

9-3-1992

MU NewsLetter, September 3, 1992

Office of University Relations

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Recommended Citation

Office of University Relations, "MU NewsLetter, September 3, 1992" (1992). *MU NewsLetter 1987-1999*. Paper 420.
http://mds.marshall.edu/oldmu_newsletter/420

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NEWSLETTER

MARSHALL UNIVERSITY • OFFICE OF UNIVERSITY RELATIONS • HUNTINGTON, WEST VIRGINIA 25755 • September 3, 1992

Hagan selected MU Employee of Month

John Hagan, plumber's foreman in the physical plant, has been selected as the Marshall University Employee of the Month for August, according to Bill Burdette, chairman of the selection committee.

Hagan has worked for the university in various departments for 32 years. Denver Cooper, supervisor of maintenance and energy in plant operations, nominated Hagan for the award.

"His work isn't recognized by the university's population because most of his work is under floors, over ceilings, in basements, on roofs and underground where the public can't see," said Cooper.

In past years, Hagan has donated much to the university in the form of equipment, supplies and labor, according to Cooper. He said Hagan donated weeks of labor and a large amount of plumbing supplies when the baseball field was being constructed and furnished most of the pipe when the art annex at 20th Street was built. He

also has furnished the use of many specialized tools the university was unable to purchase.

Hagan is classified as a plumber's foreman, but has many other skills that have served the university. He has experience as a boiler maker, a welder and a pipe fitter as well as mechanical and electrical skills.

"Just his ability to build a boiler has saved the university thousands of dollars," said Cooper.

"His attitude toward his responsibilities is outstanding. He takes work home with him from the office so he may spend more time in the field while at Marshall. He supports management's decisions and makes himself subject to change. He works in harmony with others and has the best interests of the staff, students and faculty in mind.

"Mr. Hagan's efforts have exemplified the university's mission in the examples he has set," Cooper said.

Hagan will receive a plaque and \$100 for being named Employee of the Month and will be eligible for the
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John Hagan

Institute gets grant for program development

The National Institute of Standards and Technology (NIST) has awarded \$24,293 to the Robert C. Byrd Institute for Advanced Flexible Manufacturing Systems at Marshall University to undertake a planning effort for the operation of a teaching factory for Flexible Computer Integrated Manufacturing (FCIM) and other technology-related areas for the armed services.

"We are excited to be chosen to lead this Army initiative and to be given the opportunity to utilize the extensive FCIM capabilities we have developed," Byrd Institute Director David M. Porreca said. "To provide training for the armed services in technologies which will drive the future of manufacturing directly supports the mission of the Byrd Institute."

Rep. Nick J. Rahall II said, "The Byrd Institute has been asked to prepare the high-water mark in flexible manufacturing planning for the U.S. Army's adoption. This effort will catapult Marshall University into a broad horizon of economic activities for our defense industry and our Tri-State area."

Upon completion of the planning effort, the training will be administered at Marshall's Center for Research and Economic Development, site of the Byrd Institute.

As part of the planning effort, a needs assessment will be distributed to Army personnel at five facilities to determine the courses required, class sizes and available dates. This information will be submitted to NIST and the Industrial Engineering Activity of the Army Materiel Command
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Library receives grant for new computer system

Marshall University's James E. Morrow Library has received a \$220,000 grant from the College Library Technology and Cooperations Grants Program of the United States Department of Education.

The library will acquire and install a Hewlett-Packard (HP) 3000 series 947 mainframe computer and associated hardware and software, according to Josephine Fidler, director of libraries at Marshall. The total cost of the three-year project will be \$537,200. Federal funding will provide 41 percent of the total with the remaining \$317,200 covered by other funding sources.

Fidler said the grant will allow the library to increase the availability of library resources to both local and remote users.

She said the library's current system is nine years old, at the limits of its processing power and rapidly approaching technological obsolescence. Use of the current system results in extended response times for users, limited access for out-of-library users and presents no possibility of expanded services.

