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Marshall University News Letter, February 15, 1980

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Autonomy loss concerns voiced

(Continued from page 1)

professionals do not appreciate the prerogatives of their position being delegated to non-professionals - no matter how well-intended the purpose may be. This is not to say that we in higher education expect to function without guidance and restraint - but it is to say that the advisory system which presently exists is about the limit to which professionals should be exposed. Professional educators have restraints enough in terms of fiscal and physical resources without stripping them of their most precious commodity - the ability to think, plan and program in those areas where they are so eminently well qualified. In the final analysis this is the educator's sacred ground where those less prepared must not tread.

Specifically now. (p. 12, 1. 8) Institutional Development Boards: "This Board shall have the authority and duty to review, prior to submission of the same by the president all proposals of the institution in the areas of mission, academic programs, budget, capital facilities and such other matters as requested by the president of the institution or the board of regents or otherwise assigned to it by law." In addition the Board "should have the authority and duty to review, prior to implementation of the same by the president, all proposals regarding institution-wide personnel policies." And for all

Recent actions summarized by academic planning/standards

The Academic Planning and Standards Committee met on Jan. 24 and Jan. 31.

1. The following course changes were approved:
CJ 206--Criminology, 3 cr., delete;
CJ 207--Juvenile Delinquency, 3 cr., delete;
Soc/Ant 206--Criminology, change course number to 320;
Soc/Ant 207--Juvenile Delinquency, change course number to 355;
SED 385--Traffic Safety and Driver Education, change in Catalog description;
SED 101--Driver, Pedestrian, and Bicycle Safety, change in course title and Catalog description to "Learning to Drive" and change from credit to CR/NC.
2. A recommendation from Dr. Galgano, Director of the University Honors Program, was approved regarding membership selection and terms of office for representatives on the Honors Council.
3. The status of the Marshall Council on International Education and its link with the AP&S Committee was reviewed and reaffirmed. Dr. Robert Alexander and Dr. Mahlon Brown were appointed as continuing liaisons with MCIE.
4. A cooperative doctoral degree program in educational administration was approved. The Ed. D. degree will be awarded by WVU, but all courses will be offered at Marshall. The degree will offer two options, one for higher education administration and one for public school administration. Marshall's faculty and facilities will be used, and all other conditions for the degree, including those of residency and dissertation, may be met at Marshall. COGS will also participate in the program, but at present does not have the higher education administration option. The first students will be admitted this summer.

Any questions about any of the above may be addressed to Professor Giovanna Morton, Chairperson, or Dr. Bruce Ardinger, Secretary, APSC.

this - and is there anything else - one faculty member on the Board, with a one year term. This one faculty member is the only expert in the collection, generation and transmission of knowledge on the Board comprised of nine members. The other Board members from within the institution are: one administrative officer, one student member and one classified staff member, all of which have one year terms. In addition there is one alumni member with a two year term, and four lay citizens of the state with four year terms - and all five of which are appointed by the governor. All members may succeed themselves for one additional term. So what do we have here for the one teaching professional of the Board - one faculty member contesting for the position by the elective process for at most two years versus four appointed lay persons with potential eight year terms.

I find very little in the professional performance of my higher education colleagues of the State which would indicate they should be so distrusted as to be stripped of nearly every vestige of their professional endeavor. This portion of HB 1029 is an affront to every faculty member in the State's higher education system.

So much for the loss of autonomy at that level.

The selection and evaluation of institutional Presidents present some inherent concerns. For example, the Board "shall conduct performance evaluations of institution presidents in every third year of their employment as president". This could very well - by implication and/or practice, limit the tenure of the President to one three year term. What sort of person would seek the position of President under such a condition of employment? Even athletic coaches in many places are given at least four years to "turn things around"!

In the event of a vacancy in the President's office, the Institutional Development Board serves as a search and screening committee to recommend three candidates to the BOR. This Board, as already mentioned, has only one faculty member. For purposes of a Presidential search and screening, ten additional members may be added - but with no provision that any of these ten added would be faculty members. Most institutional presidents emerge from faculty origins, why then should the faculty source be so ignored in the selection of their own professional leader?

I find similar erosion of professional decision making in the staff of the BOR's office but I leave the rejection of that to others more knowledgeable of functions at that level. But at the level where I am - the professor and the student, where most education occurs - and where I have been for 32 years, I implore you to hear and consider my concerns.

