

9-9-1982

# Marshall University News Letter, September 9, 1982

Office of University Relations

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## Recommended Citation

Office of University Relations, "Marshall University News Letter, September 9, 1982" (1982). *Marshall University News Letter 1972-1986*. Paper 438.  
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# News Letter

Sept. 9, 1982

OFFICE OF UNIVERSITY RELATIONS • NEWS BUREAU • MARSHALL UNIVERSITY • HUNTINGTON, WEST VIRGINIA 25701

## General faculty meeting set for 4 p.m. Tuesday

The first general faculty meeting for the 1982-83 academic year will be held in Old Main Auditorium on Tuesday, Sept. 14th, at 4 p.m.

The agenda is as follows:

1. Election of two additional members to the Athletic Committee. During the annual Spring elections the faculty amended the Faculty Constitution to provide two additional Athletic Committee members to be elected by the faculty at large. Nominations will be received and paper ballots provided in the customary manner. The terms of those

elected have been arranged to provide an orderly turnover of Committee service. One term will expire in 1984 and one in 1985. After that, the terms of service shall be four years. In this election the individual receiving the greatest number of votes shall serve until 1985.

2. President Hayes and Dr. Jones will present the 1983-84 Budget Request for the University.
3. Other items of faculty business may be added to the agenda by contacting Sam Clagg, Chairman of the University Council.

## Building dedication to draw notables

Appearances by Gov. Jay Rockefeller, Senator Jennings Randolph and national Veterans Administration of-

ficial Earl Brown will highlight a joint celebration by the VA and the Marshall University School of Medicine Sept. 10.

The event includes the dedication of the school's \$9.3 million Medical Education Building and the hospital's \$11 million West Wing, and ties in with the 50-year anniversary of VA health care in the Huntington area. Tours will follow the 2:30 p.m. program, which includes remarks by Randolph and Rockefeller and an address by Dr. Brown, who is associate deputy chief medical director at the VA's Washington office.

"The completion of the Medical Education Building obviously is a great stride forward for the School of Medicine," said Dean Robert W. Coon. "We now have ideal facilities for providing classroom teaching for our students, as well as much-superior research space for faculty.

"The new building gives us a top-notch animal research facility, 37 faculty labs, three large student labs, classrooms and conference rooms," he added.

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### ISLAND CREEK UNIT AIDS MARSHALL

John Sanders, center, director of human resources and development for the Virginia Pocahontas Division of Island Creek Coal Co., Oakwood, Va., presents a \$5,000 contribution to Marshall University President Robert B. Hayes. The gift to the Marshall Foundation will be used for student scholarships, Hayes said. At left is Dr. Bernard Queen, executive director of the Marshall Foundation. The gift was arranged by James B. Stone, Marshall associate professor of occupational, adult and safety education. Stone has worked with the Island Creek division in its safety program.

President and Mrs. Robert B. Hayes

cordially invite you to attend the

Annual Faculty-Staff Party

Friday, September 10

8:00 to 11:00 p.m.

Multi-Purpose Room  
Student Center

Spouse/Guest Invited

Music: The Gentlemen III

# Recommendations of advisory council

In response to a request by the Board of Regents for a comprehensive proposal regarding legislative priorities, the Advisory Council of Faculty prepared and forwarded to the Board the 3-item recommendation that appears below.

## 1. **Salary Increase:**

As highest priority the Advisory Council of Faculty recommends an increase in funds sufficient to provide a salary increase of 10% for all full-time continuing faculty. The Council recommends an additional 4% for inequities, promotion, merit, position upgrade, and for bringing salaries at all ranks closer to the average for those ranks of the SREB (Southern Regional Education Board) states.

### **Rationale:**

For several years the Report of the Subcommittee on Higher Education of the Joint Committee on Government and Finance of the West Virginia Legislature has stressed inadequate salaries as the primary concern and need on the campuses in the state. Quoting the report of January 12, 1982, "Those system-wide concerns and needs include the following: 1. Inadequate salaries;" and "as in past years, a major concern expressed by campus groups in inadequate salaries. Everyone was extremely pleased with the 12.5 percent across-the-board raise granted for the 1981-82 fiscal year. Many people pointed out that, by national comparison, West Virginia still ranks very low in salaries paid to higher education employees." Board of Regents recognition of this critical need is shown by statements in the Profile of Progress Summary ("Virtually all projected increased expenditure needs are accounted for by assumed inflation and the critical need to make the salaries of those engaged in West Virginia public higher education more competitive with the national market.") and in yearly Budget Request Analyses which continually list salary increases as the highest priority need.