The VTLS system software used by the library is designed specifically for the Hewlett-Packard hardware.
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Hagan selected MU Employee of Month

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Employee of the Year Award.

Marshall University President J. Wade Gilley and his wife, Nanna, provided funds through a grant to establish the Employee of the Month and Employee of the Year program.

The program has been designed to recognize outstanding performance by classified and non-classified staff at the university. Awards will be made to MU employees who have exhibited exceptional levels of work performance and displayed high regard and loyalty toward the university and their job responsibilities.

Employees of the Month will be presented a plaque and a cash award of \$100. The Employee of the Year will be presented a plaque and a cash award of \$300.

Any classified or non-classified staff member may submit an application or nomination for the award to the university's Department of Human Resources by the fifth day of each month.

Each applicant or nominator must complete an application which identifies the employee's job classification,

years of service and the reason why the employee deserves the award.

To be eligible for the monthly award, classified or non-classified employees must work a minimum of 37.5 hours per week and be a non-probationary employee with at least one year of continuous employment.

Nominations must be made on the basis of one or more of the following criteria:

- Outstanding and sustained performance of assigned duties;
- Significant and positive impact on the university or community;
- Outstanding attendance record;
- Responsible attitude toward job duties;
- Special rapport with other employees and/or students.

During June of each year, the Employee of the Month Committee will evaluate the 12 employees selected during July through June of the previous year and vote by secret ballot to determine the Employee of the Year.

The recipient of the Employee of the Year Award will be announced during Marshall's annual Employee Awards Dinner.

Grants available for Marshall faculty

Tuesday, Sept. 8, will be the first deadline for faculty members who wish to apply for travel funding through the Quinlan Endowment for Faculty Travel, according to Dr. Bryan Larsen, chairman of the Marshall University Research Committee.

Application forms can be obtained from the Academic Affairs Office. Completed application forms should be returned to the Academic Affairs Office.

Larsen said "Reassigned Time for Research" grant applications are available in the Graduate School Office or from Research Committee representatives from individual schools and colleges. The deadline for applications will be Oct. 25.

He also said faculty desiring to apply for research grants of up to \$250 should obtain the appropriate application materials from their representatives to the Research Committee. There is no deadline for these grant applications.

NEH stipends available

The Marshall University deadline for submitting applications for National Endowment for the Humanities summer stipends is Sept. 21, according to Dr. Sarah Denman, assistant vice president for academic affairs.

Stipends will provide support for college and university faculty and staff members, independent scholars, persons working in the humanities and staff members of libraries, museums and historical societies.

Each stipend provides \$4,000 for projects that do not require travel or \$4,750 for projects that require travel.

To obtain further details contact the Marshall University Academic Affairs Office.

Institute gets grant

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for their input and approval.

The five facilities participating in the initial study are Rock Island Arsenal, Ill.; Watervliet Arsenal, N.Y.; Anniston Army Depot, Ala.; Letterkenny Army Depot, Pa., and Tobyhanna Army Depot, Pa.

Once the program is developed, it could be adapted to fulfill the training needs of other departments. Roy N. Wells Jr. of NIST's Automated Production Technology Division said, "The model created by this program can be readily expanded at a later date to include other elements of the Army as well as the Navy, the Air Force and the defense industrial base."

Frederick J. Michel, senior technical adviser for the Byrd Institute is in charge of conducting the feasibility study. He said he expects the study to be completed within three months.

An agency of the U.S. Commerce Department's Technology Administration, NIST's mission is to strengthen U.S. industry's competitiveness, advance science and improve public health, safety and the environment.

Library receives grant

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The new system will be phased in over a three-year period.

Fidler said an upgraded system will provide 15 additional access ports for out-of-library users the first year, increased disk capacity for government documents information the second year and increased access for other campus and off-campus users the third year.

British students studying at Marshall

As a result of Marshall University's continuing commitment to international education, 16 British students currently are studying on the Marshall campus, according to Dr. Clair W. Matz, director of the university's Center for International Education.

