Regents restructure appeal process

(continued from page 1)

are presidential decisions on (5) promotion, and (6) tenure (on the question of when, not whether)

Basic substantive and procedural due process were granted to probationary faculty employed by the Board of Regents by House Bill 817, which became law in May 1979. Under the law any probationary faculty member desiring to appeal a (1) nonreappointment decision may request a hearing from the Board of Regents. The appeal is heard by either a hearing examiner (a duly qualified attorney-at-law) or an unbiased committee of the Board, and the decision of the examining committee is final. The appeal procedure in the new policy (Sec. 8) differs only slightly from the one contained in the old.

The new appeal procedure in cases regarding (2) dismissal, (3) termination due to reduction or discontinuance of an existing program, (5) promotion, and (6) tenure, is two-stage and is contained in Sections 13 and 14 of the new policy. The faculty member may request a hearing before either an institutional hearing committee (to be appointed by a dean or his designee) or a hearing examiner (a duly qualified attorney-at-law). The president's decision must be issued within 30 days after his having received a copy of the record of hearing and a recommendation of the committee to which the hearing was assigned. His decision is final unless the faculty member elects to carry the appeal to the Board of Regents, an option provided for under Section 14 of the policy.

MU faculty and staff achievements, activities

FRANK ALDRED

MU assistant professor of history, is the author of "Combining Studies for a Stronger Conclusion: The Role of Response Bias in Judging Emotions" to be published in the June issue of Motivation and Emotion.

DAN O'hanlon, assistant professor of Legal Assistance, spoke at the State University Janicees March 3 on "My Goals in Municipal Court."

DR. ROBERT F. MADDox, professor and History Department chairman, presided over the 22nd annual meeting of the West Virginia Historical Association March 13-14 at West Virginia Wesleyan College. Other MU Historians presenting papers were DR. PAUL F. Lutz, assistant director of development, "The Governor Drove a Taxi: The Tragedy of William Casey Marland," DR. ROBERT SOWREY, assistant professor of history, "Business Profits and the First World War: A Case Study;" DR. DAVID WOODWARD, professor of history, "British Grand Strategy and Doughboys: The Underlying Tension and Complexity," and JAMES MORROW, a library archivist, "The German Youth Movement." and Richard Smoot, graduate history student, "Bolsheviks versus the Right: The Role of German Finances."


DR. DAVID E. KOONTZ, associate professor of curriculum and foundations, is the author of a biography of Dr. James E. Allen, Jr., a former United States Commissioner of education and the son of Dr. James E. Allen Sr., MU president from 1935 to 1942. The book is on sale at the Marshall University Bookstore.

DR. MICHAEL MOORE, assistant professor of biochemistry, is the author of an "Insulin Effect on Cytoplasmic Estrogen Receptor in the Human Breast Cancer Cell Line MCF-7" accepted for publication in the April 1-May edition of the journal of Biological Chemistry.

RAY A. NISSEN, director of personnel, conducted a forecast for West Virginia State College March 9. The workshop dealt with staff development and counseling with workers concerning work performance.

The old policy suggested many questions concerning financial exigency while providing few answers. Under the new, responsibility for defining and determining a financial exigency clearly rests with the Board of Regents. Institutional plans for meeting the crisis are to be developed through a collaborative assessment by representatives of administration and faculty and reviewed by the Board of Regents prior to implementation. In view of the faculty involvement in the development of the institutional plans, no provision is made for a campus-level hearing on (4) termination of appointment due to a financial exigency: rather, any appeal is directed to the Board.

FACULTY GRIEVANCE PROCEDURE

The last section (Sec. 15) in the document, which outlines a campus-level faculty grievance procedure for matters not otherwise addressed in the policy bulletin, is completely new. The procedure consists of at least three levels, commencing at the departmental level and concluding with the president.

Copies of the new policy bulletin may be obtained from your dean's office. Review the document at your earliest opportunity. Thereafter, your questions, by phone or memo, will be welcomed.

FRANK ALDRED

James S. Williams, long-time labor and civic leader in Huntington, has been appointed to serve on advisory board

James S. Williams, long-time labor and civic leader in Huntington, will serve on an advisory board to the Board of Regents. The position is funded by a grant, contract or other source that is not a part of the regular and ongoing source of financial exigency. The position is for the purpose of filling an essential teaching post immediately, pending a permanent appointment through a regular search and screening process.