'The Matchmaker' opens four-day run Wednesday

Thornton Wilder's comic farce, "The Matchmaker" will be presented by Marshall University Theatre, Wednesday through Saturday, Feb. 20-23, nightly at 8 o'clock in Old Main Auditorium.

Reserved seat tickets at \$2.50 each are available from the Marshall University Theatre Box Office, located in Old Main Room 107. The box office is open on weekdays from 1 to 4:30 p.m. Seats may be reserved by calling the box office, 696-2306, during those hours. Tickets also will be sold at the door before performances. MU students with Activity Cards will be admitted free.

MARSHALL UNIVERSITY

News Letter

February 15, 1980

OFFICE OF UNIVERSITY RELATIONS • NEWS BUREAU • MARSHALL UNIVERSITY • HUNTINGTON, WEST VIRGINIA 25701

House subcommittee hears Clagg

Dr. Sam Clagg, chairman of the University Council at Marshall University, recently testified before the House Subcommittee on Higher Education, expressing concerns about House Bill 1029. That proposed legislation would: (1) "redefine and clarify" the powers and duties of the Board of Regents. . .(2) enhance the role of local institutional boards in the planning and policy-making process as it affects the individual institution, and (3) establish by statute and revise the present Board of Regents-imposed Higher Education Resource Fund (HERF) fee and the use of the proceeds.

Dr. Clagg's remarks were endorsed unanimously by the University Council. He was the state's first faculty representative to the Board of Regents and served as chairman of the BOR Advisory Council of Faculty for three years.

Marvin Billups named to associate director post

Marvin E. Billups, Marshall University's affirmative action officer, has been named associate director of personnel, MU Vice President for Administration Karl J. Egnatoff has announced.

Billups, a member of the Marshall administrative staff since 1971 assumed the new post Feb. 1. While continuing to direct the university's Affirmative Action Program, Billups will be responsible for developing staff training programs, expanding recruitment programs for women and minorities, and setting up an employee assistance program.

"Col. Billups has been most effective in developing and carrying out our Affirmative Action Program," Egnatoff said. "We believe he will be equally effective in his new post."

A retired Army colonel, Billups, 55, worked closely with programming for minority students, handicapped students and international students while assistant dean and later associate dean of students at Marshall. He has been affirmative action officer since 1974.

"My work in alleviating barriers to the meaningful employment of minorities and women at the university has been personally satisfying, but I am looking forward to tackling the challenges this new post offers," Billups said.

Parking permit fees due

Payments of the second half of parking permit fees for faculty and staff are due no later than March 1, according to Bonnie Lytle, Security administrative assistant/traffic and parking coordinator. Payments may be made at the Cashier's Office.

The text of his remarks to the committee follows:
I am here today to address the issue of H.B. 1029. With all due respect to the sponsors and framers of this Bill, I must speak as one being opposed to most of its provisions. The fifty percent increase in HERF fees and their 60-40 percent specified distribution bothers me. First, are we pricing higher education out of the marketplace? And secondly, shouldn't the allocation of such fees be left to the discretionary needs perceived by professionals in the Board office rather than by legislative mandate? Flexibility in the use of the 60 percent funds could become a financial matter for lobbying, for institutions with poor economies of scale, and for legislative amendment - which would in time put these monies up-for-grabs.

The Chancellor seems to have no power to select his vice-Chancellors. The bureaucracy is enlarged, as well as the spending. Decision making is vested in so many expanded faceless boards that the responsibility for bad decisions must be borne by the professional educators who have practically no control over their own destinies.

However, my chief concern about this Bill is that it weakens the autonomy of the professionals in higher education. True

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Marvin Billups



'BRIDGE' TO EDUCATIONAL OPPORTUNITY

Williamson businessman Everett R. Thompson, left, presents a \$5,000 check to Marshall University Foundation Executive Director Bernard Queen to initiate a new scholarship program at Marshall. The gift, derived from revenues from the toll bridge between Nolan, W.Va., and Hatfield, Ky., will be used to set up an endowed scholarship. Young people from the Nolan area will have first priority in applying for the scholarship assistance. (Marshall University photo by Rick Haye)

Excessive use of copier wastes dollars

"Countless university dollars are being wasted."

