

4-18-2005

SR-04-05-(36) 93 FECAHC

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**FACULTY EVALUATION AND COMPENSATION AD HOC COMMITTEE  
RECOMMENDATION**

**SR-04-05-(36) 93 FECAHC**

Recommends that *The Greenbook* language pertaining to University Promotion Policy and University Tenure Policy be revised to correspond with the language adopted in SR-03-04-49, specifically that references to "effective" be changed to "professional," that "an effective" be changed to "a professional," that "effectiveness" be changed to "professionalism," and that "excellence" be changed to "exemplary performance."

**RATIONALE:**

These revisions will keep evaluative language and promotion and tenure language parallel and prevent the need to develop two separate sets of descriptive definitions, one for evaluation purposes and one for promotion and tenure purposes. Evaluation and promotion and tenure language have always corresponded and should continue to do so.

Using language from SR-03-04-49 does not imply that the corresponding numeric values used for faculty merit pay increases will be imposed on promotion and tenure, nor that any specific OCR is necessary for awarding promotion or tenure. Academic units that do or may wish in the future to link number values to promotion and tenure criteria are not prohibited from doing so.

**FACULTY SENATE CHAIR:**

APPROVED  
BY SENATE: Lang Stiebler DATE: 4/18/2005

DISAPPROVED  
BY SENATE: \_\_\_\_\_ DATE: \_\_\_\_\_

**UNIVERSITY PRESIDENT:**

APPROVED: [Signature] DATE: 4/21/05

DISAPPROVED: \_\_\_\_\_ DATE: \_\_\_\_\_

**COMMENTS:** \_\_\_\_\_  
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