The cost of living has increased dramatically over the past decade, but faculty salaries have not kept pace. With the inflation, experienced faculty consistently have lost their purchasing power, especially in this academic year when only a very few salary increases (merit only) were given. This salary increase is necessary to provide a fair and adequate level of compensation to all faculty and to raise the average salary of full-time continuing faculty at all ranks closer to the average salary for such faculty in SREB states.

In order to maintain a high level of teaching competence among the faculties, to prevent high faculty turnover, to prevent loss of dedicated faculty to the private sector and out-of-state institutions paying higher salaries, to reward quality productivity and meritorious performance, and to address inequities at all ranks, the Advisory Council of Faculty requests the adoption of these recommendations.

## 2. **Faculty Development:**

An increase in funds sufficient to provide opportunity for each faculty member to participate on a regular basis in activities which will insure his or her continued professional competency.

### **Rationale:**

The primary reasons for the existence of institutions of higher education are: (1) to provide quality post secondary learning experiences to students; (2) to develop new knowledge, skills and competencies, and to present them to the region served; and (3) to understand and res-

pond to the various needs of the region served. These activities are carried out by professionally trained and educationally competent faculty members. Therefore, in order to obtain the optimal goal achievement, faculty members are essential, and efforts must be made to insure their continued professional competency and their personal fulfillment and security.

To reach these goals a broad, continuing, and properly funded plan for faculty development is an absolute necessity. A major effort should be made to secure funding for faculty development since it is of primary importance to the progress of higher education in all economic times, from the best to the worst, and in all disciplines, from the most rapidly changing technologies to the classics.

The 1982 Report of the Subcommittee on Higher Education of the Joint Committee on Government and Finance of the West Virginia Legislature states, "Faculty at all institutions cited the need for funds to allow for faculty travel. Because of cutbacks in current expense funds, faculty travel has been virtually nonexistent. Administration officials and faculty stressed the importance of faculty travel as a means of professional development. Professional conferences, workshops and seminars are considered ideal settings for the exchange of ideas and information."

It is noted that from 1969-70 to 1982-83 the percent of the total state general revenue collections that were appropriated for higher education in West Virginia went from 18.4% to 10.5% (est.), and the negative impact on faculty development has been dramatic. The Advisory Council of Faculty strongly recommends a broad program of faculty development, including, but not limited to, sabbatical leaves, travel, workshops and research to insure the continued professional competency of faculty in West Virginia.

## 3. **Optical/Dental Plan:**

Optical dental coverage for faculty and their families through the Public Employees Insurance Board is recommended.

### **Rationale:**

In 1980 the Board of Regents went on record as the first agency of state government to support acquisition of dental insurance. The cost of dental/optical care has consistently escalated and become an economic burden to faculty. This increasingly common fringe benefit in other public and private sectors should be made available to faculty. As noted in the 1982 Report of the Subcommittee on Higher Education of the Joint Committee on Government and Finance of the West Virginia Legislature, "...there was virtually unanimous support for an optical/dental insurance plan by support staff and faculty this year." The Advisory Council of Faculty requests the continued support of the Board of Regents in seeking dental benefits, and the addition of optical benefits to this effort.

\* \* \*

Space does not permit including the data, most of which was obtained from the SREB Central Office, that was used to support the Council's salary increase recommendation. However, copies will be sent to those requesting it (X-6780 or c/o the History Department).

**Frank Aldred, Representative  
Board of Regents' Advisory  
Council of Faculty**



# MU faculty and staff achievements, activities. . .

DR. MARC J. BECHARD, assistant professor of biological sciences, published papers entitled "Historical nest records for the Ferruginous Hawk in Manitoba" in *The Canadian Field-Naturalist* and "Further evidence for a historic population of Peregrine Falcons in Saskatchewan" in *The Blue Jay*. He recently returned from Saskatchewan where he and Dr. C. Stuart Houston of the University of Saskatchewan conducted research on hawk migration routes in the western United States.

DR. JOAN GILLILAND, associate professor of English, has published a review of Millar McClure's "Marlowe: The Critical Heritage 1588-1896" in *Sixteenth Century Journal*.

DAN O'HANLON, Criminal Justice Department acting chairman, appeared on WPBY-TV on Sept. 3, discussing West Virginia's new drunk driving law.

DR. JEAN WATSON, assistant professor of English, attended the seventh annual international Wordsworth Summer Conference at Dove Cottage, Grasmere, England, July 31-Aug. 14, where she read a paper entitled "Speaking the Language of Sight: Cooleridge's Androgynous Ideal."