Marshall is participating in two exchange programs that brought the British students to Marshall and later will send MU students to study in Britain.

Ten business students from Buckinghamshire College of Higher Education in Brunel, England, and six environmental sciences majors from Anglia Polytechnic University in Cambridge, England, are participating in the exchange programs.

Teubert Prep trying to identify needs of blind

Marshall University is attempting to identify visually impaired and blind children and young adults in Cabell and Wayne counties for a study designed to determine and address the needs of residents who have vision problems, according to Dr. Ronald L. Crosbie, associate professor in Marshall's Division of Health, Physical Education and Recreation.

Marshall is working with The James H. and Alice Teubert Charitable Trust to survey the needs of visually impaired children and young adults up to 23 years of age for the purpose of determining how the needs of these young people can best be met.

Crosbie has served as director of the Teubert Prep program for the past three years. The program presently provides social, cultural and recreational activities to visually impaired children being served by Cabell and Wayne county schools or the West Virginia School for the Blind in Romney. The program is provided at no cost to the participants.

"The purpose of our present survey is to assess educational needs, medical needs and other needs of visually impaired residents," said Crosbie. "I am asking parents or those acquainted with visually impaired or blind young people to contact me at Marshall University."

Parents of children that have been identified by an ophthalmologist or optometrist as having a vision problem can contact Crosbie at 696-2929 or 696-2920 and leave their name, address and phone number.

Reception scheduled

The Marshall University Faculty Wives Club will hold a reception honoring new faculty wives on Sunday, Sept. 13, from 2 to 4 p.m. at University Place, the home of MU President and Mrs. J. Wade Gilley, 1040 13th Ave.

Persons who need transportation to the reception can contact Dorothy Adkins, 743-1639.

"We expect the presence of these students to help globalize the classroom experience," said Dr. Chandra G. Akkihal, director of Marshall's master's degree program in business administration. "The business climate in the European Economic Community will be more real to our students as they meet their English counterparts."

Both exchange programs are the culmination of more than two years of work by the faculty and staffs of all three institutions.

Dr. Ralph E. Oberly, professor of physics at Marshall, said, "There is a 17-year history of faculty exchanges between Anglia Polytechnic and Marshall University so it is about time we exchange students, too."

Four Marshall University faculty members have taught at Anglia Polytechnic through the Fulbright Teacher Exchange Program.

"It is difficult to encourage science students to study abroad because they must take courses in a certain sequence," said Oberly. "This exchange is significant because it offers science majors a unique opportunity to study abroad while keeping pace with their classmates at home."

Because of the differences in academic calendars, Marshall students will not depart for England until late September or in January 1993.

Dr. Alan B. Gould, vice president for academic affairs at Marshall, said the exchanges are the first of what will be a continuing opportunity to help Marshall students and faculty learn about the world.

"Our staff has worked very hard to bring this about," said Gould. "This evidences Marshall University's ongoing commitment to interactional education."

To obtain further details about Marshall University's international education and study abroad programs contact Matz at Marshall's Center for International Education, 696-2465.

Surplus to be sold

Marshall University's fall sale of surplus university equipment and supplies will be held the week of Oct. 5, according to William J. Shondel, director of purchasing and materials management.

Departments that have equipment and supplies to sell should contact Carol Skaggs, manager of central receiving, 696-6678, to coordinate tagging and pick up by Plant Operations.

All material will be on display for faculty, staff, students and the general public from 8 a.m. to 5:30 p.m. on Monday and Tuesday, Oct. 5-6 at Sorrell Maintenance Building, located at 20th Street and Third Avenue. All items will be sold "as is-where is" with no guarantee as to condition.

Written bids will be accepted from interested individuals until 8 a.m. on Wednesday, Oct. 7, when the bids will be sorted and tabulated in the Purchasing Office.

Individuals with the highest bids will be contacted by telephone and expected to pay for and pick up purchases by 4 p.m. on Friday, Oct. 9.

