulting from future contributions to TIAA-CREF annuities."

Retroactivity Not Required

Edwards welcomed the Supreme Court's finding that "a retroactive remedy would have had a potentially disruptive impact" on employers and pension plans. He emphasized that the decision, described by the Court as "prospective only," will not affect benefits now being paid, or any future benefits resulting from premiums paid prior to the effective date to be determined by the lower courts.

Edwards pointed out that TIAA and CREF annuity contracts now accumulating future benefits provide for changes in annuity purchase rates applicable to future premiums, and that merged-gender rates will not take sex differences into account in determining the monthly annuity benefits to be purchased by future premiums. This will mean that men and women of the same age will receive equal monthly benefits for equal premiums paid on the new basis.

Conforming TIAA-CREF Plans

In the Norris case the Court ordered the State of Arizona to amend the program at issue to comply with its ruling by August 1, 1983. In the coming lower court reconsideration of the TIAA-CREF cases, TIAA-CREF will seek a court-approved plan for amending its annuities as soon as possible along with a timetable for implementing the change to merged-gender annuity rates for future premiums.

"We expect the court-approved future date for conforming TIAA-CREF pension and Tax-Deferred Annuity plans to Norris to allow sufficient time for the implementation of merged-gender tables," Edwards said. "But if the lead time provided by the court is not sufficient, we'll take whatever steps are necessary to bring TIAA-CREF annuities into compliance as of the court-approved date. And we will, of course, be keeping participating institutions and participants up-to-date on further developments as they occur."

Diverse background

(Continued from page 1)

performance," said the MU School of Fine Arts Director Paul A. Balshaw.

Williams, who has headed the Music Department at CSC-S since 1977, earned his Doctor of Musical Arts degree in clarinet performance from the University of Michigan at Ann Arbor. He holds the Master of Music degree from Butler University in music history and literature and a Bachelor of Science degree in music education from Indiana State University.

From 1967 to 1977, he served as Music Department chairman and Unified Humanities Program director at Defiance College. He also was lecturer in clarinet at Eastern Michigan University while completing his doctoralate.

A former public school teacher, he directed the model Laboratory School Music Program at Eastern Kentucky University in 1965-67.

The Illinois native's performance experience includes first clarinetist and woodwind quintet member with the Fort Wayne (Ind.) Symphony, second clarinetist with the Lexington (Ky.) Symphony, and principal clarinetist with the Modesto (Calif.) Symphony.

At CSC-S, Williams organized and coordinated the department's self-study for accreditation by the National Association of Schools of Music and was active in the Faculty Senate, holding various committee posts.

Secretary of the state-wide California Music Executives, he also is a member of the National Association of College Wind and Percussion Instructors, the Music Educators National Conference and other professional organizations.

A member of the CSC-S Arts Guild board of directors, he also advises the Modesto Symphony and Modesto Summer Music Festival boards.

JMMs closed Sunday

John Marshall Medical Services, Inc. (JMMs), no longer is open on Sundays, according to Executive Director John Zink.

JMMs, located in Doctors' Memorial Building at 1801 Sixth Ave., is the practice group composed of MU School of Medicine physicians. The center will remain open from 8 a.m. to 8 p.m. weekdays and 9 a.m. to 5 p.m. on Saturdays and minor holidays, Zink said.
MU faculty and staff achievements, activities...

DR. CAROL SCOTT-CONNER, assistant professor of surgery, has received a $10,000 Veterans Administration grant to study immunity problems in liver disease.

STEPHEN W. HENSY, assistant dean/student development, was one of 117 participants in a special training program for Special Services Program staffs which addressed the needs of the handicapped students. The three-day training program was sponsored by the Association on Handicapped Student Service Programs in Post-Secondary Education (AHSPPSE).

