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FACULTY EVALUATION AND COMPENSATION AD HOC COMMITTEE RECOMMENDATION

SR-04-05-(37) 94 FECAHC

Recommends that in *The Greenbook*, Procedure: Notification of Probationary Faculty, the following text be added at the end of the paragraph:

All probationary faculty must be notified annually in writing by peer committees, chairpersons and/or deans of their progress toward tenure and/or promotion. Notifications should identify specific areas of improvement needed for tenure or promotion.

RATIONALE:

One of the values of periodic evaluation is to isolate problem areas that can be remedied before applications for promotion and tenure are made. Annual notification of progress toward promotion and tenure helps probationary faculty focus on areas that need improvement and aids in moving them toward successful promotion and tenure or explains those situations in which promotion and tenure may be denied.

FACULTY SENATE CHAIR:

APPROVED BY SENATE:	Stidler DATE:	4/18/2005
DISAPPROVED BY SENATE:		
UNIVERSITY PRESIDENT		11 A
APPROVED:	DATE:	4/28/2005
DISAPPROVED:	DATE:	
COMMENTS:		