Marshall faculty and staff achievements

Dr. KEY SUN, assistant professor of criminal justice, has had an article titled "Existential Perspective and Morality (A Comment on Vandenberg)" accepted for publication in the *American Psychologist*. It is scheduled to appear in the December 1992 or January 1993 issue. SUN also has had an article titled "The Distinctions between Cause and Reason for Hate Crime" accepted for presentation at the 1992 annual meeting of the American Society of Criminology which will be held Nov. 4-7 in New Orleans.

Dr. MICHAEL E. SEIDEL, professor of biological sciences, participated in a symposium on turtle systematics and evolution during the annual meeting of the

Society for the Study of Amphibians and Reptiles held Aug. 2-4 in El Paso, Texas. He presented a paper titled "Monophyly and generic level relationships of a restricted Emydidae."

YETTA EVANS, purchasing assistant, attended the higher education construction purchasing workshop hosted Aug. 11-12 by Marshall University's Purchasing and Materials Management Department. She received instruction about all aspects of purchasing construction and architectural services for higher education institutions.

Dr. WILLIAM A. McDOWELL, professor of counseling and rehabilitation, co-authored an article titled "Job Stress--Nursing" with Dr. Roberta L. Messner of the V.A. Medical Center. The article was published in the September/October 1992 issue of *Vibrant Life*. McDOWELL also served as the keynote speaker for the 4-H State Conference held in August.

Outstanding teacher nominations sought

The selection committee for the Marshall and Shirley Reynolds Outstanding Teacher Award is accepting nominations from students, faculty and alumni, according to Dr. Sarah Denman, assistant vice president for academic affairs.

Nominations are due by Friday, Sept. 18.

Eligible faculty members must be engaged in teaching and be on a full-time appointment at or above the rank of assistant professor, with at least three years of service at Marshall.

Nominations for the award, which includes a \$3,000 cash prize, can be made in a short, dated letter stating the nominee's name and department, along with reasons for making the nomination.

Legible signatures should be included on the nomination letters. The committee cannot accept anonymous nominations.

Nominations should be sent by Sept. 18 to: The Reynolds Committee, c/o Sarah Denman, Academic Affairs Office, Old Main Room 110.

Peer counseling course set

A course titled "Peer Counseling--Alcohol Abuse Prevention by Students" will be taught at Marshall University on Thursdays from 3 to 4:40 p.m. during the fall semester.

Sharla Hofmann Meade, substance abuse coordinator at Marshall, said the course (CR 262) will focus on three major areas: how to identify an alcohol/drug problem, how to access available resources for alcohol and drug problems and how to prepare an educational program on alcohol abuse.

Meade stressed that the program will be beneficial to students and adult members of the community. One hour of credit will be available for the course which will be taught by a nationally certified addictions counselor.

To obtain further details contact Meade at Marshall University, 696-3315.

Concern Series starting

Marshall University's Office of Substance Abuse Education Programs will sponsor a series of discussions dealing with alcohol and drug abuse, eating disorders and other topics on Tuesdays beginning Sept. 29, according to Sharla Hofmann Meade, substance abuse coordinator at Marshall.

"Concern Series" programs will be held at 2:30 p.m. in Memorial Student Center Room 2W22. The programs will be open to the public free of charge.

The schedule includes:

- Sept. 29, "Designated Driver Program";
- Oct. 6, "Adult Children from Alcoholic Homes";
- Oct. 13, "Alcoholism";
- Oct. 20, "LSD";
- Oct. 27, "Skills Needed to Help a Friend With a Problem";
- Nov. 3, "Eating Disorders";
- Nov. 10, "When God Becomes a Drug";
- Nov. 17, "Cigarettes and Smokeless Tobacco."

To obtain further details about the "Concern Series" contact Meade at Marshall University's Office of Substance Abuse Education Programs, 696-3315.

Letter of appreciation

Dear Marshall Faculty and Staff:

I want to thank the faculty and administration for all the cards and beautiful flowers sent to me after the death of my father.

I appreciate all your thoughts.

Sincerely,
Margie McInerney
Management Department