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Faculty meeting includes elections constitution

This is a reminder for the general faculty meeting to be held at 4 p.m. Tuesday, April 22, in Old Main Auditorium. The agenda is as follows:

I. Spring election of representatives from the faculty at large - Nominations will be received and ballots will be distributed and collected during the following week. This has been the standard procedure for some years. (The names provided are those now in the planning committee.)

A. 1. Athletic Committee: Professor Carol Vickers

2. Public Relations and Publications Committee: Professor Ralph Turner

3. Memorial Student Center Board (2 year term): Professor Loraine Duke

4. Representative to the Advisory Council of Faculty (1 year term): Professor Francis Aldred

B. The Board of Regents' Policy Bulletin No. 36 provides for the following in Article 12-A: "Hearing Committee: Each year the faculty of each institution shall elect thirteen faculty members representative of the various ranks in the institution who shall be known as the Hearing Panel." In keeping with this, nominations will be received to elect three instructors, three assistant professors, three associate professors, and four professors. The ranks are to be those held during the 1980-81 academic year. (The names provided are those now in the positions.)

(a) Nominations of professors (4): Joan Adkins, Edwin Cubby, Robert Gerke, Thomas S. Bishop

(b) Nominations of associate professors (3): Daniel Babb, Dolores Jacome, Mary E. Vickers

(c) Nominations of assistant professors (3): Kenneth Ambrose, Cory Lock, Donna Spizzirri

(d) Nominations of instructors (3): John Baker, Rod O'Donnell, Kathryn Roberts Zink

II. Amendments to the Faculty Constitution

A. 4. Budgeting and Ratification Committee A. Functions. The Budget and Appropriations Committee shall serve in an advisory capacity in the development of the University budget and in the appropriations designated to units in the budget. It shall be the function of the Committee to consider policy matters that determine the budget and its expenditure. The Committee shall review the annual budget of the University to assure its general conformity with short-range and long-range priorities of the University and expressions of policy. The Committee shall be informed of noncompliance of the budget with existing policies or priorities and any other allocations which are not in the Committee's opinion are not in the best interest of the University.

B. Members. The membership of the Budget and Appropriations Committee shall consist of two members elected by the faculty of each college or school, except that when faculty membership of a college or school is less than half the average of the two most populous colleges combined, only one member shall be elected. One student shall be appointed by the Student Government. Non voting ex officio members shall be the Provost, Vice President for Financial Affairs and the Vice President for Administration.

B. XII. Procedural Amendments. Position title changes within the University Administration and Article 12 number and reference changes may be made in this Constitution by the University Council with the provision that proposed changes be approved by the faculty not less than ten days before the changes are made. Such proposed changes are subject to faculty appeals provided for in VIII-A.

NOTE: These two amendments as approved in the meeting will be placed on paper ballots and distributed for consideration by all of the faculty. They will become effective if approved by two-thirds majority of the ballots cast by the faculty.

III. President Hayes will discuss the budget if budget information has been made available by the Board. This is a tentative arrangement.

Submitted by
Sam Clagg, Chairman
University Council

BOR approves pay hike criteria

Below are the salary and wage increase guidelines for FY 80-81 approved by the Board of Regents on April 15.

Frank Aldred

I. Faculty and Unclassified Staff Compensation

A. All full time employees as defined by Policy Bulletin No. 51 hired on or before March 1, 1980, shall receive an across-the-board increase of six (6) percent. All employees wherein the six (6) percent constitutes less than $950 increase on an annualized 12 month basis are in the annual 1979-80 prorated portion thereof for the number of months in their annual contracts. Exceptions may only be made for such employees on terminal contract, leave, or whose systematic evaluations demonstrate a level of performance substantially below that expected at the institution. In all instances and the six (6) percent is granted, the individual shall be informed of the reasons for the action and shall be afforded appeal due process according to Board and institutional policy.

B. An additional average increase of at least two (2) percent shall be applied to the compensation for such continuing full time employees for purposes of equalization, promotion, or other bona fide reasons consistent with institutional practices and procedures. Within this group of employees, an average increase of at least two (2) percent shall be applied to full time faculty appointed by the institution in the annual "Faculty Characteristics" reports of the West Virginia Board of Regents. Institutional procedures shall be extended (with faculty and other groups) as to the best methods to be employed.

C. In any instance where the 1979-80 annual base is $23,000 or more as proposed in

(Continued on page 2)

MU faculty and staff achievements, activities...

DR. DONALD C. TARTER, professor of biological sciences, attended the Southern Regional Biologists meeting in Tampa, Fla., March 26-28, and presented a paper entitled “Life History and Ecology of Pilostomos postica (Walk.).” "This has been the standard procedure for some years."