That was the comment by John McKinney, university communications manager, regarding what he believes to be excessive use of university copiers.

"Our records and observations show that many, many copies are being made from each original on the small copiers across campus," he said. "These copiers perform competitively when you are making from one to 10 copies of each original but are costing needless dollars when used for more copies than that."

He said the total copy systems in Graphic Services and Campus East Copy Center can do the longer run jobs for

much less money and produce better copies as well. "Depending on the copier used, the savings can range from one cent to 13 cents for each copy," McKinney said.

"We realize there are needs for exceptions and that time can be a deciding factor, but we also are certain many people don't know or don't believe that thousands of dollars are wasted on copying on campus each year. This is why we have had 10 copy limits posted on the key-operated copiers for years."

"We all can help utilize what money is available to the university by considering our copying needs carefully and economizing when possible," he said.

U Council acts to voice views

The University Council met on Feb. 6 and conducted the following items of business:

1. House Bill 1029 (Higher Education Management Bill) was discussed. Earlier in the week the Chairman had surveyed a majority of the Council regarding their view of the Bill. The Chairman then presented some of the Council's concerns at a hearing of the House Subcommittee on Higher Education. The hearing on the Bill was held in the House Chamber at which time there was a question as to the Chairman's presentation representing the Council. In view of this, the Council directed the Chairman to send all local legislative members a copy of his remarks and a letter conveying the Council's unanimous endorsement of same.

2. As a part of the Council's effort to obtain a 10 percent increase for all personnel in higher education, the Council approved the creation and distribution of a brochure in the name of the University Council. The brochure is to go to all faculty and legislative members of the state. The committee engaged in this effort consists of Bob Alexander, Sam Clagg, Olen Jones, Bos Johnson, Deryl Leaming and Stuart Thomas. This group is also involved in a program of individual contacts with legislative members. This is a State-wide effort being sponsored by Marshall.

3. Progress report:

- The "Course Syllabi Proposal" presented to the faculty through the NEWSLETTER is being well received.
- The Budget and Appropriations Committee proposal for the Faculty Constitution will be offered during the Spring faculty meeting.
- The matter of grade posting is again in the hands of the attorney general in the BOR office. This should be resolved to permit the use of arbitrary numbers in grade posting for those faculty members who so desire.
- The Spring election process is being activated and elections at the college level will begin soon.

Sam Clagg
Chairman, University Council

Excused absences...

The following absences have been excused by the deans of the respective colleges:

FEB. 4-5--John Walker, Sandy Hamon, Elizabeth Allen, Debra Corbin, Indu Sharma and Jane Chambers.

Community health degree okayed

The Marshall University School of Medicine will offer a Master of Science degree in Community Health, beginning with the first summer term of 1981.

Approval of the program by the West Virginia Board of Regents in its meeting Tuesday, Feb. 5, was announced by MU Provost Olen E. Jones Jr. and Graduate School Dean Paul D. Stewart.

"In keeping with Marshall's goal of educating primary care specialists, this master's program will serve to supplement the resident's clinical skills with those nonclinical skills necessary to a medical practice responsive to community health care problems," Dr. Jones said.

The new master's level program is a component of the recently established Combined Residency/Practice Program and will be open only to those holding the Doctor of Medicine degree who are resident physicians in primary care specialties--Family Practice, Internal Medicine, Obstetrics/Gynecology, Pediatrics or Psychiatry, according to Dr. Stewart.

Program listings

Copies of the Instructional Television Services catalog, which lists the programs currently available, have been distributed to each academic department. There should be enough copies for every faculty member to have one. If you did not receive one and would like a copy, contact Mrs. Gail Sheets, ITS coordinator, at extension 3150.



SCHOLARSHIP AWARDED TO BROADCAST MAJOR

Cheryl Croyle of Davisville, center, is the recipient of the Marshall University Speech Department's Country Radio Seminar (CRS) Scholarship. The \$2,000 scholarship was awarded to the MU Speech Department in recognition of the high level of professionalism in its Broadcasting Sequence by CRS, a professional association for radio station managers and program directors which is dedicated to the overall betterment of the radio industry. Presenting a \$1,000 check to the junior broadcasting major in behalf of CRS is Mike Kirtner, manager of WTCR and WHEZ-FM radio stations, while Dr. Dorothy Johnson, MU Speech Department chairman, looks on. (Marshall University photo by Rick Haye)

An innovative program itself, the Combined Residency/Practice Program offers physicians both an intensive residency program in their chosen primary care specialty and an opportunity to practice medicine in a rural outreach setting.