2. The appointment is beyond retirement age, according to current Board of Regents policy.

3. The position is funded by a grant, contract or other source that is not a part of the regular and ongoing source of financial exigency. The position is for the purpose of filling an essential teaching post immediately, pending a permanent appointment through a regular search and screening process.

4. The appointment is beyond retirement age, according to current Board of Regents policy.

TENURE

Authority over tenure, heretofore exercised by the Board of Regents, now rests with the institutional president. The maximum length of probationary status remains two years under the new policy. However, tenure may now be granted by the president, following consultation with appropriate academic units, upon appointment or at any time during the probationary period.

FACULTY EVALUATION

Under the new policy all probationary faculty and temporary faculty, including part-time faculty, are to receive a yearly written evaluation. Tenured faculty are to be similarly evaluated at least every third year.

PRESIDENTIAL DECISIONS SUBJECT TO APPEAL

The revision resulted in a fundamental restructuring of the appeal procedures. A number of presidential decisions are appealable under the new policy. Appellable decisions related to (1) nonreappointment of a faculty member, (2) dismissal of a faculty member for cause, (3) termination of a faculty member's appointment due to reduction or discontinuance of an existing program, and (4) termination of a faculty member's appointment due to a financial exigency. Also appealable...

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College Bowl schedule listed

National championship competition among the country's top 24 College Bowl teams will continue through Monday, March 23, in Old Main Auditorium. Spectators are welcome to watch the competition free of charge. A schedule of games follows:

Today's matches, from 7 p.m. to 10:30 p.m., pit Berry College against the University of Maryland at College Park; University of Iowa at Eau Claire; Yale University vs. Michigan State vs. Iowa; University of Idaho vs. University of North Carolina at Chapel Hill.

Marshall's College Bowl team will enter the competition during Saturday's 2 p.m. double-headers, which will run from 1 to 4:30. Marshall will meet the winner of the Brigham Young-University of Illinois contest; Harvard will play the winner of the Ohio State-Wichita State match; Davidson will face the Temple-Tulane victor, and Princeton will meet the winner of the Vassar-Fasantuc game.

Science, Liberal Arts elect new committee members

Dr. E.S. Hanrahan, dean of the College of Science, announced that Dr. Art Fleming, associate professor of physics and physical science, has been elected by the college's faculty to represent the college on the Faculty Personnel Committee. Dr. Alan B. Gould, dean of the College of Liberal Arts (COLA), announced the following newly-elected committee members:

University Council—Dr. Loraine Duke, associate professor of English; Academic Planning and Standards—Dr. Bruce Aringer, associate professor of English; Faculty Personnel Committee—Jane Wells, assistant professor of English; Research Board—Dr. David Woodward, professor of political science.

COLA Curriculum Committee—Dr. Bill Westbrook, professor of socioculturalanthropology, and Dr. Stuart Thomas, associate professor of psychology; Policy and Review Board, Faculty Development—Dr. Clayton McMearney, associate professor of religious studies; Dr. Clair Matz, associate professor of political science, and Dr. Donnal Spindel and Louise Bailey, both assistant professors of English.

Former faculty member dies

Funeral services for Elizabeth M. Koletka, a former MU faculty member, were held March 7 in Huntington. She died March 5.

She was a social studies teacher at Huntington High School, where she also supervised Marshall student teachers, and from 1961 to 1966 she was an MU faculty member, serving as a social studies instructor and as a student teacher supervisor in the education department.

Miss Koletka earned her A.B. degree from West Virginia University and her A.M. degree from Columbia University, and was a member of Phi Beta Kappa.

Survivors include a sister-in-law, Mrs. Freda Koletka, with whom she made her home.

Saturday evening’s games, scheduled for 7 to 10:30, will pair the University of Chicago against the winner of the Vermont-Macalester contest; Vanderbilt vs. the Wisconsin/Eau Claire-Yale winner; Washington University of St. Louis vs. the Michigan State-Iowa victor; Wake Forest vs. the Idaho-North Carolina winner.

Another round is scheduled Sunday afternoon from 1 to 4:30 and the semi-finals will run Sunday evening from 7 to 10:30.

The championship round will take place Monday, March 23, beginning at 2:30 p.m.

Two other matches are planned Monday afternoon. One will pit two-four person-all star teams, selected from members of the 24 teams. The other will match four college all-stars against an all-star team of area high school students who have been competing in the weekly Hi-Q series broadcast by WOWK-TV.

Hi-Q is the high school level equivalent of College Bowl.