DR. JOSEPH S. LACASCIA, professor and chairman of the Economics Department, attended the annual meeting of the Midwest Economics Association in Chicago March 27-29.

DR. ROBERT R. CLARK, associate professor of music, was guest conductor of the Putnam All County High School Band on April 1. He also served as adjudicator for the Regional 12 High-Middle School Band Festival on March 20 at Charleston, W.Va.

DR. CLAYTON L. MCNEARNEY, associate professor of religion, has been appointed Bethany Professor of religion at Columbia University in New York, N.Y., for the 1980 summer term. This is his second summer appointment, during which he teaches “Religion in the Modern World.”

MARSHALL UNIVERSITY

News Letter

April 18, 1980

OFFICE OF UNIVERSITY RELATIONS • NEWS BUREAU • MARSHALL UNIVERSITY • HUNTINGTON, WEST VIRGINIA 25701

Promotion and tenure

33 faculty members promoted, 12 granted tenure

The West Virginia Board of Regents has approved promotions for 33 Marshall University faculty members and granted tenure to 12, effective in the 1980-81 academic year, M.U. Provost Olen E. Jones, Jr. announced.

The board took the actions at its meeting earlier this week in Charleston, Jones said.

Associate professors earning tenure were: Thomas S. Bishop, marketing; C. Bosworth Johnson, journalism; Dayal Singh, finance and business law, and David W. Patterson, criminal justice.

Assistant professors receiving tenure were: Oriana Bertram and Jeanne M. Decker, nursing; Dan K. Evans and Michael E. Seidel, biological sciences; Richard L. Jones, marketing; Corey R. Lock, curriculum and foundations; Beverly A. Miller, art; and Stephen L. Winn, sociology/anthropology.

Faculty members promoted in rank to full professors included:

Thomas S. Bishop, marketing; Dayal Singh and M. Price Wiswell, finance and business law; Ramchandra G. Akkihal, economics; Martha D. Blankenship, home economics; W. Donald Williams, health, physical education, recreation and recognition; Roscoe Hale Jr., curriculum and foundations; Carolyn M. Karr, social studies; William S. Westbrook and Ran N. Singh, sociology/anthropology; Bradford R. DeVos, music; Richard H. Rosebrook, political science; Warren W. Wooden, English; Michael J. Galgano, history; John L. Martin, chemistry; Wood C. Sisarcick, mathematics and John D. Harrah, M.D., surgery.

Associate professor rank was granted to the following:

Cari S. Johnson, curriculum and foundations; Stuart W. Thomas Jr., psychology; Claire F. Horton, sociology/anthropology; Frederick K. Burkett, art; Bertram W. Gross and A. Craig Monroe, speech; Charles B. Vias, history; Charles V. Peete and David E. Fields, mathematics; Michael E. Seidel and Dan K. Evans, biological sciences; Patrick I. Brown and David L. Dawson, anatomy.

Also Wendell Sweetser, economics, was granted assistant professor rank. Professor Charlie J. Charles, Jr., M.D., was promoted to the rank of associate professor. M.D., the School of Medicine's volunteer faculty without compensation.
Minimum raise for most is $950 per year

(Continued from page 1)

crease exceeding eight (8) percent shall be awarded only under the most compelling circumstances, and justification submitted to the Board office for review before the increase is awarded. Also, any increase in increments amounting to less than 5.90 percent or more than 8.10 percent shall be individually reported to the Board office according to a format to be promulgated.

Classified Employees Compensation
A. Full time employees (as defined by Policy Bulletin No. 51) hired on or before March 1, 1980, shall receive at least a seven (7) percent or $950 per year salary or wage increase, whichever is greater, unless such an increase would place them beyond the maximum pay levels under the general salary schedule as promulgated by the West Virginia Board of Regents for fiscal 1980-81. Institutions shall endeavor within the limits of financial constraints to provide increases of eight (8) percent. Examiners amounting to less than 6.90 percent or more than 8.10 percent for other reasons shall be individually reported to the Board office according to a format to be promulgated.

D. In any instance where the 1979-80 annual base is $25,000 or more, any proposed increase exceeding eight (8) percent shall be awarded only under the most compelling circumstances, and justification submitted to the Board office for review before the increase is awarded. Also, any increase in increments amounting to less than 6.90 percent or more than 8.10 percent for other reasons shall be individually reported to the Board office according to a format to be promulgated.

SPECIAL NOTE:
Nothing in these guidelines is to be construed as limiting institutions from awarding larger increases than the established minimums except as specifically indicated.

Nursing workshop to be held

The Marshall University School of Nursing will sponsor a two-day workshop on "Leadership: A Nursing Challenge" Monday and Tuesday, April 28-29, in Memorial Student Center Room 2W22, Linda M. Hennig, the school's continuing education coordinator, announced.