"The Combined Program concept, conceived by Dr. David K. Heydinger, Marshall medical school associate dean for academic and clinical affairs, and developed in cooperation with the medical school's faculty, is another step in meeting our commitment to solving the underserved communities' medical needs through the school's educational program," according to MU Vice President for Health Sciences Robert W. Coon, who also serves as School of Medicine dean.

"Within 18 months of implementation of the Combined Residency/Practice Program, we will begin placing physicians, who are specifically educated to meet rural health care needs, in medically under-served areas of West Virginia," the vice president/dean said.

Describing the relationship of the master's degree work to the Residency/Practice Program, Dr. Heydinger said:

"While the residency clinical training provides skills and attitudes in individual patient care, the master's curriculum is concerned with community, interpersonal, business and leadership skills. It is designed to provide the basic research methods necessary for quality investigation of community health and to encourage that spirit of inquiry."

The master's degree curriculum includes courses in Appalachian studies, health care administration, health care research methods, health statistics, epidemiology and community health care monitoring.

Many of the courses take a case-study-problems approach in which residents are to investigate relevant Appalachian health care situations. In addition, each resident will be required to prepare a thesis dealing with a selected community health care topic.

"Marshall's proximity to medically underserved areas of West Virginia makes it a logical site for a master's program in community health skills," Heydinger said.

Medalist Wilma Rudolph to speak on Thursday

Olympic Gold Medalist Wilma Rudolph will speak at Marshall University at 8 p.m. Thursday, Feb. 21, in the Multi-Purpose Room, Memorial Student Center.

The only American woman to win three Gold Medals in one Olympiad, Ms. Rudolph will present a look inside the Olympics, its operation and what it has meant to her. Her campus appearance is sponsored by the Contemporary Issues Committee of the MU Student Activities Office.

The lecture will be open to the public and general admission tickets may be purchased at the door for \$2 each. MU students with valid ID and Activity cards will be admitted free.

NEWCOMERS

New to the campus are:

BRENDA K. LANGDON, clerk II, Registrar's Office;
BETTY DIANA DAVIS, secretary I, School of Nursing;
DALE SCOTT CRABTREE, building service worker, Medical School;
HERBERT PITTS and WILLIAM L. LEWIS, grounds service workers, Medical School.
Welcome to Marshall!!

Faculty urged to submit nominations for ODK

The Marshall University Circle of Omicron Delta Kappa (ODK), national coeducational leadership honorary, is soliciting the campus community for nominations of students for membership, Dr. Everett N. Roush, faculty secretary for the campus circle.

"Formerly a man's leadership honorary, ODK is now coeducational and we are seeking women nominees as well as men," Roush said. The deadline for nominations is 4:30 p.m. Friday, Feb. 22.

Nominations may be submitted to Roush in the MU Alumni Affairs Office, Memorial Student Center 2W19.

To be eligible for membership, a nominee must meet these minimum requirements:

- One full academic year in residence at Marshall.
- Junior or senior class standing.
- Rank 3.0 accumulative GPA for seniors or 3.15 GPA for juniors.
- Attainment of special distinction in at least three of the following areas: Academic; Athletics; Student Government; Social and Religious Affairs; Publications, or Speech, Music, Drama and the other arts.

Committee considers relocation of mural, bust

The Physical Facilities and Planning Committee met on Feb. 7. Reactivation of the safety subcommittee was promised by Mr. Long. Return of the ODK Bell to campus was approved, subject to discussion with Vice President for Administration Egnatoff concerning location and installation and subject to committee review.

The committee approved Old Main Auditorium as a potential location for the mural by Mrs. Fors, formerly installed in the Marshall Library. A request for relocation of Professor Jablonski's bust of John Marshall was taken under advisement.

Various maintenance problems were brought up and resolutions to them were promised. A request for rearrangement of parking spaces around Twin Towers was deferred so as to be taken up simultaneously with the president's request that the committee consider recommendations relative to further expansions for parking.

Respectfully submitted,
Eric P. Thorn, secretary
Physical Facilities/Planning