DON SALYERS, Public Safety Department director, was elected as director of Region 3, International Association of Campus Law Enforcement Administrators, at the IACLEA's Silver Anniversary Conference June 26-July 1 in Washington, D.C. As a regional director, Salyers will serve on the IACLEA's board of directors during his two-year term. IACLEA is composed of approximately 1,000 colleges and universities. Region 3 includes the states of West Virginia, Virginia, Delaware, Kentucky, Ohio and Maryland as well as the District of Columbia.

DR. JACK BERNSTEIN, assistant professor of medicine, and DR. STEBBINS B. CHANDOR, Pathology Department chairman, served on the faculty of an immunofluorescence seminar/workshop May 3 at the State Hygienic Laboratory, South Charleston.

DAN O'HANLON, acting Criminal Justice Department chairman, was appointed by Cabell County Sheriff Robert L. Bailey Jr. to a three-person screening committee for the post of jail administrator for the Cabell County Correctional Facility.

DR. CHARLES W. JONES, Continuing Medical Education director, was appointed to the Health Sciences Consortium board of directors at its annual meeting May 15-17 in Rougemont, N.C. He also attended the spring meeting of the Society of Medical College Directors of Continuing Medical Education at the Isle of Palms, S.C., April 30-May 3.

DR. CLAIR W. MATZ, professor of political science, had an article in the May, 1983, issue of "Human Rights Quarterly" in which he reviewed several books dealing with human rights in Chile in the aftermath of the fall of Salvador Allende.

DR. GARRY BROWN, assistant professor of pathology, attended the Ninth International Congress on Thrombosis and Hemostasis which was held in Stockholm, Sweden, July 3-9.

DR. MACK GILLENEWATER, Geography Department acting chairman, presented a paper, “Appalachian Mining Settlement Development: A Case of the Pocahontas Coal Field, 1880-1930,” at the Symposium on Appalachian Coal Legacy held July 17 at Oglebay Park. The Symposium was conducted in conjunction with the Mining Life Exhibit currently on display at the Oglebay Institute Mansion Museum.

DR. STEBBINS B. CHANDOR, Pathology Department chairman, co-directed a course and a workshop for the American Society of Clinical Pathologists in June: "Clinical Immunology and Immunopathology - Current Concepts and New Developments" (San Diego, Calif.) and "Practical Applications of the Immunoperoxidase Technic" (Boston). He also conducted a workshop at the Southeastern Cancer Study Group meeting in Orlando, Fla.

Graduate study fee waivers also available from COGS

Marshall University faculty and staff members are eligible for fee waivers for graduate study not only at Marshall as previously announced, but also at West Virginia College of Graduate Studies.

According to the revised Policy Bulletin 49 adopted by the Board of Regents, priority consideration in awarding of graduate study fee waivers is to be given to faculty and staff members of West Virginia public and private colleges and universities.

Individuals interested in additional information on course offerings and fee waiver applications may write or telephone Mike Underwood, assistant director of admissions and records at COGS. The toll-free number for his office is 1-800-642-8693.

Writer-in-Residency program to feature poet Gregory Orr

Poet Gregory Orr will present a reading and a lecture on Marshall's campus next week as part of the English Department’s Writer-in-Residency Program, sponsored by a grant from the National Endowment for the Arts.

Orr, professor of English at the University of Virginia and poetry consultant for the Virginia Quarterly Review, will give a poetry reading at 2 p.m. Wednesday, Aug. 3, in Corbly Hall 104 and a lecture on "Elements of the Lyric Poem" at 8 p.m. Thursday, Aug. 4, in Corbly Hall 104. Both events are free and open to the public.

Orr, a graduate of Antioch College and Columbia University, is the author of three books of poetry, all published by Harper and Row: "Burning the Empty Nests," "Gathering the Bones and Red House," and a fourth volume of verse and also a critical study of the American poet, Stanley Kunitz, which will be published by Columbia University as part of its Contemporary Authors Series.

His poetry has appeared in numerous periodicals, including The New Yorker. Among the anthologies in which his work has been represented are Donald Hall's "To Read a Poem" and Daniel Halpern's "The American Poetry Anthology." He has received several awards including fellowships from the University of Michigan and the Guggenheim Foundation.