William David Cusick, president of Organization Training and Consultation, Inc., will conduct the workshop which is designed for registered nurses with charge, head nurse or other supervisory responsibilities. The program, which is partially funded by Title 1 of the Higher Education Act of 1965, will carry 1.28 Continuing Education Units from Marshall.

INVITATION EXTENDED

The Department of Mathematics invites all faculty and staff to a reception for Berlitt Jordan (retiring at the end of the year), Richard C. Fields (who has accepted a position with Union Carbide Company), in the Alumni Lounge from 2-4 p.m. Wednesday, April 23.

CUSICK ELECTED

Dr. David Cusick has been elected to represent the College of Science on the University Honors Council.

Paul Bromley to return; three to join MU faculty

Dr. N. Paul Bromley of Huntington, who recently resigned his seat on the West Virginia Public Service Commission, will return to Marshall University College of Business Faculty this fall.

Announcement of Bromley's return and the addition of three new full-time faculty members to the Finance and Business Law Department was made jointly today by Dr. Sara E. Anderson, College of business dean, and Dr. Meredith P. Wasielik, department chairman.

New to the faculty will be Dr. Allen S. Anderson, current faculty members, and George T. Arnold, who will join the J.D. degree, with honors in May from Ohio State University College of Law.

Anderson, a native of Tennessee, earned his B.S. degree in engineering and a M.B.A. degree from Texas A&M University and holds a doctorate in finance from the University of Arkansas.

Brewer earned his B.S. degree in civil engineering from the University of Kentucky, an M.B.A. degree from Marshall, and his Doctor of Business Administration degree from Texas Technical University.

Bromley earned his B.A. degree from Marshall, a B.S. in business administration from West Virginia University, and a M.B.A. degree from Indiana University and a J.D. degree from WVU.

Ms. Linda Myers, who earned her B.S. degree from the University of Iowa will hold the rank of assistant professor, while Bromley and Brewer will be professors.

Anderson will hold rank as associate professor.

Two MU faculty members awarded Ph.D. degrees

Two Marshall faculty members, Robert C. Saunders and George T. Arnold, have earned Ph.D. degrees, Professor Olen E. Jones announced.

Saunders, head of the health education division of the Health, Physical Education and Recreation Department, completed his Ph.D. requirements in mass communications/journalism at Ohio State University. His dissertation was entitled "The Life and Professional Contributions of Matthew Mann II to Competitive Swimming in the United States."

Arnold, associate professor of journalism, completed Ph.D. requirements in mass communications/journalism at Ohio University. His dissertation was entitled "An Examination of the Status, Function and Perceived Needs of Journalism Education in West Virginia High Schools."

Several speakers slated this week, including . . .

...futurologist Gary Woodell

The co-founder of an internationally acclaimed program for educating gifted children will be the guest speaker at the annual Spring Conference April 25-26 at Marshall University College of Education.

Dr. Gary Woodell, co-founder of the Milford Futurology Program for gifted children in Milford, Ohio, will speak both days in Room 216 Jenkins Hall at Marshall, under the sponsorship of the Department of Educational Administration in the College of Education.

This year's two-session conference is entitled "Probing the Future of Education." The first session is at 7:30 p.m. Friday, April 25, and the second session is at 9:15 a.m. Saturday, April 26.

...Dr. Clair Matz

Dr. Clair Matz, associate professor of political science, will present "Right Here in River City: International Relations in Huntington" at a special meeting of the Marshall Council for International Education on Wednesday, April 23 at the Campus Christian Center. The program will include a slide show. Faculty and staff are invited.

...speech and hearing expert Byrne

Dr. Margaret C. Byrne, president of the American Speech-Language-Hearing Association (ASHA), will conduct a workshop on child language disorders at Marshall University on Friday and Saturday, April 18-19.

The workshop is the sixth in a series of inservice programs being sponsored by the MU Speech and Hearing Center.

Excused absences. . .

Absences have been excused by the respective deans for the following:

April 9-11-Deborah Tyler.
April 23-Lisa Cutter.
April 24-Brenda Murray, Wendy Ruble, Rhonda Adkins, Kathleen Klein, Amy Sexton, Linda Myers, Carol Bareuther.
April 23-24-Sandra Stevens, Treva Handley, Mary Vega, Teresa Kimmony, Susan Degnan, Tammy Eye, Jane Chambers, Sally Garvin.
April 10-13-Men's tennis team.
April 10-11 Kim Nutter, Mike Natale.
April 11-12-Women's softball team.
April 11-Baseball team.
April 10-11-Jazz Ensemble.