DR. DAVID CUSICK, associate professor of mathematics, has had an expository article accepted for publication. Entitled "A Logarithm Algorithm for Four-Function Calculators," it will appear in the *Two Year College Mathematics Journal*.

BONNIE J. LYTLE, assistant director for administrative services/public safety, is the author of the cover, "Word Processing as an Effective Tool for Parking Management," in the summer edition of *Campus Parking Management Journal*, a national publication. She also has been appointed to the five-member planning committee of the Institutional and Municipal Parking Congress, an international organization of college, hospital,

airport and municipal parking administrators. She attended the group's annual workshop and trade show held in Dallas last May.

DR. C. ROBERT BARNETT, associate professor of health, physical education and recreation, has an article, "Remember When . . . the First Indoor Championship Game," appearing in a recent issue of *Football Digest*. The article's co-author is Lysbeth A. Barnett of the Ashland (Ky.) Community College faculty.

## Vet care 'top quality'

(Continued from page 1)

"This increase in space is one of the key reasons Marshall was allowed to increase the size of its entering medical class to 48 this year."

The building houses the school's six basic sciences departments, and provides some space for three of the school's clinical departments.

For A. Paul Kidd, director of the VA Medical Center, the event has double significance.

"The completion of the West Wing particularly pleases us because it allowed us to phase out 10-bed wards," he said. "Now we have mostly semi-private rooms, with a few private rooms and a few four-bed wards. This means a great deal in terms of patient privacy and dignity."

Despite the phasing out of the large wards, the new wing increased the center's bed count from 170 to 180. Additional space went into procedural rooms and teaching space.

Kidd said dramatic improvements at the medical center make the 50-year anniversary an even happier one. "We're now able to provide top-quality care for area veterans, instead of sending those needing more than routine care to other VA hospitals."

"Two factors contributed to this turnaround," he said. "We now have 45 physicians on our staff, most of them joint appointments with the School of Medicine, who have brought a variety of much-needed specialties for patient care. Additionally, the VA committed more than \$20 million for capital improvements to bring the medical center up to the standards required for a medical school relationship. This has brought us into the Twentieth Century in terms of facilities and equipment."

"Is it surprising that we feel like celebrating?"

## Reception for students slated

Marshall University faculty, staff and students are invited to attend a reception welcoming new international students to the university. Hosted by the International Student Office, the reception will be held from 2 to 4 p.m. on Friday, Sept. 10, in the Alumni Lounge of Memorial Student Center.

## Auditions for master chorale scheduled for 6:30 p.m. Monday

Auditions for the Marshall University-Huntington Master Chorale will be held at 6:30 p.m. Monday, Sept. 13, in Smith Music Hall Room 157, according to Dr. Wendell Kumlien, professor of music and chorale director.

The chorale, which is composed of area residents, students and faculty, will perform a series of concerts this fall with performances scheduled Nov. 1 and Dec. 5-6, Kumlien said.

## Channel 33 to air MU football

Marshall University football returns to the Channel 33 lineup this fall. All Thundering Herd home games and selected road games will be televised on WPBY-TV with same-night coverage, Saturdays beginning at 10 p.m.

Veteran sportscaster Ron Kwozalla will be joined by Dan Shoemaker in providing the play-by-play and commentary of the games. Karl "Skip" Hill of WPBY-TV will be producing the telecasts.

Scheduled games, with air times, are as follows:

Sat., Sept. 11, 10 p.m.	Marshall vs. Western Michigan
Sat., Oct. 2, 10 p.m.	Marshall vs. University of Tennessee at Chattanooga
Sat., Oct. 9, 10 p.m.	Marshall vs. Appalachian State
Sat., Oct. 23, 10 p.m.	Marshall vs. Akron
**Sat., Oct. 30, 10 p.m.	Marshall vs. the Citadel
**Sat., Nov. 6, 10 p.m.	Marshall vs. VMI
Sat., Nov. 13, 10 p.m.	Marshall vs. Furman

\*\*Road games

## G. Gordon Liddy to speak here

G. Gordon Liddy, mastermind of the Watergate break-in, will speak at Marshall University at 8 p.m. Tuesday, Sept. 14, in Memorial Student Center's Don Morris Room.

His campus appearance is sponsored by the Contemporary Issues Committee of the MU Student Activities Office. Marshall students with I.D. and Activity cards will be admitted free. There will be a general admission fee of \$2.50 for others.