Art Fleming, former host of the television game show “Jeopardy,” is again the tournament moderator. He also has agreed to meet with several Marshall students who will be featured in an Honors Seminar program on “Privacy and the Celebrity.”

Marshall was enabled to host the prestigious tournament through a grant from the Marshall University Foundation, according to Dr. Robert Mutschnik, MU College Bowl team coach and the university’s coordinator for the event.

Excused absences...

Abences have been excused by the respective deans for the following:

Feb. 26-28—Wrestling team; March 6—Men’s track team; March 14—Men’s golf team; March 5-7—Men’s basketball team; March 25-26—Jazz Ensemble.

Job openings announced

The Personnel Office has announced the following new job opportunities:

Equipment Attendant, Health, Physical Education and Recreation Department, full-time regular, deadline March 20.

Project Assistant, Home Economics, part-time temporary, deadline March 22.

Those wishing more information or to apply should contact the Personnel Office, Old Main 207, ext. 6455.

Research funding information requested

Dr. Paul Stewart, graduate school dean, is requesting information from research by faculty members funded by sources other than Marshall University. Department chairmen have specific details. Those engaged in such research are asked to contact the department chairman or the graduate school.

‘Let’s Celebrate People’ month begins

Marshall University will observe “Let’s Celebrate People” March 20 through April 20 with seminars, plays, musical entertainment, movies and exhibits.

“Black Awareness Week,” observed March 22-29, includes a lecture by Coretta Scott King on “Major Challenges for the 80s: Eliminating Poverty, Racism, Violence” to be held admission-free at 8 p.m. Tuesday, March 24, in the Memorial Student Center Multi-Purpose Room (MSC MPR).

Other “Celebrate People” and “Black Awareness” highlights for the upcoming week include:

Self-help clinics slated

The Marshall University Psychology Clinic will offer free self-help clinics this spring which will be conducted by graduate psychology students under the direction of Dr. Joseph Wyatt, clinic director. The sessions will be held from 7 to 8 p.m. for six weeks as follows:

—Assertion/Communication Training, Mondays, beginning March 23, Harris Hall 139.
—How to Teach Children About Sex, Mondays, beginning March 23, Harris Hall 139.
—Weight Reduction, Wednesdays, beginning March 25, Harris Hall 139.
—Addictions, Mondays, beginning April 20, Harris Hall 443.

Additional information may be obtained by calling the Psychology Clinic, 4646.

Language Week set March 23-27

The Department of Modern Languages will observe Language Week March 23-27. Three culture presentation will be given by faculty, staff and students.

They are a French culture presentation at 7 p.m. Monday, March 23, in Smith Hall 409; a German culture presentation at 7 p.m. Wednesday, March 25, in Smith Hall 413, and a Spanish culture presentation at 7 p.m. Thursday, March 26, in Smith Hall Room 154.

Calculator requisition deadline announced

Purchasing agent Dorothy F. Smith has announced that the deadline for submitting requisitions for desk-top calculators is March 25, in accordance with West Virginia Standard Specification No. 7420-03010.

Ballet set this week

The Pennsylvania Ballet, a company of international quality, will appear on the Marshall Artists Series’ Community Series Wednesdays and Thursday, March 25-26, at 8 p.m. in the Keith-Albee Theater, presenting a different program each night.

Wednesday night will be season ticket holders’ night, but there will be some seats available to the general public, according to Mrs. Nancy Hindsley, MU cultural events coordinator. “However, anyone purchasing tickets for Thursday night will have a choice of seats,” she noted.

Remaining seats are available at $15, $13 and $10, plus special youth seats in the balcony which may be purchased for $5 by youth age 17 and under. Tickets may be purchased in advance from the Marshall Artists Series Office, located in Memorial Student Center 2W38, or by reserved calling the office at ext. 6636.

Ensembles to appear Friday

Two Marshall University Music Department choral ensembles will be heard in a free, public concert Friday, March 20, at 8 p.m. in Smith Recital Hall.

The A Capella Ensemble, under the direction of Dr. Wendell Kumlien, MU professor of music, will present Haydn’s “Missa brevis Svt. Joannis de Deco” and Haggeman’s "A Musician’s Sketchbook," with soloists by Ogden Nash.

Directing Dr. Bradford Devos, professor of music, the Collegium Musicum will present a program of sacred songs from the Renaissance to the early baroque period by such composers as Dufay, des Prés and Buskühleau.